

Union Calendar No. 18

117TH CONGRESS
1ST SESSION

H. R. 1157

[Report No. 117-33]

To provide for certain authorities of the Department of State, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

FEBRUARY 18, 2021

Mr. MEEKS (for himself and Mr. McCAUL) introduced the following bill; which
was referred to the Committee on Foreign Affairs

MAY 13, 2021

Reported with an amendment, committed to the Committee of the Whole
House on the State of the Union, and ordered to be printed

[Strike out all after the enacting clause and insert the part printed in italic]

[For text of introduced bill, see copy of bill as introduced on February 18, 2021]

A BILL

To provide for certain authorities of the Department of
State, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
 2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE; TABLE OF CONTENTS.**

4 (a) *SHORT TITLE.*—*This Act may be cited as the “De-*
 5 *partment of State Authorization Act of 2021”.*

6 (b) *TABLE OF CONTENTS.*—*The table of contents for*
 7 *this Act is as follows:*

Sec. 1. Short title; table of contents.

Sec. 2. Definitions.

**TITLE I—ORGANIZATION AND OPERATIONS OF THE DEPARTMENT
OF STATE**

Sec. 1001. Diplomatic Programs.

Sec. 1002. Sense of Congress on importance of Department of State’s work.

Sec. 1003. Bureau of Democracy, Human Rights, and Labor.

*Sec. 1004. Assistant Secretary for International Narcotics and Law Enforcement
Affairs.*

*Sec. 1005. Bureau of Consular Affairs; Bureau of Population, Refugees, and Mi-
gration.*

Sec. 1006. Office of International Disability Rights.

Sec. 1007. Anti-piracy information sharing.

Sec. 1008. Importance of foreign affairs training to national security.

Sec. 1009. Classification and assignment of Foreign Service officers.

Sec. 1010. Energy diplomacy and security within the Department of State.

Sec. 1011. National Museum of American Diplomacy.

*Sec. 1012. Extension of period for reimbursement of fishermen for costs incurred
from the illegal seizure and detention of U.S.-flag fishing vessels
by foreign governments.*

Sec. 1013. Art in embassies.

Sec. 1014. Amendment or repeal of reporting requirements.

Sec. 1015. Reporting on implementation of GAO recommendations.

Sec. 1016. Office of Global Criminal Justice.

TITLE II—EMBASSY CONSTRUCTION

Sec. 1201. Embassy security, construction, and maintenance.

Sec. 1202. Standard design in capital construction.

Sec. 1203. Capital construction transparency.

Sec. 1204. Contractor performance information.

Sec. 1205. Growth projections for new embassies and consulates.

Sec. 1206. Long-range planning process.

Sec. 1207. Value engineering and risk assessment.

Sec. 1208. Business volume.

Sec. 1209. Embassy security requests and deficiencies.

Sec. 1210. Overseas security briefings.

Sec. 1211. Contracting methods in capital construction.

Sec. 1212. Competition in embassy construction.

Sec. 1213. Statement of policy.

Sec. 1214. Definitions.

TITLE III—PERSONNEL ISSUES

Sec. 1301. Defense Base Act insurance waivers.

Sec. 1302. Study on Foreign Service allowances.

Sec. 1303. Science and technology fellowships.

Sec. 1304. Travel for separated families.

Sec. 1305. Home leave travel for separated families.

Sec. 1306. Sense of Congress regarding certain fellowship programs.

Sec. 1307. Technical correction.

Sec. 1308. Foreign Service awards.

Sec. 1309. Workforce actions.

Sec. 1310. Sense of Congress regarding veterans employment at the Department of State.

Sec. 1311. Employee assignment restrictions and preclusions.

Sec. 1312. Recall and reemployment of career members.

Sec. 1313. Strategic staffing plan for the Department of State.

Sec. 1314. Consulting services.

Sec. 1315. Incentives for critical posts.

Sec. 1316. Extension of authority for certain accountability review boards.

Sec. 1317. Foreign Service suspension without pay.

Sec. 1318. Foreign Affairs Manual and Foreign Affairs Handbook changes.

Sec. 1319. Waiver authority for individual occupational requirements of certain positions.

Sec. 1320. Appointment of employees to the Global Engagement Center.

Sec. 1321. Rest and recuperation and overseas operations leave for Federal employees.

Sec. 1322. Emergency medical services authority.

Sec. 1323. Department of State Student Internship Program.

Sec. 1324. Competitive status for certain employees hired by Inspectors General to support the lead IG mission.

Sec. 1325. Cooperation with Office of the Inspector General.

Sec. 1326. Information on educational opportunities for children with special educational needs consistent with the Individuals With Disabilities Education Act.

Sec. 1327. Implementation of gap memorandum in selection board process.

TITLE IV—A DIVERSE WORKFORCE: RECRUITMENT, RETENTION, AND PROMOTION

Sec. 1401. Definitions.

Sec. 1402. Collection, analysis, and dissemination of workforce data.

Sec. 1403. Exit interviews for workforce.

Sec. 1404. Recruitment and retention.

Sec. 1405. Promoting diversity and inclusion in the national security workforce.

Sec. 1406. Leadership engagement and accountability.

Sec. 1407. Professional development opportunities and tools.

Sec. 1408. Examination and oral assessment for the Foreign Service.

Sec. 1409. Payne fellowship authorization.

Sec. 1410. Voluntary participation.

TITLE V—INFORMATION SECURITY

Sec. 1501. Definitions.

- Sec. 1502. List of certain telecommunications providers.*
Sec. 1503. Preserving records of electronic communications conducted related to official duties of positions in the public trust of the American people.
Sec. 1504. Foreign Relations of the United States (FRUS) series and declassification.
Sec. 1505. Vulnerability Disclosure Policy and Bug Bounty Pilot Program.

TITLE VI—PUBLIC DIPLOMACY

- Sec. 1601. Short title.*
Sec. 1602. Avoiding duplication of programs and efforts.
Sec. 1603. Improving research and evaluation of public diplomacy.
Sec. 1604. Permanent reauthorization of the United States Advisory Commission on Public Diplomacy.
Sec. 1605. Streamlining of support functions.
Sec. 1606. Guidance for closure of public diplomacy facilities.
Sec. 1607. Definitions.

TITLE VII—COMBATING PUBLIC CORRUPTION

- Sec. 1701. Sense of congress.*
Sec. 1702. Annual assessment.
Sec. 1703. Transparency and accountability.
Sec. 1704. Designation of embassy anti-corruption points of contact.

TITLE VIII—OTHER MATTERS

- Sec. 1801. Case-Zablocki Act Reform.*
Sec. 1802. Limitation on assistance to countries in default.
Sec. 1803. Sean and David Goldman Child Abduction Prevention and Return Act of 2014 amendment.
Sec. 1804. Modification of authorities of Commission for the Preservation of America's Heritage Abroad.
Sec. 1805. Chief of mission concurrence.
Sec. 1806. Report on efforts of the Coronavirus Repatriation Task Force.

1 SEC. 2. DEFINITIONS.

2 *In this Act:*

3 (1) *APPROPRIATE CONGRESSIONAL COMMIT-*
 4 *TEES.—The term “appropriate congressional commit-*
 5 *tees” means the Committee on Foreign Affairs of the*
 6 *House of Representatives and the Committee on For-*
 7 *ign Relations of the Senate.*

1 (2) *DEPARTMENT.*—If not otherwise specified,
 2 the term “Department” means the Department of
 3 State.

4 (3) *SECRETARY.*—If not otherwise specified, the
 5 term “Secretary” means the Secretary of State.

6 **TITLE I—ORGANIZATION AND**
 7 **OPERATIONS OF THE DE-**
 8 **PARTMENT OF STATE**

9 **SEC. 1001. DIPLOMATIC PROGRAMS.**

10 For “Diplomatic Programs”, there is authorized to be
 11 appropriated \$9,170,013,000 for fiscal year 2022.

12 **SEC. 1002. SENSE OF CONGRESS ON IMPORTANCE OF DE-**
 13 **PARTMENT OF STATE’S WORK.**

14 It is the sense of Congress that—

15 (1) *United States global engagement is key to a*
 16 *stable and prosperous world;*

17 (2) *United States leadership is indispensable in*
 18 *light of the many complex and interconnected threats*
 19 *facing the United States and the world;*

20 (3) *diplomacy and development are critical tools*
 21 *of national power, and full deployment of these tools*
 22 *is vital to United States national security;*

23 (4) *challenges such as the global refugee and mi-*
 24 *gration crises, terrorism, historic famine and food in-*
 25 *security, and fragile or repressive societies cannot be*

1 *addressed without sustained and robust United States*
2 *diplomatic and development leadership;*

3 *(5) the United States Government must use all*
4 *of the instruments of national security and foreign*
5 *policy at its disposal to protect United States citi-*
6 *zens, promote United States interests and values, and*
7 *support global stability and prosperity;*

8 *(6) United States security and prosperity depend*
9 *on having partners and allies that share our interests*
10 *and values, and these partnerships are nurtured and*
11 *our shared interests and values are promoted through*
12 *United States diplomatic engagement, security co-*
13 *operation, economic statecraft, and assistance that*
14 *helps further economic development, good governance,*
15 *including the rule of law and democratic institutions,*
16 *and the development of shared responses to natural*
17 *and humanitarian disasters;*

18 *(7) as the United States Government agencies*
19 *primarily charged with conducting diplomacy and*
20 *development, the Department and the United States*
21 *Agency for International Development (USAID) re-*
22 *quire sustained and robust funding to carry out this*
23 *important work, which is essential to our ability to*
24 *project United States leadership and values and to*
25 *advance United States interests around the world;*

1 (8) *the work of the Department and USAID*
2 *makes the United States and the world safer and*
3 *more prosperous by alleviating global poverty and*
4 *hunger, fighting HIV/AIDS and other infectious dis-*
5 *eases, strengthening alliances, expanding educational*
6 *opportunities for women and girls, promoting good*
7 *governance and democracy, supporting anti-corrup-*
8 *tion efforts, driving economic development and trade,*
9 *preventing armed conflicts and humanitarian crises,*
10 *and creating American jobs and export opportunities;*

11 (9) *the Department and USAID are vital na-*
12 *tional security agencies, whose work is critical to the*
13 *projection of United States power and leadership*
14 *worldwide, and without which Americans would be*
15 *less safe, United States economic power would be di-*
16 *minished, and global stability and prosperity would*
17 *suffer;*

18 (10) *investing in diplomacy and development be-*
19 *fore conflicts break out saves American lives while*
20 *also being cost-effective; and*

21 (11) *the contributions of personnel working at*
22 *the Department and USAID are extraordinarily val-*
23 *uable and allow the United States to maintain its*
24 *leadership around the world.*

1 **SEC. 1003. BUREAU OF DEMOCRACY, HUMAN RIGHTS, AND**
2 **LABOR.**

3 *Paragraph (2) of section 1(c) of the State Department*
4 *Basic Authorities Act of 1956 (22 U.S.C. 2651a) is amend-*
5 *ed—*

6 *(1) in subparagraph (A), by adding at the end*
7 *the following new sentence: “All special envoys, am-*
8 *bassadors, and coordinators located within the Bu-*
9 *reau of Democracy, Human Rights, and Labor shall*
10 *report directly to the Assistant Secretary unless other-*
11 *wise provided by law.”;*

12 *(2) in subparagraph (B)(ii)—*

13 *(A) by striking “section” and inserting*
14 *“sections 116 and”; and*

15 *(B) by inserting before the period at the end*
16 *the following: “(commonly referred to as the an-*
17 *nuual ‘Country Reports on Human Rights Prac-*
18 *tices’)”; and*

19 *(3) by adding at the end the following new sub-*
20 *paragraphs:*

21 *“(C) AUTHORITIES.—In addition to the du-*
22 *ties, functions, and responsibilities specified in*
23 *this paragraph, the Assistant Secretary of State*
24 *for Democracy, Human Rights, and Labor is au-*
25 *thorized to—*

1 “(i) promote democracy and actively
2 support human rights throughout the world;

3 “(ii) promote the rule of law and good
4 governance throughout the world;

5 “(iii) strengthen, empower, and protect
6 civil society representatives, programs, and
7 organizations, and facilitate their ability to
8 engage in dialogue with governments and
9 other civil society entities;

10 “(iv) work with regional bureaus to en-
11 sure adequate personnel at diplomatic posts
12 are assigned responsibilities relating to ad-
13 vancing democracy, human rights, labor
14 rights, women’s equal participation in soci-
15 ety, and the rule of law, with particular at-
16 tention paid to adequate oversight and en-
17 gagement on such issues by senior officials
18 at such posts;

19 “(v) review and, as appropriate, make
20 recommendations to the Secretary of State
21 regarding the proposed transfer of—

22 “(I) defense articles and defense
23 services authorized under the Foreign
24 Assistance Act of 1961 (22 U.S.C. 2151

1 *et seq.) or the Arms Export Control Act*
2 *(22 U.S.C. 2751 et seq.); and*

3 “(II) *military items listed on the*
4 *‘600 series’ of the Commerce Control*
5 *List contained in Supplement No. 1 to*
6 *part 774 of subtitle B of title 15, Code*
7 *of Federal Regulations;*

8 “(vi) *coordinate programs and activi-*
9 *ties that protect and advance the exercise of*
10 *human rights and internet freedom in*
11 *cyberspace; and*

12 “(vii) *implement other relevant policies*
13 *and provisions of law.*

14 “(D) *LOCAL OVERSIGHT.—United States*
15 *missions, when executing DRL programming, to*
16 *the extent practicable, should assist in exercising*
17 *oversight authority and coordinate with the Bu-*
18 *reau of Democracy, Human Rights, and Labor*
19 *to ensure that funds are appropriately used and*
20 *comply with anti-corruption practices.”.*

1 **SEC. 1004. ASSISTANT SECRETARY FOR INTERNATIONAL**
2 **NARCOTICS AND LAW ENFORCEMENT AF-**
3 **FAIRS.**

4 (a) *IN GENERAL.*—Section 1(c) of the State Depart-
5 ment Basic Authorities Act of 1956 (22 U.S.C. 2651a(c))
6 is amended—

7 (1) by redesignating paragraphs (3) and (4) as
8 paragraphs (4) and (5), respectively; and

9 (2) by inserting after paragraph (2) the fol-
10 lowing new paragraph:

11 “(3) *ASSISTANT SECRETARY FOR INTERNATIONAL*
12 *NARCOTICS AND LAW ENFORCEMENT AFFAIRS.*—

13 “(A) *IN GENERAL.*—There is authorized to
14 be in the Department of State an Assistant Sec-
15 retary for International Narcotics and Law En-
16 forcement Affairs, who shall be responsible to the
17 Secretary of State for all matters, programs, and
18 related activities pertaining to international
19 narcotics, anti-crime, and law enforcement af-
20 fairs in the conduct of foreign policy by the De-
21 partment, including, as appropriate, leading the
22 coordination of programs carried out by United
23 States Government agencies abroad, and such
24 other related duties as the Secretary may from
25 time to time designate.

1 “(B) *AREAS OF RESPONSIBILITY.*—*The As-*
2 *stant Secretary for International Narcotics and*
3 *Law Enforcement Affairs shall maintain contin-*
4 *uous observation and coordination of all matters*
5 *pertaining to international narcotics, anti-crime,*
6 *and law enforcement affairs in the conduct of*
7 *foreign policy, including programs carried out*
8 *by other United States Government agencies*
9 *when such programs pertain to the following*
10 *matters:*

11 “(i) *Combating international narcotics*
12 *production and trafficking.*

13 “(ii) *Strengthening foreign justice sys-*
14 *tems, including judicial and prosecutorial*
15 *capacity, appeals systems, law enforcement*
16 *agencies, prison systems, and the sharing of*
17 *recovered assets.*

18 “(iii) *Training and equipping foreign*
19 *police, border control, other government offi-*
20 *cials, and other civilian law enforcement*
21 *authorities for anti-crime purposes, includ-*
22 *ing ensuring that no foreign security unit*
23 *or member of such unit shall receive such*
24 *assistance from the United States Govern-*
25 *ment absent appropriate vetting.*

1 “(iv) *Ensuring the inclusion of human*
2 *rights and women’s participation issues in*
3 *law enforcement programs, in consultation*
4 *with the Assistant Secretary for Democracy,*
5 *Human Rights, and Labor, and other senior*
6 *officials in regional and thematic bureaus*
7 *and offices.*

8 “(v) *Combating, in conjunction with*
9 *other relevant bureaus of the Department of*
10 *State and other United States Government*
11 *agencies, all forms of transnational orga-*
12 *nized crime, including human trafficking,*
13 *illicit trafficking in arms, wildlife, and cul-*
14 *tural property, migrant smuggling, corrup-*
15 *tion, money laundering, the illicit smug-*
16 *gling of bulk cash, the licit use of financial*
17 *systems for malign purposes, and other new*
18 *and emerging forms of crime.*

19 “(vi) *Identifying and responding to*
20 *global corruption, including strengthening*
21 *the capacity of foreign government institu-*
22 *tions responsible for addressing financial*
23 *crimes and engaging with multilateral or-*
24 *ganizations responsible for monitoring and*

1 *supporting foreign governments’ anti-cor-*
2 *ruption efforts.*

3 “(C) *ADDITIONAL DUTIES.—In addition to*
4 *the responsibilities specified in subparagraph*
5 *(B), the Assistant Secretary for International*
6 *Narcotics and Law Enforcement Affairs shall*
7 *also—*

8 “(i) *carry out timely and substantive*
9 *consultation with chiefs of mission and, as*
10 *appropriate, the heads of other United*
11 *States Government agencies to ensure effec-*
12 *tive coordination of all international nar-*
13 *cotics and law enforcement programs car-*
14 *ried out overseas by the Department and*
15 *such other agencies;*

16 “(ii) *coordinate with the Office of Na-*
17 *tional Drug Control Policy to ensure lessons*
18 *learned from other United States Govern-*
19 *ment agencies are available to the Bureau*
20 *of International Narcotics and Law En-*
21 *forcement Affairs of the Department;*

22 “(iii) *develop standard requirements*
23 *for monitoring and evaluation of Bureau*
24 *programs, including metrics for success that*

1 *do not rely solely on the amounts of illegal*
2 *drugs that are produced or seized;*

3 “(iv) in coordination with the Sec-
4 retary of State, annually certify in writing
5 to the Committee on Foreign Affairs of the
6 House of Representatives and the Committee
7 on Foreign Relations of the Senate that
8 United States law enforcement personnel
9 posted abroad whose activities are funded to
10 any extent by the Bureau of International
11 Narcotics and Law Enforcement Affairs are
12 complying with section 207 of the Foreign
13 Service Act of 1980 (22 U.S.C. 3927); and

14 “(v) carry out such other relevant du-
15 ties as the Secretary may assign.

