

117TH CONGRESS 1ST SESSION H.R. 2670

To amend the National and Community Service Act of 1990 to establish a Civilian Climate Corps to help communities respond to climate change and transition to a clean economy, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

APRIL 20, 2021

Ms. Ocasio-Cortez (for herself, Ms. Barragán, Ms. Meng, Mr. Bowman, Mr. Jones, Ms. Norton, Ms. Pressley, Mr. Pocan, Mrs. Carolyn B. Maloney of New York, Mr. García of Illinois, Ms. Jayapal, Mr. Blumenauer, Mr. Carson, Ms. Omar, Mrs. Watson Coleman, Mr. Connolly, Ms. Wilson of Florida, and Mr. Larson of Connecticut) introduced the following bill; which was referred to the Committee on Education and Labor, and in addition to the Committee on Ways and Means, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

A BILL

To amend the National and Community Service Act of 1990 to establish a Civilian Climate Corps to help communities respond to climate change and transition to a clean economy, and for other purposes.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,

1 SECTION 1. SHORT TITLE.

- This Act may be cited as the "The Civilian Climate
- 3 Corps for Jobs and Justice Act".

4 SEC. 2. FINDINGS.

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- 5 Congress finds the following:
- (1) The effects of climate change include extreme heat, drought, intensified storms and hurricanes, rising sea level, ocean acidification, intensifying wildfires, and other natural disasters.
 - (2) These natural disasters exert profound impacts on the lives and livelihoods of all individuals, but some communities, particularly low-income communities and communities of color, are disproportionately exposed and vulnerable to climate impacts and pollution.
 - (3) To stem the worst effects of climate change, the global economy must completely decarbonize and remain carbon negative thereafter, which requires a domestic economy-wide transition to a clean and sustainable economy within a rapid timeframe.
 - (4) Such a transition requires a massive labor mobilization and the development of a diverse, inclusive, and skilled workforce. Historically underserved communities must equitably receive the resources they need to effectively mitigate and adapt to cli-

- mate change, and displaced or unemployed workers
 require retraining and support.
 - (5) Millions of people face unemployment and barriers to opportunity, especially in low-income rural, urban, and tribal environments. These challenges have been exacerbated by the COVID-19 crisis, which also disproportionately affected low-income people and young people of color, who currently face unemployment at rates double the national average.
 - (6) An existing network of national, State, tribal, and local service and conservation corps can be rapidly scaled and supplemented to mobilize labor, provide job opportunities and career training, and help establish the workforce necessary to accomplish the transition to a clean and just economy.
 - (7) Corps positions provide hands-on work experience, income, and job training for unemployed individuals in the United States, as well as leadership skills, an opportunity for community service, and an understanding of environmental stewardship.
 - (8) The Corporation for National and Community Service has the ability to recruit, select, fund, and oversee 1,500,000 members of service corps by

- 2025 to complete important projects across the entire country to help address the climate crisis.
- 3 (9) Unsatisfactory wages and working condi-4 tions, and employers' refusal to respect workers' 5 rights to organize and collectively bargain, lead to 6 labor disputes, which threaten to frustrate or delay 7 the urgent mobilization necessary to address climate 8 change. Such disputes are prevented or minimized 9 when the law effectively protects the right of workers 10 to receive fair compensation and benefits, to form or 11 join unions, to collectively bargain over the terms 12 and conditions of employment, and to engage in other concerted activities for mutual aid or protec-13 14 tion.

15 SEC. 3. CIVILIAN CLIMATE CORPS PROGRAM.

- 16 (a) In General.—The National and Community
- 17 Service Act of 1990 (42 U.S.C. 12501 et seq.) is amended
- 18 by inserting after subtitle J of title I the following new
- 19 subtitle:

20 "Subtitle K—Civilian Climate

21 **Corps**

- 22 "SEC. 1990. PURPOSE; DEFINITIONS.
- 23 "(a) Purpose.—It is the purpose of this subtitle
- 24 to—

1 "(1) add to and increase the scale of the exist-2 ing network of service programs to complete clean 3 energy, climate resilience, conservation, environmental remediation, and sustainable infrastructure 4 5 projects necessary to respond to and solve the cli-6 mate crisis, while providing education, workforce de-7 velopment, and career pathways to participants, with 8 a focus on historically underserved communities; and

> "(2) authorize the operation of, support for, and assistance to service programs that meet national and community needs related to climate change, clean energy, and environmental justice.

"(b) DEFINITIONS.—In this subtitle:

- "(1) Indian country.—The term 'Indian country' has the meaning given that term in section 1151 of title 18, United States Code.
- "(2) Under-resourced community of NEED.—The term 'under-resourced community of need' means—
- "(A) a community with significant representation of communities of color, low-income communities, or tribal and indigenous communities, that experiences, or is at risk of experiencing, higher or more adverse human health or

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1	environmental effects, as compared to other
2	communities;
3	"(B) communities in Indian country;
4	"(C) a community facing economic transi-
5	tion, deindustrialization, and historic under-
6	investment; or
7	"(D) a community with a high rate of pov-
8	erty or unemployment, as determined by the Di-
9	rector in consultation with the advisory board
10	established in section 199X (referred to in this
11	subtitle as the 'advisory board') and appro-
12	priate Federal resources identifying environ-
13	mental justice communities.
13 14	mental justice communities. "SEC. 199P. ESTABLISHMENT OF A CIVILIAN CLIMATE
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14 15	"SEC. 199P. ESTABLISHMENT OF A CIVILIAN CLIMATE CORPS. "(a) IN GENERAL.—The Corporation shall establish
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14 15 16 17 18 19 20	"SEC. 199P. ESTABLISHMENT OF A CIVILIAN CLIMATE CORPS. "(a) IN GENERAL.—The Corporation shall establish the Civilian Climate Corps to carry out the purpose of this subtitle. "(b) Program Components.—The Civilian Climate Corps authorized by subsection (a) shall operate two pro-
14 15 16 17 18 19 20 21	"SEC. 199P. ESTABLISHMENT OF A CIVILIAN CLIMATE CORPS. "(a) IN GENERAL.—The Corporation shall establish the Civilian Climate Corps to carry out the purpose of this subtitle. "(b) Program Components.—The Civilian Climate Corps authorized by subsection (a) shall operate two program components:

- 1 made available for operation and administrative ex-
- 2 penses.
- 3 "(2) A national climate service grant program
- described in section 199R, for which 34 percent of
- 5 the funds appropriated to carry out this subtitle
- 6 shall be made available for operation and adminis-
- 7 trative expenses.

8 "SEC. 199Q. NATIONAL CLIMATE SERVICE PROGRAM.

- 9 "(a) IN GENERAL.—Under the national climate serv-
- 10 ice program component of the Civilian Climate Corps es-
- 11 tablished by section 199P, participants shall work in
- 12 teams on Civilian Climate Corps projects.
- 13 "(b) Eligible Participants.—An individual shall
- 14 be eligible for selection for the national climate service
- 15 program if the individual is, or will be, at least 17 years
- 16 of age on or before December 31 of the calendar year in
- 17 which the individual enrolls in the program, regardless of
- 18 immigration status.
- 19 "(c) Diverse Background of Participants;
- 20 Gender Representation.—
- 21 "(1) IN GENERAL.—In selecting individuals for
- the national climate service program, the Director
- appointed pursuant to section 199X(c)(1) (referred
- to in this subtitle as the 'Director') shall ensure that
- eligible participants are from economically, geo-

- graphically, and ethnically diverse backgrounds. The
 Director shall take appropriate steps to recruit and
- 3 select participants such that not less than 50 per-
- 4 cent of participants are from under-resourced com-
- 5 munities of need.

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- 6 "(2) Service in communities of origin.—To
 7 the extent practicable, the Director shall ensure that
 8 participants are provided opportunities to perform
 9 service in their communities of origin if desired.
 - "(3) Gender representation.—To the greatest extent practicable, the Director shall ensure inclusion and representation of all genders among participants.
- "(4) RURAL REPRESENTATION.—To the greatest extent practicable, the Director shall ensure inclusion and representation of participants from counties with a population of less than 50,000 residents.
- 19 "(d) Period of Participation.—Individuals desir-
- 20 ing to participate in the national service program shall
- 21 enter into an agreement with the Director to participate
- 22 in the Civilian Climate Corps for a period of not less than
- 23 nine months and not more than one year, as specified by
- 24 the Director. Individuals may renew the agreement for not

- 1 more than one additional such period, with any number
- 2 of years between periods of service.
- 3 "(e) Director.—Upon the establishment of the Ci-
- 4 vilian Climate Corps, the Civilian Climate Corps national
- 5 climate service program shall be under the direction of the
- 6 Director.
- 7 "(f) Membership in Civilian Climate Corps.—
- 8 "(1) SELECTION OF MEMBERS.—The Director 9 or the Director's designee shall select individuals for 10 participation within the national climate service pro-
- gram, which shall grant the individual membership
- within the Civilian Climate Corps.
- 13 "(2) APPLICATION FOR MEMBERSHIP.—To be
- selected to become a member of the Civilian Climate
- 15 Corps through the national climate service program,
- an individual shall submit an application to the Di-
- 17 rector or to any other office as the Director may
- designate, at such time, in such manner, and con-
- taining such information as the Director shall re-
- quire. At a minimum, the application shall contain
- 21 sufficient information to enable the Director, or the
- campus director of the appropriate campus, to deter-
- 23 mine whether selection of the applicant for member-
- ship in the Civilian Climate Corps is appropriate.
 - "(3) Team leaders.—

"(A) IN GENERAL.—The Director may se-1 2 lect individuals with prior supervisory or service experience to be team leaders within units in 3 4 the Civilian Climate Corps national climate service program, to perform service that in-6 cludes leading and supervising teams of Civilian 7 Climate Corps members. 8 "(B) RIGHTS AND BENEFITS.—A team 9 leader shall be provided the same rights and benefits applicable to other Civilian Climate 10 11 Corps members, except that the Director may 12 increase the limitation on the amount of the liv-13 ing allowance under section 199S(b) for a team 14 leader. 15 "(g) Organization of National Climate Serv-ICE PROGRAM INTO UNITS.— 16 "(1) Units.—The national climate service pro-17 18 gram shall be divided into units by the Director or 19 Director's designee. Each Civilian Climate Corps 20 member shall be assigned to a unit. 21 "(2) Unit leaders.—The leader of each unit

"(2) UNIT LEADERS.—The leader of each unit shall be selected by the Director. The designated leader shall accompany the unit throughout the period of agreed service of the members of the unit.

