

HOUSE BILL 1387

E4

2lr0929

By: **Delegate Guyton**

Introduced and read first time: February 15, 2022

Assigned to: Rules and Executive Nominations

A BILL ENTITLED

1 AN ACT concerning

2 **Employees – Department of State Police – Emergency Dispatcher Classification**

3 FOR the purpose of requiring the Department of State Police to establish certain emergency
4 dispatcher classifications; establishing certain compensation levels and employment
5 requirements for emergency dispatcher classifications; and generally relating to the
6 Department of State Police and emergency dispatcher classifications.

7 BY adding to

8 Article – Public Safety

9 Section 2–419

10 Annotated Code of Maryland

11 (2018 Replacement Volume and 2021 Supplement)

12 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
13 That the Laws of Maryland read as follows:

14 **Article – Public Safety**

15 **2–419.**

16 **(A) NOTWITHSTANDING ANY OTHER PROVISION OF LAW, THE DEPARTMENT**
17 **SHALL ESTABLISH THE FOLLOWING CLASSIFICATIONS WITHIN THE**
18 **COMMUNICATIONS DIVISION OF THE DEPARTMENT:**

19 **(1) EMERGENCY DISPATCHER TRAINEE;**

20 **(2) EMERGENCY DISPATCHER I;**

21 **(3) EMERGENCY DISPATCHER II;**

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



(4) EMERGENCY DISPATCHER III;

(5) EMERGENCY DISPATCHER SENIOR;

(6) EMERGENCY DISPATCHER SUPERVISOR; AND

(7) EMERGENCY DISPATCHER SUPERVISOR SENIOR.

(B) EACH EMERGENCY DISPATCHER CLASSIFICATION SHALL RECEIVE THE HIGHER AMOUNT OF THE FOLLOWING MINIMUM LEVELS OF COMPENSATION:

(1) (I) FOR EMERGENCY DISPATCHER TRAINEE, WITH NO TENURE, SALARIES SHALL BE SET AT A RATE NOT LESS THAN GRADE 12, STEP 4 OF THE STATE PAY SCALE OR A MINIMUM OF \$43,136;

(II) FOR EMERGENCY DISPATCHER I, WITH UP TO 4 YEARS OF TENURE INCLUDING TRAINING, SALARIES SHALL BE SET AT A RATE NOT LESS THAN GRADE 14, STEP 4 OF THE STATE PAY SCALE OR A RANGE OF \$48,843 TO \$67,106;

(III) FOR EMERGENCY DISPATCHER II, WITH 5 TO 9 YEARS OF TENURE, SALARIES SHALL BE SET AT A RATE NOT LESS THAN GRADE 15, STEP 5 OF THE STATE PAY SCALE OR A RANGE OF \$53,935 TO \$71,606;

(IV) FOR EMERGENCY DISPATCHER III, WITH 10 TO 14 YEARS OF TENURE, SALARIES SHALL BE SET AT A RATE NOT LESS THAN GRADE 16, STEP 10 OF THE STATE PAY SCALE OR A RANGE OF \$63,191 TO \$76,432;

(V) FOR EMERGENCY DISPATCHER SENIOR, WITH A MINIMUM OF 15 YEARS OF TENURE, SALARIES SHALL BE SET AT A RATE NOT LESS THAN GRADE 17, STEP 15 OF THE STATE PAY SCALE OR A MAXIMUM OF \$81,596;

(VI) FOR EMERGENCY DISPATCHER SUPERVISOR, WITH 5 TO 9 YEARS OF SUPERVISORY TENURE, SALARIES SHALL BE SET AT A RATE NOT LESS THAN GRADE 18, STEP 5 OF THE STATE PAY SCALE OR A RANGE OF \$63,014 TO \$87,106; AND

(VII) FOR EMERGENCY DISPATCHER SUPERVISOR SENIOR, WITH A MINIMUM OF 10 YEARS OF SUPERVISORY TENURE, SALARIES SHALL BE SET AT A RATE NOT LESS THAN GRADE 19, STEP 10 OF THE STATE PAY SCALE OR A RANGE OF \$75,605 TO \$92,897; OR

(2) THE PAY SCALE PROVIDED IN THE STATE BUDGET FOR EACH POSITION.

1 **(C) EACH EMERGENCY DISPATCHER APPLICANT SHALL:**

2 **(1) SUCCESSFULLY COMPLETE A BACKGROUND INVESTIGATION**
3 **CONDUCTED BY THE DEPARTMENT; AND**

4 **(2) ON HIRE, COMPLETE SUBSTANCE ABUSE TESTING IN**
5 **ACCORDANCE WITH COMAR 17.04.09.**

6 **(D) AT ANY TIME, THE SECRETARY MAY ALTER THE ESSENTIAL JOB**
7 **FUNCTIONS OF EACH EMERGENCY DISPATCHER POSITION.**

8 SECTION 2. AND BE IT FURTHER ENACTED, That on or before January 1, 2023,
9 all Communications Operator positions of any rank or seniority within the Department in
10 existence before January 1, 2023, including trainees, shall be reclassified in accordance
11 with Section 1 of this Act.

12 SECTION 3. AND BE IT FURTHER ENACTED, That this Act shall take effect July
13 1, 2022.