

115TH CONGRESS
2D SESSION

S. 2286

AN ACT

To amend the Peace Corps Act to provide greater protection and services for Peace Corps volunteers, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

1 **SECTION 1. SHORT TITLE; TABLE OF CONTENTS.**

2 (a) SHORT TITLE.—This Act may be cited as the
 3 “Nick Castle Peace Corps Reform Act of 2018”.

4 (b) TABLE OF CONTENTS.—The table of contents for
 5 this Act is as follows:

Sec. 1. Short title; table of contents.

Sec. 2. Definitions.

TITLE I—PEACE CORPS VOLUNTEER SUPPORT

Sec. 101. Peace Corps volunteer medical care reform.

Sec. 102. Post-service Peace Corps volunteer medical care reform.

Sec. 103. Peace Corps impact survey.

Sec. 104. Extension of positions for Peace Corps employees.

TITLE II—PEACE CORPS OVERSIGHT AND ACCOUNTABILITY

Sec. 201. Peace Corps volunteer access to Inspector General.

Sec. 202. Consultation with Congress required before opening or closing over-
 seas offices and country programs.

Sec. 203. Publication requirement for volunteer surveys.

TITLE III—CRIME RISK REDUCTION ENHANCEMENTS

Sec. 301. Independent review of volunteer death.

Sec. 302. Monitoring training records.

Sec. 303. Additional disclosures to applicants for enrollment as volunteers.

Sec. 304. Additional protections against sexual misconduct.

Sec. 305. Immediate victim advocacy notification.

Sec. 306. Extension of the Office of Victim Advocacy.

Sec. 307. Reform and extension of the Sexual Assault Advisory Council.

Sec. 308. Definitions.

6 **SEC. 2. DEFINITIONS.**

7 In this Act:

8 (1) APPROPRIATE CONGRESSIONAL COMMIT-
 9 TEES.—The term “appropriate congressional com-
 10 mittees” means—

11 (A) the Committee on Foreign Relations of
 12 the Senate;

1 (B) the Committee on Appropriations of
2 the Senate;

3 (C) the Committee on Foreign Affairs of
4 the House of Representatives; and

5 (D) the Committee on Appropriations of
6 the House of Representatives.

7 (2) DIRECTOR.—The term “Director” means
8 the Director of the Peace Corps.

9 (3) PEACE CORPS VOLUNTEER.—The term
10 “Peace Corps volunteer” means an individual de-
11 scribed in section 5(a) of the Peace Corps Act (22
12 U.S.C. 2504(a)).

13 **TITLE I—PEACE CORPS** 14 **VOLUNTEER SUPPORT**

15 **SEC. 101. PEACE CORPS VOLUNTEER MEDICAL CARE RE-** 16 **FORM.**

17 (a) IN GENERAL.—The Peace Corps Act (22 U.S.C.
18 2501 et seq.) is amended by inserting after section 5 (22
19 U.S.C. 2504) the following:

20 **“SEC. 5A. HEALTH CARE FOR VOLUNTEERS AT PEACE** 21 **CORPS POSTS.**

22 “(a) HEALTH CARE MEDICAL OFFICERS SELECTION
23 CRITERIA.—In selecting medical officers and support staff
24 for overseas Peace Corps posts, the Director shall strive
25 to hire well-qualified and capable personnel to support the

1 effectiveness of health care for Peace Corps volunteers by
2 evaluating each candidate's—

3 “(1) medical training, experience, and accredi-
4 tations or other qualifications;

5 “(2) record of performance;

6 “(3) administrative capabilities;

7 “(4) understanding of the local language and
8 culture;

9 “(5) ability to work in the English language;

10 “(6) interpersonal skills; and

11 “(7) such other factors that the Director con-
12 siderers to be appropriate.

13 “(b) REVIEW AND EVALUATION.—

14 “(1) IN GENERAL.—The Director, acting
15 through the Associate Director of the Office of
16 Health Services and the country directors, shall re-
17 view and evaluate the performance and health care
18 delivery of all Peace Corps medical staff, including
19 medical officers—

20 “(A) to ensure compliance with all relevant
21 Peace Corps policies, practices, and guidelines;
22 and

23 “(B) to ensure that medical staff complete
24 the necessary continuing medical education to
25 maintain their skills and satisfy licensing and

1 credentialing standards, as designated by the
2 Director.

3 “(2) REPORT TO CONGRESS.—The Director
4 shall include, in the annual Peace Corps congressional budget justification, a confirmation that the
5 review and evaluation of all Peace Corps medical
6 staff required under paragraph (1) has been completed.
7 pleted.

