

#### 117TH CONGRESS 1ST SESSION

## H. R. 710

To create a Coronavirus Containment Corps, and for other purposes.

#### IN THE HOUSE OF REPRESENTATIVES

February 2, 2021

Mr. Levin of Michigan (for himself, Ms. Adams, Mr. Auchincloss, Ms. Barragán, Ms. Bass, Mrs. Beatty, Ms. Bonamici, Mr. Bowman, Mr. Carson, Ms. Dean, Ms. Degette, Mr. Desaulnier, Mrs. Dingell, Mr. Evans, Mr. Gallego, Mr. García of Illinois, Mr. Green of Texas, Mr. Grijalva, Mr. Hastings, Mrs. Hayes, Ms. Jackson Lee, Ms. Jayapal, Mr. Johnson of Georgia, Mr. Khanna, Mr. Lawson of Florida, Ms. Lee of California, Mr. Lieu, Ms. Norton, Mr. Payne, Mr. Pocan, Ms. Porter, Mr. Raskin, Ms. Ross, Ms. Roybal-Allard, Mr. Sablan, Ms. Scanlon, Mr. Takano, Ms. Tlaib, Mr. Trone, and Mr. Vargas) introduced the following bill; which was referred to the Committee on Energy and Commerce, and in addition to the Committees on Education and Labor, and Natural Resources, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

### A BILL

To create a Coronavirus Containment Corps, and for other purposes.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,

1	SECTION 1. SHORT TITLE; TABLE OF CONTENTS; DEFINI-
2	TIONS.
3	(a) Short Title.—This Act may be cited as the
4	"Coronavirus Containment Corps Act".
5	(b) Table of Contents.—The table of contents of
6	this Act is as follows:
	<ol> <li>Sec. 1. Short title; table of contents; definitions.</li> <li>Sec. 2. Nationwide contact tracing strategy.</li> <li>Sec. 3. Grants to public health departments.</li> <li>Sec. 4. Awards to Tribes and Tribal organizations.</li> <li>Sec. 5. Reporting by the Centers for Disease Control and Prevention.</li> <li>Sec. 6. Grants to State and Tribal workforce agencies.</li> <li>Sec. 7. GAO study.</li> <li>Sec. 8. Application of the Service Contract Act to contracts and grants.</li> <li>Sec. 9. Rule of construction.</li> </ol>
7	(c) Definitions.—In this Act:
8	(1) The term "appropriate congressional com-
9	mittees" means—
10	(A) the Committee on Education and
11	Labor of the House of Representatives;
12	(B) the Committee on Energy and Com-
13	merce of the House of Representatives; and
14	(C) the Committee on Health, Education,
15	Labor, and Pensions of the Senate.
16	(2) The term "COVID–19 public health emer-
17	gency" means—
18	(A) the public health emergency declared
19	by the Secretary of Health and Human Services
20	pursuant to section 319 of the Public Health
21	Service Act (42 U.S.C. 247d) on January 31,

1	2020, as a result of confirmed cases of 2019
2	Novel Coronavirus (2019-nCoV) and any suc-
3	cessor to such declaration; or
4	(B) the national emergency declared by the
5	President under the National Emergencies Act
6	(50 U.S.C. 1601 et seq.) on March 13, 2020,
7	as a result of the COVID-19 outbreak.
8	(3) The term "State" includes any of the 50
9	States, the District of Columbia, Puerto Rico, the
10	Virgin Islands, Guam, American Samoa, and the
11	Commonwealth of the Northern Mariana Islands.
12	(4) The terms "Indian Tribe" and "Tribal or-
13	ganization" have the meanings given to the terms
14	"Indian Tribe" and "Tribal organization", respec-
15	tively, in section 4 of the Indian Self-Determination
16	and Education Assistance Act (25 U.S.C. 5304).
17	SEC. 2. NATIONWIDE CONTACT TRACING STRATEGY.
18	(a) In General.—Not later than 21 days after the
19	date of the enactment of this Act, the Secretary of Health
20	and Human Services (in this section referred to as the
21	"Secretary"), acting through the Director of the Centers
22	for Disease Control and Prevention, shall—
23	(1) provide to the appropriate congressional
24	committees a strategy to expand COVID-19 contact
25	tracing; and

1	(2) include in such strategy recommendations
2	to augment the capacity of State, Tribal, and local
3	public health departments to train and place individ-
4	uals (to be referred to collectively as the
5	"Coronavirus Containment Corps") to—
6	(A) investigate cases of COVID-19;
7	(B) identify the contacts of individuals
8	confirmed or presumed to have been infected by
9	SARS-CoV-2;
10	(C) trace such contacts; and
11	(D) provide supports to ensure that such
12	contacts can take the precautions necessary to
13	safely quarantine to stop the spread of COVID-
14	19.
15	(b) Consultation.—In developing the strategy
16	under subsection (a), the Secretary shall consult with—
17	(1) State public health officials;
18	(2) Tribal public health officials, Tribal nations,
19	and Tribal organizations;
20	(3) local public health officials;
21	(4) the Director of the Indian Health Service;
22	and
23	(5) experts with knowledge of, or field experi-
24	ence concerning, racial and ethnic disparities in pub-
25	lic health and historically marginalized communities.

