## SENATE BILL NO. 179—SENATORS OHRENSCHALL, BUCK, STONE, KRASNER, CANNIZZARO; DALY, ELLISON, FLORES, NEAL, PAZINA AND ROGICH

## Prefiled February 3, 2025

Referred to Committee on Government Affairs

SUMMARY—Revises provisions relating to discrimination. (BDR 18-35)

FISCAL NOTE: Effect on Local Government: No.

Effect on the State: No.

EXPLANATION - Matter in bolded italics is new; matter between brackets formitted material is material to be omitted.

AN ACT relating to discrimination; revising provisions relating to certain investigations conducted by the Nevada Equal Rights Commission; and providing other matters properly relating thereto.

## **Legislative Counsel's Digest:**

Existing law prohibits various practices of discrimination based upon race, religious creed, color, age, sex, disability, sexual orientation, gender identity or expression, national origin or ancestry. (See, e.g., NRS 118.100, 613.330, 651.070) Existing law also authorizes the Nevada Equal Rights Commission to investigate tensions, practices of discrimination and acts of prejudice against any person or group based on race, color, creed, sex, age, disability, sexual orientation, gender identity or expression, national origin or ancestry. (NRS 233.150) This bill requires the Commission, when conducting an investigation into an alleged unlawful discriminatory practice in housing, employment or public accommodations, to consider whether the practice was motivated by antisemitism. This bill also defines the term "antisemitism" for the purpose of this requirement.

## THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN SENATE AND ASSEMBLY. DO ENACT AS FOLLOWS:

**Section 1.** Chapter 233 of NRS is hereby amended by adding thereto a new section to read as follows:

1. When conducting an investigation into an alleged unlawful discriminatory practice in housing, employment or public accommodations, the Commission shall, for the purpose of





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determining whether the alleged unlawful discriminatory practice was based on the religious creed of a person or group, consider whether the alleged unlawful discriminatory practice was motivated by antisemitism.

2. As used in this section, "antisemitism" has the meaning 6 ascribed to the working definition of antisemitism adopted by the International Holocaust Remembrance Alliance on May 26, 2016, and includes, without limitation, the contemporary examples of antisemitism published by the Alliance as guidance in connection 10 with that definition on that date.





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