Φ Approved for Filing: C. Williams Φ

1	SCHOOL POLICY AMENDMENTS
2	2024 GENERAL SESSION
3	STATE OF UTAH
4	Chief Sponsor: Joel K. Briscoe
5	Senate Sponsor:
6	
7	LONG TITLE
8	General Description:
9	This bill adds provisions related to educational opportunity.
10	Highlighted Provisions:
11	This bill:
12	defines terms;
13	 adds gender identity to a list of principles related to individual freedom; and
14	 requires training and curriculum standards related to educational opportunity.
15	Money Appropriated in this Bill:
16	None
17	Other Special Clauses:
18	None
19	Utah Code Sections Affected:
20	AMENDS:
21	53G-10-206, as enacted by Laws of Utah 2023, Chapter 294
22	ENACTS:
23	53G-10-701 , Utah Code Annotated 1953
24	53G-10-702 , Utah Code Annotated 1953
25	53G-10-703 , Utah Code Annotated 1953
26	; <u> </u>

Be it enacted by the Legislature of the state of Utah:



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28	Section 1. Section 53G-10-206 is amended to read:
29	53G-10-206. Educational freedom.
30	(1) As used in this section:
31	(a) (i) "Administrative personnel" means any LEA or state board staff personnel who
32	have system-wide, LEA-wide, or school-wide functions and who perform management
33	activities, including:
34	(A) developing broad policies for LEA or state-level boards; and
35	(B) executing developed policies through the direction of personnel at any level within
36	the state or LEA.
37	(ii) "Administrative personnel" includes state, LEA, or school superintendents,
38	assistant superintendents, deputy superintendents, school principals, assistant principals,
39	directors, executive directors, network directors, cabinet members, subject area directors, grant
40	coordinators, specialty directors, career center directors, educational specialists, technology
41	personnel, technology administrators, and others who perform management activities.
42	(b) (i) "Instructional personnel" means an individual whose function includes the
43	provision of:
44	(A) direct or indirect instructional services to students;
45	(B) direct or indirect support in the learning process of students; or
46	(C) direct or indirect delivery of instruction, training, coaching, evaluation, or
47	professional development to instructional or administrative personnel.
48	(ii) "Instructional personnel" includes:
49	(A) the state board, LEAs, schools, superintendents, boards, administrators,
50	administrative staff, teachers, classroom teachers, facilitators, coaches, proctors, therapists,
51	counselors, student personnel services, librarians, media specialists, associations, affiliations,
52	committees, contractors, vendors, consultants, advisors, outside entities, community
53	volunteers, para-professionals, public-private partners, trainers, mentors, specialists, and staff;
54	or
55	(B) any other employees, officials, government agencies, educational entities, persons,
56	or groups for whom access to students is facilitated through, or not feasible without, the public
57	education system.
58	(2) (a) Each LEA shall provide an annual assurance to the state board that the LEA's

professional learning, administrative functions, displays, and instructional and curricular materials, are consistent with the following principles of individual freedom:

- (i) the principle that all individuals are equal before the law and have unalienable rights; and
 - (ii) the following principles of individual freedom:

- (A) that no individual is inherently racist, sexist, or oppressive, whether consciously or unconsciously, solely by virtue of the individual's race, gender identity, sex, or sexual orientation;
 - (B) that no race is inherently superior or inferior to another race;
- (C) that no person should be subject to discrimination or adverse treatment solely or partly on the basis of the individual's race, color, national origin, religion, disability, gender identity, sex, or sexual orientation;
- (D) that meritocracy or character traits, including hard work ethic, are not racist nor associated with or inconsistent with any racial or ethnic group; and
- (E) that an individual, by virtue of the individual's race or sex, does not bear responsibility for actions that other members of the same race or sex committed in the past or present.
- (b) Nothing in this section prohibits instruction regarding race, color, national origin, religion, disability, or sex in a manner that is consistent with the principles described in Subsection (2)(a).
 - (3) The state board or an LEA may not:
- (a) attempt to persuade a student or instructional or administrative personnel to a point of view that is inconsistent with the principles described in Subsection (2)(a); or
- (b) implement policies or programs, or allow instructional personnel or administrative personnel to implement policies or programs, with content that is inconsistent with the principles described in Subsection (2)(a).
- (4) The State Instructional Materials Commission may not recommend to the state board instructional materials under Section 53E-4-403 that violate this section or are inconsistent with the principles described in Subsection (2)(a).
- (5) The state board and state superintendent may not develop or continue to use core standards under Section 53E-3-301 or professional learning that are inconsistent with the

