

116TH CONGRESS
1ST SESSION

S. 517

To establish a tiered hiring preference for members of the reserve components
of the Armed Forces.

IN THE SENATE OF THE UNITED STATES

FEBRUARY 14, 2019

Mr. CRUZ (for himself and Mr. TESTER) introduced the following bill; which
was read twice and referred to the Committee on Homeland Security and
Governmental Affairs

A BILL

To establish a tiered hiring preference for members of the
reserve components of the Armed Forces.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Military Reserve Jobs
5 Act of 2019”.

1 **SEC. 2. TIERED PREFERENCE ELIGIBILITY FOR MEMBERS**
2 **OF RESERVE COMPONENTS OF THE ARMED**
3 **FORCES.**

4 (a) PREFERENCE ELIGIBILITY FOR MEMBERS OF
5 RESERVE COMPONENTS OF THE ARMED FORCES.—Sec-
6 tion 2108 of title 5, United States Code, is amended—

7 (1) in paragraph (3)—

8 (A) in subparagraph (G)(ii), by striking
9 “and” at the end;

10 (B) in subparagraph (H), by adding “and”
11 at the end; and

12 (C) by inserting after subparagraph (H)
13 the following:

14 “(I) a qualified reservist;”;

15 (2) in paragraph (4), by striking “and” at the
16 end;

17 (3) in paragraph (5), by striking the period at
18 the end and inserting a semicolon; and

19 (4) by adding at the end the following:

20 “(6) ‘qualified reservist’ means an individual
21 who is a member of a reserve component of the
22 Armed Forces on the date of the applicable deter-
23 mination—

24 “(A) who—

1 “(i) has completed at least 6 years of
 2 service in a reserve component of the
 3 Armed Forces; and

4 “(ii) in each year of service in a re-
 5 serve component of the Armed Forces, was
 6 credited with at least 50 points under sec-
 7 tion 12732 of title 10; or

8 “(B) who—

9 “(i) has completed at least 10 years of
 10 service in a reserve component of the
 11 Armed Forces; and

12 “(ii) in each year of service in a re-
 13 serve component of the Armed Forces, was
 14 credited with at least 50 points under sec-
 15 tion 12732 of title 10; and

16 “(7) ‘reserve component of the Armed Forces’
 17 means a reserve component specified in section
 18 101(27) of title 38.”.

19 (b) TIERED HIRING PREFERENCE FOR MEMBERS OF
 20 RESERVE COMPONENTS OF THE ARMED FORCES.—Sec-
 21 tion 3309 of title 5, United States Code, is amended—

22 (1) in paragraph (1), by striking “and” at the
 23 end;

24 (2) in paragraph (2), by striking the period at
 25 the end and inserting a semicolon; and

1 (3) by adding at the end the following:

2 “(3) a preference eligible described in section
3 2108(6)(B)—3 points; and

4 “(4) a preference eligible described in section
5 2108(6)(A)—2 points.”.

6 (c) GAO REVIEW.—Not later than 3 years after the
7 date of enactment of this Act, the Comptroller General
8 of the United States shall submit to Congress a report
9 that—

10 (1) assesses Federal employment opportunities
11 for members of a reserve component of the Armed
12 Forces;

13 (2) evaluates the impact of the amendments
14 made by this section on the hiring of reservists and
15 veterans by the Federal Government; and

16 (3) provides recommendations, if any, for
17 strengthening Federal employment opportunities for
18 members of a reserve component of the Armed
19 Forces.

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