

GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2025

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HOUSE PRINCIPAL CLERK

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HOUSE BILL DRH30279-NH-147

Short Title: Community of Practice ATR Supplement.

(Public)

Sponsors: Representative Reeder.

Referred to:

A BILL TO BE ENTITLED
AN ACT TO GRANT ADVANCED TEACHING ROLES SALARY SUPPLEMENT
FLEXIBILITY TO PITT COUNTY SCHOOLS PARTICIPATING IN THE COMMUNITY
OF PRACTICE MODEL.

The General Assembly of North Carolina enacts:

SECTION 1. G.S. 115C-310.13 reads as rewritten:

"§ 115C-310.13. Advanced teaching roles salary supplements.

(a) ATR units may designate up to fifteen percent (15%) of the teachers in each ATR school as adult leadership teachers and five percent (5%) of the teachers in each ATR school as classroom excellence teachers. To the extent funds are made available for the purpose, ~~teachers serving in an advanced teaching role are eligible to receive salary supplements as follows:~~ ATR units shall be allocated funds for salary supplements in the following amounts for each teacher identified as serving in the following advanced teaching roles:

(1) Ten thousand dollars (\$10,000) for adult leadership teachers.

(2) Three thousand dollars (\$3,000) for classroom excellence teachers.

(a1) The salary supplement for an adult leadership teacher, as identified in subdivision (a)(1) of this section, may be shared with teachers who team with the adult leadership teacher if the teachers are in a community of practice addressing an instructional problem of practice in a school participating in the R3 Program Community of Practice model.

(b) Notwithstanding G.S. 115C-310.5, to the extent funds are made available for this purpose, the State Board of Education shall award funds to ATR units for annual salary supplements for teachers, and the receiving ATR units shall provide the salary supplement to participating teachers in accordance with this section. If State funds are insufficient to cover the full amount of supplement identified in subsection (a) of this section, the State Board of Education and the ATR unit shall disburse any supplement funds pro rata. If funds have been disbursed pro rata, ATR units are encouraged but not required to fund the remainder of the supplement from alternate funding sources.

(c) The following additional requirements apply to salary supplements received pursuant to this section:

(1) Loss of a salary supplement received pursuant to this section for any reason shall not be considered a demotion under Part 3 of Article 22 of Chapter 115C of the General Statutes.

(2) A teacher is eligible to continue receiving a salary supplement pursuant to this section as long as he or she remains an adult leadership ~~teacher or teacher,~~ teacher or classroom excellence teacher, or a qualifying teacher teamed with an adult leadership teacher.



- 1 (3) A teacher is eligible to receive no more than one annual salary supplement
2 pursuant to this section at any time.
- 3 (d) The Department of Public Instruction shall issue guidance to ATR units on how to
4 effectively develop staffing plans and budgets, including how to maximize resources across
5 multiple funding sources and the reach of teachers in advanced teaching roles to a greater number
6 of students."
- 7 **SECTION 2.** This act applies only to Pitt County Schools.
- 8 **SECTION 3.** This act is effective when it becomes law and applies beginning with
9 the 2025-2026 school year.