

Calendar No. 561

115TH CONGRESS 2D SESSION S. 1204

[Report No. 115-329]

To authorize the United States Postal Service to carry out emergency suspensions of post offices in accordance with certain procedures, and for other purposes.

IN THE SENATE OF THE UNITED STATES

May 23, 2017

Mrs. McCaskill (for herself and Mr. Moran) introduced the following bill; which was read twice and referred to the Committee on Homeland Security and Governmental Affairs

SEPTEMBER 4, 2018

Reported by Mr. JOHNSON, with an amendment

[Strike out all after the enacting clause and insert the part printed in italic]

A BILL

To authorize the United States Postal Service to carry out emergency suspensions of post offices in accordance with certain procedures, and for other purposes.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,

SECTION 1. SHORT TITLE.

| 2 | This Act may be cited as the "Post Office Discontinu- |
|----|---|
| 3 | ance Accountability Act of 2017". |
| 4 | SEC. 2. EMERGENCY SUSPENSIONS OF POST OFFICES. |
| 5 | Section 404 of title 39, United States Code, is |
| 6 | amended by adding at the end the following: |
| 7 | "(f) Emergency Suspensions.— |
| 8 | "(1) Definitions.—In this subsection— |
| 9 | "(A) the terms 'alternate service' and |
| 10 | 'temporary location' include a location at which |
| 11 | customers affected by an emergency suspension |
| 12 | may send and receive mail, which may include |
| 13 | the provision and regular servicing of a Cluster |
| 14 | Box Unit (commonly known as a 'CBU') by the |
| 15 | Postal Service; |
| 16 | "(B) the term 'discontinuance' means a |
| 17 | closing or consolidation; |
| 18 | "(C) the term 'discontinuance procedures' |
| 19 | means the procedures required for the dis- |
| 20 | continuance of a post office under subsection |
| 21 | (d) and any regulations promulgated under that |
| 22 | subsection; |
| 23 | "(D) the term 'discontinue' means close or |
| 24 | consolidate; |
| 25 | "(E) the term 'emergency suspension' |
| 26 | means the temporary discontinuance of a post |

| 1 | office, without following discontinuance proce- |
|----|---|
| 2 | dures for the post office, because of— |
| 3 | "(i) a natural disaster; |
| 4 | "(ii) the early, sudden, or unexpected |
| 5 | termination of a lease or rental agreement |
| 6 | by the lessor when suitable alternate quar- |
| 7 | ters are not immediately available in the |
| 8 | same community; |
| 9 | "(iii) lack of qualified personnel to op- |
| 10 | erate the post office; |
| 11 | "(iv) severe or irreparable damage to, |
| 12 | or destruction of, the post office when suit- |
| 13 | able alternate quarters are not immediately |
| 14 | available in the community; |
| 15 | "(v) a challenge to the sanctity of the |
| 16 | mail; or |
| 17 | "(vi) a lack of adequate measures to |
| 18 | safeguard the post office or its revenues; |
| 19 | and |
| 20 | "(F) the term 'post office'— |
| 21 | "(i) means a Post Office, as that term |
| 22 | is defined in section 241.1 of title 39, Code |
| 23 | of Federal Regulations, or any successor |
| 24 | regulation; and |

| 1 | "(ii) does not include a post office |
|----|---|
| 2 | branch or station. |
| 3 | "(2) Authority.—A District Manager may |
| 4 | implement an emergency suspension of a post office |
| 5 | in accordance with the requirements under para- |
| 6 | graphs (3) through (7) . |
| 7 | "(3) NOTIFICATION.—If a District Manager im- |
| 8 | plements an emergency suspension of a post office, |
| 9 | the District Manager shall provide immediate notice |
| 10 | of the suspension to— |
| 11 | "(A) the Headquarters Review Coordinator |
| 12 | or the Field Performance office; |
| 13 | "(B) local officials of the Postal Service, |
| 14 | including— |
| 15 | "(i) all direct reports to the District |
| 16 | Manager; |
| 17 | "(ii) the Vice President, Area Oper- |
| 18 | ations; |
| 19 | "(iii) State and national postmaster |
| 20 | organizations; |
| 21 | "(iv) relevant local transportation and |
| 22 | logistics officials of the Postal Service; |
| 23 | "(v) accounting services of the Postal |
| 24 | Service and Postmaster accounts: |