1	(c) REQUIREMENTS.—The strategy under subsection
2	(a) shall identify—
3	(1) the minimum number of persons needed to
4	investigate cases of COVID-19 and identify the con-
5	tacts of individuals confirmed or presumed to have
6	been infected by SARS–CoV–2 for each State and
7	Indian Tribe;
8	(2) the minimum number of contact tracers
9	needed for each State and Indian Tribe;
10	(3) the minimum number of specialists needed
11	to connect contacts described in paragraph (1) to so-
12	cial supports to ensure those contacts can take the
13	precautions necessary to safely quarantine to stop
14	the spread of COVID–19 for each State and Indian
15	Tribe;
16	(4) the recommended qualifications necessary
17	for case investigators, contact tracers, and social
18	support specialists to perform such duties success-
19	fully;
20	(5) strategies to enable State, Tribal, and local
21	public health departments to hire, train, and deploy
22	case investigators, contact tracers, and social sup-
23	port specialists;
24	(6) strategies to rapidly develop guidance and
25	training materials necessary to support public health

1	departments in preparing individuals to serve as
2	case investigators, contact tracers, and social sup-
3	port specialists;
4	(7) plans to use mobile or app-based contact
5	tracing technology, including—
6	(A) plans to prevent the misuse of data
7	and to ensure the automatic deletion of data
8	after the conclusion of the COVID-19 public
9	health emergency; and
10	(B) plans to prohibit data sharing with
11	and within the Federal Government, with the
12	exceptions of the Centers for Disease Control
13	and Prevention and the Indian Health Service;
14	(8) strategies to record and publicly report de-
15	identified data, while protecting—
16	(A) the privacy of individuals and informa-
17	tion regarding their personal health; and
18	(B) Tribal data sovereignty;
19	(9) protocols to limit the risks posed to indi-
20	vidual privacy and data security, including through
21	data minimization, anonymizing and redacting, and
22	limitations on sharing and storing personally identi-
23	fiable information;

1	(10) strategies to monitor and evaluate best
2	practices in contact tracing, with input from State,
3	Tribal, and local public health departments; and
4	(11) strategies to coordinate with State and
5	Tribal workforce agencies to recruit newly unem-
6	ployed individuals—
7	(A) prioritizing individuals from within the
8	communities in which they will work; and
9	(B) reflecting the diversity of that commu-
10	nity.
11	(d) Strategies To Enable Hiring, Training,
12	AND DEPLOYMENT.—Not later than 7 days after the
13	strategy under subsection (a) is provided to the appro-
14	priate congressional committees, the Secretary shall pro-
15	vide the strategies described in subsection $(c)(5)$ to States
16	and Tribes.
17	SEC. 3. GRANTS TO PUBLIC HEALTH DEPARTMENTS.
18	(a) In General.—Subject to the availability of ap-
19	propriations, the Secretary Health and Human Services
20	(in this section referred to as the "Secretary"), acting
21	through the Director of the Centers for Disease Control
22	and Prevention, shall award a grant to each State and
23	local public health department that seeks a grant in ac-
24	cordance with this section to implement the strategy under

25 section 2(a).

1	(b) FORMULA.—The Secretary shall allocate amounts
2	made available pursuant to subsection (a) in accordance
3	with a formula to be established by the Secretary that—
4	(1) provides a minimum level of funding to each
5	grantee; and
6	(2) allocates—
7	(A) additional funding among grantees
8	based on—
9	(i) population, including the presence
10	of medically underserved populations (as
11	defined in section 330(b)(3) of the Public
12	Health Service Act (42 U.S.C.
13	254b(b)(3));
14	(ii) the projected need for COVID-19
15	in vitro diagnostic products (as defined in
16	section 809.3 of title 21, Code of Federal
17	Regulations (or successor regulations))
18	during the period of the grant;
19	(iii) the percentage of COVID-19
20	cases per 10,000 persons as of the date of
21	submission of the application for the grant;
22	(iv) the COVID-19 case growth rate;
23	and

