

115TH CONGRESS  
1ST SESSION

# H. R. 280

To amend the Workforce Innovation and Opportunity Act to ensure dislocated workers are provided consultation and advice for starting a small business as part the rapid response activities for dislocated workers.

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## IN THE HOUSE OF REPRESENTATIVES

JANUARY 4, 2017

Ms. STEFANIK introduced the following bill; which was referred to the Committee on Education and the Workforce

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## A BILL

To amend the Workforce Innovation and Opportunity Act to ensure dislocated workers are provided consultation and advice for starting a small business as part the rapid response activities for dislocated workers.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Helping Individuals  
5 with Reemployment and Entrepreneurial Development  
6 Act” or the “HIRED Act”.

1 **SEC. 2. SMALL BUSINESS STARTUP CONSULTATION AND**  
2 **OUTREACH FOR DISLOCATED WORKERS.**

3 Section 3(51) of the Workforce Innovation and Op-  
4 portunity Act (29 U.S.C. 3102(51)) is amended—

5 (1) in subparagraph (B), by inserting “, which  
6 may include training and activities related to entre-  
7 preneurship” before the semicolon;

8 (2) in subparagraph (D), by striking “and”;

9 (3) in subparagraph (E), by striking the period  
10 at the end and inserting “; and”; and

11 (4) by adding at the end the following:

12 “(F) assistance to dislocated workers  
13 through increased outreach about small busi-  
14 ness opportunities and consultation about start-  
15 ing a small business.”.

16 **SEC. 3. FUNDING FOR SMALL BUSINESS CONSULTATION**  
17 **AFTER A PLANT CLOSING OR MASS LAYOFF.**

18 Section 134(a)(2)(A) of such Act is amended by add-  
19 ing at the end the following:

20 “(iii) PERMISSIBLE FUNDING AFTER A  
21 PLANT CLOSURE OR MASS LAYOFF.—In the  
22 case of a permanent closure of or mass  
23 layoff at a plant, facility, or enterprise, or  
24 a natural or other disaster, that results in  
25 mass job dislocation, in order to assist dis-  
26 located workers in obtaining reemploy-

1                   ment, a State may allocate up to 10 per-  
2                   cent of the funds reserved under section  
3                   133(a)(2) to provide outreach about small  
4                   business opportunities and consultation  
5                   about starting a small business.”.

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