8 “(c) ANTIMALARIAL DRUGS.—The Director shall
9 consult with experts at the Centers for Disease Control
10 and Prevention regarding recommendations for pre-
11 scribing malaria prophylaxis, in order to provide the best
12 standard of care within the context of the Peace Corps
13 environment.”.

14 (b) IMPLEMENTATION OF RECOMMENDATIONS BY
15 THE INSPECTOR GENERAL OF THE PEACE CORPS.—

16 (1) INSPECTOR GENERAL REPORT.—As promptly
17 ly as practicable, the Director shall implement the
18 actions outlined in the agency response for all open
19 recommendations of the Inspector General of the
20 Peace Corps set forth in the report entitled “Final
21 Program Evaluation Report: OIG Follow-up Evaluation
22 of Issues Identified in the 2010 Peace Corps/
23 Morocco Assessment of Medical Care” (Report No.
24 IG-16-01-E).
25 IG-16-01-E).

1 (2) SEMIANNUAL REPORTS.—

2 (A) INITIAL REPORT.—Not later than 6
3 months after the date of the enactment of this
4 Act, the Director shall submit a report to the
5 appropriate congressional committees that de-
6 scribes the Director’s strategy for implementing
7 the recommendations referred to in paragraph
8 (1).

9 (B) SUBSEQUENT REPORTS.—Not later
10 than 6 months after the submission of the re-
11 port required under subparagraph (A), and
12 semiannually thereafter, the Director shall sub-
13 mit a report to the appropriate congressional
14 committees that describes the progress in imple-
15 menting the recommendations referred to in
16 paragraph (1) until all such recommendations
17 have been implemented in accordance with the
18 agency’s response to the report referred to in
19 such paragraph.

20 (3) NOTIFICATION.—After the submission of
21 each report required under paragraph (2), the In-
22 spector General of the Peace Corps may notify the
23 appropriate congressional committees of any rec-
24 ommendations from the report referred to in para-

1 graph (1) that the Inspector General determines re-
2 main unresolved.

3 **SEC. 102. POST-SERVICE PEACE CORPS VOLUNTEER MED-**
4 **ICAL CARE REFORM.**

5 Section 8142 of title 5, United States Code, is
6 amended by adding at the end the following:

7 “(d)(1) The Secretary shall authorize the Director of
8 the Peace Corps to furnish medical benefits to a volunteer,
9 who is injured during the volunteer’s period of service, for
10 a period of 120 days following the termination of such
11 service if the Director certifies that the volunteer’s injury
12 probably meets the requirements under subsection (c)(3).
13 The Secretary may then certify vouchers for these ex-
14 penses for such volunteer out of the Employees’ Com-
15 pensation Fund.

16 “(2) The Secretary shall prescribe the form and con-
17 tent of the certification required under paragraph (1).

18 “(3) A certification under paragraph (1) will cease
19 to be effective if the volunteer sustains compensable dis-
20 ability in connection with volunteer service.

21 “(4) Nothing in this subsection may be construed to
22 authorize the furnishing of any medical benefit that the
23 Secretary of Labor is not otherwise authorized to reim-
24 burse for former Peace Corps volunteers who receive treat-
25 ment for injury or disease proximately caused by their

1 service in the Peace Corps in accordance with this chap-
2 ter.”.

3 **SEC. 103. PEACE CORPS IMPACT SURVEY.**

4 (a) IN GENERAL.—Beginning not later than 1 year
5 after the date of the enactment of this Act and once every
6 2 years for the following 6 years, the Director shall con-
7 duct a survey of former Peace Corps volunteers.

8 (b) SCOPE OF SURVEY.—The survey required under
9 subsection (a) shall assess, with respect to each former
10 Peace Corps volunteer completing the survey, the impact
11 of the Peace Corps on the former volunteer, including the
12 volunteer’s—

- 13 (1) well-being;
- 14 (2) career;
- 15 (3) civic engagement; and
- 16 (4) commitment to public service.

17 (c) REPORT.—The Director shall submit a report
18 containing the results of the survey conducted under sub-
19 section (a) to—

- 20 (1) the Committee on Foreign Relations of the
21 Senate;
- 22 (2) the Committee on Foreign Affairs of the
23 House of Representatives;
- 24 (3) the Committee on Appropriations of the
25 Senate; and

1 “(vii) Safety and security.

2 “(B) AUTHORITY.—Subject to subpara-
3 graphs (C) and (D), with respect to positions
4 designated pursuant to subparagraph (A), the
5 Director may make or extend renewable ap-
6 pointments or assignments under paragraph (2)
7 notwithstanding limitations under subpara-
8 graphs (A) and (B) of paragraph (2) and para-
9 graph (5).

