

1 AN ACT relating to state employees.

2 *Be it enacted by the General Assembly of the Commonwealth of Kentucky:*

3 ➔SECTION 1. A NEW SECTION OF KRS CHAPTER 18A IS CREATED TO
4 READ AS FOLLOWS:

5 *(1) The Personnel Cabinet shall study the enhanced opportunities of allowing state*
6 *employees to telework and to use alternative work schedules. The study shall*
7 *include the best practices and recommendations for the following:*

8 *(a) Standards and procedures for teleworking and use of alternative work*
9 *schedules;*

10 *(b) Categories of employees and positions that may be suitable for teleworking*
11 *or an alternative work schedule;*

12 *(c) Broad categories of positions that may be unsuitable for teleworking or an*
13 *alternative work schedule, and an explanation for the determination;*

14 *(d) Impacts of teleworking on the use of state information technology assets;*

15 *(e) Cost saving associated with teleworking and alternative work schedules;*
16 *and*

17 *(f) Assessment of teleworking on state agency recruitment, retention,*
18 *organizational performance, and continuity of operations.*

19 *(2) The cabinet shall submit an annual report on state government employee*
20 *teleworking and alternative work schedules to the Legislative Research*
21 *Commission no later than December 1 of each year.*