1	(v) the projected number of COVID-
2	19 cases during the period of the grant;
3	and
4	(B) an additional increment for States that
5	have a plan to increase the percentage of the
6	population that will be tested.
7	(c) REQUIRED USES OF FUNDS.—Amounts made
8	available to a grantee pursuant to subsection (a) shall be
9	used for the following activities:
10	(1) Costs, including wages and benefits, includ-
11	ing health care benefits, as appropriate, related to
12	the recruiting and hiring of individuals—
13	(A) to serve as case investigators, contact
14	tracers, and social support specialists described
15	in paragraphs (1), (2), and (3), respectively, of
16	section 2(c); and
17	(B) employed by—
18	(i) the State or local government in-
19	volved; or
20	(ii) a nonprofit organization with
21	demonstrated expertise in implementing
22	public health programs.
23	(2) Supplies necessary for grantees to imple-
24	ment the strategy established under section 2, in-
25	cluding any supplies, equipment, or technology for

- individuals serving as case investigators, contact
   tracers, or social support specialists.
- 3 (3) Administrative costs and activities necessary 4 for grantees to implement the strategy established 5 under section 2.
- 6 (4) Development of partnerships with State and
  7 local workforce development systems as defined in
  8 section 3 of the Workforce Innovation and Oppor9 tunity Act (29 U.S.C. 3102) to provide training and
  10 supportive service for individuals serving as case in11 vestigators, contact tracers, or social support special12 ists.
- 13 (5) Reporting to the Centers for Disease Con-14 trol and Prevention on—
- 15 (A) implementation of the strategy estab-16 lished under section 2; and
- 17 (B) indicators of performance listed in sec-18 tion 5(c)(1).
- 19 (d) AUTHORIZATION OF APPROPRIATIONS.—To carry 20 out this section, there is authorized to be appropriated 21 \$10,000,000,000, to remain available until expended.
- 22 SEC. 4. AWARDS TO TRIBES AND TRIBAL ORGANIZATIONS.
- 23 (a) IN GENERAL.—Subject to the availability of ap-24 propriations, the Secretary of Health and Human Services 25 (in this section referred to as the "Secretary"), acting

1	through the Director of the Indian Health Service, in co-
2	ordination with the Director of the Centers for Disease
3	Control and Prevention, in consultation with Indian
4	Tribes and Tribal organizations, shall award funds to In-
5	dian Tribes and Tribal organizations to implement the
6	strategy established under section 2.
7	(b) FORMULA.—The Secretary shall allocate amounts
8	made available pursuant to subsection (a) in accordance
9	with a formula to be established by the Secretary in con-
10	sultation with Indian Tribes and Tribal organizations
11	that—
12	(1) provides a minimum level of funding to each
13	Indian Tribe and Tribal organization; and
14	(2) allocates additional funding on the basis of
15	population.
16	(c) Eligible Activities.—Amounts made available
17	to an awardee pursuant to subsection (a) shall be used
18	for the following activities:
19	(1) Costs, including wages and benefits, includ-
20	ing health care benefits, as appropriate, related to
21	the recruiting and hiring of individuals—
22	(A) to serve as case investigators, contact
23	tracers, and social support specialists described
24	in paragraphs (1), (2), and (3), respectively, of
25	section 2(c); and

1	(B) employed by—
2	(i) the Tribal government involved; or
3	(ii) a nonprofit organizations with
4	demonstrated expertise in implementing
5	public health programs.
6	(2) Supplies necessary for awardees to imple-
7	ment the strategy established under section 2, in-
8	cluding any supplies, equipment, or technology for
9	individuals serving as case investigators, contact
10	tracers, or social support specialists.
11	(3) Administrative costs and activities necessary
12	for awardees to implement the strategy established
13	under section 2.
14	(4) Development of partnerships with State and
15	local workforce development systems as defined in
16	section 3 of the Workforce Innovation and Oppor-
17	tunity Act (29 U.S.C. 3102) to provide training and
18	supportive service for individuals serving as case in-
19	vestigators, contact tracers, or social support special-
20	ists.
21	(5) Reporting to the Indian Health Service,
22	which shall then report the information to the Cen-
23	ters for Disease Control and Prevention, on—
24	(A) implementation of the strategy estab-
25	lished under section 2; and