10 “(C) REQUIREMENTS.—In exercising au-
11 thority under subparagraph (B), the Director
12 shall ensure that all decisions regarding the ap-
13 pointment, assignment, or extension of employ-
14 ees to any such position—

15 “(i) are consistent with Federal law
16 and Peace Corps policy; and

17 “(ii) are based upon operational and
18 programmatic factors.

19 “(D) DURATION OF APPOINTMENTS.—The
20 term of any appointment or assignment to any
21 position designated under subparagraph (A)
22 may not exceed 5 years.”.

1 **TITLE II—PEACE CORPS OVER-**
2 **SIGHT AND ACCOUNTABILITY**

3 **SEC. 201. PEACE CORPS VOLUNTEER ACCESS TO INSPEC-**
4 **TOR GENERAL.**

5 Section 8 of the Peace Corps Act (22 U.S.C. 2507)
6 is amended—

7 (1) in subsection (a), by striking “he” and in-
8 serting “the President”; and

9 (2) by adding at the end the following:

10 “(c) AVAILABILITY OF THE OFFICE OF INSPECTOR
11 GENERAL.—

12 “(1) TRAINING REQUIREMENT.—As part of the
13 training provided to all volunteers under subsection
14 (a), and in coordination with the Inspector General
15 of the Peace Corps, the President shall provide all
16 volunteers with—

17 “(A) information regarding the mandate of
18 the Inspector General and the availability of the
19 Inspector General as a resource for volunteers;

20 “(B) the contact information of the Inspec-
21 tor General;

22 “(C) information regarding the mandate of
23 the Office of Victim Advocacy and the avail-
24 ability of the Office of Victim Advocacy as a re-
25 source for volunteers; and

1 “(D) the contact information of the Office
2 of Victim Advocacy.

3 “(2) FREQUENCY OF TRAINING.—The Presi-
4 dent shall ensure that volunteers receive the infor-
5 mation described in paragraph (1) not less fre-
6 quently than—

7 “(A) once during pre-enrollment training;
8 and

9 “(B) once during each significant training
10 provided by the Peace Corps to volunteers after
11 enrollment.”.

12 **SEC. 202. CONSULTATION WITH CONGRESS REQUIRED BE-**
13 **FORE OPENING OR CLOSING OVERSEAS OF-**
14 **FICES AND COUNTRY PROGRAMS.**

15 The Peace Corps Act (22 U.S.C. 2501 et seq.) is
16 amended by inserting after section 10 (22 U.S.C. 2509)
17 the following:

18 **“SEC. 10A. CONSULTATION WITH CONGRESS REQUIRED BE-**
19 **FORE OPENING OR CLOSING OVERSEAS OF-**
20 **FICES AND COUNTRY PROGRAMS.**

21 “(a) IN GENERAL.—Except as provided in subsection
22 (b), the Director of the Peace Corps may not open, close,
23 significantly reduce, or suspend a domestic or overseas of-
24 fice or country program unless the Director has notified
25 and consulted with the Committee on Foreign Relations

1 of the Senate, the Committee on Appropriations of the
2 Senate, the Committee on Appropriations of the House of
3 Representatives, and the Committee on Foreign Affairs of
4 the House of Representatives.

5 “(b) WAIVER.—The Director may waive the applica-
6 tion of subsection (a) if an action described in such sub-
7 section is necessary to ameliorate a substantial security
8 risk to Peace Corps volunteers or other Peace Corps per-
9 sonnel.”.

10 **SEC. 203. PUBLICATION REQUIREMENT FOR VOLUNTEER**
11 **SURVEYS.**

12 Section 8E of the Peace Corps Act (22 U.S.C. 2507e)
13 is amended—

14 (1) in subsection (b), by inserting after the first
15 sentence the following: “The President shall ensure
16 that each performance plan established under this
17 subsection for a Peace Corps representative includes
18 a consideration of the results, with respect to such
19 representative and the country of service of such
20 representative, of each survey conducted under sub-
21 section (c).”; and

22 (2) in subsection (c)—

23 (A) in the first sentence, by striking
24 “2018” and inserting “2023”; and

1 (B) by adding at the end the following:
 2 “The President shall publish, on a publicly
 3 available website of the Peace Corps, a report
 4 summarizing the results of each survey related
 5 to volunteer satisfaction in each country in
 6 which volunteers serve, and the early termi-
 7 nation rate of volunteers serving in each such
 8 country. The information published shall be
 9 posted in an easily accessible place near the de-
 10 scription of the appropriate country and shall
 11 be written in an easily understood manner.”.