25 "(h) Campuses.—

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"(1) Units may be assigned to campuses.— The units of the national climate service program may be grouped together as appropriate in campuses for operational, support, and, when necessary, boarding purposes. The Civilian Climate Corps cam-pus for a unit shall be in a facility or central loca-tion established as the operational headquarters for the unit. When necessary and appropriate, Civilian Climate Corps members may be housed in the cam-puses or provided housing vouchers and support in cases where boarding is not possible.

- "(2) CAMPUS DIRECTOR.—There shall be a campus director for each campus. The campus director is the head of the campus, and preference shall be given to hiring directors that are members of the community in which a campus is situated.
- "(3) Facilities.—Upon the establishment of the program, the Director shall identify Federal facilities in consultation with the General Services Agency and the advisory board under section 199X that may be used, in whole or in part, by the national climate service program. Eligible facilities shall include existing campuses operated by the Corporation and other programs.

"(4) Eligible site for a campus.—A cam-1 2 pus may be located in a facility described in para-3 graph (3) or in another facility that the Director determines is appropriate. 5 "(i) Environmental Justice Requirement.— 6 The Director shall ensure that not less than 50 percent 7 of Civilian Climate Corps labor and investment under this 8 section supports climate service projects that are based in under-resourced communities of need, of which, not less 10 than 10 percent of such funds for under-resourced communities of need shall support projects that are based in 12 Indian country. 13 "(j) STANDARDS OF CONDUCT.—The campus director of each campus shall establish and enforce standards 14 15 of conduct to promote healthy and productive conditions in the campus and a spirit of service. 17 "(k) COORDINATION WITH LOCAL ENTITIES AND IN-STITUTIONS.—The Director shall ensure that Civilian Cli-18 19 mate Corps activities carried out under the national cli-20 mate service program under this section are— "(1) planned, and if appropriate, carried out, in 21 22 conjunction and coordination with the activities of 23 the Civilian Climate Corps Partners receiving grants

from the national climate service grant program, or

other entities performing activities that satisfy the

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- 1 goals of climate service projects as described in sec-2 tion 199T;
- "(2) planned and implemented in a manner that incorporates local knowledge and planning wherever practicable, incorporating broad-based input and partnership with the community served, local community-based agencies, and local labor organizations; and
- "(3) planned and implemented in a manner that assists in the development of new programs that may become Civilian Climate Corps Partner programs in the local area where activities are carried out, if local Civilian Climate Corps Partner programs do not exist.
- "(1) Prevailing Wage Requirement for Con-16 Tractors or Subcontractors.—Any contractor or sub-17 contractor entering into a service contract in connection 18 with a project carried out under this section shall—
 - "(1) be treated as a Federal contractor or subcontractor for purposes of chapter 67 of title 41, United states Code; and
- "(2) pay each class of employee employed by the contractor or subcontractor wages and fringe benefits at rates in accordance with prevailing rates for the class in the locality, or, where a collective

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1	bargaining agreement covers the employee, in ac-
2	cordance with the rates provided for in the agree-
3	ment, including prospective wage increases provided
4	for in the agreement.
5	"(m) Labor Policies for Entities Working
6	WITH THE NATIONAL CLIMATE SERVICE PROGRAM.—
7	"(1) In general.—The national climate serv-
8	ice program shall—
9	"(A) enter into agreements and coopera-
10	tion only with entities that pledge to remain
11	neutral in labor organizing efforts among em-
12	ployees who participate in activities related to
13	the agreement or cooperation with the Civilian
14	Climate Corps; and
15	"(B) enter into agreements and coopera-
16	tion only with entities that recognize for collec-
17	tive bargaining purposes, and commit to collec-
18	tively bargain with, any labor organization that
19	has a written majority authorization among em-
20	ployees who participate in activities related to
21	the agreement or cooperation with the Civilian
22	Climate Corps.
23	"(2) Written majority authorization.—In
24	this subsection, the term 'written majority author-
25	ization' means writings signed and dated by a ma-

1	jority of employees in any appropriate unit in the
2	form of authorization cards, petitions, or other suit-
3	able written evidence to designate a labor organiza-
4	tion as the representative of such employees for the
5	purpose of collective bargaining.
6	"(n) Tribal Sovereignty.—The Director shall en-
7	sure that Civilian Climate Corps activities carried out
8	under the national climate service program that affect in-
9	dividuals in Indian country are carried out in a manner
10	that ensures that—
11	"(1) the sovereignty of Indian tribes and their
12	conservation efforts are maintained; and
13	"(2) the national climate service program oper-
14	ates in consultation with the affected individuals in
15	Indian country.
16	"(o) Buy American.—To the maximum extent prac-
17	ticable, the Director shall ensure that—
18	"(1) the materials used to carry out projects
19	under this section are substantially manufactured,
20	mined, and produced in the United States in accord-
21	ance with chapter 83 of title 41, United States Code
22	(commonly known as the 'Buy American Act'); and
23	"(2) when food and other agriculture commod-
24	ities are procured for activities carried out under
25	this section, at least 25 percent shall be grown and

- 1 processed within 250 miles of consumption, with a
- 2 priority for procuring food produced and processed
- 3 by socially disadvantaged farmers and ranchers and
- 4 small businesses.

5 "SEC. 199R. NATIONAL CLIMATE SERVICE GRANT PRO-

- 6 GRAM.
- 7 "(a) Eligible Recipients.—
- 8 "(1) In General.—The Director may provide
- 9 grants under this section to States, subdivisions of
- 10 States, territories, Indian tribes, public or private
- 11 nonprofit organizations, labor organizations, Federal
- agencies, or institutions of higher education.
- 13 "(2) Qualified youth service or con-
- 14 SERVATION CORPS.—Notwithstanding any other pro-
- vision of law and in accordance with subsection (h),
- a qualified youth service or conservation corps pro-
- gram that receives funds under subtitle C of this Act
- may apply for a grant under this section while that
- entity is a recipient of a grant under subtitle C, and
- 20 may receive a grant under this section after that en-
- 21 tity terminates the grant under subtitle C.
- 22 "(b) Grants and Subgrants Permitted.—The
- 23 Corporation may provide grants to entities in subsection
- 24 (a) for the purpose of assisting the recipients of the
- 25 grants—

- 1 "(1) to carry out a full-time service project de-
- 2 scribed in section 199T; and
- 3 "(2) to make subgrants in support of other en-
- 4 tities so long as those other entities use the grant
- 5 funds to carry out a full-time service project de-
- 6 scribed in section 199T.
- 7 "(c) Agreements With Federal Agencies.—At
- 8 the discretion of the Director, the Corporation may enter
- 9 into an interagency agreement, including a grant agree-
- 10 ment, with another Federal agency to support a service
- 11 project described in section 199T that is carried out or
- 12 otherwise supported by the agency that fulfils the project
- 13 requirements.
- 14 "(d) Grantees To Be Partners.—Entities receiv-
- 15 ing funds through grants or interagency agreements under
- 16 this section shall be considered Civilian Climate Corps
- 17 Partners.
- 18 "(e) Participants To Be Members.—Individuals
- 19 selected to perform service projects implemented by the
- 20 Civilian Climate Corps Partners shall be members of the
- 21 Civilian Climate Corps.
- 22 "(f) Provision of Authorized Benefits.—The
- 23 Director shall ensure that the Corporation provides par-
- 24 ticipants in a program under this section with the benefits
- described in subsections (b), (d), and (f) of section 1998.

