

116TH CONGRESS 1ST SESSION

# H.R. 136

## AN ACT

To amend title 5, United States Code, to protect unpaid interns in the Federal Government from workplace harassment and discrimination, and for other purposes.

- 1 Be it enacted by the Senate and House of Representa-
- ${\it 2\ tives\ of\ the\ United\ States\ of\ America\ in\ Congress\ assembled},$

### 1 SECTION 1. SHORT TITLE.

- 2 This Act may be cited as the "Federal Intern Protec-
- 3 tion Act of 2019".
- 4 SEC. 2. PROHIBITED PERSONNEL PRACTICES.
- 5 (a) IN GENERAL.—Section 2302 of title 5, United
- 6 States Code, is amended by adding at the end the fol-
- 7 lowing:
- 8 "(g)(1) All protections afforded to an employee under
- 9 subparagraphs (A), (B), and (D) of subsection (b)(1) shall
- 10 be afforded, in the same manner and to the same extent,
- 11 to an intern and an applicant for internship.
- 12 "(2) For purposes of the application of this sub-
- 13 section, a reference to an employee shall be considered a
- 14 reference to an intern in—
- 15 "(A) section 717 of the Civil Rights Act of
- 16 1964 (42 U.S.C. 2000e–16);
- 17 "(B) sections 12 and 15 of the Age Discrimina-
- 18 tion in Employment Act of 1967 (29 U.S.C. 631,
- 19 633a); and
- 20 "(C) section 501 of the Rehabilitation Act of
- 21 1973 (29 U.S.C. 791).
- "(3) In this subsection, the term 'intern' means an
- 23 individual who performs uncompensated voluntary service
- 24 in an agency to earn credit awarded by an educational in-
- 25 stitution or to learn a trade or occupation.".

- 1 (b) Conforming Amendment.—Section 3111(c)(1)
- 2 of title 5, United States Code, is amended by inserting
- 3 "section 2302(g) (relating to prohibited personnel prac-
- 4 tices)," before "chapter 81".

Passed the House of Representatives January 15, 2019.

Attest:

Clerk.

# 116TH CONGRESS H. R. 136

# AN ACT

To amend title 5, United States Code, to protect unpaid interns in the Federal Government from workplace harassment and discrimination, and for other purposes.