12 **TITLE III—CRIME RISK**

13 **REDUCTION ENHANCEMENTS**

14 **SEC. 301. INDEPENDENT REVIEW OF VOLUNTEER DEATH.**

15 Section 5 of the Peace Corps Act (22 U.S.C. 2504)
 16 is amended by inserting after subsection (c) the following:

17 “(d)(1) Consistent with the Inspector General Act of
 18 1978 (5 U.S.C. App.), the Inspector General of the Peace
 19 Corps may independently review the facts and cir-
 20 cumstances surrounding the death of a volunteer and the
 21 actions taken by the Peace Corps in responding to such
 22 incident.

23 “(2) Not later than 10 days after receiving notifica-
 24 tion of the death of a volunteer, the President shall pro-

1 vide a briefing to the Inspector General, which shall in-
2 clude—

3 “(A)(i) the available facts and circumstances
4 surrounding the death of the volunteer, including a
5 preliminary timeline of the events immediately pre-
6 ceding the death of the volunteer, subsequent actions
7 taken by the Peace Corps, and any information
8 available to the Peace Corps reflecting on the cause
9 or root cause of the volunteer’s death; and

10 “(ii) a description of any steps the Peace Corps
11 plans to take to inquire further into the cause or
12 root cause of the volunteer’s death, including the an-
13 ticipated date of the completion of such inquiry; or

14 “(B) an explanation of why the Peace Corps
15 has determined that no further inquiry into the
16 cause or root cause of the volunteer’s death is nec-
17 essary, including—

18 “(i) a description of the steps the Peace
19 Corps took to determine further inquiry was not
20 necessary; and

21 “(ii) the basis for such determination.

22 “(3) If the Peace Corps has performed or engaged
23 another entity to perform a root cause analysis or similar
24 report that describes the root cause or proximate cause

1 of a volunteer death, the President shall provide the In-
2 spector General of the Peace Corps with—

3 “(A) a copy of all information provided to such
4 entity at the time such information is provided to
5 such entity or used by the Peace Corps to perform
6 the analysis;

7 “(B) a copy of any report or study received
8 from the entity or used by the Peace Corps to per-
9 form the analysis; and

10 “(C) any supporting documentation upon which
11 the Peace Corps or such entity relied to make its de-
12 termination, including the volunteer’s complete med-
13 ical record, as soon as such information is available
14 to the Peace Corps.

15 “(4) If a volunteer dies, the Peace Corps shall take
16 reasonable measures, in accordance with local laws, to pre-
17 serve any information or material, in any medium or for-
18 mat, that may be relevant to determining the cause or root
19 cause of the volunteer’s death, including personal effects,
20 medication, and other tangible items belonging to the vol-
21 unteer, as long as such measures do not interfere with
22 the legal procedures of the host country if the government
23 of the host country is exercising jurisdiction over the in-
24 vestigation of such death. The Inspector General of the

1 Peace Corps shall be provided an opportunity to inspect
2 such items before their final disposition.

3 “(5) For the purposes of undertaking a review under
4 this section, an officer or employee of the United States
5 or a member of the Armed Forces may be detailed to the
6 Inspector General of the Peace Corps from another de-
7 partment of the United States Government on a nonreim-
8 bursable basis, as jointly agreed to by the Inspector Gen-
9 eral and the detailing department, for a period not to ex-
10 ceed 1 year. This paragraph may not be construed to limit
11 or modify any other source of authority for reimbursable
12 or nonreimbursable details. A nonreimbursable detail
13 made under this section shall not be considered an aug-
14 mentation of the appropriations of the Peace Corps.

15 “(6) Upon request, the Peace Corps may make avail-
16 able necessary funds to the Inspector General of the Peace
17 Corps for reviews conducted by the Inspector General
18 under this section. The request shall be limited to costs
19 relating to hiring, procuring, or otherwise obtaining med-
20 ical-related experts or expert services, and associated trav-
21 el.

22 “(7) The undertaking of a review under this section
23 shall not be considered a transfer of program operating
24 responsibilities to the Inspector General of the Peace
25 Corps.”.

1 **SEC. 302. MONITORING TRAINING RECORDS.**

2 Section 8 of the Peace Corps Act (22 U.S.C. 2507),
3 as amended by section 201, is further amended by adding
4 at the end the following:

5 “(d) **TRAINING RECORDS.**—The President shall im-
6 plement procedures to maintain a written record verifying
7 the attendance of each individual completing the training
8 required under this section and sections 8A, 8B, and 8F.”.