- 1 Each Civilian Climate Corps Partner administering a pro-
- 2 gram under this section shall provide participants in that
- 3 program with the benefits described in section 199S other
- 4 than those described in subsections (b), (d), and (f) of sec-
- 5 tion 199S.
- 6 "(g) No Matching Fund Requirements.—The
- 7 Corporation may provide 100 percent of the cost of car-
- 8 rying out a program that receives assistance under this
- 9 section, whether the assistance is provided directly to a
- 10 Civilian Climate Corps Partner or as a subgrant from the
- 11 Civilian Climate Corps Partner.
- 12 "(h) Limitation on Same Entity Receiving Mul-
- 13 TIPLE GRANTS.—Unless specifically authorized by law,
- 14 the Corporation may not provide a grant under this sec-
- 15 tion to an entity that is simultaneously receiving another
- 16 grant authorized under the national service laws.
- 17 "(i) Program Assistance.—The Corporation may
- 18 provide planning, operational, or replication assistance to
- 19 a qualified applicant that submits an application under
- 20 this section in the same manner as described in section
- 21 124.
- 22 "(j) Environmental Justice Requirement.—
- 23 The Director shall ensure that not less than 50 percent
- 24 of the funds made available to carry out this section (in-
- 25 cluding funds for grants allotted to States and grants

1	awarded to other entities) support climate service projects
2	that are based in under-resourced communities of need,
3	of which not less than 10 percent of such funds for under-
4	resourced communities of need shall support projects that
5	are based in Indian country.
6	"(k) Distribution of Funds.—
7	"(1) Allotment to states.—
8	"(A) In General.—The Corporation shall
9	reserve 30 percent of the funds made available
10	to carry out this section to allot funds in ac-
11	cordance with this subsection.
12	"(B) Indian Tribe.—The Corporation
13	shall reserve 5 percent of the funds made avail-
14	able to carry out this subsection to award
15	grants to Indian tribes.
16	"(C) Allotment amounts.—
17	"(i) In general.—Subject to clause
18	(ii), of the total amounts made available to
19	carry out this subsection, and not reserved
20	under subparagraph (B) for a fiscal year,
21	the Corporation shall allot to each State
22	that has an approved application an
23	amount that bears the same ratio to such
24	total amounts for that fiscal year as the

- population of the State bears to the total population of all States.
- 3 "(ii) MINIMUM AMOUNT.—Notwith-4 standing clause (i), the minimum grant 5 made available to each State with an ap-6 proved application for each fiscal year shall 7 be \$600,000.
- "(2) COMPETITIVE GRANTS.—Of the funds 8 9 made available to carry out this section for a fiscal 10 year, the Corporation shall reserve 70 percent for 11 grants awarded on a competitive basis to States, 12 subdivisions of States, territories, Indian tribes, pub-13 lic or private nonprofit organizations, labor organiza-14 tions, Federal agencies, and institutions of higher 15 education.
- 16 "(3) APPLICATION REQUIRED.—The Corpora-17 tion shall make an allotment of assistance or award 18 a competitive grant to a recipient under this sub-19 section only pursuant to an application submitted by 20 a State or other applicant under subsection (n).
- "(1) AVAILABILITY OF FUNDS.—The Director shall ensure that the number of individuals selected to perform each service project implemented by a Civilian Climate Corps Partner does not exceed—

- 1 "(1) the amount of funding available to the ap-2 plicable Climate Corps Partner to support the 3 project, including the provision of benefits for each 4 such individual; and "(2) the amount of funding available to the 6 Corporation to support and provide benefits to those 7 individuals. 8 "(m) AUTHORITY FOR FIXED-AMOUNT GRANTS.— The Corporation may provide assistance in the form of 10 fixed-amount grants under this section in an amount determined by the Corporation in the same manner and 12 under the same terms and conditions as fixed-amount 13 grants under section 129(1). 14 "(n) APPLICATION FOR ASSISTANCE.—To be eligible 15 to receive assistance under this section, a State, territory, 16 subdivision of a State, Indian tribe, public or private nonprofit organization, institution of higher education, Fed-17 18 eral agency, or labor organization shall prepare and sub-19 mit to the Director an application at such time, in such 20 manner, and containing such information as the Director 21 may reasonably require, including—
- 22 "(1) the types of permissible application mate-23 rial described in section 130(b), except that para-24 graph (11) of such subsection shall not apply;

1	"(2) the required application information de-
2	scribed in subsection (c) and (d) of section 130;
3	"(3) information describing how the applicant
4	proposes to address the goals of the grant program
5	under this section and the project requirements; and
6	"(4) an assurance that the Civilian Climate
7	Corps program carried out by the applicant using
8	assistance provided under this section and any pro-
9	gram supported by a grant made by the applicant
10	using such assistance will—
11	"(A) provide participants with the training
12	skills, and knowledge necessary for the projects
13	that participants are called upon to perform
14	and that such training may realistically lead to
15	local employment in similar fields after the
16	completion of the program;
17	"(B) provide support services to partici-
18	pants, such as the provision of appropriate in-
19	formation and support to those participants
20	transitioning to other educational and career
21	opportunities and those who are seeking to earn
22	the equivalent of a high school diploma;
23	"(C) coordinate with the Director to fulfi
24	the training and career development require-
25	ments described in section 199U;

1	"(D) provide in the design, recruitment,
2	and operation of the program for broad-based
3	input from—
4	"(i) the community served and poten-
5	tial participants in the program; and
6	"(ii) community-based agencies with a
7	demonstrated record of experience in pro-
8	viding services and local labor organiza-
9	tions representing employees of service
10	sponsors, if these entities exist in the area
11	to be served by the program;
12	"(E) ensure that any benefits provided by
13	the program meet the minimum requirements
14	set forth in section 1998, and ensure, through
15	coordination with the Director, that all mem-
16	bers of the Civilian Climate Corps receive all
17	such benefits;
18	"(F) refrain from interfering in the em-
19	ployee-management relations of Civilian Climate
20	Corps members in accordance with section
21	199W(d) or the compensation of such members
22	under subsections (b), (d), and (f) of section
23	199S;

1	"(G) apply evaluation and performance
2	goals methods equivalent to those in section
3	131(d); and
4	"(H) remain neutral with respect to the
5	exercise of the right to organize and collectively
6	bargain by Civilian Climate Corps members.
7	"(0) Consideration of Applications.—
8	"(1) In general.—The Director shall apply
9	the criteria described in paragraphs (3) and (4) in
10	determining whether to approve an application sub-
11	mitted under subsection (n) and provide assistance
12	under this section to the applicant.
13	"(2) Application to subgrants.—
14	"(A) IN GENERAL.—A State or other enti-
15	ty that uses assistance provided under this sec-
16	tion to support programs selected on a competi-
17	tive basis to receive a share of the assistance
18	shall use the criteria described in paragraphs
19	(3) and (4) when considering an application
20	submitted by such program.
21	"(B) Certification.—The application of
22	the State or other entity under subsection (n)
23	shall contain a certification that the State or
24	other entity used these criteria in the selection

of programs to receive assistance, a description

1	of the positions into which participants will be
2	placed using such assistance, including descrip-
3	tions of specific tasks to be performed by such
4	participants, and descriptions of the minimum
5	qualifications that individuals shall meet to be-
6	come participants in such programs.
7	"(3) Assistance criteria.—The criteria re-
8	quired to be applied in evaluating applications sub-
9	mitted under subsection (n) are—
10	"(A) the criteria described in section
11	133(e);
12	"(B) how the program will carry out activi-
13	ties described in section 199T; and
14	"(C) the extent to which the program is
15	equipped to deliver the benefits and training re-
16	quired under this subtitle.
17	"(4) Apprenticeship priority.—
18	"(A) In General.—In awarding grants
19	under this section on a competitive basis the
20	Director shall give priority to applications from
21	entities that—
22	"(i) provide pre-apprenticeship oppor-
23	tunities for participants that result in posi-
24	tions in apprenticeships registered with the

1	Department of Labor or the State appren-
2	ticeship agency; or
3	"(ii) provide, as part of Civilian Cli-
4	mate Corps programming, apprenticeships
5	registered with the Department of Labor
6	or the State apprenticeship agency.
7	"(B) Additional priority.—In the case
8	of entities described in subparagraph (A)(ii),
9	the Director shall give an additional priority to
10	entities that will—
11	"(i) impose utilization requirements
12	for apprenticeships registered under the
13	Act of August 16, 1937 (commonly known
14	as the 'National Apprenticeship Act'; 50
15	Stat. 664, chapter 663; 29 U.S.C. 50 et
16	seq.) on the eligible projects; and
17	"(ii) comply with the apprentice to
18	journey worker ratios established for such
19	apprenticeships by the Department of
20	Labor or the State apprenticeship agency,
21	as applicable.
22	"(5) Allocation to historically black
23	COLLEGES AND UNIVERSITIES.—In awarding grants
24	under this section on a competitive basis to institu-
25	tions of higher education, the Director shall ensure

that of all funds under this section that are awarded to institutions of higher education, not less than 10 percent of those funds shall be awarded to Historically Black Colleges and Universities (which shall be defined as institutions that are part B institutions under section 322 of the Higher Education Act of 1965 (20 U.S.C. 1061).