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90	principles described in Subsection (2)(a).
91	Section 2. Section 53G-10-701 is enacted to read:
92	Part 7. Educational Opportunity
93	<u>53G-10-701.</u> Definitions.
94	(1) "Classroom instruction" means any course material, unit, class, lesson, activity, or
95	presentation that, as the focus of the discussion, provides instruction or information to a
96	student.
97	(2) "Curriculum" means primary instructional materials that have been approved in
98	accordance with Section 53E-4-202.
99	(3) (a) "Educational opportunity" means acknowledging that all students are capable of
100	learning and distributing resources to provide equal opportunities based upon the needs of each
101	individual student.
102	(b) "Educational opportunity" includes providing funding, programs, policies,
103	initiatives, and supports that recognize each student's unique background and school context to
104	guarantee that all students have access to high-quality education.
105	Section 3. Section 53G-10-702 is enacted to read:
106	53G-10-702. Educational opportunity professional learning.
107	(1) An LEA shall provide professional learning to educators concerning educational
108	opportunity.
109	(2) The professional learning described in Subsection (1) shall include instruction in:
110	(a) fostering a learning environment and workplace that are safe and respectful of all
111	students and educators;
112	(b) aligning teaching practices with the Utah Professional Learning Standards
113	described in Section 53G-11-303;
114	(c) identifying under-performing students in need of supports;
115	(d) acknowledging differences by looking for the good in everyone and showing due
116	regard for feelings, rights, cultures, and traditions;
117	(e) collaborating with various community members to understand, recognize, and
118	appreciate what humans have in common, including acknowledging different cultures,
119	languages, traditions, values, needs, and lived experiences;
120	(f) ensuring all students and educators are welcomed in a learning environment

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121	regardless of culture, language, tradition, or values;
122	(g) demonstrating role model responsibilities through the examination of various
123	counterpoints to a topic in an impartial manner;
124	(h) creating opportunities to recognize personal responsibility in contributing to
125	conditions that preserve the rights of all individuals and to avoid the repetition of past harmful
126	actions by individuals and groups;
127	(i) defending intellectual honesty including freedom of inquiry, speech, and
128	association; and
129	(j) cultivating supportive conditions that focus on learning and removing barriers to
130	allow students to have accessible pathways to resources and opportunities.
131	(3) The professional learning provided by an LEA shall comply with all state and
132	federal laws.
133	(4) (a) Upon request, the content of professional learning provided by an LEA shall be
134	made freely available by the LEA to a parent with a student in the LEA within a reasonable
135	amount of time before or after the training is offered.
136	(b) When responding to a request described in Subsection (4)(a), an LEA shall provide
137	a compliance rubric showing how the professional learning and material adhere to the
138	requirements of this section.
139	(5) The professional learning described in Subsection (4) does not include coaching or
140	remediation sessions for a specific educator.
141	Section 4. Section 53G-10-703 is enacted to read:
142	53G-10-703. Educational opportunity curriculum standards.
143	(1) An LEA may only provide curriculum and classroom instruction that includes
144	concepts as described in Section 53G-10-702:
145	(a) in accordance with state and federal law;
146	(b) in alignment with the standards approved by the board; and
147	(c) that contains age-appropriate content for the developmental age of the student.
148	(2) If an LEA provides curriculum that includes concepts as described in Section
149	53G-10-702, the curriculum shall:
150	(a) be approved in an open and regular public meeting of the LEA's governing board;
151	<u>and</u>

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152	(b) as applicable, contain content in accordance with the professional learning
153	guidelines and requirements described in Section 53G-10-702.
154	(3) For complaints regarding curriculum, an LEA shall create a formal complaint
155	process that complies with board rule.
156	Section 5. Effective date.
157	This bill takes effect on May 1, 2024.