| 1 | "(vi) each upstream Processing and |
|----|--|
| 2 | Distributions Center responsible for proc- |
| 3 | essing mail to and from the relevant post |
| 4 | office; |
| 5 | "(vii) the Address Management divi- |
| 6 | sion of the Postal Service; |
| 7 | "(viii) the Shared Human Resources |
| 8 | Center of the Postal Service; |
| 9 | "(ix) the Discontinuance Coordinator |
| 10 | of the Postal Service; |
| 11 | "(x) the Facilities Service Office of |
| 12 | the Postal Service; |
| 13 | "(xi) local political officials; |
| 14 | "(xii) the Vice President, Facilities; |
| 15 | and |
| 16 | "(xiii) the Customer Relationship |
| 17 | Manager; and |
| 18 | "(C) customers, notification to whom shall |
| 19 | include— |
| 20 | "(i) the effective date of the suspen- |
| 21 | sion; |
| 22 | "(ii) the reason for the suspension; |
| 23 | "(iii) any alternate service available, |
| 24 | including how to request curbside delivery; |

| 1 | "(iv) the nearest post offices and |
|----|--|
| 2 | hours of service; and |
| 3 | "(v) the name, telephone number, and |
| 4 | email address of an individual to contact |
| 5 | for more information. |
| 6 | "(4) Alternate service.— |
| 7 | "(A) In General.—If a District Manager |
| 8 | implements an emergency suspension of a post |
| 9 | office, the District Manager shall establish al- |
| 10 | ternate service as quickly as possible. |
| 11 | "(B) DETERMINATION TO DISCONTINUE.— |
| 12 | If the Postal Service appears likely to make a |
| 13 | determination under subsection (a)(3) to dis- |
| 14 | continue a post office that is under an emer- |
| 15 | gency suspension, the District Manager shall |
| 16 | make every effort to provide the alternate serv- |
| 17 | ice under subparagraph (A) of this paragraph |
| 18 | that is most likely to be recommended in the |
| 19 | determination to discontinue the post office. |
| 20 | "(5) Employee reassignment.—If a District |
| 21 | Manager implements an emergency suspension of a |
| 22 | post office, the District Manager shall temporarily |
| 23 | reassign each employee of the post office in accord- |
| 24 | ance with each applicable statute, regulation, and |
| 25 | collective bargaining agreement. |

| 1 | "(6) Suspension review team.— |
|----|---|
| 2 | "(A) IN GENERAL.—Not later than 10 |
| 3 | days after the date on which a District Man- |
| 4 | ager implements an emergency suspension of a |
| 5 | post office, the District Manager shall form a |
| 6 | suspension review team to review the decision to |
| 7 | implement the emergency suspension. |
| 8 | "(B) Members.—The members of a sus- |
| 9 | pension review team shall include— |
| 10 | "(i) the Discontinuance Coordinator; |
| 11 | "(ii) the Manager of Post Office Op- |
| 12 | erations or a designee; |
| 13 | "(iii) a representative from the Facil- |
| 14 | ity Services Office; and |
| 15 | "(iv) in the case of the suspension of |
| 16 | a post office staffed by a postmaster, State |
| 17 | presidents of each postmaster organization |
| 18 | or their designees. |
| 19 | "(C) Decisions.—All decisions of the sus- |
| 20 | pension review team shall be by an affirmative |
| 21 | vote of a majority of the members of the sus- |
| 22 | pension review team. |
| 23 | "(D) SITE VISIT.—The suspension review |
| 24 | team for a post office shall conduct a site visit |
| 25 | to the post office. |