"(6) Other considerations.—

- "(A) Geographic diversity.—The Director shall ensure that recipients of assistance provided under this section are geographically diverse and represent urban and rural locales, with a focus on under-resourced communities of need.
- "(B) AGE LIMITS.—The Director shall ensure that not less than 50 percent of the Civilian Climate Corps Partners have no upper age limits for participation.
- "(C) Rejection of State applicants.— Section 133(g) shall apply with respect to an application submitted by a State Commission under this section for funds described in subsection (k). The amount of any State's allotment under subsection (k) for a fiscal year that the Corporation determines will not be provided

1	for that fiscal year may be used by the Cor-
2	poration to—
3	"(i) make grants (and provide benefits
4	in connection with such grants) to other
5	community-based entities under this sec-
6	tion that propose to carry out Civilian Cli-
7	mate Corps programs in such State or ter-
8	ritory; and
9	"(ii) make reallotments to other
10	States or territories with approved applica-
11	tions submitted under subsection (n), from
12	the allotment funds not used to make
13	grants as described in clause (i).
14	"(D) Gender representation.—To the
15	greatest extent practicable, the Director shall
16	ensure inclusion and representation of all gen-
17	ders among participants.
18	"(E) Tribal sovereignty.—The Direc-
19	tor shall ensure that Civilian Climate Corps ac-
20	tivities carried out under this section that affect
21	individuals in Indian country are carried out in
22	a manner that ensures that—
23	"(i) the sovereignty of Indian tribes
24	and their conservation efforts are main-
25	tained; and

1	"(ii) the activities are carried out in
2	consultation with the affected individuals
3	in Indian country.
4	"(p) Selection of Partner Corps Members.—
5	The recruitment and selection of an individual to serve
6	in a climate service project of a Civilian Climate Corps
7	Partner shall be conducted by the entity to which the as-
8	sistance is provided under subsection (a).
9	"(q) Recruitment and Placement.—The Direc-
10	tor and each State Commission shall establish a system
11	to recruit participants in a climate service project of a Ci-
12	vilian Climate Corps Partner entity and to assist in place-
13	ment, and shall coordinate with other programs in the
14	Corporation to take advantage of existing systems as
15	much as possible. The Director and State Commissions
16	shall disseminate information regarding available positions
17	through cooperation with secondary schools, institutions
18	of higher education, employment service offices, State vo-
19	cational rehabilitation agencies, and language organiza-
20	tions.
21	"(r) Full-Time Service.—An individual serving in
22	a climate service project of a Civilian Climate Corps Part-
23	ner Corps entity—
24	"(1) shall agree to participate in the program
25	sponsoring the position for a term of service that is

1 equal to not less than 1,700 hours during a period 2 of not more 10 to 12 months, as determined by the 3 Partner Corps entity; and "(2) may serve in 2 terms of service, which do 4 5 not need to be consecutive terms. 6 "SEC. 199S, BENEFITS FOR CIVILIAN CLIMATE CORPS MEM-7 BERS. "(a) IN GENERAL.—The Director shall provide for 8 members of the Civilian Climate Corps to receive benefits authorized by this section. 10 11 "(b) LIVING ALLOWANCE.— "(1) In General.—The Director shall provide 12 13 a living allowance to members of the Civilian Cli-14 mate Corps for the period during which such mem-15 bers are engaged in training or any activity on a Ci-16 vilian Climate Corps project. Subject to paragraphs 17 (2), (3), and (4) and the duty to bargain under sec-18 tion 199W(d), the Director shall establish the 19 amount of the allowance, except that in no event 20 shall such allowance be less than the equivalent of 21 \$15 per hour. 22 "(2) Increase.—The amount of the allowance 23 described in paragraph (1) shall increase yearly by

the annual percentage increase, if any, in the me-

1	dian hourly wage of all employees, as determined by
2	the Bureau of Labor Statistics.
3	"(3) Work as laborer or mechanic.—Not-
4	withstanding paragraphs (1) and (2), in the case of
5	a member who is engaged in construction, alteration,
6	or repair work as a laborer or mechanic under a Ci-
7	vilian Climate Corps project, the Director shall also
8	establish the amount of the allowance of such mem-
9	ber at the greater of—
10	"(A) the amount that would otherwise
11	apply under paragraphs (1) and (2); or
12	"(B) any amount not less than the equiva-
13	lent of the prevailing wage rate in the locality
14	in which the member is engaged in such
15	project, as determined by the Secretary of
16	Labor, in accordance with subchapter IV of
17	chapter 31 of title 40, United States Code.
18	"(4) Work as a member furnishing serv-
19	ICES.—
20	"(A) IN GENERAL.—Notwithstanding
21	paragraphs (1) and (2), a member of the Civil-
22	ian Climate Corps who is not subject to para-
23	graph (3) and who is engaged in furnishing
24	services through a project of the Civilian Cli-
25	mate Corps, including such a member who is a

routine operations worker or routine maintenance worker, shall (subject to subparagraph (B)) be paid an allowance and receive fringe benefits that are not less than the equivalent of the minimum wage and fringe benefits established in accordance with chapter 67 of title 41, United States Code (commonly known as the 'Service Contract Act').

- "(B) REQUIREMENT.—In the case the allowance required under subparagraph (A) is less than the amount that would otherwise apply under paragraphs (1) and (2), the allowance of a member described in subparagraph (A) shall be not less than the amount that would otherwise apply under such paragraphs.
- "(C) AUTHORITY.—With respect to this paragraph, the Secretary of Labor shall have the authority and functions set forth in chapter 67 of title 41, United States Code.
- "(c) OTHER AUTHORIZED BENEFITS.—While active as members of the Civilian Climate Corps, members shall be provided the following benefits when necessary to complete Corps activity, as the Director determines appropriate:

1 "(1) Allowances for travel expenses, personal 2 expenses, and other expenses. 3 "(2) Quarters. "(3) Subsistence. 4 5 "(4) Transportation. "(5) Equipment. 6 "(6) Uniforms. 7 "(7) Supplies. 8 9 "(8) Other services determined by the Director 10 to be consistent with the purposes of the Program. 11 "(d) Health Care.— 12 "(1) IN GENERAL.—Each member of the Civil-13 ian Climate Corps shall be entitled to the health care 14 benefit described in paragraph (2) for the duration 15 of the participant's terms of service, as long as the member does not receive an equivalent benefit from 16 17 a different source. "(2) HEALTH CARE BENEFIT.—The health care 18 19 benefit described in this subsection is an amount 20 equal to the annual premium for a gold level health 21 plan for the member and any of the member's de-22 pendents purchased on the American Health Benefit 23 Exchange in the member's State of residence, pro-24 vided the member purchases a plan on the American 25 Health Benefit Exchange.

1 "(e) Supportive Services.—Each member of the 2 Civilian Climate Corps shall be provided with child care 3 services, counseling services, and other supportive services when needed, as the Director determines appropriate. 5 "(f) Educational Benefits.— 6 "(1) IN GENERAL.—Upon completion of a term 7 of service with the Civilian Climate Corps, a member 8 shall be entitled to receive an amount equal to not 9 more than \$25,000 for each term of service, which 10 the member shall apply to— "(A) tuition and related expenses at an in-11 12 stitution of higher education as defined in sec-13 tion 102 of the Higher Education Act of 1965 14 (20 U.S.C. 1002); or "(B) the repayment of a qualified student 15 16 loan as defined in section 148(b)(7). 17 "(2)No ELIGIBILITY FORSUBTITLE D 18 AWARD.—A Civilian Climate Corps member shall not 19 be eligible for the national service educational award 20 described in subtitle D. 21 "SEC. 199T. SERVICE PROJECTS. 22 "(a) In General.—The service projects carried out 23 by the national climate service program and recipients of grants from the national climate service grant program shall help communities respond to climate change and

1	transition to a clean economy, through one or more of the
2	following activities:
3	"(1) Reducing carbon emissions, which may in-
4	clude—
5	"(A) weatherizing and retrofitting residen-
6	tial and non-residential buildings for energy ef-
7	ficiency and electrification and participating in
8	the construction of new net-zero buildings;
9	"(B) maintenance and operation of energy-
10	efficient and net zero buildings and properties;
11	"(C) building energy-efficient affordable
12	housing units;
13	"(D) conducting energy audits;
14	"(E) recommending ways for households to
15	improve energy efficiency;
16	"(F) installing and upgrading public tran-
17	sit and electric vehicle infrastructure; and
18	"(G) installing clean energy infrastructure
19	in homes and small businesses, on farms, and
20	in communities.
21	"(2) Enabling a coordinated transition to re-
22	newable energy, which may include—
23	"(A) advising on climate and energy policy;
24	"(B) providing clean energy-related serv-
25	ices; and

1	"(C) expanding broadband access and
2	adoption.
3	"(3) Building healthier and pollution-free com-
4	munities, which may include—
5	"(A) working with schools and youth pro-
6	grams to educate students and youth about
7	ways to reduce home energy use and improve
8	the environment;
9	"(B) assisting in the development of local
10	recycling and composting programs;
11	"(C) renewing and rehabilitating public
12	and tribal lands and trails owned or maintained
13	by the Federal Government, an Indian tribe, a
14	State, a municipal or local government, or any
15	formal partners of those entities;
16	"(D) improving air quality or other pollu-
17	tion monitoring networks;
18	"(E) remediation of the effects of toxins
19	and other hazardous pollution, including lead
20	exposure in drinking water and the home;
21	"(F) building and maintaining green
22	stormwater management infrastructure;
23	"(G) creating and expanding local and re-
24	gional food systems; and

1	"(H) developing farm to institution dis-
2	tribution models to make schools, hospitals, and
3	other institutions healthier and more food resil-
4	ient.
5	"(4) Mitigating the effects of disasters and
6	other trends related to climate change, which may
7	include—
8	"(A) performing community resilience as-
9	sessments;
10	"(B) collecting and analyzing data related
11	to climate change and disasters;
12	"(C) advising and planning for community
13	resilience and adaptation;
14	"(D) building and maintaining resilient in-
15	frastructure;
16	"(E) conducting prescribed burns or en-
17	gaging in reforestation activity;
18	"(F) supporting the activities of local
19	emergency management agencies and programs;
20	and
21	"(G) advising and supporting farmers and
22	ranchers in the implementation of management
23	practices that account for climate change.
24	"(5) Preparing communities for disaster, which
25	may include—