16 “(D) *RULE OF CONSTRUCTION.*—Nothing in
17 this paragraph may be construed to limit or im-
18 pair the authority or responsibility of any other
19 Federal agency with respect to law enforcement,
20 domestic security operations, or intelligence ac-
21 tivities as defined in Executive Order 12333.”.

22 (b) *MODIFICATION OF ANNUAL INTERNATIONAL NAR-*
23 *COTICS CONTROL STRATEGY REPORT.*—Subsection (a) of
24 section 489 of the Foreign Assistance Act of 1961 (22 U.S.C.

1 2291h) is amended by inserting after paragraph (9) the fol-
 2 lowing new paragraph:

3 “(10) *A separate section that contains an identi-*
 4 *fication of all United States Government-supported*
 5 *units funded by the Bureau of International Narcotics*
 6 *and Law Enforcement Affairs and any Bureau-fund-*
 7 *ed operations by such units in which United States*
 8 *law enforcement personnel have been physically*
 9 *present.”.*

10 **SEC. 1005. BUREAU OF CONSULAR AFFAIRS; BUREAU OF**
 11 **POPULATION, REFUGEES, AND MIGRATION.**

12 *Section 1 of the State Department Basic Authorities*
 13 *Act of 1956 (22 U.S.C. 2651a) is amended—*

14 *(1) by redesignating subsection (g) and (h) as*
 15 *subsections (i) and (j), respectively; and*

16 *(2) by inserting after subsection (f) the following*
 17 *new subsections:*

18 “(g) *BUREAU OF CONSULAR AFFAIRS.—There is in the*
 19 *Department of State the Bureau of Consular Affairs, which*
 20 *shall be headed by the Assistant Secretary of State for Con-*
 21 *sular Affairs.*

22 “(h) *BUREAU OF POPULATION, REFUGEES, AND MI-*
 23 *GRATION.—There is in the Department of State the Bureau*
 24 *of Population, Refugees, and Migration, which shall be*

1 *headed by the Assistant Secretary of State for Population,*
 2 *Refugees, and Migration.”.*

3 **SEC. 1006. OFFICE OF INTERNATIONAL DISABILITY RIGHTS.**

4 (a) *ESTABLISHMENT.*—*There should be established in*
 5 *the Department of State an Office of International Dis-*
 6 *ability Rights (referred to in this section as the “Office”).*

7 (b) *DUTIES.*—*The Office should—*

8 (1) *seek to ensure that all United States foreign*
 9 *operations are accessible to, and inclusive of, persons*
 10 *with disabilities;*

11 (2) *promote the human rights and full participa-*
 12 *tion in international development activities of all per-*
 13 *sons with disabilities;*

14 (3) *promote disability inclusive practices and the*
 15 *training of Department of State staff on soliciting*
 16 *quality programs that are fully inclusive of people*
 17 *with disabilities;*

18 (4) *represent the United States in diplomatic*
 19 *and multilateral fora on matters relevant to the rights*
 20 *of persons with disabilities, and work to raise the pro-*
 21 *file of disability across a broader range of organiza-*
 22 *tions contributing to international development ef-*
 23 *forts;*

24 (5) *conduct regular consultation with civil soci-*
 25 *ety organizations working to advance international*

1 *disability rights and empower persons with disabili-*
2 *ties internationally;*

3 *(6) consult with other relevant offices at the De-*
4 *partment that are responsible for drafting annual re-*
5 *ports documenting progress on human rights, includ-*
6 *ing, wherever applicable, references to instances of*
7 *discrimination, prejudice, or abuses of persons with*
8 *disabilities;*

9 *(7) advise the Bureau of Human Resources or its*
10 *equivalent within the Department regarding the hir-*
11 *ing and recruitment and overseas practices of civil*
12 *service employees and Foreign Service officers with*
13 *disabilities and their family members with chronic*
14 *medical conditions or disabilities; and*

15 *(8) carry out such other relevant duties as the*
16 *Secretary of State may assign.*

17 *(c) SUPERVISION.—The Office may be headed by—*

18 *(1) a senior advisor to the appropriate Assistant*
19 *Secretary of State; or*

20 *(2) an officer exercising significant authority*
21 *who reports to the President or Secretary of State,*
22 *appointed by and with the advice and consent of the*
23 *Senate.*

24 *(d) CONSULTATION.—The Secretary of State should di-*
25 *rect Ambassadors at Large, Representatives, Special En-*

1 *voys, and coordinators working on human rights to consult*
 2 *with the Office to promote the human rights and full par-*
 3 *ticipation in international development activities of all per-*
 4 *sons with disabilities.*

5 **SEC. 1007. ANTI-PIRACY INFORMATION SHARING.**

6 *The Secretary is authorized to provide for the partici-*
 7 *pation by the United States in the Information Sharing*
 8 *Centre located in Singapore, as established by the Regional*
 9 *Cooperation Agreement on Combating Piracy and Armed*
 10 *Robbery against Ships in Asia (ReCAAP).*

11 **SEC. 1008. IMPORTANCE OF FOREIGN AFFAIRS TRAINING**
 12 **TO NATIONAL SECURITY.**

13 *(a) SENSE OF CONGRESS.—It is the sense of Congress*
 14 *that—*

15 *(1) the Department is a crucial national security*
 16 *agency, whose employees, both Foreign and Civil*
 17 *Service, require the best possible training at every*
 18 *stage of their careers to prepare them to promote and*
 19 *defend United States national interests and the health*
 20 *and safety of United States citizens abroad;*

21 *(2) the Department of State's investment of time*
 22 *and resources with respect to the training and edu-*
 23 *cation of its personnel is considerably below the level*
 24 *of other Federal departments and agencies in the na-*
 25 *tional security field, and falls well below the invest-*

1 *ments many allied and adversarial countries make in*
2 *the development of their diplomats;*

3 *(3) the Department faces increasingly complex*
4 *and rapidly evolving challenges, many of which are*
5 *science and technology-driven, and which demand the*
6 *continual, high-quality training and education of its*
7 *personnel;*

8 *(4) the Department must move beyond reliance*
9 *on “on-the-job training” and other informal*
10 *mentorship practices, which lead to an inequality in*
11 *skillset development and career advancement opportu-*
12 *nities, often particularly for minority personnel, and*
13 *towards a robust professional tradecraft training con-*
14 *tinuum that will provide for greater equality in ca-*
15 *reer advancement and increase minority participa-*
16 *tion in the senior ranks;*

17 *(5) the Department’s Foreign Service Institute*
18 *and other training facilities should seek to substan-*
19 *tially increase its educational and training offerings*
20 *to Department personnel, including developing new*
21 *and innovative educational and training courses,*
22 *methods, programs, and opportunities; and*

23 *(6) consistent with existing Department gift ac-*
24 *ceptance authority and other applicable laws, the De-*
25 *partment and Foreign Service Institute may accept*

1 *funds and other resources from foundations, not-for-*
2 *profit corporations, and other appropriate sources to*
3 *help the Department and the Institute enhance the*
4 *quantity and quality of training offerings, especially*
5 *in the introduction of new, innovative, and pilot*
6 *model courses.*

7 *(b) TRAINING FLOAT.—Not later than 90 days after*
8 *the date of the enactment of this Act, the Secretary of State*
9 *shall develop and submit to the appropriate congressional*
10 *committees a strategy to establish a “training float” to*
11 *allow for up to 15 percent of the Civil and Foreign Service*
12 *to participate in long-term training at any given time. The*
13 *strategy should identify steps necessary to ensure implemen-*
14 *tation of the training priorities identified in subsection (c),*
15 *sufficient training capacity and opportunities are available*
16 *to Civil and Foreign Service officers, equitable distribution*
17 *of long-term training opportunities to Civil and Foreign*
18 *Service officers, and any additional resources or authorities*
19 *necessary to facilitate such a training float, including pro-*
20 *grams at the George P. Schultz National Foreign Affairs*
21 *Training Center, the Foreign Service Institute, the Foreign*
22 *Affairs Security Training Center, and other facilities or*
23 *programs operated by the Department of State. The strategy*
24 *shall identify which types of training would be prioritized,*
25 *the extent (if any) to which such training is already being*

1 *provided to Civil and Foreign Service officers by the De-*
2 *partment of State, any factors incentivizing or*
3 *disincentivizing such training, and why such training can-*
4 *not be achieved without Civil and Foreign Service officers*
5 *leaving the workforce. In addition to training opportunities*
6 *provided by the Department, the strategy shall consider*
7 *training that could be provided by the other United States*
8 *Government training institutions, as well as non-govern-*
9 *mental educational institutions. The strategy shall consider*
10 *approaches to overcome disincentives to pursuing long-term*
11 *training.*

12 *(c) PRIORITIZATION.—In order to provide the Civil*
13 *and Foreign Service with the level of education and train-*
14 *ing needed to effectively advance United States interests*
15 *across the globe, the Department of State should—*

16 *(1) increase its offerings—*

17 *(A) of virtual instruction to make training*
18 *more accessible to personnel deployed throughout*
19 *the world; or*

20 *(B) at partner organizations to provide use-*
21 *ful outside perspectives to Department personnel;*

22 *(2) offer courses utilizing computer-based or as-*
23 *sisted simulations, allowing civilian officers to lead*
24 *decision-making in a crisis environment; and*

1 (3) consider increasing the duration and expand-
2 ing the focus of certain training courses, including—

3 (A) the A-100 orientation course for Foreign
4 Service officers, and

5 (B) the chief of mission course to more ac-
6 curately reflect the significant responsibilities ac-
7 companying such role.

8 (d) *OTHER AGENCY RESPONSIBILITIES.*—Other na-
9 tional security agencies should increase the enrollment of
10 their personnel in courses at the Foreign Service Institute
11 and other Department of State training facilities to pro-
12 mote a whole-of-government approach to mitigating na-
13 tional security challenges.

14 **SEC. 1009. CLASSIFICATION AND ASSIGNMENT OF FOREIGN**
15 **SERVICE OFFICERS.**

16 *The Foreign Service Act of 1980 is amended—*

17 (1) in section 501 (22 U.S.C. 3981), by inserting
18 *“If a position designated under this section is unfilled*
19 *for more than 365 calendar days, such position may*
20 *be filled, as appropriate, on a temporary basis, in ac-*
21 *cordance with section 309.”* after *“Positions des-*
22 *ignated under this section are excepted from the com-*
23 *petitive service.”*; and

24 (2) in paragraph (2) of section 502(a) (22
25 U.S.C. 3982(a)), by inserting *“, or domestically, in a*

1 *position working on issues relating to a particular*
 2 *country or geographic area,” after “geographic area”.*

3 **SEC. 1010. ENERGY DIPLOMACY AND SECURITY WITHIN THE**
 4 **DEPARTMENT OF STATE.**

5 *Section 1(c) of the State Department Basic Authorities*
 6 *Act of 1956 (22 U.S.C. 2651a), as amended by section 1004*
 7 *of this Act, is further amended—*

8 *(1) by redesignating paragraphs (4) and (5) (as*
 9 *redesignated pursuant to such section 1004) as para-*
 10 *graphs (5) and (6); and*

11 *(2) by inserting after paragraph (3) (as added*
 12 *pursuant to such section 1004) the following new*
 13 *paragraph:*

14 “(4) *ENERGY RESOURCES.—*

15 “(A) *AUTHORIZATION FOR ASSISTANT SEC-*
 16 *RETARY.—Subject to the numerical limitation*
 17 *specified in paragraph (1), there is authorized to*
 18 *be established in the Department of State an As-*
 19 *stant Secretary of State for Energy Resources.*

20 “(B) *PERSONNEL.—If the Department es-*
 21 *tablishes an Assistant Secretary of State for En-*
 22 *ergy Resources in accordance with the authoriza-*
 23 *tion provided in subparagraph (A), the Sec-*
 24 *retary of State shall ensure there are sufficient*
 25 *personnel dedicated to energy matters within the*

1 *Department of State whose responsibilities shall*
2 *include—*

3 “(i) *formulating and implementing*
4 *international policies aimed at protecting*
5 *and advancing United States energy secu-*
6 *rity interests by effectively managing*
7 *United States bilateral and multilateral re-*
8 *lations;*

9 “(ii) *ensuring that analyses of the na-*
10 *tional security implications of global energy*
11 *and environmental developments are re-*
12 *flected in the decision making process with-*
13 *in the Department;*

14 “(iii) *incorporating energy security*
15 *priorities into the activities of the Depart-*
16 *ment;*

17 “(iv) *coordinating energy activities of*
18 *the Department with relevant Federal de-*
19 *partments and agencies;*

20 “(v) *coordinating with the Office of*
21 *Sanctions Coordination on economic sanc-*
22 *tions pertaining to the international energy*
23 *sector; and*

24 “(vi) *working internationally to—*

1 “(I) support the development of
2 energy resources and the distribution of
3 such resources for the benefit of the
4 United States and United States allies
5 and trading partners for their energy
6 security and economic development
7 needs;

8 “(II) promote availability of di-
9 versified energy supplies and a well-
10 functioning global market for energy
11 resources, technologies, and expertise
12 for the benefit of the United States and
13 United States allies and trading part-
14 ners;

15 “(III) resolve international dis-
16 putes regarding the exploration, devel-
17 opment, production, or distribution of
18 energy resources;

19 “(IV) support the economic and
20 commercial interests of United States
21 persons operating in the energy mar-
22 kets of foreign countries;

23 “(V) support and coordinate
24 international efforts to alleviate energy
25 poverty;

“(VI) leading the United States commitment to the Extractive Industries Transparency Initiative; and

“(VII) coordinating energy security and other relevant functions within the Department currently undertaken by—

“(aa) the Bureau of Economic and Business Affairs;

“(bb) the Bureau of Oceans and International Environmental and Scientific Affairs; and

“(cc) other offices within the Department of State.”.

SEC. 1011. NATIONAL MUSEUM OF AMERICAN DIPLOMACY.

Title I of the State Department Basic Authorities Act of 1956 is amended by adding after section 63 (22 U.S.C. 2735) the following new section:

“SEC. 64. NATIONAL MUSEUM OF AMERICAN DIPLOMACY.

“(a) ACTIVITIES.—

“(1) SUPPORT AUTHORIZED.—*The Secretary of State is authorized to provide, by contract, grant, or otherwise, for the performance of appropriate museum visitor and educational outreach services and related events, including organizing programs and conference*

1 *activities, museum shop services and food services in*
2 *the public exhibition and related space utilized by the*
3 *National Museum of American Diplomacy.*

4 “(2) *RECOVERY OF COSTS.*—*The Secretary of*
5 *State is authorized to recover any revenues generated*
6 *under the authority of paragraph (1) for visitor and*
7 *outreach services and related events referred to in*
8 *such paragraph, including fees for use of facilities at*
9 *the National Museum for American Diplomacy. Any*
10 *such revenues may be retained as a recovery of the*
11 *costs of operating the museum.*

12 “(b) *DISPOSITION OF NATIONAL MUSEUM OF AMER-*
13 *ICAN DIPLOMACY DOCUMENTS, ARTIFACTS, AND OTHER*
14 *ARTICLES.*—

15 “(1) *PROPERTY.*—*All historic documents, arti-*
16 *facts, or other articles permanently acquired by the*
17 *Department of State and determined by the Secretary*
18 *of State to be suitable for display by the National*
19 *Museum of American Diplomacy shall be considered*
20 *to be the property of the United States Government*
21 *and shall be subject to disposition solely in accord-*
22 *ance with this subsection.*

23 “(2) *SALE, TRADE, OR TRANSFER.*—*Whenever the*
24 *Secretary of State makes the determination described*
25 *in paragraph (3) with respect to a document, artifact,*

1 *or other article under paragraph (1), the Secretary*
2 *may sell at fair market value, trade, or transfer such*
3 *document, artifact, or other article without regard to*
4 *the requirements of subtitle I of title 40, United*
5 *States Code. The proceeds of any such sale may be*
6 *used solely for the advancement of the mission of the*
7 *National Museum of American Diplomacy and may*
8 *not be used for any purpose other than the acquisition*
9 *and direct care of the collections of the museum.*

10 “(3) *DETERMINATIONS PRIOR TO SALE, TRADE,*
11 *OR TRANSFER.—The determination described in this*
12 *paragraph with respect to a document, artifact, or*
13 *other article under paragraph (1), is a determination*
14 *that—*

15 “(A) *such document, artifact, or other arti-*
16 *cle no longer serves to further the purposes of the*
17 *National Museum of American Diplomacy as set*
18 *forth in the collections management policy of the*
19 *museum;*

20 “(B) *the sale, trade, or transfer of such doc-*
21 *ument, artifact, or other article would serve to*
22 *maintain the standards of the collection of the*
23 *museum; or*

1 “(C) sale, trade, or transfer of such docu-
 2 ment, artifact, or other article would be in the
 3 best interests of the United States.