| 1 | "(E) RECOMMENDATION.— |
|----|--|
| 2 | "(i) IN GENERAL.—Not later than 10 |
| 3 | business days after the site visit under |
| 4 | subparagraph (D), the suspension review |
| 5 | team shall notify the District Manager and |
| 6 | the Vice President, Delivery Operations of |
| 7 | its recommendation to— |
| 8 | "(I) continue the emergency sus- |
| 9 | pension; or |
| 10 | "(H) reopen the post office. |
| 11 | "(ii) Postmaster organizations.— |
| 12 | In the case of the suspension of a post of- |
| 13 | fice staffed by a postmaster, the suspen- |
| 14 | sion review team shall also notify the na- |
| 15 | tional postmaster organizations of its rec- |
| 16 | ommendation under clause (i). |
| 17 | "(F) CONTINUED SUSPENSION.— |
| 18 | "(i) In General.—If the suspension |
| 19 | review team recommends under subpara- |
| 20 | graph (E) that the emergency suspension |
| 21 | of a post office continue, the District Man- |
| 22 | ager shall— |
| 23 | "(I) not later than 10 days after |
| 24 | being notified of that recommenda- |

| 1 | tion, initiate discontinuance proce- |
|----|--|
| 2 | dures for the post office; or |
| 3 | "(II) not later than 30 days after |
| 4 | being notified of that recommenda- |
| 5 | tion, publish and submit to the Vice |
| 6 | President, Delivery Operations, a plan |
| 7 | of action to restore service to the af- |
| 8 | feeted community— |
| 9 | "(aa) within a reasonable |
| 10 | period of time; and |
| 11 | "(bb) in any event, not later |
| 12 | than 180 days after the date on |
| 13 | which the emergency suspension |
| 14 | was implemented. |
| 15 | "(ii) Delay in restoration of |
| 16 | SERVICE.—If a District Manager publishes |
| 17 | and submits a plan of action to restore |
| 18 | service to an affected community under |
| 19 | clause (i)(II) and service to the affected |
| 20 | community is not restored within 180 days |
| 21 | of the date on which the emergency sus- |
| 22 | pension was implemented, the District |
| 23 | Manager shall— |
| 24 | "(I)(aa) publish notice of the |
| 25 | delay, including |

| 1 "(AA) a reason for | the |
|--|------------------|
| 2 delay; and | |
| 3 "(BB) an anticipated e | late |
| 4 of restoration of service; and | |
| 5 "(bb) not later than 10 d | ays |
| 6 after publishing the notice, host a l | ive, |
| 7 in-person question-and-answer for | um |
| 8 in the affected community; or | |
| 9 "(H) initiate discontinuance |)ro - |
| 10 cedures for the post office. | |
| 11 "(iii) Further delays in resto | RA - |
| 12 TION OF SERVICE. Upon the expiration | ı of |
| each 30-day period after the date that | t is |
| 14 180 days after the date on which the en | 1er - |
| gency suspension of a post office was | im - |
| plemented, if service has not been resto | red |
| to the affected community, the Dist | riet |
| 18 Manager shall publish an updated notice | e of |
| the delay that includes the anticipated e | late |
| of restoration of service. | |
| 21 "(iv) 1-YEAR DELAY.—If 1 year | has |
| elapsed since the implementation of | an |
| emergency suspension of a post office a | and |
| service has not been restored to the | af - |
| 25 <u>feeted community</u> , the District Manage | r |

| 1 | "(I) shall host— |
|----|---|
| 2 | "(aa) a second live, in-per- |
| 3 | son question-and-answer forum |
| 4 | in the affected community; and |
| 5 | "(bb) additional live, in-per- |
| 6 | son question-and-answer fora in |
| 7 | the affected community every |
| 8 | subsequent 180 days until— |
| 9 | "(AA) service is re- |
| 10 | stored; or |
| 11 | "(BB) the District |
| 12 | Manager initiates dis- |
| 13 | continuance procedures for |
| 14 | the post office; and |
| 15 | "(II) if no alternate services are |
| 16 | located within 10 miles of the post of- |
| 17 | fice, not later than 60 days after the |
| 18 | date that is 1 year after the date on |
| 19 | which the emergency suspension was |
| 20 | implemented, shall develop and pub- |
| 21 | lish a plan to establish a temporary |
| 22 | location from which to provide service |
| 23 | within 10 miles of the suspended facil- |
| 24 | ity. |