1	"(A) organizing community-based resil-
2	iency coalitions and working groups;
3	"(B) providing disaster preparedness or
4	community emergency response team training
5	to community-based organizations and resi-
6	dents, including for animals in disasters;
7	"(C) providing education on climate
8	change, disaster, and resilience at community-
9	based organizations and schools; and
10	"(D) developing community climate resil-
11	ience hub infrastructure.
12	"(6) Recovering from disasters, which may in-
13	clude—
14	"(A) clearing debris;
15	"(B) repairing and rebuilding homes and
16	buildings;
17	"(C) replanting locally adapted native trees
18	and plants;
19	"(D) restoring habitat;
20	"(E) stabilizing shorelines and hillsides;
21	and
22	"(F) remediating and reclaiming dev-
23	astated land left by extractive industries

1	"(7) Developing and implementing conservation
2	projects with climate benefits that are proven using
3	the best available science, which may include—
4	"(A) conserving, protecting, and restoring
5	habitat, especially habitat to threatened, endan-
6	gered, and at-risk species;
7	"(B) stabilizing shorelines or riparian
8	areas using green infrastructure such as native
9	wetlands;
10	"(C) removing invasive species and plant-
11	ing locally adapted native species;
12	"(D) collecting, storing, and propagating
13	native seeds and plant materials;
14	"(E) removing hazardous fuels within one-
15	quarter mile of dwellings and homes or one-
16	quarter mile around delineated communities;
17	"(F) planting and maintaining urban, trib-
18	al, and rural forests, trees, native grasslands,
19	and natural areas;
20	"(G) developing urban farms and gardens;
21	"(H) reforestation of native forest eco-
22	systems, afforestation, and other projects to
23	achieve demonstrable carbon sinks;

1	"(I) reclaiming unneeded roads and tracks
2	and restoring affected lands to natural condi-
3	tions;
4	"(J) restoring and managing wildlife cor-
5	ridors and habitat connectivity for native spe-
6	cies, including building wildlife crossings and
7	removing barriers to wildlife movement; and
8	"(K) assisting farmers and ranchers in a
9	transition to more regenerative farming and
10	ranching systems.
11	"(8) Additional projects to reduce greenhouse
12	gas emissions to keep temperatures below 1.5 de-
13	grees Celsius above pre-industrialized levels, tackle
14	pollution to promote environmental justice, and build
15	community prosperity and resilience in the face of
16	the climate crisis and economic transitions, as deter-
17	mined by the Director and in consultation with the
18	Advisory Board.
19	"(b) Permanent Improvement to Real Prop-
20	ERTY PERMITTED.—The service projects carried out by
21	the national climate service program and recipients of
22	grants from the national climate service grant program
23	are permitted to expend funds under this subtitle that
24	make permanent improvement to real property not owned
25	by the United States Government, as long as labor for that

- 1 improvement is undertaken by Civilian Climate Corps
- 2 members.
- **3** "SEC. 199U. TRAINING.
- 4 "(a) COMMON CURRICULUM.—Each member of the
- 5 Civilian Climate Corps shall be provided with between two
- 6 and six weeks of training that includes a comprehensive
- 7 service-leaning curriculum designed to promote team
- 8 building, leadership, citizenship, and environmental stew-
- 9 ardship. The Director shall consult with the advisory
- 10 board to ensure that, to the extent practicable, training
- 11 is consistent for each member of the Civilian Climate
- 12 Corps.
- 13 "(b) Advanced Service Training.—Members of
- 14 the Civilian Climate Corps shall receive advanced training
- 15 in basic, project-specific skills that the members will use
- 16 in performing their community service projects.
- 17 "(c) Training Part of Service.—Time under-
- 18 taken in training shall be considered part of the service
- 19 performed by members of the Civilian Climate Corps, and
- 20 the living allowance authorized in section 199S(b) shall
- 21 incorporate training hours into wage calculations.
- 22 "(d) Career and Technical Education.—
- 23 "(1) IN GENERAL.—Each member of the Civil-
- ian Climate Corps shall be provided with at least 4

weeks of training to improve job prospects in the clean economy workforce.

"(2) Focus.—Training may be separate or alongside Corps activities, and may include a focus on energy conservation, environmental stewardship or conservation, infrastructure improvement, sustainable urban and rural development, climate resiliency needs, or other appropriate topics. Training should include opportunities to earn professional certificates, wherever practicable. Training may also include professional development, such as resume and cover letter writing, networking, and personal financial management.

- "(3) FOLLOW UP SERVICES AND DATA COLLECTION.—
 - "(A) SERVICES.—Following the termination of service, members of the Civilian Climate Corps who do not enroll as full-time students shall receive between 9 and 12 months of follow-up services to encourage career progression, in a manner determined by the Director.
 - "(B) Data Collection.—The Director shall collect information about the career progression of former members of the Civilian Climate Corps.

"(4) Consultation.—The Director shall consult with the advisory board to ensure that appropriate steps are taken to make training specific to local workforce and labor market needs, including coordination and partnerships with other entities including local labor groups and career and technical education schools, and that academic credit may be received where possible.

"(5) Pre-apprenticeship pipeline.—The Director shall consult with the advisory board to ensure that entities receiving funds under this subtitle prioritize the formation of relationships with local apprenticeship programs and the creation of pre-apprenticeship pipelines.

14 15 "(e) Coordination With Other Entities.—The Civilian Climate Corps may provide, either directly or 16 17 through grants, contracts, or cooperative agreements, the 18 advanced service training referred to in subsection (b) and 19 the career and technical education training referred to in 20 subsection (c) in coordination with career and technical 21 education schools, community colleges, labor groups, other 22 employment and training providers, existing service pro-23 grams, other qualified individual, or organizations with expertise in training individuals, including disadvantaged individuals, in the skills described in such subsection.

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1 "SEC. 199V. ADMINISTRATIVE PROVISIONS.

2	"(a) Supervision.—The Chief Executive Officer
3	shall monitor and supervise the Civilian Climate Corps au-
4	thorized to be established under section 199P. In carrying
5	out this section, the Chief Executive Officer shall—
6	"(1) approve such guidelines, including those
7	recommended by the advisory board, for design, se-
8	lection of members, operation of the national climate
9	service program, and distribution of grants to Civil-
10	ian Climate Corps Partners;
11	"(2) evaluate the progress of the Civilian Cli-
12	mate Corps, including programs carried out by the
13	Partner Corps entities, in accomplishing the purpose
14	set forth in section 1990; and
15	"(3) carry out any other activities determined
16	appropriate by the advisory board.
17	"(b) Monitoring and Coordination.—The Chief
18	Executive Officer shall—
19	"(1) monitor the overall operation of the Civil-
20	ian Climate Corps;
21	"(2) coordinate the activities of the Corps with
22	other service and grant programs administered by
23	the Corporation; and
24	"(3) carry out any other activities determined
25	appropriate by the advisory board.
26	"(c) Staff.—

1	"(1) Director.—
2	"(A) APPOINTMENT.—Upon establishment
3	of the Program, the Chief Executive Officer
4	shall appoint a Director.
5	"(B) Duties.—The Director shall—
6	"(i) design, develop, and administer
7	the Civilian Climate Corps;
8	"(ii) be responsible for managing daily
9	operations of the national climate service
10	program and national climate service grant
11	program; and
12	"(iii) report to the Chief Executive
13	Officer.
14	"(2) Authority to employ staff.—The Di-
15	rector may employ such staff as is necessary to
16	carry out this subtitle using funds available for this
17	subtitle or generally available to the Corporation for
18	the employment of staff. The Director shall, to the
19	maximum extent practicable, utilize in staff positions
20	personnel who are detailed from departments and
21	agencies of the Federal Government and, to the ex-
22	tent the Director considers appropriate, shall request
23	and accept detail of personnel from such depart-
24	ments and agencies in order to do so.
25	"(d) Labor Relations.—

"(1) In General.—

"(A) EMPLOYER AND EMPLOYEE STATUS.—The Civilian Climate Corps shall be the employer of its members, and such members shall be the employees of the Civilian Climate Corps, for purposes under this subsection of organizing a labor organization, collective bargaining, and other employee-management relations.

"(B) DIRECTOR RESPONSIBILITIES.—To the extent practicable, the Director shall ensure, in consultation with the Civilian Climate Corps Advisory Board established under section 199X, that all members of the Civilian Climate Corps are provided the opportunity to join a labor organization, as applicable, during the term of their service. Such a labor organization shall, to the greatest extent practicable, be local and relevant to the service provided by such members.

"(C) Employee-management relations

Provisions.—With respect to employee-management relations of the Civilian Climate Corps

and its members, the following shall apply:

1	"(i) Employee-management relations
2	shall, to the extent not inconsistent with
3	the provisions in this subtitle, be subject to
4	the provisions that apply to the employee-
5	management relations of the United States
6	Postal Service and its employees under
7	part II of title 39, United States Code.
8	"(ii) The Civilian Climate Corps shall
9	remain neutral in any labor organization
10	organizing effort.
11	"(iii) The Civilian Climate Corps shall
12	recognize for collective bargaining pur-
13	poses, and shall collectively bargain with,
14	any labor organization that has a written
15	majority authorization of a unit encom-
16	passing all members of the Civilian Cli-
17	mate Corps or any other unit determined
18	appropriate by the National Labor Rela-
19	tions Board.
20	"(iv) Members of the Civilian Climate
21	Corps shall have the right to strike, and
22	the Civilian Climate Corps shall not dis-
23	charge, discipline, or permanently replace
24	members for striking.

