

SENATE BILL 795

K3, F1

0lr2110

By: **Senators Rosapepe, Klausmeier, Feldman, Hester, and Washington**

Introduced and read first time: February 3, 2020

Assigned to: Finance

A BILL ENTITLED

1 AN ACT concerning

2 **Youth Apprenticeship 2.0 Act of 2020**

3 FOR the purpose of establishing the High School Level of Registered Youth
4 Apprenticeships Program in the Maryland Department of Labor; specifying the
5 purpose of the Program; requiring each local board of education to cooperate with
6 the Department and certain sponsors for certain purposes; authorizing a student
7 participating in the Program to start the Program at a certain time; requiring a
8 student participating in the Program to be in a certain grade level, complete a certain
9 number of hours of certain work-based training, receive at least a certain number of
10 years of certain classroom training, complete a certain training program or other
11 course or training, and complete the Program before a certain date; requiring the
12 Department to issue a certain certificate to certain students; requiring participating
13 employers to pay a participating student at least a certain wage; requiring the
14 Department to submit a certain report to the Governor and the General Assembly
15 on or before a certain date each year; defining certain terms; providing for the
16 application of this Act; providing for the construction of this Act; and generally
17 relating to the High School Level of Registered Youth Apprenticeships Program.

18 BY adding to
19 Article – Labor and Employment
20 Section 11–410
21 Annotated Code of Maryland
22 (2016 Replacement Volume and 2019 Supplement)

23 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
24 That the Laws of Maryland read as follows:

25 **Article – Labor and Employment**

26 **11–410.**

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



(A) (1) IN THIS SECTION THE FOLLOWING WORDS HAVE THE MEANINGS INDICATED.

(2) "EMPLOYER" MEANS AN EMPLOYER THAT HAS AN APPRENTICE POSITION AVAILABLE FOR A HIGH SCHOOL STUDENT IN A CAREER PATHWAY.

(3) "PROGRAM" MEANS THE HIGH SCHOOL LEVEL OF REGISTERED YOUTH APPRENTICESHIPS PROGRAM.

(B) (1) THERE IS A HIGH SCHOOL LEVEL OF REGISTERED YOUTH APPRENTICESHIPS PROGRAM IN THE DEPARTMENT.

(2) THE PURPOSE OF THE PROGRAM IS TO ENABLE HIGH SCHOOL STUDENTS TO ACCELERATE THEIR ACQUISITION OF OCCUPATIONAL SKILLS AND WORK EXPERIENCE.

(C) EACH LOCAL BOARD OF EDUCATION SHALL COOPERATE WITH THE DEPARTMENT AND REGISTERED APPRENTICESHIP SPONSORS TO MAKE THE PROGRAM'S JOB OPPORTUNITIES AVAILABLE TO STUDENTS IN SCHOOLS UNDER THE JURISDICTION OF THE LOCAL BOARD OF EDUCATION.

(D) A STUDENT WHO PARTICIPATES IN THE PROGRAM:

(1) MAY START THE PROGRAM IN THE SUMMER OR FALL OF THE STUDENT'S JUNIOR OR SENIOR YEAR IN HIGH SCHOOL;

(2) MUST BE A JUNIOR OR SENIOR IN A HIGH SCHOOL IN THE STATE;

(3) SHALL COMPLETE AT LEAST 450 HOURS OF WORK-BASED TRAINING UNDER THE SUPERVISION OF A PARTICIPATING EMPLOYER;

(4) SHALL RECEIVE AT LEAST 1 YEAR OF CLASSROOM INSTRUCTION THAT IS RELATED TO AN APPRENTICESHIP IN THE PROGRAM;

(5) SHALL COMPLETE:

(I) A HIGH SCHOOL CAREER AND TECHNICAL TRAINING PROGRAM OR OTHER COURSES APPROVED AS RELATED INSTRUCTION, AS PART OF A REGISTERED APPRENTICESHIP; OR

(II) AN EQUIVALENT AMOUNT OF TRAINING PROVIDED BY AN APPRENTICESHIP SPONSOR OR AN INSTITUTION OF HIGHER EDUCATION; AND

1 **(6) SHALL COMPLETE THE PROGRAM BEFORE AUGUST 31**
2 **IMMEDIATELY FOLLOWING THE STUDENT'S GRADUATION FROM HIGH SCHOOL.**

3 **(E) THE DEPARTMENT SHALL ISSUE A SKILLS CERTIFICATE TO EACH**
4 **STUDENT WHO COMPLETES THE PROGRAM.**

5 **(F) EACH PARTICIPATING EMPLOYER SHALL PAY A PARTICIPATING**
6 **STUDENT AT LEAST THE MINIMUM WAGE SPECIFIED UNDER § 3-413 OF THIS**
7 **ARTICLE.**

8 **(G) ON OR BEFORE DECEMBER 1 EACH YEAR, THE DEPARTMENT SHALL**
9 **REPORT TO THE GOVERNOR AND, IN ACCORDANCE WITH § 2-1257 OF THE STATE**
10 **GOVERNMENT ARTICLE, THE GENERAL ASSEMBLY REGARDING THE PROGRAM**
11 **INCLUDING:**

12 **(1) THE NUMBER OF STUDENTS PARTICIPATING IN THE PROGRAM**
13 **FROM EACH PARTICIPATING SCHOOL SYSTEM;**

14 **(2) WAGE INFORMATION REGARDING PAYMENTS DISBURSED TO**
15 **STUDENTS PARTICIPATING IN THE PROGRAM;**

16 **(3) FEEDBACK FROM STUDENTS PARTICIPATING IN THE PROGRAM**
17 **ON WAYS TO IMPROVE THE PROGRAM;**

18 **(4) THE TYPES OF WORKFORCE SKILLS AND TRAINING THAT THE**
19 **STUDENTS PARTICIPATING IN THE PROGRAM WERE ABLE TO ACQUIRE;**

20 **(5) THE NUMBER OF STUDENTS WHO COMPLETED THE PROGRAM;**

21 **(6) THE NUMBER OF STUDENTS THAT PARTICIPATING EMPLOYERS**
22 **RETAINED; AND**

23 **(7) RECOMMENDATIONS TO EXPAND OR ADJUST THE PROGRAM.**

24 **(H) NOTHING IN THIS SECTION SHALL BE CONSTRUED TO ALTER OR AMEND**
25 **REGISTERED APPRENTICESHIP PROGRAMS AS RECOMMENDED BY THE**
26 **APPRENTICESHIP AND TRAINING COUNCIL AND APPROVED BY THE DIVISION.**

27 SECTION 2. AND BE IT FURTHER ENACTED, That the Department of Labor and
28 the Department of Education shall revise and update their policies to conform to the
29 requirements under this Act.

30 SECTION 3. AND BE IT FURTHER ENACTED, That this Act shall take effect

1 October 1, 2020.