1	(B) indicators of performance listed in sec-
2	tion $5(c)(1)$ .
3	(d) Authorization of Appropriations.—To carry
4	out this section, there is authorized to be appropriated
5	\$1,000,000,000, to remain available until expended.
6	SEC. 5. REPORTING BY THE CENTERS FOR DISEASE CON-
7	TROL AND PREVENTION.
8	(a) In General.—Not later than 90 days after the
9	date of enactment of this Act, and every 30 days there-
10	after, the Secretary of Health and Human Services acting
11	through the Director of the Centers for Disease Control
12	and Prevention (in this section referred to as the "Sec-
13	retary") shall report to the appropriate congressional com-
14	mittees on the implementation of the strategy established
15	under section 2.
16	(b) Reporting Infrastructure.—In carrying out
17	subsection (a), the Secretary shall—
18	(1) support a reporting infrastructure that—
19	(A) minimizes administrative burdens on
20	States, Indian Tribes, Tribal organizations, and
21	localities; and
22	(B) protects the privacy of individuals' in-
23	formation; and
24	(2) consult with Indian Tribes and Tribal orga-
25	nizations and coordinate with the Indian Health

1	Service to create a reporting infrastructure for In-
2	dian Tribes and Tribal organizations that—
3	(A) honors and preserves Tribal data sov-
4	ereignty; and
5	(B) ensures that Indian Tribes and Tribal
6	organizations consent before any Tribal data is
7	reported.
8	(c) REQUIREMENTS.—The report under subsection
9	(a) shall—
10	(1) for each State and Indian Tribe include—
11	(A) the number of case investigators hired,
12	trained, and deployed;
13	(B) the number of contact tracers hired,
14	trained, and deployed;
15	(C) the number of social support special-
16	ists hired, trained, and deployed;
17	(D) the number of case investigations
18	launched;
19	(E) the percentage of contacts reached
20	compared to the percentage of contacts identi-
21	fied;
22	(F) the percentage of contacts quarantined
23	or isolated compared to the percentage of con-
24	tacts reached;

1	(G) the percentage of contacts connected
2	to social supports compared to the percentage
3	of contacts needing such supports to quar-
4	antine; and
5	(H) a description of any barriers that limit
6	the ability of contacts to quarantine, to isolate,
7	or to access needed social supports;
8	(2) contextualize the data that is reported so as
9	to mitigate discrimination against historically
10	marginalized communities; and
11	(3) be made public on the internet website of
12	the Centers for Disease Control and Prevention.
13	SEC. 6. GRANTS TO STATE AND TRIBAL WORKFORCE AGEN-
13 14	SEC. 6. GRANTS TO STATE AND TRIBAL WORKFORCE AGENCIES.
14	CIES.
14 15	cies.  (a) Definitions.—
14 15 16	cies.  (a) Definitions.—  (1) In general.—Except as otherwise pro-
<ul><li>14</li><li>15</li><li>16</li><li>17</li></ul>	cies.  (a) Definitions.—  (1) In general.—Except as otherwise provided, the terms in this section have the meanings
14 15 16 17 18	cies.  (a) Definitions.—  (1) In general.—Except as otherwise provided, the terms in this section have the meanings given the terms in section 3 of the Workforce Inno-
14 15 16 17 18 19	cies.  (a) Definitions.—  (1) In General.—Except as otherwise provided, the terms in this section have the meanings given the terms in section 3 of the Workforce Innovation and Opportunity Act (29 U.S.C. 3102).
14 15 16 17 18 19 20	CIES.  (a) Definitions.—  (1) In general.—Except as otherwise provided, the terms in this section have the meanings given the terms in section 3 of the Workforce Innovation and Opportunity Act (29 U.S.C. 3102).  (2) Apprenticeship; Apprenticeship pro-
14 15 16 17 18 19 20 21	(a) Definitions.—  (1) In General.—Except as otherwise provided, the terms in this section have the meanings given the terms in section 3 of the Workforce Innovation and Opportunity Act (29 U.S.C. 3102).  (2) Apprenticeship; Apprenticeship Program.—The term "apprenticeship" or "apprentice-
14 15 16 17 18 19 20 21 22	CIES.  (a) Definitions.—  (1) In general.—Except as otherwise provided, the terms in this section have the meanings given the terms in section 3 of the Workforce Innovation and Opportunity Act (29 U.S.C. 3102).  (2) Apprenticeship; apprenticeship program "apprenticeship" or "apprenticeship program" means an apprenticeship program

