

HOUSE BILL 913

F4

1lr2474

By: **Delegate Bhandari**

Introduced and read first time: February 2, 2021

Assigned to: Appropriations

A BILL ENTITLED

1 AN ACT concerning

2 **Board of Community College Trustees for Baltimore County – Collective**
3 **Bargaining – Faculty**

4 FOR the purpose of expanding the scope of certain provisions of law governing collective
5 bargaining to include faculty of Baltimore County community colleges; requiring the
6 Board of the Community College Trustees for Baltimore County to establish certain
7 procedures and recognize certain rights of faculty; requiring the Board to adopt
8 certain rules and regulations; providing that this Act does not authorize a strike by
9 faculty; and generally relating to collective bargaining for faculty of Baltimore
10 County community colleges.

11 BY repealing and reenacting, with amendments,
12 Article – Education
13 Section 16–403
14 Annotated Code of Maryland
15 (2018 Replacement Volume and 2020 Supplement)

16 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
17 That the Laws of Maryland read as follows:

18 **Article – Education**

19 16–403.

20 (a) The Board of Community College Trustees for Baltimore County shall:

21 (1) Establish an orderly procedure for the classified employees **AND**
22 **FACULTY** of the county community colleges and their representatives to participate in the
23 formulation of labor relations and personnel policies; and

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



(2) Recognize the right of classified employees **AND FACULTY** to organize and bargain collectively through representatives of their own choosing.

(b) The Board of Trustees shall adopt rules and regulations that specify with respect to classified employees **AND FACULTY**:

(1) The manner of establishing appropriate collective bargaining units and of designating exclusive bargaining representatives;

(2) The rights of the employer, the employees, and the exclusive bargaining representative;

(3) The procedure for negotiating a collective bargaining agreement with respect to wages, hours, and working conditions and the manner for resolving any impasse;

(4) The right of the exclusive bargaining representative to a checkoff of union dues;

(5) The designation of unfair labor practices and remedies for them;

(6) The definition of a grievance and the procedure for resolving grievances, which may include binding arbitration of grievances; and

(7) Any other matter necessary to carry out the purposes of this section.

(c) This section does not authorize a strike by any classified employees **OR FACULTY**.

(d) The authority granted by this section, and any procedures, decisions, actions, or agreements made under it, shall expire if a general law on collective bargaining applicable to community colleges becomes effective.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July 1, 2021.