4 “(4) LOANS.—In addition to the authorization
 5 under paragraph (2) relating to the sale, trade, or
 6 transfer of documents, artifacts, or other articles
 7 under paragraph (1), the Secretary of State may loan
 8 such documents, artifacts, or other articles, when not
 9 needed for use or display by the National Museum of
 10 American Diplomacy to the Smithsonian Institution
 11 or a similar institution for repair, study, or exhi-
 12 bition.”.

13 **SEC. 1012. EXTENSION OF PERIOD FOR REIMBURSEMENT**
 14 **OF FISHERMEN FOR COSTS INCURRED FROM**
 15 **THE ILLEGAL SEIZURE AND DETENTION OF**
 16 **U.S.-FLAG FISHING VESSELS BY FOREIGN**
 17 **GOVERNMENTS.**

18 (a) IN GENERAL.—Subsection (e) of section 7 of the
 19 *Fishermen’s Protective Act of 1967* (22 U.S.C. 1977) is
 20 amended to read as follows:

21 “(e) AMOUNTS.—Payments may be made under this
 22 section only to such extent and in such amounts as are pro-
 23 vided in advance in appropriation Acts.”.

24 (b) RETROACTIVE APPLICABILITY.—

1 (1) *EFFECTIVE DATE.*—*The amendment made by*
 2 *subsection (a) shall take effect on the date of the en-*
 3 *actment of this Act and apply as if the date specified*
 4 *in subsection (e) of section 7 of the Fishermen’s Pro-*
 5 *ductive Act of 1967, as in effect on the day before the*
 6 *date of the enactment of this Act, were the day after*
 7 *such date of enactment.*

8 (2) *AGREEMENTS AND PAYMENTS.*—*The Sec-*
 9 *retary of State is authorized to—*

10 (A) *enter into agreements pursuant to sec-*
 11 *tion 7 of the Fishermen’s Protective Act of 1967*
 12 *for any claims to which such section would oth-*
 13 *erwise apply but for the date specified in sub-*
 14 *section (e) of such section, as in effect on the day*
 15 *before the date of the enactment of this Act; and*

16 (B) *make payments in accordance with*
 17 *agreements entered into pursuant to such section*
 18 *if any such payments have not been made as a*
 19 *result of the expiration of the date specified in*
 20 *such section, as in effect on the day before the*
 21 *date of the enactment of this Act.*

22 **SEC. 1013. ART IN EMBASSIES.**

23 (a) *IN GENERAL.*—*No funds are authorized to be ap-*
 24 *propriated for the purchase of any piece of art for the pur-*
 25 *poses of installation or display in any embassy, consulate,*

1 *or other foreign mission of the United States if the purchase*
 2 *price of such piece of art is in excess of \$25,000, unless*
 3 *such purchase is subject to prior consultation with, and the*
 4 *regular notification procedures of, the appropriate congress-*
 5 *sional committees.*

6 (b) *REPORT.*—*Not later than 90 days after the date*
 7 *of the enactment of this Act, the Secretary of State shall*
 8 *submit to the appropriate congressional committees a report*
 9 *on the costs of the Art in Embassies Program for fiscal*
 10 *years 2012 through 2020.*

11 (c) *SUNSET.*—*This section shall terminate on the date*
 12 *that is two years after the date of the enactment of this*
 13 *Act.*

14 (d) *DEFINITION.*—*In this section, the term “art” in-*
 15 *cludes paintings, sculptures, photographs, industrial design,*
 16 *and craft art.*

17 **SEC. 1014. AMENDMENT OR REPEAL OF REPORTING RE-**
 18 **QUIREMENTS.**

19 (a) *BURMA.*—

20 (1) *IN GENERAL.*—*Section 570 of Public Law*
 21 *104–208 is amended—*

22 (A) *by amending subsection (c) to read as*
 23 *follows:*

1 “(c) *MULTILATERAL STRATEGY.*—*The President shall*
2 *develop, in coordination with like-minded countries, a com-*
3 *prehensive, multilateral strategy to—*

4 “(1) *assist Burma in addressing corrosive ma-*
5 *lign influence of the People’s Republic of China; and*

6 “(2) *support democratic, constitutional, eco-*
7 *nomie, and security sector reforms in Burma designed*
8 *to—*

9 “(A) *advance democratic development and*
10 *improve human rights practices and the quality*
11 *of life; and*

12 “(B) *promote genuine national reconcili-*
13 *ation.”; and*

14 *(B) in subsection (d)—*

15 *(i) in the matter preceding paragraph*
16 *(1), by striking “six months” and inserting*
17 *“year”;*

18 *(ii) by redesignating paragraph (3) as*
19 *paragraph (7); and*

20 *(iii) by inserting after paragraph (2)*
21 *the following new paragraphs:*

22 “(3) *improvements in human rights practices;*

23 “(4) *progress toward broad-based and inclusive*
24 *economic growth;*

1 “(5) progress toward genuine national reconcili-
2 ation;

3 “(6) progress on improving the quality of life of
4 the Burmese people, including progress relating to
5 market reforms, living standards, labor standards, use
6 of forced labor in the tourism industry, and environ-
7 mental quality; and”.

8 (2) *EFFECTIVE DATE.*—The amendments made
9 by paragraph (1) shall take effect on the date of the
10 enactment of this Act and apply with respect to the
11 first report required under subsection (d) of section
12 570 of Public Law 104–208 that is required after the
13 date of the enactment of this Act.

14 (b) *REPEALS.*—The following provisions of law are
15 hereby repealed:

16 (1) Subsection (b) of section 804 of Public Law
17 101–246.

18 (2) Section 6 of Public Law 104–45.

19 (3) Section 406 of Public Law 101–246 (22
20 U.S.C. 2414a).

21 (4) Subsection (c) of section 702 of Public Law
22 96–465 (22 U.S.C. 4022).

23 (5) Section 404 of the Arms Control and Disar-
24 mament Act (22 U.S.C. 2593b).

1 (6) *Section 5 of Public Law 94–304 (22 U.S.C.*
2 *3005).*

3 (7) *Subsection (b) of section 502 of the Inter-*
4 *national Security and Development Cooperation Act*
5 *of 1985 (22 U.S.C. 2349aa–7).*

6 (c) *TECHNICAL AND CONFORMING AMENDMENT.—Sub-*
7 *section (c) of section 502 of the International Security and*
8 *Development Cooperation Act of 1985 (22 U.S.C. 2349aa–*
9 *7) is redesignated as subsection (b).*

10 **SEC. 1015. REPORTING ON IMPLEMENTATION OF GAO REC-**
11 **OMMENDATIONS.**

12 (a) *INITIAL REPORT.—Not later than 120 days after*
13 *the date of the enactment of this Act, the Secretary of State*
14 *shall submit to the appropriate congressional committees a*
15 *report that lists all of the Government Accountability Of-*
16 *fice’s recommendations relating to the Department that*
17 *have not been fully implemented.*

18 (b) *COMPTROLLER GENERAL REPORT.—Not later than*
19 *30 days after the Secretary submits the report under sub-*
20 *section (a), the Comptroller General of the United States*
21 *shall submit to the appropriate congressional committees a*
22 *report that identifies any discrepancies between the list of*
23 *recommendations included in such report and the Govern-*
24 *ment Accountability Office’s list of outstanding rec-*
25 *ommendations for the Department.*

1 (c) *IMPLEMENTATION REPORT.*—

2 (1) *IN GENERAL.*—Not later than 120 days after
3 the date of the submission of the Comptroller Gen-
4 eral's report under subsection (b), the Secretary shall
5 submit to the appropriate congressional committees a
6 report that describes the implementation status of
7 each recommendation from the Government Account-
8 ability Office included in the report submitted under
9 subsection (a).

10 (2) *JUSTIFICATION.*—The report under para-
11 graph (1) shall include—

12 (A) a detailed justification for each decision
13 not to fully implement a recommendation or to
14 implement a recommendation in a different
15 manner than specified by the Government Ac-
16 countability Office;

17 (B) a timeline for the full implementation
18 of any recommendation the Secretary has de-
19 cided to adopt, but has not yet fully imple-
20 mented; and

21 (C) an explanation for any discrepancies
22 included in the Comptroller General report sub-
23 mitted under subsection (b).

24 (d) *FORM.*—The information required in each report
25 under this section shall be submitted in unclassified form,

1 *to the maximum extent practicable, but may be included*
 2 *in a classified annex to the extent necessary.*

3 **SEC. 1016. OFFICE OF GLOBAL CRIMINAL JUSTICE.**

4 (a) *IN GENERAL.*—*There should be established within*
 5 *the Department of State an Office of Global Criminal Jus-*
 6 *tice (referred to in this section as the “Office”), which may*
 7 *be placed within the organizational structure of the Depart-*
 8 *ment at the discretion of the Secretary.*

9 (b) *DUTIES.*—*The Office should carry out the fol-*
 10 *lowing:*

11 (1) *Advise the Secretary of State and other rel-*
 12 *evant senior officials on issues related to atrocities,*
 13 *including war crimes, crimes against humanity, and*
 14 *genocide.*

15 (2) *Assist in formulating United States policy*
 16 *on the prevention of, responses to, and accountability*
 17 *for atrocities.*

18 (3) *Coordinate, as appropriate and with other*
 19 *relevant Federal departments and agencies, United*
 20 *States Government positions relating to the inter-*
 21 *national and hybrid courts currently prosecuting per-*
 22 *sons suspected of atrocities around the world.*

23 (4) *Work with other governments, international*
 24 *organizations, and nongovernmental organizations, as*
 25 *appropriate, to establish and assist international and*

1 *domestic commissions of inquiry, fact-finding mis-*
2 *sions, and tribunals to investigate, document, and*
3 *prosecute atrocities around the world.*

4 (5) *Coordinate, as appropriate and with other*
5 *relevant Federal departments and agencies, the de-*
6 *ployment of diplomatic, legal, economic, military,*
7 *and other tools to help collect evidence of atrocities,*
8 *judge those responsible, protect and assist victims, en-*
9 *able reconciliation, prevent and deter atrocities, and*
10 *promote the rule of law.*

11 (6) *Provide advice and expertise on transitional*
12 *justice mechanisms to United States personnel oper-*
13 *ating in conflict and post-conflict environments.*

14 (7) *Act as a point of contact for international,*
15 *hybrid, and domestic tribunals exercising jurisdiction*
16 *over atrocities committed around the world.*

17 (8) *Represent the Department on any inter-*
18 *agency whole-of-government coordinating entities ad-*
19 *ressing genocide and other atrocities.*

20 (9) *Perform any additional duties and exercise*
21 *such powers as the Secretary of State may prescribe.*

22 (c) *SUPERVISION.—If established, the Office shall be*
23 *led by an Ambassador-at-Large for Global Criminal Justice*
24 *who is nominated by the President and appointed by and*
25 *with the advice and consent of the Senate.*

TITLE II—EMBASSY CONSTRUCTION

SEC. 1201. EMBASSY SECURITY, CONSTRUCTION, AND MAINTENANCE.

For “Embassy Security, Construction, and Maintenance”, there is authorized to be appropriated \$1,950,449,000 for fiscal year 2022.

SEC. 1202. STANDARD DESIGN IN CAPITAL CONSTRUCTION.

(a) SENSE OF CONGRESS.—It is the sense of Congress that the Department’s Bureau of Overseas Building Operations (OBO) or successor office should give appropriate consideration to standardization in construction, in which each new United States embassy and consulate starts with a standard design and keeps customization to a minimum.

(b) CONSULTATION.—The Secretary of State shall carry out any new United States embassy compound or new consulate compound project that utilizes a non-standard design, including those projects that are in the design or pre-design phase as of the date of the enactment of this Act, only in consultation with the appropriate congressional committees. The Secretary shall provide the appropriate congressional committees, for each such project, the following documentation:

1 (1) *A comparison of the estimated full lifecycle*
 2 *costs of the project to the estimated full lifecycle costs*
 3 *of such project if it were to use a standard design.*

4 (2) *A comparison of the estimated completion*
 5 *date of such project to the estimated completion date*
 6 *of such project if it were to use a standard design.*

7 (3) *A comparison of the security of the completed*
 8 *project to the security of such completed project if it*
 9 *were to use a standard design.*

10 (4) *A justification for the Secretary's selection of*
 11 *a non-standard design over a standard design for*
 12 *such project.*

13 (5) *A written explanation if any of the docu-*
 14 *mentation necessary to support the comparisons and*
 15 *justification, as the case may be, described in para-*
 16 *graphs (1) through (4) cannot be provided.*

17 (c) *SUNSET.—The consultation requirement under*
 18 *subsection (b) shall expire on the date that is 4 years after*
 19 *the date of the enactment of this Act.*

20 **SEC. 1203. CAPITAL CONSTRUCTION TRANSPARENCY.**

21 (a) *IN GENERAL.—Section 118 of the Department of*
 22 *State Authorities Act, Fiscal Year 2017 (22 U.S.C. 304)*
 23 *is amended—*

24 (1) *in the section heading, by striking “ANNUAL*
 25 ***REPORT ON EMBASSY CONSTRUCTION COSTS*”**

1 and inserting “**BIANNUAL REPORT ON OVERSEAS**
2 **CAPITAL CONSTRUCTION PROJECTS**”; and

3 (2) by striking subsections (a) and (b) and in-
4 serting the following new subsections:

5 “(a) *IN GENERAL.*—Not later than 180 days after the
6 date of the enactment of this subsection and every 180 days
7 thereafter until the date that is four years after such date
8 of enactment, the Secretary of State shall submit to the ap-
9 propriate congressional committees a comprehensive report
10 regarding all ongoing overseas capital construction projects
11 and major embassy security upgrade projects.

12 “(b) *CONTENTS.*—Each report required under sub-
13 section (a) shall include the following with respect to each
14 ongoing overseas capital construction project and major em-
15 bassy security upgrade project:

16 “(1) *The initial cost estimate as specified in the*
17 *proposed allocation of capital construction and main-*
18 *tenance funds required by the Committees on Appro-*
19 *propriations for Acts making appropriations for the De-*
20 *partment of State, foreign operations, and related*
21 *programs.*

22 “(2) *The current cost estimate.*

23 “(3) *The value of each request for equitable ad-*
24 *justment received by the Department to date.*

1 “(4) *The value of each certified claim received by*
2 *the Department to date.*

3 “(5) *The value of any usage of the project’s con-*
4 *tingency fund to date and the value of the remainder*
5 *of the project’s contingency fund.*

6 “(6) *An enumerated list of each request for ad-*
7 *justment and certified claim that remains out-*
8 *standing or unresolved.*

9 “(7) *An enumerated list of each request for equi-*
10 *table adjustment and certified claim that has been*
11 *fully adjudicated or that the Department has settled,*
12 *and the final dollar amount of each adjudication or*
13 *settlement.*

14 “(8) *The date of estimated completion specified*
15 *in the proposed allocation of capital construction and*
16 *maintenance funds required by the Committees on*
17 *Appropriations not later than 45 days after the date*
18 *of the enactment of an Act making appropriations for*
19 *the Department of State, foreign operations, and re-*
20 *lated programs.*

21 “(9) *The current date of estimated completion.*”.

22 (b) *CLERICAL AMENDMENT.—The table of contents in*
23 *section 1(b) of the Department of State Authorities Act, Fis-*
24 *cal Year 2017 is amended by amending the item relating*
25 *to section 118 to read as follows:*

“Sec. 118. *Biannual report on overseas capital construction projects.*”.

1 **SEC. 1204. CONTRACTOR PERFORMANCE INFORMATION.**

2 (a) *DEADLINE FOR COMPLETION.*—The Secretary of
3 State shall complete all contractor performance evaluations
4 outstanding as of the date of the enactment of this Act re-
5 quired by subpart 42.15 of the Federal Acquisition Regula-
6 tion for those contractors engaged in construction of new
7 embassy or new consulate compounds by April 1, 2022.

8 (b) *PRIORITIZATION SYSTEM.*—

9 (1) *IN GENERAL.*—Not later than 90 days after
10 the date of the enactment of this Act, the Secretary of
11 State shall develop a prioritization system for clear-
12 ing the current backlog of required evaluations re-
13 ferred to in subsection (a).

