

SENATE BILL 1019

Q3, C8, K3

7lr2063

By: **Senators Cassilly, Astle, and Jennings**

Introduced and read first time: February 8, 2017

Assigned to: Rules

A BILL ENTITLED

1 AN ACT concerning

2 **Department of Commerce – Employment in the State’s Defense Industry – Army**
3 **Alliance Study**

4 FOR the purpose of requiring the Department of Commerce, in conjunction with the
5 Department of Veterans Affairs and the Department of Labor, Licensing, and
6 Regulation, to conduct a study on employment in the State’s defense industry;
7 specifying the minimum requirements of the study; requiring the Department of
8 Commerce to consult with certain entities; requiring the Department of Commerce
9 to report, on or before a certain date, to the General Assembly on the findings of the
10 study; providing for the termination of this Act; and generally relating to a study on
11 employment in the State’s defense industry.

12 Preamble

13 WHEREAS, The State is home to twelve major military installations and twenty
14 military facilities; and

15 WHEREAS, The State is also home to a number of defense industry organizations
16 who, as major employers, provide substantial economic benefit to the State, accounting for
17 almost one-fifth of the Maryland economy; and

18 WHEREAS, The workforce required to support these organizations, both public and
19 private, is highly specialized and often requires a security clearance; and

20 WHEREAS, The personal income tax structure of the State may affect the
21 availability of qualified employees for the State’s defense industry, including employees
22 with experience in cybersecurity matters; now, therefore,

23 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
24 That:

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



(a) The Department of Commerce, in conjunction with the Department of Veterans Affairs and the Department of Labor, Licensing, and Regulation, shall conduct a study of employment in the State's defense industry.

(b) The study required under subsection (a) of this section shall, at a minimum:

(1) determine the factors affecting the availability of qualified employees for employment in the State's defense industry;

(2) calculate the approximate number of retired military personnel in the State who are eligible for employment in the State's defense industry, including those retired military personnel who hold, have held, or are qualified to hold security clearances;

(3) identify and report any recommendations to facilitate the recruitment of retired military personnel for positions in the State's defense industry;

(4) identify, assess, and quantify the effects, if any, of the State's personal income tax structure on the employment decisions of retired military personnel to:

(i) reside in the State for employment in the State's defense industry;

(ii) not relocate to the State for employment in the State's defense industry; and

(iii) leave the State for employment in another state's defense industry; and

(5) examine the following issues related to the accessibility of positions in the State's defense industry:

(i) the number of jobs in the State that require a security clearance; and

(ii) the number of retired military personnel who are employed in State defense industry jobs that require a security clearance.

(c) In conducting the study required under subsection (a) of this section, the Department of Commerce shall consult with:

(1) the State's defense industry;

(2) State employers who employ individuals in positions where a security clearance is required;

(3) public-private partnerships that serve to support military installations in the State;

1 (4) nonprofit organizations that exist to support the mission of military
2 installations in the State; and

3 (5) nonprofit associations that serve to support retired military personnel.

4 (d) On or before December 31, 2017, the Department of Commerce shall report to
5 the General Assembly, in accordance with § 2-1246 of the State Government Article, the
6 findings of the study required under subsection (a) of this section.

7 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July
8 1, 2017. It shall remain effective for a period of 1 year and, at the end of June 30, 2018,
9 with no further action required by the General Assembly, this Act shall be abrogated and
10 of no further force and effect.