HOUSE BILL 933

J2, K3 5lr2877 CF SB 679

By: Delegate Martinez Delegates Martinez, Alston, Bagnall, Bhandari, Cullison, Guzzone, Hill, S. Johnson, Kaiser, Kerr, Lopez, Pena-Melnyk, Rosenberg, Ross, Taveras, White Holland, Woods, and Woorman

Introduced and read first time: January 31, 2025 Assigned to: Health and Government Operations

Committee Report: Favorable with amendments

House action: Adopted

Read second time: February 27, 2025

CHAPTER

-	A 3 T	A (177)	
1	AN	\mathbf{ACT}	concerning

2

Nursing Homes - Direct Care Wages and Benefits and Cost Reports

- FOR the purpose of requiring a nursing home to expend at least a certain percentage of its total nursing and residential care revenue for direct care wages and benefits; requiring nursing homes to annually submit a certain cost report to the Maryland Department of Health to review the cost reports and other data submitted by each nursing home that participates in the Maryland Medical Assistance Program; and generally relating to nursing homes.
- 9 BY adding to
- 10 Article Health General
- 11 Section 16-209 and 16-210
- 12 Annotated Code of Maryland
- 13 (2023 Replacement Volume and 2024 Supplement)
- 14 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND.
- 15 That the Laws of Maryland read as follows:
- 16 Article Health General

17 **16-209.**

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

<u>Underlining</u> indicates amendments to bill.

Strike out indicates matter stricken from the bill by amendment or deleted from the law by amendment.



(A) IN THIS SECTION, "DIRECT CARE WAGES AND BENEFITS" MEANS THE					
DIRECT CARE WORKFORCE WAGES AND BENEFITS FOR NURSING, DIETARY,					
RESTORATIVE THERAPY, AND SOCIAL WORKER STAFF.					
(B) A NURSING HOME SHALL EXPEND AT LEAST 75% OF ITS TOTAL NURSING					
AND RESIDENTIAL CARE REVENUE FOR DIRECT CARE WAGES AND BENEFITS.					
16-210.					
(A) ON OR BEFORE SEPTEMBER 1 EACH YEAR, BEGINNING IN 2026, EACH					
NURSING HOME SHALL SUBMIT TO THE DEPARTMENT A COST REPORT IN THE FORM					
AND MANNER REQUIRED BY THE DEPARTMENT.					
(B) THE COST REPORT REQUIRED UNDER SUBSECTION (A) OF THIS SECTION					
SHALL:					
(1) INCLUDE:					
(I) DOCUMENTATION OF WAGE DISBURSEMENT; AND					
(II) ANY OTHER INFORMATION THE DEPARTMENT DETERMINES					
IS APPROPRIATE; AND					
(2) BE SIGNED BY AN AUTHORIZED REPRESENTATIVE OF THE					
NURSING HOME UNDER PENALTY OF PERJURY.					
(c) (1) Subject to paragraph (2) of this subsection, the					
DEPARTMENT MAY TAKE APPROPRIATE ENFORCEMENT ACTION AGAINST A					
20 NURSING HOME IF THE NURSING HOME:					
(I) FAILS TO SUBMIT A COST REPORT AS REQUIRED;					
(II) Submits an inaccurate, incomplete, or invalid cost					
REPORT; OR					
(III) FAILS TO PAY THE WAGES IN THE AMOUNT REQUIRED.					
(III) THE TO THE THE WHOLE IN THE IMPOUNT MERCHIEF.					
(2) THE ENFORCEMENT ACTION THAT THE DEPARTMENT MAY TAKE					
UNDER PARAGRAPH (1) OF THIS SUBSECTION INCLUDES:					
(1) RECOUPMENT BY THE DEPARTMENT OF FUNDING					
RESULTING FROM THE REIMBURSEMENT RATE INCREASE PROVIDED FOR UNDER §					
16-201.4(B) OF THIS SUBTITLE;					

1		(II)	IMPOSITION OF A CORRECTIVE PLAN; OR
2		(III)	SUSPENSION OR TERMINATION FROM THE PROGRAM.
3 4	SECTION :	1. BE I	T ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
5 6 7	data submitted by	each n	nd Department of Health shall review the cost reports and other ursing home that participates in the Maryland Medical Assistance related to revenues allocated to:
8	<u>(1)</u>	contr	acted nursing care services; and
9	<u>(2)</u>	salar	ies and wages of all direct care nonadministrative staff, including:
10		<u>(i)</u>	certified nurse aides;
11		<u>(ii)</u>	directors of nurses;
12		<u>(iii)</u>	licensed practical nurses;
13		<u>(iv)</u>	noncertified or resident care aides;
14		<u>(v)</u>	registered nurses;
15		<u>(vi)</u>	housekeepers;
16		(vii)	dietary workers; and
17 18	Maryland Medica		in-house clerical staff who regularly interact with residents, ance Program recipients, and caregivers.
19 20 21 22 23	through 2029, the the review conduction with § 2–1257 of	Marylated und the Sta	e October 1, 2025, and on or before October 1 each year thereafter and Department of Health shall report the findings resulting from der subsection (a) of this section to the Governor and, in accordance ate Government Article, the Senate Finance Committee and the mment Operations Committee.
$\frac{24}{25}$	SECTION 2	2. AND	BE IT FURTHER ENACTED, That this Act shall take effect June