14 (2) *ELEMENTS.*—The system required under
15 paragraph (1) should prioritize the evaluations as fol-
16 lows:

17 (A) *Project completion evaluations should be*
18 *prioritized over annual evaluations.*

19 (B) *Evaluations for relatively large con-*
20 *tracts should have priority.*

21 (C) *Evaluations that would be particularly*
22 *informative for the awarding of government con-*
23 *tracts should have priority.*

24 (c) *BRIEFING.*—Not later than 90 days after the date
25 of the enactment of this Act, the Secretary of State shall
26 brief the appropriate congressional committees on the De-

1 *partment’s plan for completing all evaluations by April 1,*
 2 *2022, in accordance with subsection (a) and the*
 3 *prioritization system developed pursuant to subsection (b).*

4 *(d) SENSE OF CONGRESS.—It is the sense of Congress*
 5 *that—*

6 *(1) contractors deciding whether to bid on De-*
 7 *partment contracts would benefit from greater under-*
 8 *standing of the Department as a client; and*

9 *(2) the Department should develop a forum*
 10 *where contractors can comment on the Department’s*
 11 *project management performance.*

12 **SEC. 1205. GROWTH PROJECTIONS FOR NEW EMBASSIES**
 13 **AND CONSULATES.**

14 *(a) IN GENERAL.—For each new United States em-*
 15 *bassy compound (NEC) and new consulate compound*
 16 *project (NCC) in or not yet in the design phase as of the*
 17 *date of the enactment of this Act, the Department of State*
 18 *shall project growth over the estimated life of the facility*
 19 *using all available and relevant data, including the fol-*
 20 *lowing:*

21 *(1) Relevant historical trends for Department*
 22 *personnel and personnel from other agencies rep-*
 23 *resented at the NEC or NCC that is to be constructed.*

24 *(2) An analysis of the tradeoffs between risk and*
 25 *the needs of United States Government policy con-*

1 *ducted as part of the most recent Vital Presence Vali-*
 2 *dation Process, if applicable.*

3 (3) *Reasonable assumptions about the strategic*
 4 *importance of the NEC or NCC, as the case may be,*
 5 *over the life of the building at issue.*

6 (4) *Any other data that would be helpful in pro-*
 7 *jecting the future growth of NEC or NCC.*

8 (b) *OTHER FEDERAL AGENCIES.—The head of each*
 9 *Federal agency represented at a United States embassy or*
 10 *consulate shall provide to the Secretary, upon request,*
 11 *growth projections for the personnel of each such agency*
 12 *over the estimated life of each embassy or consulate, as the*
 13 *case may be.*

14 (c) *BASIS FOR ESTIMATES.—The Department of State*
 15 *shall base its growth assumption for all NECs and NCCs*
 16 *on the estimates required under subsections (a) and (b).*

17 (d) *CONGRESSIONAL NOTIFICATION.—Any congres-*
 18 *sional notification of site selection for a NEC or NCC sub-*
 19 *mitted after the date of the enactment of this Act shall in-*
 20 *clude the growth assumption used pursuant to subsection*
 21 *(c).*

22 **SEC. 1206. LONG-RANGE PLANNING PROCESS.**

23 (a) *PLANS REQUIRED.—*

24 (1) *IN GENERAL.—Not later than 180 days after*
 25 *the date of the enactment of this Act and annually*

1 *thereafter for the next five years as the Secretary of*
2 *State considers appropriate, the Secretary shall de-*
3 *velop—*

4 *(A) a comprehensive 6-year plan docu-*
5 *menting the Department's overseas building pro-*
6 *gram for the replacement of overseas diplomatic*
7 *posts taking into account security factors under*
8 *the Secure Embassy Construction and Counter-*
9 *terrorism Act of 1999 and other relevant statutes*
10 *and regulations, as well as occupational safety*
11 *and health factors pursuant to the Occupational*
12 *Safety and Health Act of 1970 and other rel-*
13 *evant statutes and regulations, including envi-*
14 *ronmental factors such as indoor air quality that*
15 *impact employee health and safety; and*

16 *(B) a comprehensive 6-year plan detailing*
17 *the Department's long-term planning for the*
18 *maintenance and sustainment of completed dip-*
19 *lomatic posts, which takes into account security*
20 *factors under the Secure Embassy Construction*
21 *and Counterterrorism Act of 1999 and other rel-*
22 *evant statutes and regulations, as well as occu-*
23 *pational safety and health factors pursuant to*
24 *the Occupational Safety and Health Act of 1970*
25 *and other relevant statutes and regulations, in-*

1 cluding environmental factors such as indoor air
2 quality that impact employee health and safety.

3 (2) *INITIAL REPORT.*—*The first plan developed*
4 *pursuant to paragraph (1)(A) shall also include a*
5 *one-time status report on existing small diplomatic*
6 *posts and a strategy for establishing a physical diplo-*
7 *matic presence in countries in which there is no cur-*
8 *rent physical diplomatic presence and with which the*
9 *United States maintains diplomatic relations. Such*
10 *report, which may include a classified annex, shall*
11 *include the following:*

12 (A) *A description of the extent to which*
13 *each small diplomatic post furthers the national*
14 *interest of the United States.*

15 (B) *A description of how each small diplo-*
16 *matic post provides American Citizen Services,*
17 *including data on specific services provided and*
18 *the number of Americans receiving services over*
19 *the previous year.*

20 (C) *A description of whether each small*
21 *diplomatic post meets current security require-*
22 *ments.*

23 (D) *A description of the full financial cost*
24 *of maintaining each small diplomatic post.*

1 (E) *Input from the relevant chiefs of mis-*
 2 *sion on any unique operational or policy value*
 3 *the small diplomatic post provides.*

4 (F) *A recommendation of whether any small*
 5 *diplomatic posts should be closed.*

6 (3) *UPDATED INFORMATION.—The annual up-*
 7 *dates of each of the plans developed pursuant to para-*
 8 *graph (1) shall highlight any changes from the pre-*
 9 *vious year’s plan to the ordering of construction and*
 10 *maintenance projects.*

11 (b) *REPORTING REQUIREMENTS.—*

12 (1) *SUBMISSION OF PLANS TO CONGRESS.—Not*
 13 *later than 60 days after the completion of each plan*
 14 *required under subsection (a), the Secretary of State*
 15 *shall submit the plans to the appropriate congress-*
 16 *sional committees.*

17 (2) *REFERENCE IN BUDGET JUSTIFICATION MA-*
 18 *TERIALS.—In the budget justification materials sub-*
 19 *mitted to the appropriate congressional committees in*
 20 *support of the Department of State’s budget for any*
 21 *fiscal year (as submitted with the budget of the Presi-*
 22 *dent under section 1105(a) of title 31, United States*
 23 *Code), the plans required under subsection (a) shall*
 24 *be referenced to justify funding requested for building*
 25 *and maintenance projects overseas.*

1 (3) *FORM OF REPORT.*—Each report required
 2 under paragraph (1) shall be submitted in unclassi-
 3 fied form but may include a classified annex.

4 (c) *SMALL DIPLOMATIC POST DEFINED.*—In this sec-
 5 tion, the term “small diplomatic post” means any United
 6 States embassy or consulate that has employed five or fewer
 7 United States Government employees or contractors on av-
 8 erage over the 36 months prior to the date of the enactment
 9 of this Act.

10 **SEC. 1207. VALUE ENGINEERING AND RISK ASSESSMENT.**

11 (a) *FINDINGS.*—Congress makes the following findings:

12 (1) *Federal departments and agencies are re-*
 13 *quired to use value engineering (VE) as a manage-*
 14 *ment tool, where appropriate, to reduce program and*
 15 *acquisition costs pursuant to OMB Circular A–131,*
 16 *Value Engineering, dated December 31, 2013.*

17 (2) *OBO has a Policy Directive and Standard*
 18 *Operation Procedure, dated May 24, 2017, on con-*
 19 *ducting risk management studies on all international*
 20 *construction projects.*

21 (b) *NOTIFICATION REQUIREMENTS.*—

22 (1) *SUBMISSION TO AUTHORIZING COMMIT-*
 23 *TEES.*—Any operating plan that includes the alloca-
 24 tion of capital construction and maintenance funds
 25 shall be submitted to the Committee on Foreign Rela-

1 *tions of the Senate and the Committee on Foreign Af-*
 2 *fairs of the House of Representatives.*

3 (2) *REQUIREMENT TO CONFIRM COMPLETION OF*
 4 *VALUE ENGINEERING AND RISK ASSESSMENT STUD-*
 5 *IES.—The notifications required under paragraph (1)*
 6 *shall include confirmation that the Department has*
 7 *completed the requisite VE and risk management*
 8 *process described in subsection (a), or applicable suc-*
 9 *cessor process.*

10 (c) *REPORTING AND BRIEFING REQUIREMENTS.—The*
 11 *Secretary of State shall provide to the appropriate congres-*
 12 *sional committees upon request—*

13 (1) *a description of each risk management study*
 14 *referred to in subsection (a)(2) and a table detailing*
 15 *which recommendations related to each such study*
 16 *were accepted and which were rejected; and*

17 (2) *a report or briefing detailing the rationale*
 18 *for not implementing any such recommendations that*
 19 *may otherwise yield significant cost savings to the*
 20 *Department if implemented.*

21 **SEC. 1208. BUSINESS VOLUME.**

22 *Section 402(c)(2)(E) of the Omnibus Diplomatic Secu-*
 23 *rity and Antiterrorism Act of 1986 (22 U.S.C.*
 24 *4852(c)(2)(E)) is amended by striking “in 3 years” and*
 25 *inserting “cumulatively over 3 years”.*

1 **SEC. 1209. EMBASSY SECURITY REQUESTS AND DEFICIENCIES.**
2

3 *The Secretary of State shall provide to the appropriate*
4 *congressional committees, the Committee on Armed Services*
5 *of the House of Representatives, and the Committee on*
6 *Armed Services of the Senate upon request information on*
7 *physical security deficiencies at United States diplomatic*
8 *posts, including relating to the following:*

9 (1) *Requests made over the previous year by*
10 *United States diplomatic posts for security upgrades.*

11 (2) *Significant security deficiencies at United*
12 *States diplomatic posts that are not operating out of*
13 *a new embassy compound or new consulate com-*
14 *pound.*

15 **SEC. 1210. OVERSEAS SECURITY BRIEFINGS.**

16 *Not later than one year after the date of the enactment*
17 *of this Act, the Secretary of State shall revise the Foreign*
18 *Affairs Manual to stipulate that information on the current*
19 *threat environment shall be provided to all United States*
20 *Government employees under chief of mission authority*
21 *traveling to a foreign country on official business. To the*
22 *extent practicable, such material shall be provided to such*
23 *employees prior to their arrival at a United States diplo-*
24 *matic post or as soon as possible thereafter.*

1 **SEC. 1211. CONTRACTING METHODS IN CAPITAL CON-**
2 **STRUCTION.**

3 (a) *DELIVERY*.—Unless the Secretary of State notifies
4 the appropriate congressional committees that the use of the
5 design-build project delivery method would not be appro-
6 priate, the Secretary shall make use of such method at
7 United States diplomatic posts that have not yet received
8 design or capital construction contracts as of the date of
9 the enactment of this Act.

10 (b) *NOTIFICATION*.—Before executing a contract for a
11 delivery method other than design-build in accordance with
12 subsection (a), the Secretary of State shall notify the appro-
13 priate congressional committees in writing of the decision,
14 including the reasons therefor. The notification required by
15 this subsection may be included in any other report regard-
16 ing a new United States diplomatic post that is required
17 to be submitted to the appropriate congressional commit-
18 tees.

19 (c) *PERFORMANCE EVALUATION*.—Not later than 180
20 days after the date of the enactment of this Act, the Sec-
21 retary of State shall report to the appropriate congressional
22 committees regarding performance evaluation measures in
23 accordance with GAO’s “Standards for Internal Control in
24 the Federal Government” that will be applicable to design
25 and construction, lifecycle cost, and building maintenance

1 *programs of the Bureau of Overseas Building Operations*
2 *of the Department.*

3 **SEC. 1212. COMPETITION IN EMBASSY CONSTRUCTION.**

4 *Not later than 45 days after the date of the enactment*
5 *of this Act, the Secretary of State shall submit to the appro-*
6 *priate congressional committee a report detailing steps the*
7 *Department of State is taking to expand the embassy con-*
8 *struction contractor base in order to increase competition*
9 *and maximize value.*

10 **SEC. 1213. STATEMENT OF POLICY.**

11 *It is the policy of the United States that the Bureau*
12 *of Overseas Building Operations of the Department or its*
13 *successor office shall continue to balance functionality and*
14 *security with accessibility, as defined by guidelines estab-*
15 *lished by the United States Access Board in constructing*
16 *embassies and consulates, and shall ensure compliance with*
17 *the Architectural Barriers Act of 1968 (42 U.S.C. 4151 et*
18 *seq.) to the fullest extent possible.*

19 **SEC. 1214. DEFINITIONS.**

20 *In this title:*

21 (1) *DESIGN-BUILD.*—*The term “design-build”*
22 *means a method of project delivery in which one enti-*
23 *ty works under a single contract with the Department*
24 *to provide design and construction services.*

1 (2) *NON-STANDARD DESIGN.*—*The term “non-*
 2 *standard design” means a design for a new embassy*
 3 *compound project or new consulate compound project*
 4 *that does not utilize a standardized design for the*
 5 *structural, spatial, or security requirements of such*
 6 *embassy compound or consulate compound, as the*
 7 *case may be.*

8 ***TITLE III—PERSONNEL ISSUES***

9 ***SEC. 1301. DEFENSE BASE ACT INSURANCE WAIVERS.***

10 (a) *APPLICATION FOR WAIVERS.*—*Not later than 30*
 11 *days after the date of the enactment of this Act, the Sec-*
 12 *retary of State shall apply to the Department of Labor for*
 13 *a waiver from insurance requirements under the Defense*
 14 *Base Act (42 U.S.C. 1651 et seq.) for all countries with*
 15 *respect to which the requirement was waived prior to Janu-*
 16 *ary 2017, and for which there is not currently a waiver.*

17 (b) *CERTIFICATION REQUIREMENT.*—*Not later than 45*
 18 *days after the date of the enactment of this Act, the Sec-*
 19 *retary of State shall certify to the appropriate congressional*
 20 *committees that the requirement in subsection (a) has been*
 21 *met.*

22 ***SEC. 1302. STUDY ON FOREIGN SERVICE ALLOWANCES.***

23 (a) *REPORT REQUIRED.*—

24 (1) *IN GENERAL.*—*Not later than one year after*
 25 *date of the enactment of this Act, the Secretary of*

1 *State shall submit to the appropriate congressional*
2 *committees a report detailing an empirical analysis*
3 *on the effect of overseas allowances on the foreign as-*
4 *signment of Foreign Service officers (FSOs), to be*
5 *conducted by a federally-funded research and develop-*
6 *ment center with appropriate expertise in labor eco-*
7 *nomics and military compensation.*

8 (2) *CONTENTS.—The analysis required under*
9 *paragraph (1) shall—*

10 (A) *identify all allowances paid to FSOs*
11 *assigned permanently or on temporary duty to*
12 *foreign areas;*

13 (B) *examine the efficiency of the Foreign*
14 *Service bidding system in determining foreign*
15 *assignments;*

16 (C) *examine the factors that incentivize*
17 *FSOs to bid on particular assignments, includ-*
18 *ing danger levels and hardship conditions;*

19 (D) *examine the Department's strategy and*
20 *process for incentivizing FSOs to bid on assign-*
21 *ments that are historically in lower demand, in-*
22 *cluding with monetary compensation, and*
23 *whether monetary compensation is necessary for*
24 *assignments in higher demand;*

1 (E) make any relevant comparisons to mili-
2 tary compensation and allowances, noting which
3 allowances are shared or based on the same regu-
4 lations;

5 (F) recommend options for restructuring al-
6 lowances to improve the efficiency of the assign-
7 ments system and better align FSO incentives
8 with the needs of the Foreign Service, including
9 any cost savings associated with such restruc-
10 turing;

11 (G) recommend any statutory changes nec-
12 essary to implement subparagraph (F), such as
13 consolidating existing legal authorities for the
14 provision of hardship and danger pay; and

15 (H) detail any effects of recommendations
16 made pursuant to subparagraphs (F) and (G) on
17 other United States Government departments
18 and agencies with civilian employees perma-
19 nently assigned or on temporary duty in foreign
20 areas, following consultation with such depart-
21 ments and agencies.

