Chapter 155

(House Bill 881)

AN ACT concerning

Mental Health Facilities – Sexual Abuse and Harassment – Reporting and Prevention

FOR the purpose of requiring certain mental health facilities to report certain complaints of sexual abuse and sexual harassment to certain entities within a certain time period; requiring the Office of Health Care Quality and the Behavioral Health Administration to develop and implement a certain reporting system; requiring certain mental health facilities to develop and implement certain policies and procedures, ensure that staff provide certain assistance, and develop and oversee certain training and education; requiring the Behavioral Health Administration to ensure that certain policies and procedures are uniform for certain State facilities; requiring certain mental health facilities to use certain screen-tools for a certain purpose, reassign certain patients under certain circumstances, provide a certain patient with certain treatment and education, and ensure that certain staff are trained in a certain trauma recovery modality; requiring certain entities to adopt a certain plan under certain circumstances; altering certain requirements relating to sexual abuse and sexual harassment reporting and prevention for certain State facilities: requiring the Office of Health Care Quality to enforce certain provisions of law; requiring the Maryland Department of Health to adopt certain regulations; and generally relating to mental health facilities and the reporting and prevention of sexual abuse and harassment.

BY repealing and reenacting, without amendments,

Article – Health – General Section 10–101(a), (g), and (k) and 10–701(a)(1) and (3) Annotated Code of Maryland (2019 Replacement Volume and 2020 Supplement)

BY repealing and reenacting, with amendments,

Article – Health – General Section 10–705 Annotated Code of Maryland (2019 Replacement Volume and 2020 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

Article - Health - General

10-101.

2021 LAWS OF MARYLAND

- (a) In this title the following words have the meanings indicated.
- (g) (1) Except as otherwise provided in this title, "facility" means any public or private clinic, hospital, or other institution that provides or purports to provide treatment or other services for individuals who have mental disorders.
 - (2) "Facility" does not include a Veterans' Administration hospital.
- (k) "State facility" means a facility that is owned or operated by the Department. 10–701.
 - (a) (1) In this subtitle the following words have the meanings indicated.
- (3) "Facility" does not include an acute general care hospital that does not have a separately identified inpatient psychiatric service.

10 - 705.

- (a) (1) In this section the following words have the meanings indicated.
 - (2) (i) "Abuse" means cruel or inhumane treatment that causes:
 - 1. Any physical injury; or
 - 2. Any of the following kinds of sexual abuse:
 - A. A sexual act, as defined in § 3–301 of the Criminal Law

Article;

B. Sexual contact, as defined in § 3–301 of the Criminal Law

Article; or

Law Article.

- C. Vaginal intercourse, as defined in § 3–301 of the Criminal
- (ii) "Abuse" does not include:
- 1. The performance of an accepted medical procedure that a physician orders in a manner that is consistent with the provisions of this subtitle; or
- 2. An action taken by an employee that complies with applicable State and federal laws and applicable Department policies on the use of physical intervention.

- (3) "Sexual harassment" means intimidation, bullying, or coercion of a sexual nature or unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature that tends to create a hostile or offensive environment.
- (b) (1) A person or any employee of a facility or of the Department who receives a complaint of abuse, or who observes or has reason to believe that abuse has occurred, shall promptly report the alleged abuse to:
 - (i) An appropriate law enforcement agency; or
- (ii) The administrative head of the facility, who promptly shall report the alleged abuse to an appropriate law enforcement agency.

(2) A report:

- (i) May be oral or written; and
- (ii) Shall contain as much information as the reporter is able to provide.
- (3) ♣ [State facility] WITHIN 24 HOURS AFTER RECEIVING THE COMPLAINT, A FACILITY THAT IS A LICENSED RESIDENTIAL TREATMENT CENTER, A STATE FACILITY, OR A HOSPITAL WITH A SEPARATELY IDENTIFIED INPATIENT PSYCHIATRIC SERVICE shall report complaints A COMPLAINT of sexual abuse and OR sexual harassment OF A PATIENT RECEIVING TREATMENT IN THE RESIDENTIAL TREATMENT CENTER OR RECEIVING INPATIENT PSYCHIATRIC SERVICES to [the State designated protection and advocacy system]:
- (I) THE ADMINISTRATION AND THE OFFICE OF HEALTH CARE QUALITY;
- (II) IF THE COMPLAINT INVOLVES A MINOR, THE CHILD PROTECTIVE SERVICES UNIT IN THE DEPARTMENT OF HUMAN SERVICES; AND
- (III) THE STATE DESIGNATED PROTECTION AND ADVOCACY SYSTEM.
- (4) THE ADMINISTRATION AND THE OFFICE OF HEALTH CARE QUALITY SHALL COLLABORATE TO DEVELOP AND IMPLEMENT A UNIFORM REPORTING SYSTEM TO BE USED BY FACILITIES IN COMPLYING WITH PARAGRAPH (3) OF THIS SUBSECTION.
 - (c) (1) The law enforcement agency shall:

2021 LAWS OF MARYLAND

- (i) Investigate thoroughly each report of an alleged abuse; and
- (ii) Attempt to ensure the protection of the alleged victim.
- (2) The investigation shall include:
- (i) A determination of the nature, extent, and cause of the abuse, if any;
 - (ii) The identity of the alleged abuser; and
 - (iii) Any other pertinent fact or matter.
- (d) As soon as possible, but no later than 10 working days after the completion of the investigation, the law enforcement agency shall submit a written report of its findings to the State's Attorney, the State designated protection and advocacy system, and the administrative head of the facility.
- (e) A person shall have the immunity from liability described under § 5–626 of the Courts and Judicial Proceedings Article for:
 - (1) Making a report under this section;
- (2) Participating in an investigation arising out of a report under this section; or
- (3) Participating in a judicial proceeding arising out of a report under this section.
- (f) (1) [The Administration shall ensure that State facilities] A FACILITY THAT IS A LICENSED RESIDENTIAL TREATMENT CENTER, A STATE FACILITY, OR A HOSPITAL WITH A SEPARATELY IDENTIFIED INPATIENT PSYCHIATRIC SERVICE SHALL:
- [(1)] (I) Develop [uniform] AND IMPLEMENT policies and procedures on making and responding to allegations AND COMPLAINTS of sexual abuse or sexual harassment OF PATIENTS RECEIVING TREATMENT IN THE RESIDENTIAL TREATMENT CENTER OR RECEIVING INPATIENT PSYCHIATRIC SERVICES;
- [(2)] (II) Ensure that staff provide assistance to patients who have requested assistance in making complaints about sexual abuse or sexual harassment;
- [(3)] (III) Develop and oversee training for staff on how to identify and prevent sexual abuse and sexual harassment, how to respond to complaints, and how to support victims in an appropriate manner; and

- [(4)] (IV) Develop and oversee patient education on identifying sexual abuse and sexual harassment and on reporting incidents of sexual abuse and sexual harassment.
- (2) THE ADMINISTRATION SHALL ENSURE THAT THE POLICIES AND PROCEDURES DEVELOPED AND IMPLEMENTED UNDER PARAGRAPH (1) OF THIS SUBSECTION ARE UNIFORM FOR STATE FACILITIES.
- (g) The Administration shall develop and implement a plan to secure the sleeping quarters of male and female patients at all State facilities that maximizes the use of available resources and infrastructure.
- (h) Each [State facility] FACILITY <u>THAT IS A LICENSED RESIDENTIAL TREATMENT CENTER</u>, A STATE FACILITY, OR A HOSPITAL WITH A SEPARATELY <u>IDENTIFIED INPATIENT PSYCHIATRIC SERVICE</u> shall, <u>FOR PATIENTS RECEIVING TREATMENT IN THE RESIDENTIAL TREATMENT CENTER OR RECEIVING INPATIENT PSYCHIATRIC SERVICES</u>:
- (1) Use evidence—based screening tools to identify on admission a patient's risk of being a victim of sexual or physical abuse, or being a sexual or physical abuser, and shall consider the assessment of risk in making any unit and room assignment;
- (2) ADOPT A WRITTEN PROTECTION PLAN AS PART OF A PATIENT'S TREATMENT PLAN, AS IF WARRANTED BY THE PATIENT'S RISK OF BEING A VICTIM OF SEXUAL OR PHYSICAL ABUSE OR BEING A SEXUAL OR PHYSICAL ABUSER;
- (3) [Reassign] IF POSSIBLE, REASSIGN any patient accused of sexual assault promptly to another unit and ensure that any alleged victim and the alleged assailant are not housed in the same unit;
- [(3)] **(4)** Provide a patient who has a history of sexual trauma with treatment and education that is evidence—based or reflective of best practices to reduce the likelihood of the patient being the victim of repeated sexual abuse; and
- [(4)] **(5)** Ensure that designated clinical staff are trained in at least one trauma recovery modality that is considered to be a best practice.
- (I) THE OFFICE OF HEALTH CARE QUALITY SHALL ENFORCE THIS SECTION.
- (J) THE DEPARTMENT SHALL ADOPT REGULATIONS TO CARRY OUT THIS SECTION.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect October 1, 2021.

Approved by the Governor, May 18, 2021.