

## 116TH CONGRESS 2D SESSION

# H. R. 8818

To amend title 11, United States Code, to prohibit private employers to deny employment involving debtors in bankruptcy.

#### IN THE HOUSE OF REPRESENTATIVES

NOVEMBER 24, 2020

Ms. Scanlon (for herself, Mr. Nadler, and Mr. Cicilline) introduced the following bill; which was referred to the Committee on the Judiciary

# A BILL

To amend title 11, United States Code, to prohibit private employers to deny employment involving debtors in bankruptcy.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. SHORT TITLE.
- 4 This Act may be cited as the "Ending Bankruptcy
- 5 Discrimination Act of 2020".
- 6 SEC. 2. PROTECTION AGAINST DISCRIMINATORY TREAT-
- 7 MENT.
- 8 Section 525(b) of title 11, United States Code, is
- 9 amended by inserting "deny employment to," after
- 10 "may".

### 1 SEC. 3. EFFECTIVE DATE; APPLICATION OF AMENDMENT.

- 2 (a) Effective Date.—Except as provided in sub-
- 3 section (b), this Act and the amendment made by this Act
- 4 shall take effect on the date of the enactment of this Act.
- 5 (b) APPLICATION OF AMENDMENT.—The amendment
- 6 made by this Act shall not apply with respect to conduct
- 7 that occurs before the date of the enactment of this Act.

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