22 (b) *BRIEFING REQUIREMENT.*—Before initiating the
23 analysis required under subsection (a)(1), and not later
24 than 60 days after the date of the enactment of this Act,
25 the Secretary of State shall provide to the Committee on

1 *Foreign Relations of the Senate and the Committee on For-*
 2 *eign Affairs in the House of Representatives a briefing on*
 3 *the implementation of this section that includes the fol-*
 4 *lowing:*

5 (1) *The name of the federally funded research*
 6 *and development center that will conduct such anal-*
 7 *ysis.*

8 (2) *The scope of such analysis and terms of ref-*
 9 *erence for such analysis as specified between the De-*
 10 *partment of State and such federally funded research*
 11 *and development center.*

12 (c) *AVAILABILITY OF INFORMATION.—*

13 (1) *IN GENERAL.—The Secretary of State shall*
 14 *make available to the federally-funded research and*
 15 *development center carrying out the analysis required*
 16 *under subsection (a)(1) all necessary and relevant in-*
 17 *formation to allow such center to conduct such anal-*
 18 *ysis in a quantitative and analytical manner, includ-*
 19 *ing historical data on the number of bids for each for-*
 20 *oreign assignment and any survey data collected by the*
 21 *Department of State from eligible bidders on their bid*
 22 *decision-making.*

23 (2) *COOPERATION.—The Secretary of State shall*
 24 *work with the heads of other relevant United States*
 25 *Government departments and agencies to ensure such*

1 *departments and agencies provide all necessary and*
 2 *relevant information to the federally-funded research*
 3 *and development center carrying out the analysis re-*
 4 *quired under subsection (a)(1).*

5 *(d) INTERIM REPORT TO CONGRESS.—The Secretary*
 6 *of State shall require that the chief executive officer of the*
 7 *federally-funded research and development center that car-*
 8 *ries out the analysis required under subsection (a)(1) sub-*
 9 *mit to the Committee on Foreign Relations of the Senate*
 10 *and the Committee on Foreign Affairs of the House of Rep-*
 11 *resentatives an interim report on such analysis not later*
 12 *than 180 days after the date of the enactment of this Act.*

13 **SEC. 1303. SCIENCE AND TECHNOLOGY FELLOWSHIPS.**

14 *Section 504 of the Foreign Relations Authorization*
 15 *Act, Fiscal Year 1979 (22 U.S.C. 2656d) is amended by*
 16 *adding at the end the following new subsection:*

17 *“(e) GRANTS AND COOPERATIVE AGREEMENTS RE-*
 18 *LATED TO SCIENCE AND TECHNOLOGY FELLOWSHIP PRO-*
 19 *GRAMS.—*

20 *“(1) IN GENERAL.—The Secretary of State is au-*
 21 *thorized to make grants or enter into cooperative*
 22 *agreements related to Department of State science*
 23 *and technology fellowship programs, including for as-*
 24 *sistance in recruiting fellows and the payment of sti-*

1 *pends, travel, and other appropriate expenses to fel-*
 2 *lows.*

3 “(2) *EXCLUSION FROM CONSIDERATION AS COM-*
 4 *PENSATION.—Stipends under paragraph (1) shall not*
 5 *be considered compensation for purposes of section*
 6 *209 of title 18, United States Code.*

7 “(3) *MAXIMUM ANNUAL AMOUNT.—The total*
 8 *amount of grants made pursuant to this subsection*
 9 *may not exceed \$500,000 in any fiscal year.”.*

10 **SEC. 1304. TRAVEL FOR SEPARATED FAMILIES.**

11 *Section 901(15) of the Foreign Service Act of 1980 (22*
 12 *U.S.C. 4081(15)) is amended—*

13 *(1) in the matter preceding subparagraph (A),*
 14 *by striking “1 round-trip per year for each child*
 15 *below age 21 of a member of the Service assigned*
 16 *abroad” and inserting “in the case of one or more*
 17 *children below age 21 of a member of the Service as-*
 18 *signed abroad, one round-trip per year”;*

19 *(2) in subparagraph (A)—*

20 *(A) by inserting “for each child” before “to*
 21 *visit the member abroad”;* and

22 *(B) by striking “; or” and inserting a*
 23 *comma;*

24 *(3) in subparagraph (B)—*

1 (A) by inserting “for each child” before “to
2 visit the other parent”; and

3 (B) by inserting “or” after “resides,”;

4 (4) by inserting after subparagraph (B) the fol-
5 lowing new subparagraph:

6 “(C) for one of the child’s parents to visit
7 the child or children abroad if the child or chil-
8 dren do not regularly reside with that parent
9 and that parent is not receiving an education al-
10 lowance or educational travel allowance for the
11 child or children under section 5924(4) of title 5,
12 United States Code,”; and

13 (5) in the matter following subparagraph (C), as
14 added by paragraph (4) of this section, by striking “a
15 payment” and inserting “the cost of round-trip trav-
16 el”.

17 **SEC. 1305. HOME LEAVE TRAVEL FOR SEPARATED FAMI-**
18 **LIES.**

19 Section 903(b) of the Foreign Service Act of 1980 (22
20 U.S.C. 4083(b)) is amended by adding at the end the fol-
21 lowing new sentence: “In cases in which a member of the
22 Service has official orders to an unaccompanied post and
23 in which the family members of the member reside apart
24 from the member at authorized locations outside the United
25 States, the member may take the leave ordered under this

1 *section where that member's family members reside, not-*
 2 *withstanding section 6305 of title 5, United States Code.”.*

3 **SEC. 1306. SENSE OF CONGRESS REGARDING CERTAIN FEL-**
 4 **LOWSHIP PROGRAMS.**

5 *It is the sense of Congress that Department fellowships*
 6 *that promote the employment of candidates belonging to*
 7 *under-represented groups, including the Charles B. Rangel*
 8 *International Affairs Graduate Fellowship Program, the*
 9 *Thomas R. Pickering Foreign Affairs Fellowship Program,*
 10 *and the Donald M. Payne International Development Fel-*
 11 *lowship Program, represent smart investments vital for*
 12 *building a strong, capable, and representative national se-*
 13 *curity workforce.*

14 **SEC. 1307. TECHNICAL CORRECTION.**

15 *Subparagraph (A) of section 601(c)(6) of the Foreign*
 16 *Service Act of 1980 (22 U.S.C. 4001(c)(6)) is amended, in*
 17 *the matter preceding clause (i), by—*

18 *(1) striking “promotion” and inserting “pro-*
 19 *motion, on or after January 1, 2017,”; and*

20 *(2) striking “individual joining the Service on*
 21 *or after January 1, 2017,” and inserting “Foreign*
 22 *Service officer, appointed under section 302(a)(1),*
 23 *who has general responsibility for carrying out the*
 24 *functions of the Service”.*

1 **SEC. 1308. FOREIGN SERVICE AWARDS.**

2 (a) *IN GENERAL.*—Section 614 of the Foreign Service
3 Act of 1980 (22 U.S.C. 4013) is amended—

4 (1) by amending the section heading to read as
5 follows: “DEPARTMENT AWARDS”; and

6 (2) in the first sentence, by inserting “or Civil
7 Service” after “the Service”.

8 (b) *CONFORMING AMENDMENT.*—The item relating to
9 section 614 in the table of contents of the Foreign Service
10 Act of 1980 is amended to read as follows:

“Sec. 614. Department awards.”.

11 **SEC. 1309. WORKFORCE ACTIONS.**

12 (a) *SENSE OF CONGRESS ON WORKFORCE RECRUIT-*
13 *MENT.*—It is the sense of Congress that the Secretary of
14 State should continue to hold entry-level classes for Foreign
15 Service officers and specialists and continue to recruit civil
16 servants through programs such as the Presidential Man-
17 agement Fellows Program and Pathways Internship Pro-
18 grams in a manner and at a frequency consistent with
19 prior years and consistent with the need to maintain a pool
20 of experienced personnel effectively distributed across skill
21 codes and ranks. It is further the sense of Congress that
22 absent continuous recruitment and training of Foreign
23 Service officers and civil servants, the Department of State
24 will lack experienced, qualified personnel in the short, me-
25 dium, and long terms.

1 (b) *LIMITATION.*—*The Secretary of State should not*
2 *implement any reduction-in-force action under section 3502*
3 *or 3595 of title 5, United States Code, or for any incentive*
4 *payments for early separation or retirement under any*
5 *other provision of law unless—*

6 (1) *the appropriate congressional committees are*
7 *notified not less than 15 days in advance of such obli-*
8 *gation or expenditure; and*

9 (2) *the Secretary has provided to the appropriate*
10 *congressional committees a detailed report that de-*
11 *scribes the Department of State’s strategic staffing*
12 *goals, including—*

13 (A) *a justification that describes how any*
14 *proposed workforce reduction enhances the effec-*
15 *tiveness of the Department;*

16 (B) *a certification that such workforce re-*
17 *duction is in the national interest of the United*
18 *States;*

19 (C) *a comprehensive strategic staffing plan*
20 *for the Department, including 5-year workforce*
21 *forecasting and a description of the anticipated*
22 *impact of any proposed workforce reduction; and*

23 (D) *a dataset displaying comprehensive*
24 *workforce data for all current and planned em-*
25 *ployees of the Department, disaggregated by—*

1 (i) *Foreign Service officer and Foreign*
2 *Service specialist rank;*

3 (ii) *civil service job skill code, grade*
4 *level, and bureau of assignment;*

5 (iii) *contracted employees, including*
6 *the equivalent job skill code and bureau of*
7 *assignment; and*

8 (iv) *employees hired under schedule C*
9 *of subpart C of part 213 of title 5, Code of*
10 *Federal Regulations, including their equiva-*
11 *lent grade and job skill code and bureau of*
12 *assignment.*

13 **SEC. 1310. SENSE OF CONGRESS REGARDING VETERANS**
14 **EMPLOYMENT AT THE DEPARTMENT OF**
15 **STATE.**

16 *It is the sense of Congress that—*

17 (1) *the Department of State should continue to*
18 *promote the employment of veterans, in accordance*
19 *with section 301 of the Foreign Service Act of 1980*
20 *(22 U.S.C. 3941), as amended by section 1407 of this*
21 *Act, including those veterans belonging to tradition-*
22 *ally under-represented groups at the Department;*

23 (2) *veterans employed by the Department have*
24 *made significant contributions to United States for-*

1 *eign policy in a variety of regional and global affairs*
 2 *bureaus and diplomatic posts overseas; and*
 3 *(3) the Department should continue to encourage*
 4 *veteran employment and facilitate their participation*
 5 *in the workforce.*

6 **SEC. 1311. EMPLOYEE ASSIGNMENT RESTRICTIONS AND**
 7 **PRECLUSIONS.**

8 *(a) SENSE OF CONGRESS.—It is the sense of Congress*
 9 *that the Department of State should expand the appeal*
 10 *process it makes available to employees related to assign-*
 11 *ment preclusions and restrictions.*

12 *(b) APPEAL OF ASSIGNMENT RESTRICTION OR PRE-*
 13 *CLUSION.—Subsection (a) of section 414 of the Department*
 14 *of State Authorities Act, Fiscal Year 2017 (22 U.S.C.*
 15 *2734c(a)) is amended by adding at the end the following*
 16 *new sentences: “Such right and process shall ensure that*
 17 *any employee subjected to an assignment restriction or pre-*
 18 *clusion shall have the same appeal rights as provided by*
 19 *the Department regarding denial or revocation of a security*
 20 *clearance. Any such appeal shall be resolved not later than*
 21 *60 days after such appeal is filed.”.*

22 *(c) NOTICE AND CERTIFICATION.—Not later than 90*
 23 *days after the date of the enactment of this Act, the Sec-*
 24 *retary of State shall revise, and certify to the Committee*
 25 *on Foreign Affairs of the House of Representatives and the*

1 *Committee on Foreign Relations of the Senate regarding*
 2 *such revision, the Foreign Affairs Manual guidance regard-*
 3 *ing denial or revocation of a security clearance to expressly*
 4 *state that all review and appeal rights relating thereto shall*
 5 *also apply to any recommendation or decision to impose*
 6 *an assignment restriction or preclusion to an employee.*

7 **SEC. 1312. RECALL AND REEMPLOYMENT OF CAREER MEM-**
 8 **BERS.**

9 (a) *SENSE OF CONGRESS.—It is the sense of Congress*
 10 *that—*

11 (1) *career Department of State employees pro-*
 12 *vide invaluable service to the United States as non-*
 13 *partisan professionals who contribute subject matter*
 14 *expertise and professional skills to the successful de-*
 15 *velopment and execution of United States foreign pol-*
 16 *icy; and*

17 (2) *reemployment of skilled former members of*
 18 *the Foreign and civil service who have voluntarily*
 19 *separated from the Foreign or civil service due to*
 20 *family reasons or to obtain professional skills outside*
 21 *government is of benefit to the Department.*

22 (b) *REEMPLOYMENT.—Subsection (b) of section 308 of*
 23 *the Foreign Service Act of 1980 (22 U.S.C. 3948) is amend-*
 24 *ed by adding at the end the following new sentence:*
 25 *“Former career tenured members of the Service seeking re-*

1 *appointment, who were separated for other than cause for*
 2 *up to five years prior to the date of the enactment of this*
 3 *sentence, shall not be required to accept a directed first as-*
 4 *signment as a condition of reappointment.”.*

5 *(c) NOTICE OF EMPLOYMENT OPPORTUNITIES.—*

6 *(1) IN GENERAL.—Title 5, United States Code, is*
 7 *amended by inserting after chapter 102 the following*
 8 *new chapter:*

9 **“CHAPTER 103—NOTICE OF EMPLOYMENT**
 10 **OPPORTUNITIES FOR DEPARTMENT**
 11 **OF STATE AND USAID POSITIONS**

“Sec.

“10301. Notice of employment opportunities for Department of State and USAID positions.

12 **“§ 10301. Notice of employment opportunities for De-**
 13 **partment of State and USAID positions**

14 *“To ensure that individuals who have separated from*
 15 *the Department of State or the United States Agency for*
 16 *International Development and who are eligible for re-*
 17 *appointment are aware of such opportunities, the Depart-*
 18 *ment of State and the United States Agency for Inter-*
 19 *national Development shall publicize notice of all employ-*
 20 *ment opportunities, including positions for which the rel-*
 21 *evant agency is accepting applications from individuals*
 22 *within the agency’s workforce under merit promotion proce-*
 23 *dures, on publicly accessible sites, including*
 24 *www.usajobs.gov. If using merit promotion procedures, the*

1 *notice shall expressly state that former employees eligible*
 2 *for reinstatement may apply.”.*

3 (2) *CLERICAL AMENDMENT.—The table of chap-*
 4 *ters at the beginning of part III of Title 5, United*
 5 *States Code, is amended by adding at the end of sub-*
 6 *part I the following:*

“103. Notice of Employment Opportunities for Department of State and
USAID Positions 10301”.

7 ***SEC. 1313. STRATEGIC STAFFING PLAN FOR THE DEPART-***
 8 ***MENT OF STATE.***

9 (a) *IN GENERAL.—Not later than 18 months after the*
 10 *date of the enactment of this Act, the Secretary of State*
 11 *shall submit to the appropriate congressional committees a*
 12 *comprehensive 5-year strategic staffing plan for the Depart-*
 13 *ment of State that is aligned with and furthers the objec-*
 14 *tives of the National Security Strategy of the United States*
 15 *of America issued in December 2017, or any subsequent*
 16 *strategy issued not later than 18 months after the date of*
 17 *the enactment of this Act, which shall include the following:*

18 (1) *A dataset displaying comprehensive work-*
 19 *force data, including all shortages in bureaus de-*
 20 *scribed in GAO report GAO–19–220, for all current*
 21 *and planned employees of the Department,*
 22 *disaggregated by—*

23 (A) *Foreign Service officer and Foreign*
 24 *Service specialist rank;*

1 (B) civil service job skill code, grade level,
2 and bureau of assignment;

3 (C) contracted employees, including the
4 equivalent job skill code and bureau of assign-
5 ment;

6 (D) employees hired under schedule C of
7 subpart C of part 213 of title 5, Code of Federal
8 Regulations, including the equivalent grade and
9 job skill code and bureau of assignment of such
10 employee; and

11 (E) overseas region.

12 (2) Recommendations on the number of Foreign
13 Service officers disaggregated by service cone that
14 should be posted at each United States diplomatic
15 post and in the District of Columbia, with a detailed
16 basis for such recommendations.

17 (3) Recommendations on the number of civil
18 service officers that should be employed by the Depart-
19 ment, with a detailed basis for such recommendations.

20 (b) MAINTENANCE.—The dataset required under sub-
21 section (a)(1) shall be maintained and updated on a regular
22 basis.

23 (c) CONSULTATION.—The Secretary of State shall lead
24 the development of the plan required under subsection (a)
25 but may consult or partner with private sector entities with

1 *expertise in labor economics, management, or human re-*
 2 *sources, as well as organizations familiar with the demands*
 3 *and needs of the Department of State’s workforce.*

4 *(d) REPORT.—Not later than 120 days after the date*
 5 *of the enactment of this Act, the Secretary of State shall*
 6 *submit to the appropriate congressional committees a report*
 7 *regarding root causes of Foreign Service and civil service*
 8 *shortages, the effect of such shortages on national security*
 9 *objectives, and the Department of State ’s plan to imple-*
 10 *ment recommendations described in GAO–19–220.*

11 **SEC. 1314. CONSULTING SERVICES.**

12 *(a) IN GENERAL.—Chapter 103 of title 5, United*
 13 *States Code, as added by section 1312 of this Act, is amend-*
 14 *ed by adding at the end the following:*

15 **“§ 10302. Consulting services for the Department of**
 16 **State**

17 *“Any consulting service obtained by the Department*
 18 *of State through procurement contract pursuant to section*
 19 *3109 of title 5, United States Code, shall be limited to those*
 20 *contracts with respect to which expenditures are a matter*
 21 *of public record and available for public inspection, except*
 22 *if otherwise provided under existing law, or under existing*
 23 *Executive order issued pursuant to existing law.”.*

24 *(b) CLERICAL AMENDMENT.—The table of sections for*
 25 *chapter 103 of title 5, United States Code, as added by sec-*

tion 1312 of this Act, is amended by adding after the item relating to section 10301 the following new item:

“10302. Consulting services for the Department of State.”.

SEC. 1315. INCENTIVES FOR CRITICAL POSTS.

Section 1115(d) of the Supplemental Appropriations Act, 2009 (Public Law 111–32) is amended by striking the last sentence.

SEC. 1316. EXTENSION OF AUTHORITY FOR CERTAIN ACCOUNTABILITY REVIEW BOARDS.

Section 301(a)(3) of the Omnibus Diplomatic Security and Antiterrorism Act of 1986 (22 U.S.C. 4831(a)(3)) is amended—

(1) in the heading, by striking “AFGHANISTAN AND” and inserting “AFGHANISTAN, YEMEN, SYRIA, AND”; and

(2) in subparagraph (A)—

(A) in clause (i), by striking “Afghanistan or” and inserting “Afghanistan, Yemen, Syria, or”; and

(B) in clause (ii), by striking “beginning on October 1, 2005, and ending on September 30, 2009” and inserting “beginning on October 1, 2020, and ending on September 30, 2022”.

SEC. 1317. FOREIGN SERVICE SUSPENSION WITHOUT PAY.

