

Union Calendar No. 616

115TH CONGRESS
2D SESSION

H. R. 3500

[Report No. 115–796]

To amend the Internal Revenue Code of 1986 to prohibit the Commissioner of the Internal Revenue Service from rehiring any employee of the Internal Revenue Service who was involuntarily separated from service for misconduct.

IN THE HOUSE OF REPRESENTATIVES

JULY 27, 2017

Mrs. NOEM (for herself, Mr. ROSKAM, Mr. RICE of South Carolina, and Mrs. BLACK) introduced the following bill; which was referred to the Committee on Ways and Means

JUNE 28, 2018

Additional sponsors: Ms. SINEMA, Mr. SMITH of Missouri, and Mr. SESSIONS

JUNE 28, 2018

Reported with an amendment, committed to the Committee of the Whole House on the State of the Union, and ordered to be printed

[Strike out all after the enacting clause and insert the part printed in *italic*]

[For text of introduced bill, see copy of bill as introduced on July 27, 2017]

A BILL

To amend the Internal Revenue Code of 1986 to prohibit the Commissioner of the Internal Revenue Service from rehiring any employee of the Internal Revenue Service who was involuntarily separated from service for misconduct.

1 *Be it enacted by the Senate and House of Representa-*
 2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 *This Act may be cited as the “Ensuring Integrity in*
 5 *the IRS Workforce Act of 2018”.*

6 **SEC. 2. PROHIBITION ON REHIRING ANY EMPLOYEE OF THE**
 7 **INTERNAL REVENUE SERVICE WHO WAS IN-**
 8 **VOLUNTARILY SEPARATED FROM SERVICE**
 9 **FOR MISCONDUCT.**

10 *(a) IN GENERAL.—Section 7804 of the Internal Rev-*
 11 *enue Code of 1986 is amended by adding at the end the*
 12 *following new subsection:*

13 *“(d) PROHIBITION ON REHIRING EMPLOYEES INVOL-*
 14 *UNTARILY SEPARATED.—The Commissioner may not hire*
 15 *any individual previously employed by the Commissioner*
 16 *who was removed for misconduct under this subchapter or*
 17 *chapter 43 or chapter 75 of title 5, United States Code, or*
 18 *whose employment was terminated under section 1203 of*
 19 *the Internal Revenue Service Restructuring and Reform Act*
 20 *of 1998 (26 U.S.C. 7804 note).”.*

21 *(b) EFFECTIVE DATE.—The amendment made by sub-*
 22 *section (a) shall apply with respect to the hiring of employ-*
 23 *ees after the date of the enactment of this Act.*

1 **SEC. 3. NO ADDITIONAL FUNDS AUTHORIZED.**

2 *No additional funds are authorized to carry out the*
3 *requirements of this Act and the amendments made by this*
4 *Act. Such requirements shall be carried out using amounts*
5 *otherwise authorized.*

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