

119TH CONGRESS H.R. 3367

To amend the Child Nutrition Act of 1966 to clarify the availability and appropriateness of training for local food service personnel, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

May 13, 2025

Mr. Pocan (for himself and Ms. Stefanik) introduced the following bill; which was referred to the Committee on Education and Workforce

A BILL

To amend the Child Nutrition Act of 1966 to clarify the availability and appropriateness of training for local food service personnel, and for other purposes.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. SHORT TITLE.
- 4 This Act may be cited as the "Improving Training
- 5 for School Food Service Workers Act of 2025".

1	SEC. 2. TRAINING AND CERTIFICATION OF ALL LOCAL
2	FOOD SERVICE PERSONNEL.
3	Section 7(g)(2)(B) of the Child Nutrition Act of 1966
4	(42 U.S.C. 1776(g)(2)(B)) is amended by adding at the
5	end the following:
6	"(iv) Availability and Appro-
7	PRIATENESS OF TRAINING.—
8	"(I) IN GENERAL.—A training
9	program carried out under this sub-
10	paragraph shall—
11	"(aa) be scheduled during
12	regular, paid working hours;
13	"(bb) be offered in-person, if
14	appropriate;
15	"(cc) incorporate experien-
16	tial learning; and
17	"(dd) be provided at no cost
18	to food service personnel.
19	"(II) Program outside work-
20	ING HOURS.—In the event that a
21	training program carried out under
22	this subparagraph is scheduled out-
23	side of regular, paid working hours—
24	"(aa) efforts shall be made
25	to inform food service personnel
26	of the necessity of the program

1	to be scheduled outside of reg-
2	ular, paid working hours;
3	"(bb) food service personne
4	shall be consulted to schedule the
5	program at a time that is mini-
6	mally disruptive to the personne
7	participating in the training pro-
8	gram;
9	"(cc) compensation shall be
10	provided to food service personne
11	attending the program at the
12	regular rate of pay, including any
13	applicable overtime rate; and
14	"(dd) food service personne
15	shall not be penalized or in any
16	other manner discriminated
17	against for not being able to at
18	tend the program.
19	"(v) Relationship to other
20	LAWS.—Nothing in this subparagraph su-
21	persedes or otherwise modifies any Fed-
22	eral, State, or local law or legal obligation
23	governing the relationship between an em-
24	ployee and employer.".