1	including any requirement, standard, or rule promul-
2	gated under such Act, as such requirement, stand-
3	ard, or rule was in effect on December 30, 2019.
4	(3) Contact tracing and related posi-
5	TIONS.—The term "contact tracing and related posi-
6	tions" means employment related to contact tracing,
7	surveillance, containment, and mitigation activities.
8	(4) Eligible enti-
9	ty" means—
10	(A) a State or territory, including the Dis-
11	trict of Columbia and Puerto Rico;
12	(B) an Indian Tribe, Tribal organization,
13	Urban Indian organization, Alaska Native enti-
14	ty, Indian-controlled organization serving Indi-
15	ans, or Native Hawaiian organization;
16	(C) an outlying area; or
17	(D) a local board, if an eligible entity
18	under subparagraphs (A) through (C) has not
19	applied with respect to the area over which the
20	local board has jurisdiction as of the date on
21	which the local board submits an application
22	under subsection (c).
23	(5) Eligible individual.—Notwithstanding
24	section 170(b)(2) of the Workforce Innovation and
25	Opportunity Act (29 U.S.C. 3225(b)(2)), the term

- "eligible individual" means an individual seeking or securing employment in contact tracing or related positions and is served by an eligible entity or community-based organization receiving funding under this section.
  - (6) Secretary.—The term "Secretary" means the Secretary of Labor.
  - (7) Urban Indian organization.—The term "Urban Indian organization" has the meaning given to such term in section 4 of the Indian Health Care Improvement Act (25 U.S.C. 1603).

#### (b) Grants.—

- (1) IN GENERAL.—Subject to the availability of appropriations under subsection (g), the Secretary shall award national dislocated worker grants under section 170(b)(1)(B) of the Workforce Innovation and Opportunity Act (29 U.S.C. 3225(b)(1)(B)) to each eligible entity that seeks a grant to assist local boards and community-based organizations in carrying out activities under subsections (f) and (d), respectively, for the following purposes:
  - (A) To support the recruitment, placement, and training, as applicable, of eligible individuals seeking employment in contact tracing

1	and related positions in accordance with the
2	strategy established under section 2 of this Act.
3	(B) To assist with the employment transi-
4	tion to new employment or education and train-
5	ing of individuals employed under this section
6	in preparation for and upon termination of such
7	employment.
8	(2) Timeline.—The Secretary of Labor shall—
9	(A) issue application requirements under
10	subsection (c) not later than 10 days after the
11	date of enactment of this section; and
12	(B) award grants to an eligible entity
13	under paragraph (1) not later than 10 days
14	after the date on which the Secretary receives
15	an application from such entity.
16	(c) Grant Application.—An eligible entity apply-
17	ing for a grant under this section shall submit an applica-
18	tion to the Secretary, at such time and in such form and
19	manner as the Secretary may reasonably require, which
20	shall include a description of—
21	(1) how the eligible entity will support the re-
22	cruitment, placement, and training, as applicable, of
23	eligible individuals seeking employment in contact
24	tracing and related positions by partnering with—

1	(A) a State, local, Tribal, or territorial
2	health department; or
3	(B) a community-based organization
4	partnering with such health departments;
5	(2) how the activities described in paragraph
6	(1) will support State efforts to address the demand
7	for contact tracing and related positions with respect
8	to—
9	(A) the State plans referred to in the head-
10	ing "Public Health and Social Services Emer-
11	gency Fund" in title I of division B of the Pay-
12	check Protection Program and Health Care En-
13	hancement Act (Public Law 116–139);
14	(B) the strategy established under section
15	2 of this Act; and
16	(C) the number of eligible individuals that
17	the State plans to recruit and train under the
18	plans and strategies described in subparagraphs
19	(A) and (B);
20	(3) the specific strategies for recruiting and
21	placement of eligible individuals from or residing
22	within the communities in which they will work, in-
23	cluding—
24	(A) plans for the recruitment of eligible in-
25	dividuals to serve as contact tracers and related

1	positions, including dislocated workers, individ-
2	uals with barriers to employment, veterans, new
3	entrants in the workforce, or underemployed or
4	furloughed workers, who are from or reside in
5	or near the local area in which they will serve
6	and who, to the extent practicable—
7	(i) have experience or a background in
8	industry-sectors and occupations such as
9	public health, social services, customer
10	service, case management, or occupations
11	that require related qualifications, skills, or
12	competencies, such as strong interpersonal
13	and communication skills, needed for con-
14	tact tracing or related positions; or
15	(ii) seek to transition to public health
16	and public health related occupations upon
17	the conclusion of employment in contact
18	tracing or related positions;
19	(B) how such strategies will take into ac-
20	count the diversity of such community, includ-
21	ing racial, ethnic, socioeconomic, linguistic, or
22	geographic diversity;
23	(4) the amount, timing, and mechanisms for
24	distribution of funds provided to local boards or

through subgrants as described in subsection (d);

