

HOUSE BILL NO. 276

IN THE LEGISLATURE OF THE STATE OF ALASKA

THIRTIETH LEGISLATURE - SECOND SESSION

BY REPRESENTATIVE LEDOUX

Introduced: 1/12/18

Referred: Prefiled

A BILL

FOR AN ACT ENTITLED

1 "An Act relating to investigation of discrimination and harassment in the legislature;
2 requiring the executive director of the Legislative Affairs Agency to establish a
3 personnel office; and relating to the Legislative Ethics Act."

4 **BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:**

5 * **Section 1.** AS 24.10 is amended by adding a new section to article 2 to read:

6 **Sec. 24.10.070. Investigation of prohibited harassment and discrimination.**

7 (a) The personnel office in the Legislative Affairs Agency shall investigate an
8 allegation that a member of the legislature or a legislative employee has violated

9 (1) AS 18.80.220;

10 (2) a policy adopted by the legislature that prohibits sexual harassment
11 or other discrimination.

12 (b) The personnel office in the Legislative Affairs Agency shall conclude the
13 investigation with a final written report and promptly deliver a copy of the report to

14 (1) if the legislature is in session, the chair of the rules committee of

1 each house;

2 (2) if the legislature is not in session, the presiding officer of each
3 house;

4 (3) the Select Committee on Legislative Ethics.

5 (c) If the personnel office in the Legislative Affairs Agency finds in the final
6 report under (b) of this section that the prohibited discrimination alleged under (a) of
7 this section occurred, the personnel office shall initiate a complaint under
8 AS 24.60.170(b) stating that the prohibited discrimination violates AS 24.60
9 (Legislative Ethics Act).

10 (d) The report under (b) of this section is confidential unless made public
11 under AS 24.60.170(m).

12 * **Sec. 2.** AS 24.20 is amended by adding a new section to read:

13 **Sec. 24.20.052. Personnel office.** The executive director of the Legislative
14 Affairs Agency shall establish a personnel office in the Legislative Affairs Agency.

15 * **Sec. 3.** AS 24.60.039(a) is amended to read:

16 (a) A legislator or legislative employee may not engage in acts of **sexual**
17 **harassment or other** discrimination in violation of AS 18.80.220 **or a policy**
18 **adopted by the legislature.**