| 1 | "(G) REOPENING OF POST OFFICE.—If the |
|----|---|
| 2 | suspension review team recommends under sub- |
| 3 | paragraph (E) that a post office be reopened— |
| 4 | "(i) not later than 5 business days |
| 5 | after the date on which the suspension re- |
| 6 | view team provides notice of the rec- |
| 7 | ommendation under clause (i) of that sub- |
| 8 | paragraph, the District Manager shall re- |
| 9 | open the post office; and |
| 10 | "(ii) the Inspector General shall con- |
| 11 | duct an investigation to determine the le- |
| 12 | gitimacy of the concerns that resulted in |
| 13 | the emergency suspension. |
| 14 | "(7) RESTORATION OF SERVICE.—Upon res |
| 15 | toration of service under paragraph (6)(F) or the re- |
| 16 | opening of a post office under paragraph (6)(G), the |
| 17 | District Manager shall immediately notify— |
| 18 | "(A) the affected community; |
| 19 | "(B) the Headquarters Review Coordi |
| 20 | nator; and |
| 21 | "(C) the local Facilities Database Coordi- |
| 22 | nator. |
| 23 | "(8) Lease or rental agreement expira- |
| 24 | TION.— |
| 25 | "(A) In General.— |

| 1 | "(i) Prohibition on Emergency |
|----|---|
| 2 | SUSPENSIONS.—A District Manager may |
| 3 | not implement an emergency suspension of |
| 4 | a post office based on the expiration of the |
| 5 | lease or rental agreement for the post of- |
| 6 | fice. |
| 7 | "(ii) ALTERNATIVE PROCESS.—The |
| 8 | Postal Service may establish an alternative |
| 9 | process for the suspension of postal serv- |
| 10 | ices to a community based on the expira- |
| 11 | tion of a lease or rental agreement for a |
| 12 | post office in accordance with subpara- |
| 13 | graphs (B) through (I) of this paragraph. |
| 14 | "(B) Preparation for expiration.— |
| 15 | Before the expiration of a lease or rental agree- |
| 16 | ment for a post office, the District Manager |
| 17 | shall— |
| 18 | "(i) initiate or attempt to initiate ne- |
| 19 | gotiations for an extension of the lease or |
| 20 | rental agreement, or sale of the property to |
| 21 | the Postal Service, with a sufficient |
| 22 | amount of time, which shall be not less |
| 23 | than 18 months, to allow for the likely |
| 24 | completion of negotiations before the expi- |
| | |

ration of the lease or rental agreement; or

25

| 1 | "(ii) initiate discontinuance proce- |
|---|--|
| 2 | dures for the post office with a sufficient |
| 3 | amount of time, which shall be not less |
| 4 | than 18 months, to allow for likely comple- |
| 5 | tion of the procedures before the expiration |
| 6 | of the lease or rental agreement. |

"(C) DISCONTINUANCE.—If the District Manager does not initiate or attempt to initiate negotiations described in subparagraph (B)(i) with a sufficient amount of time (as defined in that subparagraph) to allow for likely completion of negotiations before the expiration of the lease or rental agreement, discontinuance procedures may not be initiated for the post office earlier than the date that is 3 years after the date on which the lease or rental agreement expires.

"(D) Failure to reach agreement.—

If, as of 30 days before the expiration of a lease or rental agreement for a post office, the District Manager has not reached an agreement with the lessor to extend the lease or rental agreement or to sell the property to the Postal Service, the District Manager shall—

| 1 | "(i) notify the affected community of |
|----|--|
| 2 | a possible disruption in service due to the |
| 3 | possible expiration of the lease or rental |
| 4 | agreement; and |
| 5 | "(ii) include in the notification under |
| 6 | elause (i)— |
| 7 | "(I) the expiration date of the |
| 8 | lease or rental agreement; |
| 9 | "(II) alternate services available |
| 10 | if the lease or rental agreement ex- |
| 11 | pires, including how to request |
| 12 | curbside delivery; |
| 13 | "(III) the nearest post offices |
| 14 | and hours of service; and |
| 15 | "(IV) the name, telephone num- |
| 16 | ber, and email address of an indi- |
| 17 | vidual to contact for more informa- |
| 18 | tion. |
| 19 | "(E) New Lease or Rental Agree- |
| 20 | MENT.—Not later than 30 days after the date |
| 21 | on which a lease or rental agreement for a post |
| 22 | office expires, the District Manager shall make |
| 23 | best efforts to enter into a new lease or rental |
| 24 | agreement for a post office in, or within a rea- |
| 25 | sonable distance of, the community in which the |

