Chapter 260

(Senate Bill 50)

AN ACT concerning

Human Relations - Commission on Civil Rights - Appeal of Final Orders

FOR the purpose of providing that a certain final order of the Commission on Civil Rights on a complaint alleging a discriminatory act is appealable in accordance with the Administrative Procedure Act; and generally relating to the Commission on Civil Rights and appeals of final orders.

BY repealing and reenacting, without amendments,

Article – State Government

Section 20–101(a) through (d)

Annotated Code of Maryland

(2021 Replacement Volume and 2023 Supplement)

BY repealing and reenacting, with amendments,

Article – State Government

Section 20-1005(d)

Annotated Code of Maryland

(2021 Replacement Volume and 2023 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

Article - State Government

20-101.

- (a) In Subtitles 1 through 11 of this title the following words have the meanings indicated.
 - (b) "Commission" means the Commission on Civil Rights.
- (c) "Complainant" means a person that files a complaint alleging a discriminatory act under this title.
 - (d) "Discriminatory act" means an act prohibited under:
- (1) Subtitle 3 of this title (Discrimination in Places of Public Accommodation);
- (2) Subtitle 4 of this title (Discrimination by Persons Licensed or Regulated by Maryland Department of Labor);

- (3) Subtitle 5 of this title (Discrimination in Leasing of Commercial Property);
 - (4) Subtitle 6 of this title (Discrimination in Employment);
 - (5) Subtitle 7 of this title (Discrimination in Housing); or
- (6) Subtitle 8 of this title (Aiding, Abetting, or Attempting Discriminatory Act; Obstructing Compliance).

20-1005.

- (d) (1) If there is a finding of no probable cause to believe that a discriminatory act has been or is being committed, the complainant may file a request for reconsideration of the finding in accordance with the Commission's regulations.
- (2) Unless the U.S. Equal Employment Opportunity Commission has jurisdiction over the subject matter of the complaint, a denial of a request for reconsideration of a finding of no probable cause by the Commission is a final order appealable [to the circuit court] as provided in [§ 10–222 of this article] THE ADMINISTRATIVE PROCEDURE ACT.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect October 1, 2024.

Approved by the Governor, April 25, 2024.