1	(5) for eligible entities described in subpara-
2	graphs (A) through (C) of subsection (a)(4), a de-
3	scription of how the eligible entity will ensure the eq-
4	uitable distribution of funds with respect to—
5	(A) geography (such as urban and rural
6	distribution);
7	(B) medically underserved populations (as
8	defined in section 33(b)(3) of the Public Health
9	Service Act (42 U.S.C. 254b(b)));
10	(C) health professional shortage areas (as
11	defined under section 332(a) of the Public
12	Health Service Act (42 U.S.C. 254e(a))); and
13	(D) the racial and ethnic diversity of the
14	area; and
15	(6) for eligible entities who are local boards, a
16	description of how a grant to such eligible entity
17	would serve the equitable distribution of funds as de-
18	scribed in paragraph (5).
19	(d) Subgrant Authorization and Application
20	Process.—
21	(1) In general.—An eligible entity may award
22	a subgrant to a community-based organization for
23	the purposes of partnering with a State or local
24	board to conduct outreach and education activities
25	to inform potentially eligible individuals about em-

1	ployment opportunities in contact tracing and re-
2	lated positions.
3	(2) APPLICATION.—A community-based organi-
4	zation shall submit an application at such time and
5	in such manner as the eligible entity may reasonably
6	require, including—
7	(A) a demonstration of the community-
8	based organization's established expertise and
9	effectiveness in community outreach in the local
10	area that such organization plans to serve;
11	(B) a demonstration of the community-
12	based organization's expertise in providing em-
13	ployment or public health information to the
14	local areas in which such organization plans to
15	serve; and
16	(C) a description of the expertise of the
17	community-based organization in utilizing cul-
18	turally competent and multilingual strategies in
19	the provision of services.
20	(e) Grant Distribution.—
21	(1) Federal distribution.—
22	(A) USE OF FUNDS.—The Secretary of
23	Labor shall use the funds appropriated to carry
24	out this section as follows:

1	(i) Subject to clause (ii), the Secretary
2	shall distribute funds among eligible enti-
3	ties in accordance with a formula to be es-
4	tablished by the Secretary that—
5	(I) provides a minimum level of
6	funding to each eligible entity that
7	seeks a grant under this section; and
8	(II) allocates additional funding
9	with priority given based on the num-
10	ber and proportion of contact tracing
11	and related positions that the State
12	plans to recruit, place, and train as a
13	part of the State plans described in
14	subsection $(e)(2)(A)$ .
15	(ii) Not more than 2 percent of the
16	funding may be used for administration of
17	the grants and for providing technical as-
18	sistance to recipients of funds under this
19	section.
20	(B) Equitable distribution.—If the ge-
21	ographic region served by one or more eligible
22	entities overlaps, the Secretary shall distribute
23	funds among such entities in such a manner
24	that ensures equitable distribution with respect
25	to the factors under in subsection $(c)(5)$ .

1	(2) Eligible entity use of funds.—An eli-
2	gible entity described in subparagraphs (A) through
3	(C) of subsection (a)(4)—
4	(A) shall, not later than 30 days after the
5	date on which the entity receives grant funds
6	under this section, provide not less than 70 per-
7	cent of grant funds to local boards for the pur-
8	pose of carrying out activities in subsection (f):
9	(B) may use up to 20 percent of such
10	funds to make subgrants to community-based
11	organizations in the service area to conduct out-
12	reach, to potential eligible individuals, as de-
13	scribed in subsection (d);
14	(C) in providing funds to local boards and
15	awarding subgrants under this subsection shall
16	ensure the equitable distribution with respect to
17	the factors described in subsection (c)(5); and
18	(D) may use not more than 10 percent of
19	the funds awarded under this section for the
20	administrative costs of carrying out the grant
21	and for providing technical assistance to local
22	boards and community-based organizations.
23	(3) Local board use of funds.—A local
24	board, or an eligible entity that is a local board
25	shall use—

1	(A) not less than 60 percent of the funds
2	for recruitment and training for activities in ac-
3	cordance with the strategy established under
4	section 2;
5	(B) not less than 30 of the funds to sup-
6	port the transition of individuals hired as con-
7	tact tracers and related positions into an edu-
8	cation or training program, or unsubsidized em-
9	ployment upon completion of such positions;
10	and
11	(C) not more than 10 percent of the funds
12	for administrative costs.
13	(f) Eligible Activities.—The State or local boards
14	shall use funds awarded under this section to support the
15	recruitment and placement of eligible individuals, training
16	and employment transition as related to contact tracing
17	and related positions, and for the following activities:
18	(1) Establishing or expanding partnerships
19	with—
20	(A) State, local, Tribal, and territorial
21	public health departments;
22	(B) community-based health providers, in-
23	cluding community health centers and rural
24	health clinics;

