

## 115TH CONGRESS 1ST SESSION

## H. R. 2927

To amend the Internal Revenue Code of 1986 to include apprentices as members of targeted groups for purposes of the work opportunity credit.

## IN THE HOUSE OF REPRESENTATIVES

June 15, 2017

Mr. Messer introduced the following bill; which was referred to the Committee on Ways and Means

## A BILL

To amend the Internal Revenue Code of 1986 to include apprentices as members of targeted groups for purposes of the work opportunity credit.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. SHORT TITLE.
- This Act may be cited as the "Helpful Incentives to
- 5 Restore the Economic Dream Act of 2017" or the
- 6 "HIRED Act of 2017".
- 7 SEC. 2. CREDIT FOR FIRST-YEAR WAGES OF APPRENTICES.
- 8 (a) IN GENERAL.—Subpart D of part IV of sub-
- 9 chapter A of chapter 1 of the Internal Revenue Code of

- 1 1986 is amended by adding at the end the following new
- 2 section:
- 3 "SEC. 45S. FIRST-YEAR WAGES OF APPRENTICES.
- 4 "(a) In General.—For purposes of section 38, the
- 5 apprentice credit determined under this section for the
- 6 taxable year is an amount equal to 40 percent of the quali-
- 7 fied first-year wages for such year.
- 8 "(b) Qualified First-Year Wages.—For purposes
- 9 of this section—
- 10 "(1) First-year wages.—The term 'qualified
- first-year wages' means wages paid or incurred by
- the taxpayer for services rendered by an employee as
- part of an apprenticeship programs registered under
- the Act of August 16, 1937 (commonly known as
- the 'National Apprenticeship Act'), during the 1-
- year period beginning with the day the individual
- first renders such services for such employer.
- 18 "(2) Limitation on wages per year taken
- 19 INTO ACCOUNT.—The amount of the qualified first-
- year wages which may be taken into account with re-
- spect to any individual shall not exceed \$6,000 per
- year.
- "(3) Wages.—The term 'wages' has the mean-
- ing given such term under section 51(c) applied
- without regard to paragraph (4) thereof.

- 1 "(c) Application of Certain Rules.—Rules simi-
- 2 lar to the rules of subsections (f), (g), (i), (j), and (k)
- 3 of section 51, and section 52, shall apply for the purposes
- 4 of this section.".
- 5 (b) Conforming Amendments.—
- 6 (1) Section 38(b) of such Code is amended by
- 7 striking "plus" at the end of paragraph (35), by
- 8 striking the period at the end of paragraph (36),
- 9 and inserting ", plus", and by adding at the end the
- 10 following new paragraph:
- 11 "(37) the apprentice credit determined under
- section 45S.".
- 13 (2) The table of sections for subpart D of part
- 14 IV of subchapter A of chapter 1 of such Code is
- amended by adding at the end the following new
- 16 item:

"Sec. 45S. First-year wages of apprentices.".

- 17 (c) Effective Date.—The amendments made by
- 18 this section shall apply to taxable years beginning after
- 19 the date of the enactment of this Act.

 $\bigcirc$