| 1 | post office that was the subject of the expired |
|----|--|
| 2 | lease or rental agreement is located. |
| 3 | "(F) FAILURE TO ENTER INTO NEW LEASE |
| 4 | OR RENTAL AGREEMENT.—If, within 30 days |
| 5 | after the expiration of a lease or rental agree- |
| 6 | ment for a post office, the District Manager is |
| 7 | unable to execute a new lease or rental agree- |
| 8 | ment at the same location or another location |
| 9 | within the affected community, the District |
| 10 | Manager shall— |
| 11 | "(i) publish notice of intent to submit |
| 12 | to the Vice President, Delivery Operations |
| 13 | a plan of action to restore service to the |
| 14 | affected community— |
| 15 | "(I) within a reasonable period of |
| 16 | time; and |
| 17 | "(II) in any event, not later than |
| 18 | 180 days after the date on which the |
| 19 | lease or rental agreement expired; or |
| 20 | "(ii) if no suitable alternate quarters |
| 21 | are available in the community— |
| 22 | "(I) publish notice of intent to |
| 23 | initiate discontinuance procedures for |
| 24 | the post office; and |

| 1 | "(II) initiate discontinuance pro- |
|----|--|
| 2 | cedures. |
| 3 | "(G) Delay in restoration of serv- |
| 4 | ICE.—If a District Manager publishes and sub- |
| 5 | mits a plan of action to restore service to an af- |
| 6 | feeted community under subparagraph (F)(i) |
| 7 | and service to the affected community is not re- |
| 8 | stored within 180 days of the date on which the |
| 9 | lease or rental agreement for the post office ex- |
| 10 | pired, the District Manager shall— |
| 11 | "(i)(I) publish notice of the delay, in- |
| 12 | cluding |
| 13 | "(aa) a reason for the delay; and |
| 14 | "(bb) an anticipated date of res- |
| 15 | toration of service; and |
| 16 | "(ii) not later than 10 days after pub- |
| 17 | lishing the notice, host a live, in-person |
| 18 | question-and-answer forum in the affected |
| 19 | community. |
| 20 | "(H) FURTHER DELAYS IN RESTORATION |
| 21 | OF SERVICE.—Upon the expiration of each 30- |
| 22 | day period after the date on which the District |
| 23 | Manager publishes notice under subparagraph |
| 24 | (G)(i), if service has not been restored to the |
| 25 | affected community, the District Manager shall |

| 1 | publish an updated notice of the delay that in- |
|----|---|
| 2 | eludes the anticipated date of restoration of |
| 3 | service. |
| 4 | "(I) 1-YEAR DELAY.—If service to the af- |
| 5 | feeted community is not restored within 1 year |
| 6 | of the date on which the lease or rental agree- |
| 7 | ment for the post office expired, the District |
| 8 | Manager— |
| 9 | "(i) shall host— |
| 10 | "(I) a second live, in-person |
| 11 | question-and-answer forum in the af- |
| 12 | feeted community; and |
| 13 | "(H) additional live, in-person |
| 14 | question-and-answer fora in the af- |
| 15 | feeted community every subsequent |
| 16 | 180 days until— |
| 17 | "(aa) service is restored; or |
| 18 | "(bb) the District Manager |
| 19 | initiates discontinuance proce- |
| 20 | dures for the post office; and |
| 21 | "(ii) if no alternate services are lo- |
| 22 | eated within 10 miles of the post office, |
| 23 | not later than 60 days after the date that |
| 24 | is 1 year after the date on which the lease |
| 25 | or rental agreement for the post office ex- |

