

## 116TH CONGRESS 1ST SESSION

# H. R. 4456

To direct the Secretary of Labor to train certain Department of Labor personnel how to effectively detect and assist law enforcement in preventing human trafficking during the course of their primary roles and responsibilities, and for other purposes.

### IN THE HOUSE OF REPRESENTATIVES

September 20, 2019

Mr. Walberg (for himself, Mr. Sablan, Mrs. Radewagen, and Mr. David P. Roe of Tennessee) introduced the following bill; which was referred to the Committee on Education and Labor

### A BILL

To direct the Secretary of Labor to train certain Department of Labor personnel how to effectively detect and assist law enforcement in preventing human trafficking during the course of their primary roles and responsibilities, and for other purposes.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. SHORT TITLE.
- 4 This Act may be cited as the "Enhancing Detection
- 5 of Human Trafficking Act".

### SEC. 2. DEFINITION OF HUMAN TRAFFICKING.

- 2 In this Act the term "human trafficking" means an
- 3 act or practice described in paragraph (9) or (10) of sec-
- 4 tion 103 of the Trafficking Victims Protection Act of 2000
- 5 (22 U.S.C. 7102).

#### 6 SEC. 3. TRAINING FOR DEPARTMENT PERSONNEL TO IDEN-

- 7 TIFY HUMAN TRAFFICKING.
- 8 (a) IN GENERAL.—Not later than 180 days after the
- 9 date of enactment of this Act, the Secretary of Labor shall
- 10 implement a program to—
- 11 (1) train and periodically retrain relevant per-
- sonnel across the Department of Labor that the Sec-
- retary considers appropriate, how to effectively de-
- tect and assist law enforcement in preventing human
- trafficking during the course of their primary roles
- and responsibilities; and
- 17 (2) ensure that such personnel regularly receive
- current information on matters related to the detec-
- tion of human trafficking, including information that
- becomes available outside of the Department's initial
- or periodic retraining schedule, to the extent rel-
- evant to their official duties and consistent with ap-
- 23 plicable information and privacy laws.
- (b) Training Described.—The training referred to
- 25 in subsection (a) may be conducted through in-class or
- 26 virtual learning capabilities, and shall include—

1	(1) methods for identifying suspected victims of
2	human trafficking and, where appropriate, perpetra-
3	tors of human trafficking;
4	(2) training that is most appropriate for a par-
5	ticular location or environment in which the per-
6	sonnel receiving such training perform their official
7	duties;
8	(3) other topics determined by the Secretary to
9	be appropriate reflecting current trends and best
10	practices for personnel in their particular location or
11	professional environment;
12	(4) a clear course of action for referring poten-
13	tial cases of human trafficking to the Department of
14	Justice and other appropriate authorities; and
15	(5) a post-training evaluation for personnel re-
16	ceiving the training.
17	SEC. 4. REPORT TO CONGRESS.
18	Not later than 1 year after the date of the enactment
19	of this Act, and each year thereafter, the Secretary of
20	Labor shall report to the appropriate congressional com-
21	mittees on the training provided to the personnel referred
22	to in section 3(a), including—
23	(1) an evaluation of such training and the over-

all effectiveness of the program required by this Act;

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(2) the number of cases referred by Department
of Labor personnel in which human trafficking was
suspected and the metrics used by the Department
to accurately measure and track its response to in-
stances of suspected human trafficking; and

(3) the number of Department of Labor employees who have completed such training as required by this Act.

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