"(2) Commencement of collective barsanger and written request for collective bargaining from a labor organization that has been newly recognized or certified as a representative under section 9(a) of the National Labor Relations Act (29 U.S.C. 159(a)) of members of the Civilian Climate Corps, or within such further period as the parties agree upon, the parties shall meet and commence to bargain collectively and shall make every reasonable effort to conclude and sign a collective bargaining agreement.

"(3) MEDIATION AND CONCILIATION FOR FAIL-URE TO REACH A COLLECTIVE BARGAINING AGREE-MENT.—

"(A) IN GENERAL.—If the parties have failed to reach an agreement before the date that is 90 days after the date on which bargaining is commenced under paragraph (2), or any later date agreed upon by both parties, either party may notify the Director of the Federal Mediation and Conciliation Service of the existence of a dispute and request mediation.

"(B) FEDERAL MEDIATION AND CONCILIA-TION SERVICE.—Whenever a request is received under subparagraph (A), the Director of the 1

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Federal Mediation and Conciliation Service shall promptly communicate with the parties and use best efforts, by mediation and conciliation, to bring them to agreement.

"(4) Tripartite arbitration panel.—

"(A) IN GENERAL.—If the Director of the Federal Mediation and Conciliation Service is not able to bring the parties to agreement by mediation or conciliation before the date that is 30 days after the date on which such mediation or conciliation is commenced, or any later date agreed upon by both parties, the Director of the Federal Mediation and Conciliation Service shall refer the dispute to a tripartite arbitration panel established in accordance with such regulations as may be prescribed by the Director of the Federal Mediation and Conciliation Service, with one member selected by the labor organization, one member selected by the Civilian Climate Corps, and one neutral member mutually agreed to by the parties.

"(B) DISPUTE SETTLEMENT.—A majority of the tripartite arbitration panel shall render a decision settling the dispute and such decision shall be binding upon the parties for a period

1	of 2 years, unless amended during such period
2	by written consent of the parties. Such decision
3	shall be based on—
4	"(i) the financial status and prospects
5	of the Civilian Climate Corps;
6	"(ii) the size and type of the oper-
7	ations and business of the Civilian Climate
8	Corps;
9	"(iii) the cost of living of members of
10	the Civilian Climate Corps;
11	"(iv) the ability of members of the Ci-
12	vilian Climate Corps to sustain themselves,
13	their families, and their dependents on the
14	wages and benefits they earn from the Ci-
15	vilian Climate Corps; and
16	"(v) the wages and benefits that 7
17	other employers engaged in similar activi-
18	ties as the Civilian Climate Corps provide
19	their employees.
20	"(5) Prohibition on subcontracting for
21	CERTAIN PURPOSES.—The Civilian Climate Corps,
22	and any recipient of funding under section 199R,
23	may not engage in subcontracting for the purpose of
24	circumventing the terms of a collective bargaining

1	agreement with respect to wages, benefits, or work-
2	ing conditions.
3	"(6) Definitions.—In this subsection:
4	"(A) Parties.—The term 'parties'
5	means—
6	"(i) a labor organization that is newly
7	recognized or certified as a representative
8	under section 9(a) of the National Labor
9	Relations Act (29 U.S.C. 159(a)) of mem-
10	bers of the Civilian Climate Corps; and
11	"(ii) the Civilian Climate Corps.
12	"(B) Written majority authoriza-
13	TION.—The term 'written majority authoriza-
14	tion' means writings signed and dated by a ma-
15	jority of members of the Civilian Climate Corps
16	in a unit described in paragraph $(1)(C)(iii)$ in
17	the form of authorization cards, petitions, or
18	other suitable written evidence to designate a
19	labor organization as the representative of such
20	members for the purpose of collective bar-
21	gaining.
22	"SEC. 199W. STATUS OF CORPS MEMBERS AND CORPS PER-
23	SONNEL UNDER FEDERAL LAW.
24	"(a) In General.—Except as otherwise provided in
25	this section, members of the Civilian Climate Corps shall

- 1 not, by reason of their status as such members, be consid-
- 2 ered Federal employees or be subject to the provisions of
- 3 law relating to Federal employment.
- 4 "(b) Work-Related Injuries.—
- 1 (1) In General.—For purposes of subchapter
 I of chapter 81 of title 5, United States Code, relating to the compensation of Federal employees for
 work injuries, participants in active service in the
 national climate service program under section 199Q
 shall be considered as employees of the United
 States within the meaning of the term 'employee', as

defined in section 8101 of such title.

- 13 "(2) Special rule.—In the application of the 14 provisions of subchapter I of chapter 81 of title 5, 15 United States Code, to a person referred to in para-16 graph (1), the person shall not be considered to be 17 in the performance of duty while absent from the 18 person's assigned post of duty unless the absence is 19 authorized in accordance with procedures prescribed 20 by the Director.
- 21 "(c) TORT CLAIMS PROCEDURE.—A participant in
- 22 active service in the national climate service program
- 23 under section 199Q shall be considered an employee of the
- 24 United States for purposes of chapter 171 of title 28,

United States Code, relating to tort claims liability and 2 procedure. 3 "(d) Labor Relations.— "(1) In General.— 4 5 "(A) Employer and employee sta-6 TUS.—The Civilian Climate Corps shall be the 7 employer of its members, and such members 8 shall be the employees of the Civilian Climate 9 Corps, for purposes under this subsection of or-10 ganizing a labor organization, collective bar-11 gaining, and other employee-management rela-12 tions. 13 DIRECTOR RESPONSIBILITIES.—To 14 the extent practicable, the Director shall en-15 sure, in consultation with the Civilian Climate 16 Corps Advisory Board established under section 17 199X, that all members of the Civilian Climate

"(C) Employee-management relations provisions.—With respect to employee-man-

Corps are provided the opportunity to join a

labor organization, as applicable, during the

term of their service. Such a labor organization

shall, to the greatest extent practicable, be local

and relevant to the service provided by such

members.

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1	agement relations of the Civilian Climate Corps
2	and its members, the following shall apply:
3	"(i) Employee-management relations
4	shall, to the extent not inconsistent with
5	the provisions in this subtitle, be subject to
6	the provisions that apply to the employee-
7	management relations of the United States
8	Postal Service and its employees under
9	part II of title 39, United States Code.
10	"(ii) The Civilian Climate Corps shall
11	remain neutral in any labor organization
12	organizing effort.
13	"(iii) The Civilian Climate Corps shall
14	recognize for collective bargaining pur-
15	poses, and shall collectively bargain with,
16	any labor organization that has a written
17	majority authorization of a unit encom-
18	passing all members of the Civilian Cli-
19	mate Corps or any other unit determined
20	appropriate by the National Labor Rela-
21	tions Board.
22	"(iv) Members of the Civilian Climate
23	Corps shall have the right to strike, and
24	the Civilian Climate Corps shall not dis-

charge, discipline, or permanently replace
members for striking.

"(2) Commencement of collective barGaining.—Not later than 10 days after receiving a
written request for collective bar-gaining from a labor
organization that has been newly recognized or certified as a representative under section 9(a) of the
National Labor Relations Act (29 U.S.C. 159(a)) of
members of the Civilian Climate Corps, or within
such further period as the parties agree upon, the
parties shall meet and commence to bar-gain collectively and shall make every reasonable effort to conclude and sign a collective bar-gaining agreement.

"(3) MEDIATION AND CONCILIATION FOR FAIL-URE TO REACH A COLLECTIVE BARGAINING AGREE-MENT.—

"(A) IN GENERAL.—If the parties have failed to reach an agreement before the date that is 90 days after the date on which bargaining is commenced under paragraph (2), or any later date agreed upon by both parties, either party may notify the Director of the Federal Mediation and Conciliation Service of the existence of a dispute and request mediation.

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"(B) FEDERAL MEDIATION AND CONCILIATION SERVICE.—Whenever a request is received
under subparagraph (A), the Director of the
Federal Mediation and Conciliation Service
shall promptly communicate with the parties
and use best efforts, by mediation and conciliation, to bring them to agreement.

"(4) Tripartite arbitration panel.—

"(A) IN GENERAL.—If the Director of the Federal Mediation and Conciliation Service is not able to bring the parties to agreement by mediation or conciliation before the date that is 30 days after the date on which such mediation or conciliation is commenced, or any later date agreed upon by both parties, the Director of the Federal Mediation and Conciliation Service shall refer the dispute to a tripartite arbitration panel established in accordance with such regulations as may be prescribed by the Director of the Federal Mediation and Conciliation Service, with one member selected by the labor organization, one member selected by the Civilian Climate Corps, and one neutral member mutually agreed to by the parties.

1	"(B) DISPUTE SETTLEMENT.—A majority
2	of the tripartite arbitration panel shall render a
3	decision settling the dispute and such decision
4	shall be binding upon the parties for a period
5	of 2 years, unless amended during such period
6	by written consent of the parties. Such decision
7	shall be based on—
8	"(i) the financial status and prospects
9	of the Civilian Climate Corps;
10	"(ii) the size and type of the oper-
11	ations and business of the Civilian Climate
12	Corps;
13	"(iii) the cost of living of members of
14	the Civilian Climate Corps;
15	"(iv) the ability of members of the Ci-
16	vilian Climate Corps to sustain themselves,
17	their families, and their dependents on the
18	wages and benefits they earn from the Ci-
19	vilian Climate Corps; and
20	"(v) the wages and benefits that 7
21	other employers engaged in similar activi-
22	ties as the Civilian Climate Corps provide
23	their employees.
24	"(5) Prohibition on Subcontracting for
25	CERTAIN PURPOSES.—The Civilian Climate Corps.

