

116TH CONGRESS 1ST SESSION

S. 2248

To amend title 10, United States Code, to redesignate and expand the Troops-to-Teachers Program, and for other purposes.

IN THE SENATE OF THE UNITED STATES

July 24, 2019

Mr. Scott of South Carolina introduced the following bill; which was read twice and referred to the Committee on Armed Services

A BILL

To amend title 10, United States Code, to redesignate and expand the Troops-to-Teachers Program, and for other purposes.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. SHORT TITLE.
- 4 This Act may be cited as the "Heroes Entering Roles
- 5 Of Education Service Act" or the "HEROES Act".
- 6 SEC. 2. REDESIGNATION AND EXPANSION OF TROOPS-TO-
- 7 TEACHERS PROGRAM.
- 8 (a) Redesignation as Troops-to-Support-Edu-
- 9 CATION PROGRAM.—

1	(1) In General.—Section 1154 of title 10,
2	United States Code, is amended—
3	(A) in subsection (a)(6), by striking
4	"Troops-to-Teachers Program" and inserting
5	"Troops-to-Support-Education Program"; and
6	(B) in subsection (b), by striking "Troops-
7	to-Teachers Program" and inserting "Troops-
8	to-Support-Education Program".
9	(2) References.—Any reference in Federal
10	law (other than this Act), regulations, guidance, in-
11	structions, or other documents of the Federal Gov-
12	ernment to the Troops-to-Teachers Program shall be
13	deemed to be a reference to the Troops-to-Support-
14	Education Program.
15	(b) Definitions.—Subsection (a) of such section is
16	further amended—
17	(1) by redesignating paragraphs (7) and (8) as
18	paragraphs (9) and (10), respectively;
19	(2) by inserting after paragraph (6) the fol-
20	lowing new paragraphs:
21	"(7) QUALIFYING POSITION.—(A) Except as
22	provided in subparagraph (B), the term 'qualifying
23	position' means any full-time position in an eligible
24	school, including a position as—

1	"(i) a teacher, including an elementary
2	school teacher, a secondary school teacher, or a
3	career or technical education teacher;
4	"(ii) a school resource officer;
5	"(iii) a school leader;
6	"(iv) specialized instructional support per-
7	sonnel;
8	"(v) a paraprofessional; or
9	"(vi) other staff.
10	"(B) Such term does not include a position that
11	is—
12	"(i) performed primarily at a location out-
13	side the grounds of an eligible school; or
14	"(ii) held by an individual who is employed
15	by a contractor.
16	"(8) School resource officer.—The term
17	'school resource officer' has the meaning given that
18	term in section 1709(4) of the Omnibus Crime Con-
19	trol and Safe Streets Act of 1968 (34 U.S.C.
20	10389(4))."; and
21	(3) by amending paragraph (10), as redesig-
22	nated by paragraph (1) of this subsection, to read
23	as follows:
24	"(10) Additional terms.—The terms 'ele-
25	mentary school', 'local educational agency', 'other

1	staff', 'paraprofessional', 'school leader', 'secondary
2	school', 'specialized instructional support personnel'
3	and 'State' have the meanings given those terms in
4	section 8101 of the Elementary and Secondary Edu-
5	cation Act of 1965 (20 U.S.C. 7801).".
6	(c) Expansion of Program Generally.—Sub-
7	section (b) of such section is amended—
8	(1) in paragraph (1), by striking "become a
9	teacher" and inserting "obtain a qualifying posi-
10	tion"; and
11	(2) in paragraph (2)(A)—
12	(A) in clause (i), by striking "or" at the
13	end;
14	(B) in clause (ii), by striking "and" at the
15	end and inserting "or"; and
16	(C) by adding at the end the following new
17	clause:
18	"(iii) experiencing a shortage of
19	personnel to fill qualifying positions
20	and".
21	(d) Selection Criteria for Participants.—Sub-
22	section (d)(3) of such section is amended—
23	(1) by redesignating subparagraph (D) as sub-
24	paragraph (E); and