Subsection (c) of section 610 of the Foreign Service Act of 1980 (22 U.S.C. 4010) is amended—

1 (1) in paragraph (1), in the matter preceding
 2 subparagraph (A), by striking “suspend” and insert-
 3 ing “indefinitely suspend without duties”;

4 (2) by redesignating paragraph (5) as para-
 5 graph (7);

6 (3) by inserting after paragraph (4) the fol-
 7 lowing new paragraphs:

8 “(5) Any member of the Service suspended from duties
 9 under this subsection may be suspended without pay only
 10 after a final written decision is provided to such member
 11 under paragraph (2).

12 “(6) If no final written decision under paragraph (2)
 13 has been provided within one calendar year of the date the
 14 suspension at issue was proposed, not later than 30 days
 15 thereafter the Secretary of State shall report to the Com-
 16 mittee on Foreign Affairs of the House of Representatives
 17 and the Committee on Foreign Relations of the Senate in
 18 writing regarding the specific reasons for such delay.”; and

19 (4) in paragraph (7), as so redesignated—

20 (A) by striking “(7) In this subsection.”;

21 (B) in subparagraph (A), by striking “(A)

22 The term” and inserting the following:

23 “(7) In this subsection, the term”;

1 (C) by striking subparagraph (B) (relating
2 to the definition of “suspend” and “suspension”);
3 and

4 (D) by redesignating clauses (i) and (ii) as
5 subparagraphs (A) and (B), respectively, and
6 moving such subparagraphs 2 ems to the left.

7 **SEC. 1318. FOREIGN AFFAIRS MANUAL AND FOREIGN AF-**
8 **FAIRS HANDBOOK CHANGES.**

9 (a) *APPLICABILITY.*—The Foreign Affairs Manual and
10 the Foreign Affairs Handbook apply with equal force and
11 effect and without exception to all Department of State per-
12 sonnel, including the Secretary of State, Department em-
13 ployees, and political appointees, regardless of an individ-
14 ual’s status as a Foreign Service officer, Civil Service em-
15 ployee, or political appointee hired under any legal author-
16 ity.

17 (b) *CERTIFICATION.*—Not later than 30 days after the
18 date of the enactment of this Act, the Secretary of State
19 shall submit to the appropriate congressional committees a
20 certification in unclassified form that the applicability de-
21 scribed in subsection (a) has been communicated to all De-
22 partment personnel, including the personnel referred to in
23 such subsection.

24 (c) *REPORT.*—

1 (1) *IN GENERAL.*—Not later than 180 days after
2 the date of the enactment of this Act and every 180
3 days thereafter for five years, the Secretary of State
4 shall submit to the appropriate congressional commit-
5 tees a report detailing all significant changes made to
6 the *Foreign Affairs Manual* or the *Foreign Affairs*
7 *Handbook*.

8 (2) *COVERED PERIODS.*—The first report re-
9 quired under paragraph (1) shall cover the 5-year pe-
10 riod preceding the submission of such report. Each
11 subsequent report shall cover the 180-day period pre-
12 ceding submission.

13 (3) *CONTENTS.*—Each report required under
14 paragraph (1) shall contain the following:

15 (A) *The location within the Foreign Affairs*
16 *Manual or the Foreign Affairs Handbook where*
17 *a change has been made.*

18 (B) *The statutory basis for each such*
19 *change, as applicable.*

20 (C) *A side-by-side comparison of the For-*
21 *oreign Affairs Manual or Foreign Affairs Hand-*
22 *book before and after such change.*

23 (D) *A summary of such changes displayed*
24 *in spreadsheet form.*

1 **SEC. 1319. WAIVER AUTHORITY FOR INDIVIDUAL OCCUPA-**
2 **TIONAL REQUIREMENTS OF CERTAIN POSI-**
3 **TIONS.**

4 *The Secretary of State may waive any or all of the*
5 *individual occupational requirements with respect to an*
6 *employee or prospective employee of the Department of*
7 *State for a civilian position categorized under the GS-0130*
8 *occupational series if the Secretary determines that the in-*
9 *dividual possesses significant scientific, technological, engi-*
10 *neering, or mathematical expertise that is integral to per-*
11 *forming the duties of the applicable position, based on dem-*
12 *onstrated job performance and qualifying experience. With*
13 *respect to each waiver granted under this subsection, the*
14 *Secretary shall set forth in a written document that is*
15 *transmitted to the Director of the Office of Personnel Man-*
16 *agement the rationale for the decision of the Secretary to*
17 *wave such requirements.*

18 **SEC. 1320. APPOINTMENT OF EMPLOYEES TO THE GLOBAL**
19 **ENGAGEMENT CENTER.**

20 *The Secretary of State may appoint, for a 3-year pe-*
21 *riod that may be extended for up to an additional two*
22 *years, solely to carry out the functions of the Global En-*
23 *gagement Center, employees of the Department of State*
24 *without regard to the provisions of title 5, United States*
25 *Code, governing appointment in the competitive service,*
26 *and may fix the basic compensation of such employees with-*

1 out regard to chapter 51 and subchapter III of chapter 53
 2 of such title.

3 **SEC. 1321. REST AND RECUPERATION AND OVERSEAS OPER-**
 4 **ATIONS LEAVE FOR FEDERAL EMPLOYEES.**

5 (a) *IN GENERAL.*—Subchapter II of chapter 63 of title
 6 5, United States Code, is amended by adding at the end
 7 the following new sections:

8 **“§ 6329d. Rest and recuperation leave**

9 “(a) *DEFINITIONS.*—In this section—

10 “(1) the term ‘agency’ means an *Executive agen-*
 11 *cy* (as that term is defined in section 105), but does
 12 not include the Government Accountability Office;

13 “(2) the term ‘combat zone’ means a geographic
 14 area designated by an *Executive order of the Presi-*
 15 *dent* as an area in which the Armed Forces are en-
 16 *gaging or have engaged in combat*, an area designated
 17 *by law to be treated as a combat zone*, or a location
 18 *the Department of Defense has certified for combat*
 19 *zone tax benefits due to its direct support of military*
 20 *operations*;

21 “(3) the term ‘employee’ has the meaning given
 22 that term in section 6301;

23 “(4) the term ‘high risk, high threat post’ has the
 24 meaning given that term in section 104 of the Omni-

1 *bus Diplomatic Security and Antiterrorism Act of*
 2 *1986 (22 U.S.C. 4803); and*

3 *“(5) the term ‘leave year’ means the period be-*
 4 *ginning on the first day of the first complete pay pe-*
 5 *riod in a calendar year and ending on the day imme-*
 6 *diately before the first day of the first complete pay*
 7 *period in the following calendar year.*

8 *“(b) LEAVE FOR REST AND RECUPERATION.—The*
 9 *head of an agency may prescribe regulations to grant up*
 10 *to 20 days of paid leave, per leave year, for the purposes*
 11 *of rest and recuperation to an employee of the agency serv-*
 12 *ing in a combat zone, any other high risk, high threat post,*
 13 *or any other location presenting significant security or*
 14 *operational challenges.*

15 *“(c) DISCRETIONARY AUTHORITY OF AGENCY HEAD.—*
 16 *Use of the authority under subsection (b) is at the sole and*
 17 *exclusive discretion of the head of the agency concerned.*

18 *“(d) RECORDS.—An agency shall record leave pro-*
 19 *vided under this section separately from leave authorized*
 20 *under any other provision of law.*

21 **“§ 6329e. Overseas operations leave**

22 *“(a) DEFINITIONS.—In this section—*

23 *“(1) the term ‘agency’ means an Executive agen-*
 24 *cy (as that term is defined in section 105), but does*
 25 *not include the Government Accountability Office;*

1 “(2) the term ‘employee’ has the meaning given
2 that term in section 6301; and

3 “(3) the term ‘leave year’ means the period be-
4 ginning with the first day of the first complete pay
5 period in a calendar year and ending with the day
6 immediately before the first day of the first complete
7 pay period in the following calendar year.

8 “(b) *LEAVE FOR OVERSEAS OPERATIONS.*—The head
9 of an agency may prescribe regulations to grant up to 10
10 days of paid leave, per leave year, to an employee of the
11 agency serving abroad where the conduct of business could
12 pose potential security or safety related risks or would be
13 inconsistent with host-country practice. Such regulations
14 may provide that additional leave days may be granted
15 during such leave year if the head of the agency determines
16 that to do so is necessary to advance the national security
17 or foreign policy interests of the United States.

18 “(c) *DISCRETIONARY AUTHORITY OF AGENCY HEAD.*—
19 Use of the authority under subsection (b) is at the sole and
20 exclusive discretion of the head of the agency concerned.

21 “(d) *RECORDS.*—An agency shall record leave pro-
22 vided under this section separately from leave authorized
23 under any other provision of law.”.

1 (b) *CLERICAL AMENDMENTS.*—*The table of sections at*
 2 *the beginning of such chapter is amended by inserting after*
 3 *the item relating to section 6329c the following new items:*

“6329d. *Rest and recuperation leave*

“6329e. *Overseas operations leave*”.

4 **SEC. 1322. EMERGENCY MEDICAL SERVICES AUTHORITY.**

5 *Section 3 of the State Department Basic Authorities*
 6 *Act of 1956 (22 U.S.C. 2670) is amended—*

7 (1) *in subsection (l), by striking “and” after the*
 8 *semicolon;*

9 (2) *in subsection (m), by striking the period and*
 10 *inserting “; and”; and*

11 (3) *by adding at the end the following new sub-*
 12 *section:*

13 “(n) *in exigent circumstances, as determined by*
 14 *the Secretary, provide emergency medical services or*
 15 *related support for private United States citizens, na-*
 16 *tionals, and permanent resident aliens abroad, or*
 17 *third country nationals connected to such persons or*
 18 *to the diplomatic or development missions of the*
 19 *United States abroad, who are unable to obtain such*
 20 *services or support otherwise, with such assistance*
 21 *provided on a reimbursable basis to the extent fea-*
 22 *sible.*”.

1 **SEC. 1323. DEPARTMENT OF STATE STUDENT INTERNSHIP**
2 **PROGRAM.**

3 (a) *IN GENERAL.*—*The Secretary of State shall estab-*
4 *lish the Department of State Student Internship Program*
5 *(in this section referred to as the “Program”) to offer in-*
6 *ternship opportunities at the Department of State to eligible*
7 *students to raise awareness of the essential role of diplo-*
8 *macy in the conduct of United States foreign policy and*
9 *the realization of United States foreign policy objectives.*

10 (b) *ELIGIBILITY.*—*To be eligible to participate in the*
11 *Program, an applicant shall—*

12 (1) *be enrolled, not less than half-time, at—*

13 (A) *an institution of higher education (as*
14 *such term is defined section 102 of the Higher*
15 *Education Act of 1965 (20 U.S.C. 1002)); or*

16 (B) *an institution of higher education based*
17 *outside the United States, as determined by the*
18 *Secretary of State;*

19 (2) *be able to receive and hold an appropriate se-*
20 *curity clearance; and*

21 (3) *satisfy such other criteria as established by*
22 *the Secretary.*

23 (c) *SELECTION.*—*The Secretary of State shall establish*
24 *selection criteria for students to be admitted into the Pro-*
25 *gram that includes the following:*

1 (1) *Demonstrable interest in a career in foreign*
2 *affairs.*

3 (2) *Academic performance.*

4 (3) *Such other criteria as determined by the Sec-*
5 *retary.*

6 (d) *OUTREACH.—The Secretary of State shall adver-*
7 *tise the Program widely, including on the internet, through*
8 *the Department of State’s Diplomats in Residence program,*
9 *and through other outreach and recruiting initiatives tar-*
10 *geting undergraduate and graduate students. The Secretary*
11 *shall actively encourage people belonging to traditionally*
12 *under-represented groups in terms of racial, ethnic, geo-*
13 *graphic, and gender diversity, and disability status to*
14 *apply to the Program, including by conducting targeted*
15 *outreach at minority serving institutions (as such term is*
16 *described in section 371(a) of the Higher Education Act of*
17 *1965 (20 U.S.C. 1067q(a)).*

18 (e) *COMPENSATION.—*

19 (1) *IN GENERAL.—Students participating in the*
20 *Program shall be paid at least—*

21 (A) *the amount specified in section 6(a)(1)*
22 *of the Fair Labor Standards Act of 1938 (29*
23 *U.S.C. 206(a)(1)), or*

24 (B) *the minimum wage of the jurisdiction*
25 *in which the internship is located,*

1 *whichever is greatest.*

2 (2) *HOUSING ASSISTANCE.*—

3 (A) *ABROAD.*—*The Secretary of State shall*
4 *provide housing assistance to a student partici-*
5 *parting in the Program whose permanent address*
6 *is within the United States if the location of the*
7 *internship in which such student is partici-*
8 *parting is outside the United States.*

9 (B) *DOMESTIC.*—*The Secretary of State is*
10 *authorized to provide housing assistance to a*
11 *student participating in the Program whose per-*
12 *manent address is within the United States if*
13 *the location of the internship in which such stu-*
14 *dent is participating is more than 50 miles*
15 *away from such student's permanent address.*

16 (3) *TRAVEL ASSISTANCE.*—*The Secretary of*
17 *State shall provide a student participating in the*
18 *Program whose permanent address is within the*
19 *United States financial assistance to cover the costs*
20 *of travel once to and once from the location of the in-*
21 *ternship in which such student is participating, in-*
22 *cluding travel by air, train, bus, or other transit as*
23 *appropriate, if the location of such internship is—*

24 (A) *more than 50 miles from such student's*
25 *permanent address; or*

1 (B) *outside the United States.*

2 (f) *WORKING WITH INSTITUTIONS OF HIGHER EDU-*
3 *CATION.—The Secretary of State is authorized to enter into*
4 *agreements with institutions of higher education to struc-*
5 *ture internships to ensure such internships satisfy criteria*
6 *for academic programs in which participants in such in-*
7 *ternships are enrolled.*

8 (g) *TRANSITION PERIOD.—Not later than two years*
9 *after the date of the enactment of this Act, the Secretary*
10 *of State shall transition all unpaid internship programs*
11 *of the Department of State, including the Foreign Service*
12 *Internship Program, to internship programs that offer com-*
13 *pensation. Upon selection as a candidate for entry into an*
14 *internship program of the Department after such date, a*
15 *participant in such internship program shall be afforded*
16 *the opportunity to forgo compensation, including if doing*
17 *so allows such participant to receive college or university*
18 *curricular credit.*

19 (h) *REPORTS.—Not later than 18 months after the*
20 *date of the enactment of this Act, the Secretary of State*
21 *shall submit to the Committee on Foreign Affairs of the*
22 *House of Representatives and the Committee on Foreign Re-*
23 *lations of a Senate a report that includes the following:*

24 (1) *Data, to the extent collection of such infor-*
25 *mation is permissible by law, regarding the number*

1 *of students, disaggregated by race, ethnicity, gender,*
 2 *institution of higher learning, home State, State*
 3 *where each student graduated from high school, and*
 4 *disability status, who applied to the Program, were*
 5 *offered a position, and participated.*

6 (2) *Data on the number of security clearance in-*
 7 *vestigations started for such students and the timeline*
 8 *for such investigations, including whether such inves-*
 9 *tigations were completed or if, and when, an interim*
 10 *security clearance was granted.*

11 (3) *Information on expenditures on the Program.*

12 (4) *Information regarding the Department of*
 13 *State's compliance with subsection (g).*

14 (i) *VOLUNTARY PARTICIPATION.—*

15 (1) *IN GENERAL.—Nothing in this section may*
 16 *be construed to compel any student who is a partici-*
 17 *part in an internship program of the Department of*
 18 *State to participate in the collection of the data or di-*
 19 *vulge any personal information. Such students shall*
 20 *be informed that their participation in the data col-*
 21 *lection contemplated by this section is voluntary.*

22 (2) *PRIVACY PROTECTION.—Any data collected*
 23 *under this section shall be subject to the relevant pri-*
 24 *vacv protection statutes and regulations applicable to*
 25 *Federal employees.*

1 **SEC. 1324. COMPETITIVE STATUS FOR CERTAIN EMPLOYEES**
2 **HIRED BY INSPECTORS GENERAL TO SUP-**
3 **PORT THE LEAD IG MISSION.**

4 *Subparagraph (A) of section 8L(d)(5) of the Inspector*
5 *General Act of 1978 (5 U.S.C. App.) is amended by striking*
6 *“a lead Inspector General for” and inserting “any of the*
7 *Inspectors General specified in subsection (c) for oversight*
8 *of”.*

9 **SEC. 1325. COOPERATION WITH OFFICE OF THE INSPECTOR**
10 **GENERAL.**

11 *(a) ADMINISTRATIVE DISCIPLINE.—Not later than 30*
12 *days after the date of the enactment of this Act, the Sec-*
13 *retary of State shall make explicit in writing to all Depart-*
14 *ment of State personnel, including the Secretary of State,*
15 *Department employees, contractors, and political ap-*
16 *pointees, and shall consider updating the Foreign Affairs*
17 *Manual and the Foreign Affairs Handbook to explicitly*
18 *specify, that if any of such personnel does not comply with-*
19 *in 60 days with a request for an interview or access to docu-*
20 *ments from the Office of the Inspector General of the De-*
21 *partment such personnel may be subject to appropriate ad-*
22 *ministrative discipline including, when circumstances war-*
23 *rant, suspension without pay or removal.*

24 *(b) REPORT.—*

25 *(1) IN GENERAL.—Not later than 180 days after*
26 *the date of the enactment of this Act and on a quar-*

1 *terly basis thereafter, the Office of the Inspector Gen-*
2 *eral of the Department of State and the United States*
3 *Agency for Global Media shall submit to the appro-*
4 *priate congressional committees and the Secretary of*
5 *State a report in unclassified form detailing the fol-*
6 *lowing:*