1	and any recipient of funding under section 199R,
2	may not engage in subcontracting for the purpose of
3	circumventing the terms of a collective bargaining
4	agreement with respect to wages, benefits, or work-
5	ing conditions.
6	"(6) Definitions.—In this subsection:
7	"(A) Parties.—The term 'parties'
8	means—
9	"(i) a labor organization that is newly
10	recognized or certified as a representative
11	under section 9(a) of the National Labor
12	Relations Act (29 U.S.C. 159(a)) of mem-
13	bers of the Civilian Climate Corps; and
14	"(ii) the Civilian Climate Corps.
15	"(B) Written majority authoriza-
16	TION.—The term 'written majority authoriza-
17	tion' means writings signed and dated by a ma-
18	jority of members of the Civilian Climate Corps
19	in a unit described in paragraph (1)(C)(iii) in
20	the form of authorization cards, petitions, or
21	other suitable written evidence to designate a
22	labor organization as the representative of such
23	members for the purpose of collective bar-
24	gaining.

1 "SEC. 199X. ADVISORY BOARD.

2	"(a) Establishment and Purpose.—There shall
3	be established a Civilian Climate Corps Advisory Board
4	to advise the Director concerning the administration of
5	this subtitle and to assist the Corps in achieving the goals
6	of section 1990. The Advisory Board members shall help
7	coordinate activities with the national climate service pro-
8	gram and national climate service grant program as ap-
9	propriate, including training coordination and capacity
10	building for grant applications.
11	"(b) Membership.—The Advisory Board shall be
12	composed of the following members:
13	"(1) The Secretary of Labor.
14	"(2) Representatives from at least 2 labor orga-
15	nizations.
16	"(3) The Secretary of Energy.
17	"(4) The Administrator of the Environmental
18	Protection Agency.
19	"(5) At least two individuals appointed by the
20	Director from among persons representative of com-
21	munity organizations in under-resourced commu-
22	nities of need.
23	"(6) At least one representative from a Indian
24	tribe or indigenous community.
25	"(7) At least two individuals appointed by the
26	Director from among persons representative of lead-

1	ership in organizations representing communities of
2	color.
3	"(8) The Secretary of Transportation.
4	"(9) The Chief of the Forest Service.
5	"(10) The Secretary of the Interior.
6	"(11) The Director of the Bureau of Indian Af-
7	fairs.
8	"(12) The Secretary of Agriculture.
9	"(13) The Secretary of Education.
10	"(14) The Secretary of Defense.
11	"(15) The Secretary of Housing and Urban De-
12	velopment.
13	"(16) The Chief of the National Guard Bureau
14	"(17) The Secretary of Commerce.
15	"(18) The Administrator of the Federal Emer-
16	gency Management Agency.
17	"(19) The Administrator of the National Oce-
18	anic and Atmospheric Administration.
19	"(20) The Chairman of the National Endow-
20	ment of the Arts.
21	"(21) Individuals appointed by the Director
22	from among persons who are broadly representative
23	of educational institutions, voluntary organizations,
24	public and private organizations, youth, scientific ex-
25	perts, and environmental justice organizations.

1	"(22) The Chief Executive Officer.
2	"(c) Duties.—
3	"(1) Oversee effective program imple-
4	MENTATION.—The advisory board shall oversee ef-
5	fective implementation of the Civilian Climate Corps
6	in accordance with the Climate Corps roadmap
7	under section 199Y, which shall include—
8	"(A) collecting data and reporting on
9	Corps activity based on the benchmarks for suc-
10	cess determined in section 199Y(b)(4);
11	"(B) ensuring that resources are distrib-
12	uted to advance the program's principles of eq-
13	uity and environmental justice;
14	"(C) expanding on and providing resources
15	for grantee training, expertise development, and
16	grant application capacity building in under-
17	resourced communities of need;
18	"(D) liaising with Federal agencies to co-
19	ordinate grants to fulfil needs for Civilian Cli-
20	mate Corps labor; and
21	"(E) ensuring unity of message and pur-
22	pose across the Civilian Climate Corps, includ-
23	ing with Civilian Climate Corps Partners.
24	"(2) Organize green careers opportuni-
25	TIES.—The advisory board shall assist the Chief Ex-

1	ecutive Officer in organizing and making available
2	career development resources for the career and
3	technical education component of the Civilian Cli-
4	mate Corps, in partnership and cooperation with ap-
5	propriate Federal agencies, educational institutions
6	and labor organizations, which shall—
7	"(A) support the development of appren-
8	ticeship and pre-apprenticeship corps programs
9	as a priority of the Civilian Climate Corps;
10	"(B) coordinate and organize career train-
11	ing and financial support opportunities for
12	members of the Civilian Climate Corps to enter
13	into green career pathways;
14	"(C) help expand apprenticeship programs
15	and find pathways into union jobs for Corps
16	participants;
17	"(D) mobilize and provide access to sup-
18	port and retraining for workers displaced by the
19	fossil fuel industry who participate in Corps
20	programs; and
21	"(E) create an easy-to-use website and
22	other tools for the use of Civilian Climate Corps
23	in career and technical education and planning

"SEC. 199Y. PLAN FOR CIVILIAN CLIMATE CORPS. 1 2 "(a) ROADMAP FOR THE Civilian CLIMATE 3 CORPS.—The Chief Executive Officer shall, with guidance from the advisory board, establish a roadmap for the Civil-4 5 ian Climate Corps program (referred to in this section as the 'Climate Corps roadmap'). 6 7 "(b) CONTENTS OF PLAN.—The Climate Corps roadmap shall include the following: 9 "(1) A plan to— "(A) establish the number of positions in 10 11 the national climate service program of the Ci-12 vilian Climate Corps as— 13 "(i) 50,000 for the fiscal year 2021; "(ii) 100,000 for the fiscal year 2022; 14 175,000 for the fiscal year 15 16 2023; "(iv) 275,000 for the fiscal year 2024; 17 18 and 19 "(v) 400,000 for the fiscal year 2025; "(B) establish the number of positions in 20 21 the national climate service grant program of 22 the Civilian Climate Corps as— 23 "(i) 25,000 for the fiscal year 2021; 24 "(ii) 50,000 for the fiscal year 2022;

"(iii) 85,000 for the fiscal year 2023;

1	"(iv) 140,000 for the fiscal year 2024;
2	and
3	"(v) 200,000 for the fiscal year 2025;
4	and
5	"(C) maintain the requirements for serving
6	under-resourced communities of need in accord-
7	ance with this subtitle.
8	"(2) The identification of Federal programs
9	and agencies that can engage the labor of the Civil-
10	ian Climate Corps and facilitate partnerships and
11	funding relationships.
12	"(3) Principles of equity and environmental jus-
13	tice to guide the work of the Civilian Climate Corps.
14	"(4) Benchmarks for the success of the Civilian
15	Climate Corps.
16	"(5) Identification of under-resourced commu-
17	nities of need, defined as regions and communities
18	most in need of Civilian Climate Corps labor and
19	workforce development.
20	"(6) Identification and cataloging of funding
21	streams for Partners Corps entities.
22	"(7) Identifying and cataloging of resources for
23	grantee training, expertise development, and grant
24	application capacity building for under-resourced
25	communities of need.

1	"(8) Cataloging work already being done to-
2	wards climate resiliency and clean economy transi-
3	tions to ensure Civilian Climate Corps efforts are
4	additive and not duplicative.
5	"(9) A plan to increase the participation of op-
6	portunity youth in the Civilian Climate Corps (de-
7	fined as 'out-of-school youth' under section
8	129(a)(1)(B) of the Workforce Innovation and Op-
9	portunity Act (29 U.S.C. 3164(a)(1)(B)).
10	"(c) Implementation.—Subject to the availability
11	of appropriations and quality service opportunities, the
12	Corporation shall implement the Climate Corps roadmap,
13	including establishing the positions described in subsection
	including establishing the positions described in subsection $(b)(1)$.".
13	
13 14	(b)(1).".
13 14 15	(b)(1).". SEC. 4. PRIORITIZING AND SUPPORTING CLIMATE RE-
13 14 15 16	(b)(1).". SEC. 4. PRIORITIZING AND SUPPORTING CLIMATE RE- SPONSE.
13 14 15 16	(b)(1).". SEC. 4. PRIORITIZING AND SUPPORTING CLIMATE RE- SPONSE. (a) PRIORITIES.—
13 14 15 16 17	(b)(1).". SEC. 4. PRIORITIZING AND SUPPORTING CLIMATE RE- SPONSE. (a) PRIORITIES.— (1) AMERICORPS STATE AND NATIONAL.—Sec-
13 14 15 16 17 18	(b)(1).". SEC. 4. PRIORITIZING AND SUPPORTING CLIMATE RE- SPONSE. (a) PRIORITIES.— (1) AMERICORPS STATE AND NATIONAL.—Section 122(f) of the National and Community Service
13 14 15 16 17 18 19	(b)(1).". SEC. 4. PRIORITIZING AND SUPPORTING CLIMATE RE- SPONSE. (a) PRIORITIES.— (1) AMERICORPS STATE AND NATIONAL.—Section 122(f) of the National and Community Service Act of 1990 (42 U.S.C. 12572(f)) is amended—
13 14 15 16 17 18 19 20	(b)(1).". SEC. 4. PRIORITIZING AND SUPPORTING CLIMATE RE- SPONSE. (a) PRIORITIES.— (1) AMERICORPS STATE AND NATIONAL.—Section 122(f) of the National and Community Service Act of 1990 (42 U.S.C. 12572(f)) is amended— (A) in paragraph (1)—