1	(C) labor organizations or joint labor man-
2	agement organizations;
3	(D) two-year and four-year institutions of
4	higher education (as defined in section 101 of
5	the Higher Education Act of 1965 (20 U.S.C.
6	1001)), including institutions eligible to receive
7	funds under section 371(a) of the Higher Edu-
8	cation Act of 1965 (20 U.S.C. 1067q(a)); and
9	(E) community action agencies or other
10	community-based organizations serving local
11	areas in which there is a demand for contact
12	tracers and related positions.
13	(2) Providing training for contact tracing and
14	related positions in coordination with State, local,
15	Tribal, or territorial health departments that is con-
16	sistent with the State or territorial testing and con-
17	tact tracing strategy and ensuring that eligible indi-
18	viduals receive compensation while participating in
19	such training.
20	(3) Providing eligible individuals with—
21	(A) adequate and safe equipment, environ-
22	ments, and facilities for training and super-
23	vision, as applicable;
24	(B) information regarding the wages and
25	benefits related to contact tracing and related

1	positions, as compared to State, local, and na-
2	tional averages;
3	(C) supplies and equipment needed by the
4	program participants to support placement of
5	an individual in contact tracing and related po-
6	sitions, as applicable;
7	(D) an individualized employment plan for
8	each eligible individual, as applicable—
9	(i) in coordination with the entity em-
10	ploying the eligible individual in a contact
11	tracing or related position; and
12	(ii) which shall include providing a
13	case manager to work with each eligible in-
14	dividual to develop the plan, which may in-
15	clude—
16	(I) identifying employment and
17	career goals, and setting appropriate
18	achievement objectives to attain such
19	goals; and
20	(II) exploring career pathways
21	that lead to in-demand industries and
22	sectors, including in public health and
23	related occupations; and
24	(E) services for the period during which
25	the individual is employed in a contact tracing

1	and related position to ensure job retention,
2	which may include—
3	(i) supportive services throughout the
4	term of employment;
5	(ii) a continuation of skills training as
6	related to employment as a contact tracer
7	or related positions, that is conducted in
8	collaboration with the employers of such
9	participants;
10	(iii) mentorship services and job re-
11	tention support for eligible individuals; or
12	(iv) targeted training for managers
13	and workers working with eligible individ-
14	uals (such as mentors), and human re-
15	source representatives.
16	(4) Supporting the transition and placement in
17	unsubsidized employment for eligible individuals
18	serving in the contact tracing or related positions
19	after such positions are no longer necessary in the
20	State or local area, including—
21	(A) any additional training and employ-
22	ment activities as described in section 170(d)(4)
23	of the Workforce Innovation and Opportunity
24	Act (29 U.S.C. 3225(d)(4));

- 1 (B) developing the appropriate combina-2 tion of services to enable the eligible individual 3 to achieve the employment and career goals 4 identified under paragraph (3)(D)(ii)(I); and 5 (C) services to assist eligible individuals in 6 maintaining employment for not less than 12 7 months after the completion of employment in 8 contact tracing or related positions, as appro-9 priate. 10 (5) Any other activities as described in sub-11 sections (a)(3) and (b) of section 134 of the Work-12 force Innovation and Opportunity Act (29 U.S.C. 13 3174). 14 LIMITATION.—Notwithstanding section (g)15 170(d)(3)(A) of the Workforce Innovation and Opportunity Act (29 U.S.C. 3225(d)(3)(A)), a person may be 16 17 employed in a contact tracing or related position using 18 funds under this section for a period not greater than 2 19 years. 20 (h) Reporting by the Department of Labor.— 21 (1) IN GENERAL.—Not later than 120 days of 22 the enactment of this Act, and once grant funds
- Labor of the House of Representatives and the Com-

have been expended under this section, the Secretary

shall report to the Committee on Education and

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1	mittee on Health, Education, Labor, and Pensions
2	of the Senate, and make publicly available a report
3	containing a description of—
4	(A) the number of eligible individuals re-
5	cruited, hired, trained as contact tracers or in
6	related positions;
7	(B) the number of individuals successfully
8	transitioned to unsubsidized employment or
9	training at the completion of employment in
10	contact tracing or related positions using funds
11	under this subtitle;
12	(C) the number of such individuals who
13	were unemployed prior to being hired, trained,
14	or deployed as described in paragraph (1);
15	(D) the performance of each program sup-
16	ported by funds under this subtitle with respect
17	to the indicators of performance under section
18	116 of the Workforce Innovation and Oppor-
19	tunity Act (29 U.S.C. 3141), as applicable;
20	(E) the number of individuals in unsub-
21	sidized employment within six months and 1
22	year, respectively, of the conclusion of employ-
23	ment in contact tracing or related positions
24	and, of those, the number of individuals within