7 *(A) The number of individuals who have*
8 *failed to comply within 60 days with a request*
9 *for an interview or access to documents from the*
10 *Office of the Inspector General pertaining to a*
11 *non-criminal matter.*

12 *(B) The date on which such requests were*
13 *initially made.*

14 *(C) Any extension of time that was volun-*
15 *tarily granted to such individual by the Office of*
16 *the Inspector General.*

17 *(D) The general subject matters regarding*
18 *which the Office of the Inspector General has re-*
19 *quested of such individuals.*

20 *(2) FORM.—Additional information pertaining*
21 *solely to the subject matter of a request described in*
22 *paragraph (1) may be provided in a supplemental*
23 *classified annex, if necessary, but all other informa-*
24 *tion required by the reports required under such*
25 *paragraph shall be provided in unclassified form.*

1 **SEC. 1326. INFORMATION ON EDUCATIONAL OPPORTUNI-**
 2 **TIES FOR CHILDREN WITH SPECIAL EDU-**
 3 **CATIONAL NEEDS CONSISTENT WITH THE IN-**
 4 **DIVIDUALS WITH DISABILITIES EDUCATION**
 5 **ACT.**

6 *Not later than March 31, 2022, and annually there-*
 7 *after, the Director of the Office of Overseas Schools of the*
 8 *Department of State shall maintain and update a list of*
 9 *overseas schools receiving assistance from the Office and de-*
 10 *tailing the extent to which each such school provides special*
 11 *education and related services to children with disabilities*
 12 *in accordance with part B of the Individuals with Disabil-*
 13 *ities Education Act (20 U.S.C. 1411 et seq.). Each list re-*
 14 *quired under this section shall be posted on the public*
 15 *website of the Office for access by members of the Foreign*
 16 *Service, Senior Foreign Service, and their eligible family*
 17 *members.*

18 **SEC. 1327. IMPLEMENTATION OF GAP MEMORANDUM IN SE-**
 19 **LECTION BOARD PROCESS.**

20 *(a) IN GENERAL.—Section 603 of the Foreign Service*
 21 *Act of 1980 (22 U.S.C. 4003) is amended by adding at the*
 22 *end the following new subsection:*

23 *“(c)(1) A member of the Service or member of the Sen-*
 24 *ior Foreign Service whose performance will be evaluated by*
 25 *a selection board may submit to such selection board a gap*
 26 *memo in advance of such evaluation.*

1 “(2) *Members of a selection board may not consider*
 2 *as negative the submission of a gap memo by a member*
 3 *described in paragraph (1) when evaluating the perform-*
 4 *ance of such member.*

5 “(3) *In this subsection, the term ‘gap memo’ means*
 6 *a written record, submitted to a selection board in a stand-*
 7 *ard format established by the Director General of the For-*
 8 *eign Service, which indicates and explains a gap in the*
 9 *record of a member of the Service or member of the Senior*
 10 *Foreign Service whose performance will be evaluated by*
 11 *such selection board, which gap is due to personal cir-*
 12 *cumstances, including for health, family, or other reason*
 13 *as determined by the Director General in consultation with*
 14 *the Committee on Foreign Affairs of the House of Represent-*
 15 *atives and the Committee on Foreign Relations of the Sen-*
 16 *ate.”.*

17 (b) *CONSULTATION AND GUIDANCE.—*

18 (1) *CONSULTATION.—Not later than 30 days*
 19 *after the date of the enactment of this Act, the Direc-*
 20 *tor General of the Foreign Service shall consult with*
 21 *the Committee on Foreign Affairs of the House of*
 22 *Representatives and the Committee on Foreign Rela-*
 23 *tions of the Senate regarding the development of the*
 24 *gap memo under subsection (c) of section 603 of the*

1 *Foreign Service Act of 1980, as added by subsection*
 2 *(a).*

3 (2) *DEFINITION.—In this subsection, the term*
 4 *“gap memo” has the meaning given such term in sub-*
 5 *section (c) of section 603 of the Foreign Service Act*
 6 *of 1980.*

7 ***TITLE IV—A DIVERSE WORK-***
 8 ***FORCE: RECRUITMENT, RE-***
 9 ***TENTION, AND PROMOTION***

10 ***SEC. 1401. DEFINITIONS.***

11 *In this title:*

12 (1) *APPLICANT FLOW DATA.—The term “appli-*
 13 *cant flow data” means data that tracks the rate of*
 14 *applications for job positions among demographic*
 15 *categories.*

16 (2) *DEMOGRAPHIC DATA.—The term “demo-*
 17 *graphic data” means facts or statistics relating to the*
 18 *demographic categories specified in the Office of Man-*
 19 *agement and Budget statistical policy directive enti-*
 20 *tled “Standards for Maintaining, Collecting, and Pre-*
 21 *senting Federal Data on Race and Ethnicity” (81*
 22 *Fed. Reg. 67398).*

23 (3) *DIVERSITY.—The term “diversity” means*
 24 *those classes of persons protected under the Civil*
 25 *Rights Act of 1964 (42 U.S.C. 2000a et seq.) and the*

1 *Americans with Disabilities Act of 1990 (42 U.S.C.*
 2 *12101 et seq.).*

3 (4) **WORKFORCE.**—*The term “workforce”*
 4 *means—*

5 (A) *individuals serving in a position in the*
 6 *civil service (as such term is defined in section*
 7 *2101 of title 5, United States Code);*

8 (B) *individuals who are members of the*
 9 *Foreign Service (as such term defined in section*
 10 *103 of the Foreign Service Act of 1980 (22*
 11 *U.S.C. 3902));*

12 (C) *all individuals serving under a personal*
 13 *services contract;*

14 (D) *all individuals serving under a Foreign*
 15 *Service limited appointment under section 309*
 16 *of the Foreign Service Act of 1980 (22 U.S.C.*
 17 *3949); or*

18 (E) *individuals other than Locally Em-*
 19 *ployed Staff working in the Department of State*
 20 *under any other authority.*

21 **SEC. 1402. COLLECTION, ANALYSIS, AND DISSEMINATION**
 22 **OF WORKFORCE DATA.**

23 (a) **INITIAL REPORT.**—*Not later than 180 days after*
 24 *the date of the enactment of this Act, the Secretary of State*
 25 *shall, in consultation with the Director of the Office of Per-*

1 *sonnel Management and the Director of the Office of Man-*
 2 *agement and Budget, submit to the appropriate congres-*
 3 *sional committees a report, which shall also be published*
 4 *on a publicly available website of the Department in a*
 5 *searchable database format, that includes disaggregated de-*
 6 *mographic data and other information regarding the diver-*
 7 *sity of the workforce of the Department of State.*

8 (b) *DATA.*—*The report under subsection (a) shall in-*
 9 *clude the following data to the maximum extent collection*
 10 *of such data is permissible by law:*

11 (1) *Demographic data on each element of the*
 12 *workforce of the Department of State, disaggregated*
 13 *by rank and grade or grade-equivalent, with respect*
 14 *to the following groups:*

15 (A) *Applicants for positions in the Depart-*
 16 *ment.*

17 (B) *Individuals hired to join the workforce.*

18 (C) *Individuals promoted during the 5-year*
 19 *period ending on the date of the enactment of*
 20 *this Act, including promotions to and within the*
 21 *Senior Executive Service or the Senior Foreign*
 22 *Service.*

23 (D) *Individuals serving during the 5-year*
 24 *period ending on the date of the enactment of*
 25 *this Act as special assistants in any of the offices*

1 *of the Secretary of State, the Deputy Secretary*
2 *of State, the Counselor of the Department of*
3 *State, the Secretary's Policy Planning Staff, the*
4 *Under Secretary for Arms Control and Inter-*
5 *national Security, the Under Secretary for Civil-*
6 *ian Security, Democracy, and Human Rights,*
7 *the Under Secretary for Economic Growth, En-*
8 *ergy, and the Environment, the Undersecretary*
9 *for Management, the Undersecretary of State for*
10 *Political Affairs, and the Undersecretary for*
11 *Public Diplomacy and Public Affairs.*

12 *(E) Individuals serving in the 5-year period*
13 *ending on the date of the enactment of this Act*
14 *in each bureau's front office.*

15 *(F) Individuals serving in the 5-year period*
16 *ending on the date of the enactment of this Act*
17 *as detailees to the National Security Council.*

18 *(G) Individuals serving on applicable selec-*
19 *tion boards.*

20 *(H) Members of any external advisory com-*
21 *mittee or board who are subject to appointment*
22 *by individuals at senior positions in the Depart-*
23 *ment.*

24 *(I) Individuals participating in profes-*
25 *sional development programs of the Department,*

1 *and the extent to which such participants have*
2 *been placed into senior positions within the De-*
3 *partment after such participation.*

4 *(J) Individuals participating in mentorship*
5 *or retention programs.*

6 *(K) Individuals who separated from the*
7 *agency during the 5-year period ending on the*
8 *date of the enactment of this Act, including indi-*
9 *viduals in the Senior Executive Service or the*
10 *Senior Foreign Service.*

11 *(2) An assessment of agency compliance with the*
12 *essential elements identified in Equal Employment*
13 *Opportunity Commission Management Directive 715,*
14 *effective October 1, 2003.*

15 *(3) Data on the overall number of individuals*
16 *who are part of the workforce, the percentages of such*
17 *workforce corresponding to each element specified in*
18 *section 1401(4), and the percentages corresponding to*
19 *each rank, grade, or grade-equivalent.*

20 *(c) RECOMMENDATION.—The Secretary of State may*
21 *include in the report under subsection (a) a recommenda-*
22 *tion to the Director of Office of Management and Budget*
23 *and to the appropriate congressional committees regarding*
24 *whether the Department of State should be permitted to col-*
25 *lect more detailed data on demographic categories in addi-*

1 tion to the race and ethnicity categories specified in the Of-
2 fice of Management and Budget statistical policy directive
3 entitled “Standards for Maintaining, Collecting, and Pre-
4 senting Federal Data on Race and Ethnicity” (81 Fed. Reg.
5 67398), in order to comply with the intent and require-
6 ments of this Act.

7 (d) *OTHER CONTENTS.*—The report under subsection
8 (a) shall also describe and assess the effectiveness of the ef-
9 forts of the Department of State—

10 (1) to propagate fairness, impartiality, and in-
11 clusion in the work environment, both domestically
12 and abroad;

13 (2) to enforce anti-harassment and anti-dis-
14 crimination policies, both domestically and at posts
15 overseas;

16 (3) to refrain from engaging in unlawful dis-
17 crimination in any phase of the employment process,
18 including recruitment, hiring, evaluation, assign-
19 ments, promotion, retention, and training;

20 (4) to prevent retaliation against employees for
21 participating in a protected equal employment oppor-
22 tunity activity or for reporting sexual harassment or
23 sexual assault;

1 (5) to provide reasonable accommodation for
2 *qualified employees and applicants with disabilities;*
3 *and*

4 (6) to recruit a representative workforce by—

5 (A) recruiting women, persons with disabili-
6 *ties, and minorities;*

7 (B) recruiting at women’s colleges, histori-
8 *cally Black colleges and universities, minority-*
9 *serving institutions, and other institutions serv-*
10 *ing a significant percentage of minority stu-*
11 *dents;*

12 (C) placing job advertisements in news-
13 *papers, magazines, and job sites oriented toward*
14 *women and minorities;*

15 (D) sponsoring and recruiting at job fairs
16 *in urban and rural communities and land-grant*
17 *colleges or universities;*

18 (E) providing opportunities through the
19 *Foreign Service Internship Program under chap-*
20 *ter 12 of the Foreign Service Act of 1980 (22*
21 *U.S.C. 4141 et seq.) and other hiring initiatives;*

22 (F) recruiting mid-level and senior-level
23 *professionals through programs designed to in-*
24 *crease representation in international affairs of*

1 *people belonging to traditionally under-rep-*
2 *resented groups;*

3 *(G) offering the Foreign Service written and*
4 *oral assessment examinations in several locations*
5 *throughout the United States to reduce the bur-*
6 *den of applicants having to travel at their own*
7 *expense to take either or both such examinations;*

8 *(H) expanding the use of paid internships;*
9 *and*

10 *(I) supporting recruiting and hiring oppor-*
11 *tunities through—*

12 *(i) the Charles B. Rangel International*
13 *Affairs Fellowship Program;*

14 *(ii) the Thomas R. Pickering Foreign*
15 *Affairs Fellowship Program; and*

16 *(iii) other initiatives, including agen-*
17 *cy-wide policy initiatives.*

18 *(e) ANNUAL UPDATES.—Not later than one year after*
19 *the publication of the report required under subsection (a)*
20 *and annually thereafter for the following five years, the Sec-*
21 *retary of State shall work with the Director of the Office*
22 *of Personnel Management and the Director of the Office of*
23 *Management and Budget to provide a report to the appro-*
24 *priate congressional committees, which shall be posted on*
25 *the Department's website, which may be included in an-*

1 *other annual report required under another provision of*
 2 *law, that includes—*

3 (1) *disaggregated demographic data, to the max-*
 4 *imum extent collection of such data is permissible by*
 5 *law, relating to the workforce and information on the*
 6 *status of diversity and inclusion efforts of the Depart-*
 7 *ment;*

8 (2) *an analysis of applicant flow data, to the*
 9 *maximum extent collection of such data is permissible*
 10 *by law,; and*

11 (3) *disaggregated demographic data relating to*
 12 *participants in professional development programs of*
 13 *the Department and the rate of placement into senior*
 14 *positions for participants in such programs.*

15 **SEC. 1403. EXIT INTERVIEWS FOR WORKFORCE.**

16 (a) *RETAINED MEMBERS.*—*The Director General of*
 17 *the Foreign Service and the Director of the Bureau of*
 18 *Human Resources or its equivalent shall conduct periodic*
 19 *interviews with a representative and diverse cross-section*
 20 *of the workforce of the Department of State—*

21 (1) *to understand the reasons of individuals in*
 22 *such workforce for remaining in a position in the De-*
 23 *partment; and*

24 (2) *to receive feedback on workplace policies, pro-*
 25 *fessional development opportunities, and other issues*

1 *affecting the decision of individuals in the workforce*
2 *to remain in the Department.*

3 *(b) DEPARTING MEMBERS.—The Director General of*
4 *the Foreign Service and the Director of the Bureau of*
5 *Human Resources or its equivalent shall provide an oppor-*
6 *tunity for an exit interview to each individual in the work-*
7 *force of the Department of State who separates from service*
8 *with the Department to better understand the reasons of*
9 *such individual for leaving such service.*

10 *(c) USE OF ANALYSIS FROM INTERVIEWS.—The Direc-*
11 *tor General of the Foreign Service and the Director of the*
12 *Bureau of Human Resources or its equivalent shall analyze*
13 *demographic data and other information obtained through*
14 *interviews under subsections (a) and (b) to determine—*

15 *(1) to what extent, if any, the diversity of those*
16 *participating in such interviews impacts the results;*
17 *and*

18 *(2) whether to implement any policy changes or*
19 *include any recommendations in a report required*
20 *under subsection (a) or (e) of section 1402 relating to*
21 *the determination reached pursuant to paragraph (1).*

22 *(d) TRACKING DATA.—The Department of State*
23 *shall—*

24 *(1) track demographic data relating to partici-*
25 *pants in professional development programs and the*

1 *rate of placement into senior positions for partici-*
2 *pants in such programs;*

3 *(2) annually evaluate such data—*

4 *(A) to identify ways to improve outreach*
5 *and recruitment for such programs, consistent*
6 *with merit system principles; and*

7 *(B) to understand the extent to which par-*
8 *ticipation in any professional development pro-*
9 *gram offered or sponsored by the Department*
10 *differs among the demographic categories of the*
11 *workforce; and*

12 *(3) actively encourage participation from a*
13 *range of demographic categories, especially from cat-*
14 *egories with consistently low participation, in such*
15 *professional development programs.*

16 **SEC. 1404. RECRUITMENT AND RETENTION.**

17 *(a) IN GENERAL.—The Secretary of State shall—*

18 *(1) continue to seek a diverse and talented pool*
19 *of applicants; and*

20 *(2) instruct the Director General of the Foreign*
21 *Service and the Director of the Bureau of Human Re-*
22 *sources of the Department of State to have a recruit-*
23 *ment plan of action for the recruitment of people be-*
24 *longing to traditionally under-represented groups,*
25 *which should include outreach at appropriate colleges,*

1 *universities, affinity groups, and professional associa-*
2 *tions.*

3 *(b) SCOPE.—The diversity recruitment initiatives de-*
4 *scribed in subsection (a) shall include—*

5 *(1) recruiting at women’s colleges, historically*
6 *Black colleges and universities, minority-serving in-*
7 *stitutions, and other institutions serving a significant*
8 *percentage of minority students;*

9 *(2) placing job advertisements in newspapers,*
10 *magazines, and job sites oriented toward diverse*
11 *groups;*

12 *(3) sponsoring and recruiting at job fairs in*
13 *urban and rural communities and land-grant colleges*
14 *or universities;*

15 *(4) providing opportunities through highly re-*
16 *spected, international leadership programs, that focus*
17 *on diversity recruitment and retention;*

18 *(5) expanding the use of paid internships; and*

19 *(6) cultivating partnerships with organizations*
20 *dedicated to the advancement of the profession of*
21 *international affairs and national security to advance*
22 *shared diversity goals.*

23 *(c) EXPAND TRAINING ON ANTI-HARASSMENT AND*
24 *ANTI-DISCRIMINATION.—*

1 (1) *IN GENERAL.*—*The Secretary of State shall,*
2 *through the Foreign Service Institute and other edu-*
3 *cational and training opportunities—*

4 (A) *ensure the provision to all individuals*
5 *in the workforce of training on anti-harassment*
6 *and anti-discrimination information and poli-*
7 *cies, including in existing Foreign Service Insti-*
8 *tute courses or modules prioritized in the De-*
9 *partment of State’s Diversity and Inclusion*
10 *Strategic Plan for 2016–2020 to promote diver-*
11 *sity in Bureau awards or mitigate unconscious*
12 *bias;*

13 (B) *expand the provision of training on*
14 *workplace rights and responsibilities to focus on*
15 *anti-harassment and anti-discrimination infor-*
16 *mation and policies, including policies relating*
17 *to sexual assault prevention and response; and*

18 (C) *make such expanded training manda-*
19 *tory for—*

20 (i) *individuals in senior and super-*
21 *visory positions;*

22 (ii) *individuals having responsibilities*
23 *related to recruitment, retention, or pro-*
24 *motion of employees; and*

1 (iii) any other individual determined
 2 by the Department who needs such training
 3 based on analysis by the Department or
 4 OPM analysis.