1	ities, the priorities described in paragraph
2	(5)."; and
3	(ii) in subparagraph (B), by adding at
4	the end the following: "Each State shall
5	include, in the State priorities, the prior-
6	ities described in paragraph (5)."; and
7	(B) by adding at the end the following:
8	"(5) CLIMATE PROJECTS.—The priorities estab-
9	lished under paragraph (1) for national service pro-
10	grams shall provide that the Corporation and the
11	States, as appropriate, shall give priority to entities
12	submitting applications that propose activities di-
13	rectly related to the response to the climate crisis
14	and transition to a clean economy, as described in
15	section 199T.".
16	(2) Americorps NCCC.—Section 157(b)(1) of
17	the National and Community Service Act of 1990
18	(42 U.S.C. 12617(b)(1)) is amended by adding at
19	the end the following:
20	"(C) Priority projects.—For fiscal
21	years 2021 through 2030, the Corporation shall
22	give priority to entities submitting applications
23	for projects under this subtitle in the same
24	manner as the Corporation gives priority to en-

1	tities submitting applications for national serv-
2	ice programs under section 122(f)(5).".
3	(3) Americorps vista.—Section 109 of the
4	Domestic Volunteer Service Act of 1973 (42 U.S.C
5	4960) is amended by adding at the end the fol-
6	lowing: "For fiscal years 2021 through 2030, the
7	Corporation shall give priority to entities submitting
8	applications for projects or programs under this part
9	in the same manner as the Corporation gives pri-
10	ority to entities submitting applications for national
11	service programs under section 122(f)(5) of the Na-
12	tional and Community Service Act of 1990.".
13	(b) Allowances.—
14	(1) Domestic volunteer service act of
15	1973.—Section 105(a)(1)(B) of the Domestic Volun-
16	teer Service Act of 1973 (42 U.S.C. 4955(a)(1)(B))
17	is amended by adding at the end the following:
18	"(B)(i) The Director shall set the subsist-
19	ence allowance for volunteers under this para-
20	graph for each fiscal year so that—
21	"(I) the minimum allowance is not
22	less than an amount equal to the equiva-
23	lent of \$15 per hour over the course of
24	service; and

1 "(II) the average subsistence allow2 ance, excluding allowances for Hawaii,
3 Guam, American Samoa, and Alaska, is
4 not less than 10 percent greater than the
5 amount described in subclause (I).

"(ii) A stipend or allowance under this section or an allowance under section 140 of the National and Community Service Act of 1990 (42 U.S.C. 12594) shall not be increased, unless the funds appropriated for carrying out this part or subtitle C of the National and Community Service Act of 1990 (42 U.S.C. 12571 et seq.), respectively, are sufficient to increase for the fiscal year involved the number of participants to serve under this part or that subtitle C, respectively, so that such number is greater than the number of such participants so serving during the preceding fiscal year.".

(2) National and community service act of 1990.—Section 158(b) of the National and Community Service Act of 1990 (42 U.S.C. 12618(b)) is amended, in the second sentence, by striking "any amount not in excess of the amount equal to 100 percent of the poverty line that is applicable to a family of two (as defined by the Office of Manage-

- 1 ment and Budget and revised annually in accordance
- with section 673(2) of the Community Services
- Block Grant Act (42 U.S.C. 9902(2))" and inserting
- 4 "any amount not less than the equivalent of \$15 per
- 5 hour over the course of service and not in excess of
- 6 the equivalent of \$30 per hour over the course of
- 7 service.".
- 8 (3) National service educational
- 9 AWARDS.—Section 147(a) of the National and Com-
- 10 munity Service Act of 1990 (42 U.S.C. 12603(a)) is
- amended by inserting "twice" before "the maximum
- amount of a Federal Pell Grant".
- 13 (c) MATCHING FUNDS.—Section 121(e)(1) of the Na-
- 14 tional and Community Service Act of 1990 (42 U.S.C.
- 15 12571(e)(1)) is amended by striking "75 percent" and in-
- 16 serting "100 percent".

17 SEC. 5. SUPPLEMENTAL APPROPRIATIONS.

- 18 (a) Funding for the Civilian Climate Corps.—
- 19 (1) In General.—There are authorized to be
- appropriated to carry out subtitle K of the National
- and Community Service Act of 1990, as added by
- section 3 of this Act, (excluding the benefits de-
- 23 scribed in paragraphs (2) and (3)), \$70,000,000,000
- for fiscal years 2021 through 2025.

1	(2) Funding for educational benefits.—
2	There are authorized to be appropriated for the edu-
3	cational benefits described in section 1998 of the
4	National and Community Service Act of 1990, as
5	added by section 3, \$37,500,000,000 for fiscal years
6	2021 through 2025.
7	(3) Funding for health care benefits.—
8	There are authorized to be appropriated for the
9	health care benefits described in section 1998 of the
10	National and Community Service Act of 1990, as
11	added by section 3, such sums as may be necessary
12	for fiscal years 2021 through 2025.
13	(b) Americorps State and National; Edu-
14	CATIONAL AWARDS.—Section 501(a)(2) of the National
15	and Community Service Act of 1990 (42 U.S.C.
16	12681(a)(2)) is amended by striking "each of fiscal years
17	2010 through 2014" and all that follows through the end
18	of the paragraph and inserting "fiscal years 2021 through
19	2025, in addition to any amount appropriated before the
20	date of enactment of the Civilian Climate Corps Act, addi-
21	tional amounts of—
22	"(A) \$5,000,000,000, to provide financial
23	assistance under subtitle C of title I; and
24	"(B) \$3,000,000,000, to provide national
25	service educational awards under subtitle D of

- 1 title I for the total of the number of partici-
- 2 pants described in section 121(f)(1) for fiscal
- 3 years 2020 through 2023.".
- 4 (c) Administration by the Corporation and
- 5 STATE COMMISSIONS.—Section 501(a)(5) of such Act (42
- 6 U.S.C. 12681(a)(5)) is amended in subparagraph (A), by
- 7 striking "such sums as may be necessary for each of fiscal
- 8 years 2010 through 2014." and inserting "in addition to
- 9 any amount appropriated before the date of enactment of
- 10 the Civilian Climate Corps Act, an additional amount of
- 11 \$5,000,000,000 for fiscal years 2021 through 2025.".
- 12 (d) AMERICORPS NCCC.—Section 501(a)(3)(A) of
- 13 such Act (42 U.S.C. 12681(a)(3)(A)) is amended by strik-
- 14 ing "such sums as may be necessary for each of fiscal
- 15 years 2010 through 2014." and inserting "in addition to
- 16 any amount appropriated before the date of enactment of
- 17 the Civilian Climate Corps Act, an additional amount of
- 18 \$1,000,000,000 for fiscal years 2021 through 2025.".
- 19 (e) Americorps Vista.—Section 501 of the Domes-
- 20 tic Volunteer Service Act of 1973 (42 U.S.C. 5081) is
- 21 amended—
- (1) in subsection (a)(1), by striking
- 23 "\$100,000,000 for fiscal year 2010 and such sums
- as may be necessary for each of the fiscal years
- 25 2011 through 2014." and inserting ", in addition to

1	any amount appropriated before the date of enact-
2	ment of the Civilian Climate Corps Act, an addi-
3	tional amount of \$1,000,000,000 for fiscal years
4	2021 through 2025."; and
5	(2) in subsection (d), by striking the period and
6	inserting ", except that any amount authorized to be
7	appropriated under an amendment made by the Ci-
8	vilian Climate Corps Act shall remain available for
9	obligation through fiscal year 2025.".
10	SEC. 6. EXCLUSION FROM GROSS INCOME OF NATIONAL
11	SERVICE EDUCATIONAL AWARDS.
12	(a) In General.—Paragraph (2) of section 117(c)
13	of the Internal Revenue Code of 1986 is amended—
14	(1) by striking "or" at the end of subparagraph
15	(B),
16	(2) by striking the period at the end of sub-
17	paragraph (C) and inserting a comma, and
18	(3) by adding at the end the following new sub-
19	paragraphs:
20	"(D) subtitle D of title I of the National
21	and Community Service Act of 1990 (42 U.S.C.
21 22	
	and Community Service Act of 1990 (42 U.S.C.

1	(b) Exclusion of Discharge of Student Loan
2	Debt.—
3	(1) In General.—Paragraph (4) of section
4	108(f) of such Code is amended—
5	(A) by striking "received under" and in-
6	serting "received—
7	"(A) under", and
8	(B) by striking the period at the end and
9	inserting ", or
10	"(B) under subtitle D of title I of the Na-
11	tional and Community Service Act of 1990 (42
12	U.S.C. 12601 et seq.) as an and educational
13	award or under subtitle K of title I of such Act
14	as an educational benefit.".
15	(2) Conforming amendment.—The heading
16	for paragraph (4) of section 108(f) of such Code is
17	amended by striking "UNDER NATIONAL HEALTH
18	SERVICE CORPS LOAN REPAYMENT PROGRAM AND
19	CERTAIN STATE LOAN REPAYMENT PROGRAMS" and
20	inserting "UNDER CERTAIN LOAN REPAYMENT PRO-
21	GRAMS".
22	(c) Effective Date.—The amendments made by
23	this section shall apply to taxable years ending after the
24	date of the enactment of this Act.