a State, territorial, or local public health de-

- partment in an occupation related to public
  health;
  - (F) any information on how eligible entities, local boards, or community-based organizations that received funding under this subsection were able to support the goals of the strategy established under section 2 of this Act; and
    - (G) best practices for improving and increasing the transition of individuals employed in contact tracing or related positions to permanent, full-time employment.
    - (2) DISAGGREGATION.—All data reported under paragraph (1) shall be disaggregated by race, ethnicity, sex, age, and, with respect to individuals with barriers to employment, subpopulation of such individuals, except for when the number of participants in a category is insufficient to yield statistically reliable information or when the results would reveal personally identifiable information about an individual participant.
- 22 (i) Special Rule.—Any funds used for programs 23 under this section that are used to fund an apprenticeship 24 or apprenticeship program shall only be used for, or pro-25 vided to, an apprenticeship or apprenticeship program

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- 1 that meets the definition of such term subsection (a) of
- 2 this section, including any funds awarded for the purposes
- 3 of grants, contracts, or cooperative agreements, or the de-
- 4 velopment, implementation, or administration, of an ap-
- 5 prenticeship or an apprenticeship program.

#### 6 (j) Displacement.—

- 7 (1) Prohibition.—A participant in a program 8 or activity authorized under this section shall not
- 9 displace (including a partial displacement, such as a
- reduction in the hours of nonovertime work, wages,
- or employment benefits) any currently employed em-
- ployee (as of the date of the participation).
- 13 (2) Prohibition on impairment of con-
- 14 TRACTS.—A program or activity authorized under
- this section shall not impair an existing contract for
- services or collective bargaining agreement, and no
- such activity that would be inconsistent with the
- terms of a collective bargaining agreement shall be
- 19 undertaken without the written concurrence of the
- 20 labor organization and employer concerned.
- 21 (k) Authorization of Appropriations.—There
- 22 are authorized to be appropriated to carry out this section
- 23 \$500,000,000.

# 1 **SEC. 7. GAO STUDY.**2 (a) SCOPE OF

- 2 (a) Scope of Study.—The Comptroller General of
- 3 the United States shall conduct a study to evaluate—
- 4 (1) the strategies, components, policies, and
- 5 practices used by recipients of funding under this
- 6 Act to successfully assist—
- 7 (A) State, Tribal, and local health depart-
- 8 ments; and
- 9 (B) State, Tribal, and local workforce de-
- velopment systems; and
- 11 (2) any challenges associated with implementa-
- tion of such strategies, components, policies, and
- practices.
- 14 (b) Consultation.—In carrying out the study
- 15 under subsection (a), the Comptroller General shall con-
- 16 sult with a geographically diverse (including urban, subur-
- 17 ban, and rural) representation of individuals engaged in
- 18 implementation of this Act, including the following:
- 19 (1) Centers for Disease Control and Prevention
- employees.
- 21 (2) Department of Labor employees.
- 22 (3) State and local public health departments.
- 23 (4) State and local workforce development sys-
- tems.
- 25 (5) Indian Tribes and Tribal organizations.

- 1 (6) Case investigators, contact tracers, and so-
- 2 cial support specialists.
- 3 (c) Submission.—Not later than two years after the
- 4 date of enactment of this Act, the Comptroller General
- 5 shall submit the study conducted under subsection (a) to
- 6 the appropriate congressional committees.

#### 7 SEC. 8. APPLICATION OF THE SERVICE CONTRACT ACT TO

- 8 CONTRACTS AND GRANTS.
- 9 Contracts and grants which include contact tracing
- 10 as part of the scope of work and that are awarded under
- 11 this subtitle shall require that contact tracers and related
- 12 positions are paid not less than the prevailing wage and
- 13 fringe rates required under chapter 67 of title 41, United
- 14 States Code (commonly known as the "Service Contract
- 15 Act"), for the area in which the work is performed. To
- 16 the extent that a nonstandard wage determination is re-
- 17 quired to establish a prevailing wage for contact tracers
- 18 and related positions for purposes of this subtitle, the Sec-
- 19 retary of Labor shall issue such determination not later
- 20 than 14 days after the date of enactment of this Act,
- 21 based on a job description used by the Centers for Disease
- 22 Control and Prevention and contractors or grantees per-
- 23 forming contact tracing for State public health agencies.

#### 1 SEC. 9. RULE OF CONSTRUCTION.

- Nothing in this Act shall be construed to restrict or
- 3 in any way infringe upon individuals' freedom of associa-

4 tion.

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