

117TH CONGRESS
1ST SESSION

H. R. 4015

To amend subtitle A of title II of division A of the CARES Act to support workers as they re-enter the labor force by providing a newly employed worker allowance, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

JUNE 17, 2021

Ms. SHERRILL (for herself, Mr. MELJER, and Ms. SPANBERGER) introduced the following bill; which was referred to the Committee on Ways and Means

A BILL

To amend subtitle A of title II of division A of the CARES Act to support workers as they re-enter the labor force by providing a newly employed worker allowance, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Strengthening Unem-
5 ployment Programs to Provide Opportunities for Recovery
6 and Training for New Workers Act” or the “SUPPORT
7 for New Workers Act”.

1 **SEC. 2. NEWLY EMPLOYED WORKER ALLOWANCE.**

2 (a) IN GENERAL.—Section 2104(b) of the Cares Act
3 (Public Law 116–136) is amended—

4 (1) by redesignating paragraph (4) as para-
5 graph (5); and

6 (2) by inserting after paragraph (3) the fol-
7 lowing:

8 “(4) NEWLY EMPLOYED WORKER ALLOW-
9 ANCE.—

10 “(A) IN GENERAL.—Any agreement under
11 this section shall provide that the State agency
12 of the State will, in addition to payments de-
13 scribed in paragraph (1), make up to 9 weekly
14 payments for each week during the benefit pe-
15 riod, in the amount of \$180, to each individual
16 who—

17 “(i) was eligible for Federal Pandemic
18 Unemployment Compensation under para-
19 graph (1) or for pandemic unemployment
20 assistance under section 2102 for any week
21 ending on or after the date of enactment
22 of this paragraph;

23 “(ii) is no longer so eligible (as deter-
24 mined by the State), as a result of earn-
25 ings due to commencing employment; and

1 “(iii) remains employed, as verified by
2 the individual (with notice of such pay-
3 ments provided to the individual’s em-
4 ployer) on at least a biweekly basis,
5 throughout the benefit period.

6 “(B) BENEFIT PERIOD.—For purposes of
7 this paragraph, the term ‘benefit period’ means,
8 with respect to an individual, a period—

9 “(i) beginning on the date the indi-
10 vidual commenced employment as de-
11 scribed in subparagraph (A)(ii); and

12 “(ii) ending on September 6, 2021.

13 “(C) TIMING OF PAYMENTS.—

14 “(i) IN GENERAL.—Payments for
15 which an individual is eligible under this
16 paragraph (including a one-time lump sum
17 payment as described in clause (ii)) shall
18 be made as soon as practicable after the
19 individual has commenced employment as
20 described in subparagraph (A)(ii).

21 “(ii) ONE-TIME PAYMENT EXCEP-
22 TION.—In any case in which a State cer-
23 tifies to the Secretary that payments under
24 subparagraph (A) cannot be implemented,
25 due to administrative challenges, before the

1 date that is 3 weeks after the date of en-
2 actment of this paragraph, such State may
3 elect, in lieu of making the payments de-
4 scribed in such subparagraph, to make a
5 one-time lump sum payment to each indi-
6 vidual described in clauses (i) and (ii) of
7 such subparagraph in an amount equal to
8 the product of \$180 multiplied by the
9 number of weeks in the individual's benefit
10 period.

11 “(D) CONDITIONS OF REPAYMENT.—In
12 any case in which an individual who receives a
13 payment under this paragraph after com-
14 mencing employment voluntarily separates from
15 such employment before the date that is 6
16 weeks after the date of such payment, such in-
17 dividual shall be ineligible for regular com-
18 pensation and any unemployment benefits de-
19 scribed in subsection (i)(2) until such time as
20 the individual repays all payments received
21 under this paragraph to the State agency, ex-
22 cept that this subparagraph shall not apply if
23 the individual voluntarily separated from em-
24 ployment for the purpose of—

1 “(i) quarantining due to a COVID-19
2 infection or recovering from a COVID-19
3 infection;

4 “(ii) caring for a relative who has con-
5 tracted COVID-19 or a child whose school
6 or day care center is closed because of
7 COVID-19; or

8 “(iii) avoiding contraction of COVID-
9 19 as a result of unsafe working conditions
10 that violate OSHA health and safety regu-
11 lations.

12 “(E) SPECIAL RULE.—Payments made
13 pursuant to an agreement under this paragraph
14 shall not be considered to violate the withdrawal
15 requirements of section 303(a)(5) of the Social
16 Security Act (42 U.S.C. 503(a)(5)) or section
17 3304(a)(4) of the Internal Revenue Code of
18 1986.”.

19 (b) CONFORMING AMENDMENTS.—Section 2104 of
20 such Act is amended—

21 (1) in subsection (b)(1), by striking “will make
22 payments” and inserting “will, in addition to pay-
23 ments described in paragraph (4), make payments”;

24 (2) in subsections (d) and (f), by inserting “,
25 payments under subsection (b)(4),” after “Federal

1 Pandemic Unemployment Compensation” each place
2 it appears; and
3 (3) in subsection (h), by inserting “, and any
4 payment under subsection (b)(4),” after “Federal
5 Pandemic Unemployment Compensation”.

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