9 **SEC. 303. ADDITIONAL DISCLOSURES TO APPLICANTS FOR**
10 **ENROLLMENT AS VOLUNTEERS.**

11 Section 8A(d) of the Peace Corps Act (22 U.S.C.
12 2507a(d)) is amended to read as follows:

13 “(d) **INFORMATION REGARDING CRIMES AND**
14 **RISKS.**—Each applicant for enrollment as a volunteer
15 shall be provided, with respect to the country in which the
16 applicant has been invited to serve, with information re-
17 garding crimes against and risks to volunteers, includ-
18 ing—

19 “(1) an overview of past crimes against volun-
20 teers in such country;

21 “(2) the current early termination rate of vol-
22 unteers serving in such country;

23 “(3) health risks in such country; and

24 “(4) the level of satisfaction reported by volun-
25 teers serving in such country.”.

1 **SEC. 304. ADDITIONAL PROTECTIONS AGAINST SEXUAL**
2 **MISCONDUCT.**

3 Section 8B(a) of the Peace Corps Act (22 U.S.C.
4 2507b(a)) is amended—

5 (1) in paragraph (5), by striking “and” at the
6 end;

7 (2) in paragraph (6), by striking the period at
8 the end and inserting a semicolon; and

9 (3) by adding at the end the following:

10 “(7) maintains a record documenting the res-
11 ignation of any employee or volunteer of the Peace
12 Corps who resigns before a determination has been
13 made regarding an alleged violation of the sexual
14 misconduct policy or other serious policy violations;

15 “(8) takes into account the record maintained
16 under paragraph (7) before such employee or volun-
17 teer is hired, is enrolled, or otherwise work with the
18 Peace Corps; and

19 “(9) provides orientation or information regard-
20 ing the awareness and prevention of sexual assault
21 to—

22 “(A) Peace Corps-selected host families;
23 and

24 “(B) a designated person of authority at
25 the volunteer’s initial workplace.”.

1 **SEC. 305. IMMEDIATE VICTIM ADVOCACY NOTIFICATION.**

2 Section 8B(a)(3) of the Peace Corps Act (22 U.S.C.
3 2507b(a)(3)) is amended by striking “SARLs to imme-
4 diately contact” and inserting “the Peace Corps to des-
5 ignate the staff at each post who shall be responsible for
6 providing the services described in subsection (c) and for
7 immediately contacting”.

8 **SEC. 306. EXTENSION OF THE OFFICE OF VICTIM ADVO-**
9 **CACY.**

10 Section 8C of the Peace Corps Act (22 U.S.C. 2507c)
11 is amended—

- 12 (1) in the heading to subsection (a), by striking
13 “VICTIMS” and inserting “VICTIM”; and
14 (2) by striking subsection (e).

15 **SEC. 307. REFORM AND EXTENSION OF THE SEXUAL AS-**
16 **SAULT ADVISORY COUNCIL.**

17 Section 8D of the Peace Corps Act (22 U.S.C.
18 2507d) is amended—

- 19 (1) in subsection (b), by striking “not less than
20 8 individuals selected by the President, not later
21 than 180 days after the date of the enactment of
22 this section,” and inserting “not fewer than 8 and
23 not more than 14 individuals selected by the Presi-
24 dent”; and
25 (2) in subsection (g), by striking “2018” and
26 inserting “2023”.

1 **SEC. 308. DEFINITIONS.**

2 Section 26 of the Peace Corps Act (22 U.S.C. 2522)
3 is amended—

4 (1) by redesignating subsections (a), (b), (c),
5 (d), (e), (f), and (g) as paragraphs (1), (6), (2), (3),
6 (8), (7), and (5), respectively, by arranging such re-
7 designated paragraphs in numerical order, and by
8 moving such paragraphs 2 ems to the right;

9 (2) in paragraph (1), as redesignated, by strik-
10 ing “(1)” and inserting the following:

11 “In this Act:

12 “(1)”;

13 (3) by inserting after paragraph (3), as redesign-
14 ated, the following:

15 “(4) The term ‘medical officer’ means a physi-
16 cian, nurse practitioner, physician’s assistant, or
17 registered nurse with the professional qualifications,
18 expertise, and abilities consistent with the needs of
19 the Peace Corps and the post to which he or she is
20 assigned, as determined by the Director of the Peace
21 Corps.”.

Passed the Senate March 13, 2018.

Attest:

Secretary.

115TH CONGRESS
2D Session

S. 2286

AN ACT

To amend the Peace Corps Act to provide greater protection and services for Peace Corps volunteers, and for other purposes.