1	(2) by inserting after subparagraph (C) the fol-
2	lowing new subparagraph (D):
3	"(D) If a member of the armed forces is apply-
4	ing for the Program to receive assistance for place-
5	ment in a qualifying position other than a position
6	as a teacher described in subparagraph (B) or (C),
7	the Secretary shall require the member to obtain the
8	professional credentials that are required by the
9	State for the position involved.".
10	(e) Participation Agreement and Assistance.—
11	Subsection (e) of such section is amended—
12	(1) in paragraph $(1)(A)$ —
13	(A) in clause (i), by striking "become a
14	teacher" and inserting "obtain a qualifying po-
15	sition"; and
16	(B) in clause (ii), by striking "as an ele-
17	mentary school teacher" and all that follows
18	through the period at the end and inserting "in
19	a qualifying position for not less than three
20	school years in an eligible school to begin the
21	school year after the member obtains the pro-
22	fessional credentials required for the position
23	involved.";
24	(2) in paragraph (2)(E), by striking "as a
25	teacher in an eligible elementary school or secondary

1	school or as a career or technical teacher" and in-
2	serting "in a qualifying position"; and
3	(3) in paragraph (3)—
4	(A) in subparagraph (A), by striking "edu-
5	cational level, certification, or licensing" and in-
6	serting "educational level, certification, licens-
7	ing, or other professional credentials";
8	(B) in subparagraph (B)(i), by striking
9	"as an elementary school teacher, secondary
10	school teacher, or career or technical teacher"
11	and inserting "in a qualifying position"; and
12	(C) in subparagraph (C)—
13	(i) in clause (i), by striking "5,000"
14	and inserting "7,500"; and
15	(ii) in clause (ii), by striking "3,000"
16	and inserting "4,500".
17	(f) Reimbursement.—Subsection $(f)(1)$ of such sec-
18	tion is amended—
19	(1) in subparagraph (A)—
20	(A) by striking "become a teacher" and in-
21	serting "obtain a qualifying position"; and
22	(B) by striking "as an elementary school
23	teacher, secondary school teacher, or career or
24	technical teacher" and insert "in a qualifying
25	position"; and

1	(2) in subparagraph (B), by striking ", employ-
2	ment as an elementary school teacher, secondary
3	school teacher, or career or technical teacher" and
4	inserting "employment in a qualifying position".
5	(g) Participation by States.—Subsection
6	(h)(2)(A) of such section is amended by striking "as ele-
7	mentary school teachers, secondary school teachers, and
8	career or technical teachers" and inserting "in qualifying
9	positions".
10	(h) Public-Private Partnerships.—Such section
11	is further amended—
12	(1) by redesignating subsection (i) as subsection
13	(j); and
14	(2) by inserting after subsection (h) the fol-
15	lowing new subsection (i):
16	"(i) Public-Private Partnerships.—
17	"(1) In General.—The Secretary may enter
18	into one or more partnerships with nonprofit enti-
19	ties, including veterans service organizations, to as-
20	sist with the placement of participants in eligible
21	schools in accordance with this section.
22	"(2) Nonprofit entity defined.—In this
23	subsection, the term 'nonprofit entity' means an en-
24	tity qualifying as an exempt organization under sec-

1	tion $501(c)(3)$ of the Internal Revenue Code of
2	1986.".
3	(i) Funding Limitation.—Subsection (j) of such
4	section, as redesignated by subsection (h)(1) of this sec-
5	tion, is amended by striking "\$15,000,000" and inserting
6	"\$20,000,000".
7	(j) Conforming and Clerical Amendments.—
8	(1) Heading amendment.—The heading of
9	such section is amended to read as follows:
10	"§ 1154. Assistance to eligible members and former
10 11	"§ 1154. Assistance to eligible members and former members to obtain employment in
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11	members to obtain employment in
11 12	members to obtain employment in schools: Troops-to-Support-Education
111213	members to obtain employment in schools: Troops-to-Support-Education Program".
11 12 13 14	members to obtain employment in schools: Troops-to-Support-Education Program". (2) Table of Sections.—The table of sections
11 12 13 14 15	members to obtain employment in schools: Troops-to-Support-Education Program". (2) Table of Sections.—The table of sections at the beginning of chapter 58 of such title is

"1154. Assistance to eligible members and former members to obtain employment in schools: Troops-to-Support-Education Program.".