

## 116TH CONGRESS 1ST SESSION H.R. 1829

To amend the Internal Revenue Code of 1986 to deny a deduction for severance payments made in connection with sexual misconduct.

## IN THE HOUSE OF REPRESENTATIVES

March 18, 2019

Mrs. Carolyn B. Maloney of New York introduced the following bill; which was referred to the Committee on Ways and Means

## A BILL

To amend the Internal Revenue Code of 1986 to deny a deduction for severance payments made in connection with sexual misconduct.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. SHORT TITLE.
- 4 This Act may be cited as the "No Tax Deductions
- 5 for Sexual Harasser Buyouts Act".
- 6 SEC. 2. DENIAL OF DEDUCTION FOR SEVERANCE PAY-
- 7 MENTS MADE IN CONNECTION WITH SEXUAL
- 8 MISCONDUCT.
- 9 (a) In General.—Section 162 of the Internal Rev-
- 10 enue Code of 1986 is amended by redesignating subsection

- 1 (s) as subsection (t) and by inserting after subsection (r)
- 2 the following new subsection:
- 3 "(s) Denial of Deduction for Severance Pay-
- 4 MENTS MADE IN CONNECTION WITH SEXUAL MIS-
- 5 CONDUCT.—No deduction shall be allowed under this
- 6 chapter for any amount paid or incurred to any employee
- 7 in connection with the termination of employment of such
- 8 employee if a factor in such termination was sexual as-
- 9 sault, sexual harassment, or any other sexual misconduct
- 10 by such employee.".
- 11 (b) Effective Date.—The amendments made by
- 12 this section shall apply to amounts paid or incurred in tax-
- 13 able years ending after the date of the enactment of this
- 14 Act.

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