## **HOUSE BILL 1091**

D2 5lr3428

By: Delegate Smith

Introduced and read first time: February 5, 2025

Assigned to: Appropriations

## A BILL ENTITLED

1	AN	ACT	concerning

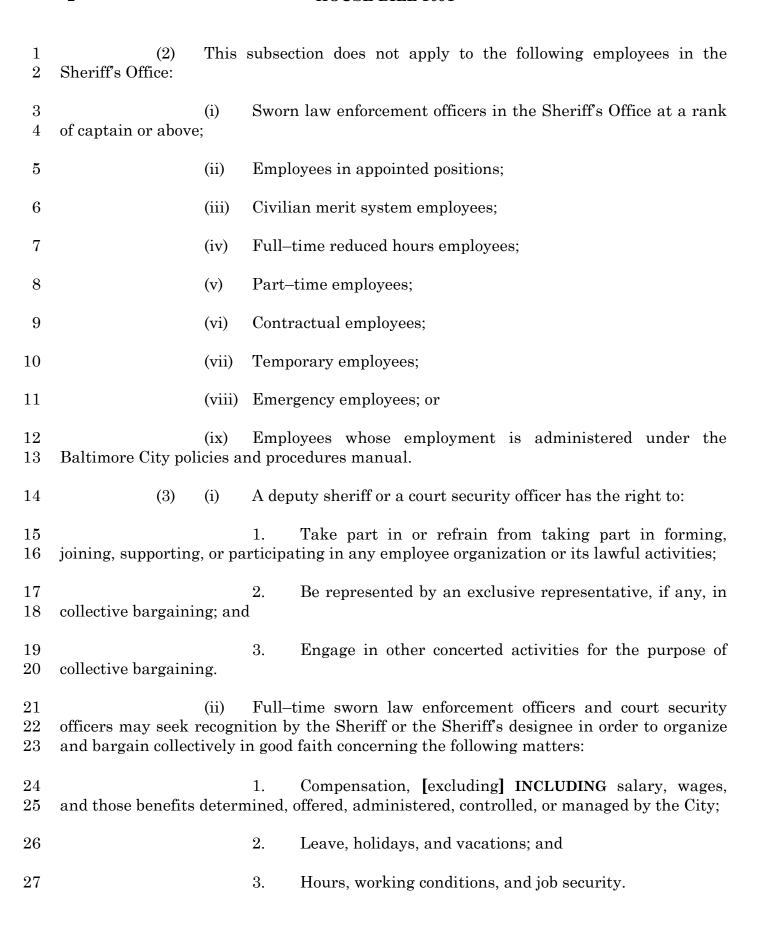
## 2 Baltimore City Sheriff's Office - Collective Bargaining - Compensation

- 3 FOR the purpose of including salary, wages, and certain benefits in the compensation with
- 4 regard to which full-time sworn law enforcement officers and court security officers
- 5 in Baltimore City may collectively bargain; and generally relating to collective
- 6 bargaining rights for employees in the Baltimore City Sheriff's Office.
- 7 BY repealing and reenacting, without amendments,
- 8 Article Courts and Judicial Proceedings
- 9 Section 2–316(a) and (i)(1) and (2)
- 10 Annotated Code of Maryland
- 11 (2020 Replacement Volume and 2024 Supplement)
- 12 BY repealing and reenacting, with amendments,
- 13 Article Courts and Judicial Proceedings
- 14 Section 2–316(i)(3)
- 15 Annotated Code of Maryland
- 16 (2020 Replacement Volume and 2024 Supplement)
- 17 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND.
- 18 That the Laws of Maryland read as follows:

## 19 Article - Court and Judicial Proceedings

- 20 2–316.
- 21 (a) This section applies only in Baltimore City.
- 22 (i) (1) This subsection applies only to all full-time sworn law enforcement
- 23 officers who are deputy sheriffs at the rank of lieutenant or below and court security
- 24 officers.





- 1 (iii) Sworn law enforcement officers and court security officers may 2 seek recognition in order to organize and bargain collectively in good faith with the City 3 concerning merit step increases and those benefits determined, offered, administered, 4 controlled, or managed by the City.
- 5 (iv) 1. A sworn law enforcement officer or a court security officer 6 who is a member of a bargaining unit with an exclusive representative may discuss any 7 matter with the employer without the intervention of the exclusive representative.
- 8 2. If a discussion under subsubparagraph 1 of this 9 subparagraph leads to a resolution or an adjustment of a dispute, the resolution or 10 adjustment may not be inconsistent with the terms of a collective bargaining agreement 11 then in effect.
- SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect June 1, 2025.