

1 AN ACT relating to workforce.

2 ***Be it enacted by the General Assembly of the Commonwealth of Kentucky:***

3 ➔Section 1. KRS 29A.160 is amended to read as follows:

- 4 (1) An employer shall not deprive an employee of his **or her** employment, or threaten
5 or otherwise coerce him **or her** with respect thereto, because the employee receives
6 a summons, responds thereto, serves as a juror, or attends court for prospective jury
7 service.
- 8 (2) If an employer discharges an employee in violation of subsection (1) of this section,
9 the employee may within ninety (90) days of such discharge bring a civil action for
10 recovery of wages lost as a result of the violation and for an order requiring the
11 reinstatement of the employee with full seniority and benefits. Damages recoverable
12 shall not exceed lost wages. If he **or she** prevails, the employee shall be allowed a
13 reasonable attorney's fee fixed by the court.