- pired, shall develop and publish a plan to
 establish a temporary location from which
 to provide service within 10 miles of the
 post office.
- 5 "(9) DELEGATION.—A District Manager may
 6 delegate any authority or responsibility under this
 7 subsection except under paragraph (2), (4)(B), or
 8 (6)(A).
- 9 "(10) APPLICABILITY.—This subsection shall
 10 apply to any emergency suspension of a post office
 11 that is implemented on or after the date of enact12 ment of the Post Office Discontinuance Account13 ability Act of 2017.".
- 14 SECTION 1. SHORT TITLE.
- 15 This Act may be cited as the "Post Office Discontinu-16 ance Accountability Act of 2018".
- 17 SEC. 2. EMERGENCY SUSPENSIONS OF POST OFFICES.
- 18 Section 404(d) of title 39, United States Code, is
- 19 amended by adding at the end the following:
- 20 "(7)(A) The Postal Service may temporarily suspend
- 21 operations at a post office if the Postal Service follows the
- 22 procedures set forth in subchapter 61 of Postal Service
- 23 *Handbook PO*–101.
- 24 "(B) If the lease or rental agreement for a post office
- 25 expires, and the Postal Service does not reasonably expect

| 1 | to reach a new lease or rental agreement, the Postal Service |
|----|---|
| 2 | shall notify affected customers of the possible suspension of |
| 3 | the post office in accordance with section 613.3 of Postal |
| 4 | Service Handbook PO-101. |
| 5 | "(C) If a post office has been suspended for not less |
| 6 | than 1 year, any person served by the post office may file |
| 7 | an appeal with the Postal Regulatory Commission. On re- |
| 8 | view, the Commission may consider the suspension to be |
| 9 | an action that is subject to the procedures required under |
| 10 | paragraphs (1) through (6) unless— |
| 11 | "(i) the Postal Service demonstrates that— |
| 12 | "(I) the need for a suspension under sub- |
| 13 | chapter 61 of Postal Service Handbook PO-101 |
| 14 | continues to exist; and |
| 15 | "(II) the Postal Service is complying with |
| 16 | the applicable procedures under subchapter 61 of |
| 17 | Postal Service Handbook PO-101; or |
| 18 | "(ii) the Commission has already established a |
| 19 | process for resolving the suspension of the post office. |
| 20 | "(D) If the Postal Service demonstrates the need for |
| 21 | $a\ continued\ suspension\ under\ subparagraph\ (C)(i),\ the$ |
| 22 | Postal Service shall— |
| 23 | "(i) conduct a community meeting to— |
| 24 | "(I) explain the circumstances of the sus- |
| 25 | pension and obtain customer opinion about al- |

| 1 | ternate service in a manner similar to the com- |
|----|---|
| 2 | munity meeting described in part 714 of Postal |
| 3 | Service Handbook PO-101; and |
| 4 | "(II) present the plan of action to restore |
| 5 | service required under part 618 of Postal Service |
| 6 | Handbook PO-101; and |
| 7 | "(ii) periodically update the affected community |
| 8 | if service is not restored in accordance with the plan |
| 9 | $described \ in \ clause \ (i)(II) \ of \ this \ subparagraph.$ |
| 10 | "(E) The Postal Service shall consult with the Postal |
| 11 | Regulatory Commission in making any changes to suspen- |
| 12 | sion procedures in Postal Service Handbook PO-101. |
| 13 | "(F) In this paragraph— |
| 14 | "(i) the term 'Postal Service Handbook PO-101' |
| 15 | means the document titled 'Postal Service-Operated |
| 16 | Retail Facilities Discontinuance Guide' (Handbook |
| 17 | PO-101), published by the Postal Service in October |
| 18 | 2012, or any appropriate successor to that document; |
| 19 | and |
| 20 | "(ii) a reference to a provision of Postal Service |
| 21 | Handbook PO-101 shall be deemed to include any ap- |
| 22 | propriate successor to that provision.". |

Calendar No. 561

115TH CONGRESS S. 1204
2D SESSION [Report No. 115-329]

A BILL

To authorize the United States Postal Service to carry out emergency suspensions of post offices in accordance with certain procedures, and for other purposes.

Reported with an amendment **SEPTEMBER 4, 2018**