5 (2) *BEST PRACTICES.*—The Department of State
 6 shall give special attention to ensuring the continuous
 7 incorporation of research-based best practices in
 8 training provided under this subsection.

9 **SEC. 1405. PROMOTING DIVERSITY AND INCLUSION IN THE**
 10 **NATIONAL SECURITY WORKFORCE.**

11 (a) *IN GENERAL.*—The Secretary of State shall ensure
 12 that individuals in senior and supervisory positions of the
 13 Department of State, or Department individuals having re-
 14 sponsibilities related to recruitment, retention, or pro-
 15 motion of employees, should have a demonstrated commit-
 16 ment to equal opportunity, diversity, and inclusion.

17 (b) *CONSIDERATION.*—In making any recommenda-
 18 tions on nominations, conducting interviews, identifying or
 19 selecting candidates, or appointing acting individuals for
 20 positions equivalent to an Assistant Secretary or above, the
 21 Secretary of State shall use best efforts to consider at least
 22 one individual reflective of diversity.

23 (c) *ESTABLISHMENT.*—

24 (1) *IN GENERAL.*—The Secretary of State shall
 25 establish a mechanism to ensure that appointments or

1 *details of Department of State employees to staff posi-*
 2 *tions in the Offices of the Secretary, the Deputy Sec-*
 3 *retary, the Counselor of the Department, the Sec-*
 4 *retary's Policy Planning Staff, or any of the Under-*
 5 *secretaries of State, and details to the National Secu-*
 6 *rity Council, are transparent, competitive, equitable,*
 7 *and inclusive, and made without regard to an indi-*
 8 *vidual's race, color, religion, sex (including preg-*
 9 *nancy, transgender status, or sexual orientation), na-*
 10 *tional origin, age (if 40 or older), disability, or ge-*
 11 *netic information.*

12 (2) *REPORT.*—*Not later than 90 days after the*
 13 *date of the enactment of this Act, the Secretary of*
 14 *State shall submit to the appropriate congressional*
 15 *committees a report regarding the mechanism re-*
 16 *quired under paragraph (1).*

17 (d) *AVAILABILITY.*—*The Secretary of State shall use*
 18 *best efforts to consider at least one individual reflective of*
 19 *diversity for the staff positions specified in subsection (c)(1)*
 20 *and ensure such positions are equitably available to em-*
 21 *ployees of the civil service and Foreign Service.*

22 **SEC. 1406. LEADERSHIP ENGAGEMENT AND ACCOUNT-**
 23 **ABILITY.**

24 (a) *REWARD AND RECOGNIZE EFFORTS TO PROMOTE*
 25 *DIVERSITY AND INCLUSION.*—

1 (1) *IN GENERAL.*—*The Secretary of State shall*
2 *implement performance and advancement require-*
3 *ments that reward and recognize the efforts of indi-*
4 *viduals in senior positions and supervisors in the De-*
5 *partment of State in fostering an inclusive environ-*
6 *ment and cultivating talent consistent with merit sys-*
7 *tem principles, such as through participation in men-*
8 *toring programs or sponsorship initiatives, recruit-*
9 *ment events, and other similar opportunities.*

10 (2) *OUTREACH EVENTS.*—*The Secretary of State*
11 *shall create opportunities for individuals in senior*
12 *positions and supervisors in the Department of State*
13 *to participate in outreach events and to discuss issues*
14 *relating to diversity and inclusion with the workforce*
15 *on a regular basis, including with employee resource*
16 *groups.*

17 (b) *EXTERNAL ADVISORY COMMITTEES AND*
18 *BOARDS.*—*For each external advisory committee or board*
19 *to which individuals in senior positions in the Department*
20 *of State appoint members, the Secretary of State is strongly*
21 *encouraged by Congress to ensure such external advisory*
22 *committee or board is developed, reviewed, and carried out*
23 *by qualified teams that represent the diversity of the organi-*
24 *zation.*

1 **SEC. 1407. PROFESSIONAL DEVELOPMENT OPPORTUNITIES**
2 **AND TOOLS.**

3 (a) *EXPAND PROVISION OF PROFESSIONAL DEVELOP-*
4 *MENT AND CAREER ADVANCEMENT OPPORTUNITIES.—*

5 (1) *IN GENERAL.—The Secretary of State is au-*
6 *thorized to expand professional development opportu-*
7 *nities that support the mission needs of the Depart-*
8 *ment of State, such as—*

9 (A) *academic programs;*

10 (B) *private-public exchanges; and*

11 (C) *detail assignments to relevant positions*
12 *in—*

13 (i) *private or international organiza-*
14 *tions;*

15 (ii) *State, local, and Tribal govern-*
16 *ments;*

17 (iii) *other branches of the Federal Gov-*
18 *ernment; or*

19 (iv) *professional schools of inter-*
20 *national affairs.*

21 (2) *TRAINING FOR SENIOR POSITIONS.—*

22 (A) *IN GENERAL.—The Secretary of State*
23 *shall offer, or sponsor members of the workforce*
24 *to participate in, a Senior Executive Service*
25 *candidate development program or other pro-*
26 *gram that trains members on the skills required*

1 *for appointment to senior positions in the De-*
2 *partment of State.*

3 *(B) REQUIREMENTS.—In determining*
4 *which members of the workforce are granted pro-*
5 *fessional development or career advancement op-*
6 *portunities under subparagraph (A), the Sec-*
7 *retary of State shall—*

8 *(i) ensure any program offered or*
9 *sponsored by the Department of State under*
10 *such subparagraph comports with the re-*
11 *quirements of subpart C of part 412 of title*
12 *5, Code of Federal Regulations, or any suc-*
13 *cessor thereto, including merit staffing and*
14 *assessment requirements;*

15 *(ii) consider the number of expected*
16 *vacancies in senior positions as a factor in*
17 *determining the number of candidates to se-*
18 *lect for such programs;*

19 *(iii) understand how participation in*
20 *any program offered or sponsored by the*
21 *Department under such subparagraph dif-*
22 *fers by gender, race, national origin, dis-*
23 *ability status, or other demographic cat-*
24 *egories; and*

1 (iv) actively encourage participation
 2 from a range of demographic categories, es-
 3 pecially from categories with consistently
 4 low participation.

5 **SEC. 1408. EXAMINATION AND ORAL ASSESSMENT FOR THE**
 6 **FOREIGN SERVICE.**

7 (a) *SENSE OF CONGRESS.*—It is the sense of Congress
 8 that the Department of State should offer both the Foreign
 9 Service written examination and oral assessment in more
 10 locations throughout the United States. Doing so would ease
 11 the financial burden on potential candidates who do not
 12 currently reside in and must travel at their own expense
 13 to one of the few locations where these assessments are of-
 14 fered.

15 (b) *FOREIGN SERVICE EXAMINATIONS.*—Section
 16 301(b) of the Foreign Service Act of 1980 (22 U.S.C. 3941)
 17 is amended—

18 (1) by striking “The Secretary” and inserting:
 19 “(1) The Secretary”; and

20 (2) by adding at the end the following new para-
 21 graph:

22 “(2) The Secretary shall ensure that the Board of Ex-
 23 aminers for the Foreign Service annually offers the oral as-
 24 sessment examinations described in paragraph (1) in cities,

1 *chosen on a rotating basis, located in at least three different*
 2 *time zones across the United States.”.*

3 **SEC. 1409. PAYNE FELLOWSHIP AUTHORIZATION.**

4 *(a) IN GENERAL.—Undergraduate and graduate com-*
 5 *ponents of the Donald M. Payne International Development*
 6 *Fellowship Program may conduct outreach to attract out-*
 7 *standing students with an interest in pursuing a Foreign*
 8 *Service career who represent diverse ethnic and socio-*
 9 *economic backgrounds.*

10 *(b) REVIEW OF PAST PROGRAMS.—The Secretary of*
 11 *State shall review past programs designed to increase mi-*
 12 *nority representation in international affairs positions.*

13 **SEC. 1410. VOLUNTARY PARTICIPATION.**

14 *(a) IN GENERAL.—Nothing in this title should be con-*
 15 *strued so as to compel any employee to participate in the*
 16 *collection of the data or divulge any personal information.*
 17 *Department of State employees shall be informed that their*
 18 *participation in the data collection contemplated by this*
 19 *title is voluntary.*

20 *(b) PRIVACY PROTECTION.—Any data collected under*
 21 *this title shall be subject to the relevant privacy protection*
 22 *statutes and regulations applicable to Federal employees.*

**TITLE V—INFORMATION
SECURITY**

SEC. 1501. DEFINITIONS.

In this title:

(1) *INTELLIGENCE COMMUNITY*.—The term “intelligence community” has the meaning given such term in section 3(4) of the National Security Act of 1947 (50 U.S.C. 3003(4)).

(2) *RELEVANT CONGRESSIONAL COMMITTEES*.—The term “relevant congressional committees” means—

(A) the appropriate congressional committees;

(B) the Select Committee on Intelligence of the Senate; and

(C) the Permanent Select Committee on Intelligence of the House of Representatives.

SEC. 1502. LIST OF CERTAIN TELECOMMUNICATIONS PROVIDERS.

(a) *LIST OF COVERED CONTRACTORS*.—Not later than 30 days after the date of the enactment of this Act, the Secretary of State, in consultation with the Director of National Intelligence, shall develop or maintain, as the case may be, and update as frequently as the Secretary determines appropriate, a list of covered contractors with respect

1 *to which the Department should seek to avoid entering into*
2 *contracts. Not later than 30 days after the initial develop-*
3 *ment of the list under this subsection, any update thereto,*
4 *and annually thereafter for five years after such initial 30*
5 *day period, the Secretary shall submit to the appropriate*
6 *congressional committees a copy of such list.*

7 **(b) COVERED CONTRACTOR DEFINED.**—*In this section,*
8 *the term “covered contractor” means a provider of tele-*
9 *communications, telecommunications equipment, or infor-*
10 *mation technology equipment, including hardware, soft-*
11 *ware, or services, that has knowingly assisted or facilitated*
12 *a cyber attack or conducted surveillance, including passive*
13 *or active monitoring, carried out against—*

14 *(1) the United States by, or on behalf of, any*
15 *government, or persons associated with such govern-*
16 *ment, listed as a cyber threat actor in the intelligence*
17 *community’s 2017 assessment of worldwide threats to*
18 *United States national security or any subsequent*
19 *worldwide threat assessment of the intelligence com-*
20 *munity; or*

21 *(2) individuals, including activists, journalists,*
22 *opposition politicians, or other individuals for the*
23 *purposes of suppressing dissent or intimidating crit-*
24 *ics, on behalf of a country included in the annual*
25 *country reports on human rights practices of the De-*

1 *partment for systematic acts of political repression,*
 2 *including arbitrary arrest or detention, torture,*
 3 *extrajudicial or politically motivated killing, or other*
 4 *gross violations of human rights.*

5 **SEC. 1503. PRESERVING RECORDS OF ELECTRONIC COMMU-**
 6 **NICATIONS CONDUCTED RELATED TO OFFI-**
 7 **CIAL DUTIES OF POSITIONS IN THE PUBLIC**
 8 **TRUST OF THE AMERICAN PEOPLE.**

9 (a) *SENSE OF CONGRESS.—It is the sense of Congress*
 10 *that, as a matter of rule of law and transparency in a*
 11 *democratic government, all officers and employees of the De-*
 12 *partment of State and the United States Agency for Inter-*
 13 *national Development must preserve all records of commu-*
 14 *nications conducted in their official capacities or related*
 15 *to their official duties with entities outside of the United*
 16 *States Government. It is further the sense of Congress that*
 17 *such practice should include foreign government officials or*
 18 *other foreign entities which may seek to influence United*
 19 *States Government policies and actions.*

20 (b) *PUBLICATION.—Not later than 180 days after the*
 21 *date of the enactment of this Act, the Secretary of State*
 22 *shall publish in the Foreign Affairs Manual guidance im-*
 23 *plementing chapter 31 of title 44, United States Code (com-*
 24 *monly referred to as the “Federal Records Act”), to treat*
 25 *electronic messaging systems, software, and applications as*

1 *equivalent to electronic mail for the purpose of identifying*
 2 *Federal records, and shall also publish in the Foreign Af-*
 3 *fairs Manual the statutory penalties for failure to comply*
 4 *with such guidance. Beginning on the date that is 180 days*
 5 *after the date of the enactment of this Act, no funds are*
 6 *authorized to be appropriated or made available to the De-*
 7 *partment of State under any Act to support the use or es-*
 8 *tablishment of accounts on third-party messaging applica-*
 9 *tions or other non-Government online communication tools*
 10 *if the Secretary does not certify to the relevant congressional*
 11 *committees that the Secretary has carried out this section.*
 12 *The prohibition described in this subsection shall not apply*
 13 *to warden or embassy security messages.*

14 **SEC. 1504. FOREIGN RELATIONS OF THE UNITED STATES**

15 **(FRUS) SERIES AND DECLASSIFICATION.**

16 *The State Department Basic Authorities Act of 1956*
 17 *is amended—*

18 *(1) in section 402(a)(2) (22 U.S.C. 4352(a)(2)),*

19 *by striking “26” and inserting “20”; and*

20 *(2) in section 404 (22 U.S.C. 4354)—*

21 *(A) in subsection (a)(1), by striking*

22 *“30” and inserting “25”; and*

23 *(B) in subsection (c)(1)(C), by striking*

24 *“30” and inserting “25”.*

1 **SEC. 1505. VULNERABILITY DISCLOSURE POLICY AND BUG**
2 **BOUNTY PILOT PROGRAM.**

3 (a) *DEFINITIONS.—In this section:*

4 (1) *BUG BOUNTY PROGRAM.—The term “bug*
5 *bounty program” means a program under which an*
6 *approved individual, organization, or company is*
7 *temporarily authorized to identify and report*
8 *vulnerabilities of internet-facing information tech-*
9 *nology of the Department of State in exchange for*
10 *compensation.*

11 (2) *INFORMATION TECHNOLOGY.—The term “in-*
12 *formation technology” has the meaning given such*
13 *term in section 11101 of title 40, United States Code.*

14 (b) *VULNERABILITY DISCLOSURE PROCESS.—*

15 (1) *IN GENERAL.—Not later than 180 days after*
16 *the date of the enactment of this Act, the Secretary of*
17 *State shall design, establish, and make publicly*
18 *known a Vulnerability Disclosure Process (VDP) to*
19 *improve Department of State cybersecurity by—*

20 (A) *providing security researchers with*
21 *clear guidelines for—*

22 (i) *conducting vulnerability discovery*
23 *activities directed at Department informa-*
24 *tion technology; and*

25 (ii) *submitting discovered security*
26 *vulnerabilities to the Department; and*

1 (B) creating Department procedures and
2 infrastructure to receive and fix discovered
3 vulnerabilities.

4 (2) *REQUIREMENTS.*—In establishing the VDP
5 pursuant to paragraph (1), the Secretary of State
6 shall—

7 (A) identify which Department of State in-
8 formation technology should be included in the
9 process;

10 (B) determine whether the process should
11 differentiate among and specify the types of secu-
12 rity vulnerabilities that may be targeted;

13 (C) provide a readily available means of re-
14 porting discovered security vulnerabilities and
15 the form in which such vulnerabilities should be
16 reported;

17 (D) identify which Department offices and
18 positions will be responsible for receiving,
19 prioritizing, and addressing security vulner-
20 ability disclosure reports;

21 (E) consult with the Attorney General re-
22 garding how to ensure that individuals, organi-
23 zations, and companies that comply with the re-
24 quirements of the process are protected from
25 prosecution under section 1030 of title 18,

1 *United States Code, and similar provisions of*
2 *law for specific activities authorized under the*
3 *process;*

4 *(F) consult with the relevant offices at the*
5 *Department of Defense that were responsible for*
6 *launching the 2016 Vulnerability Disclosure Pro-*
7 *gram, “Hack the Pentagon”, and subsequent De-*
8 *partment of Defense bug bounty programs;*

9 *(G) engage qualified interested persons, in-*
10 *cluding nongovernmental sector representatives,*
11 *about the structure of the process as constructive*
12 *and to the extent practicable; and*

13 *(H) award contracts to entities, as nec-*
14 *essary, to manage the process and implement the*
15 *remediation of discovered security*
16 *vulnerabilities.*

17 *(3) ANNUAL REPORTS.—Not later than 180 days*
18 *after the establishment of the VDP under paragraph*
19 *(1) and annually thereafter for the next five years, the*
20 *Secretary of State shall submit to the Committee on*
21 *Foreign Affairs of the House of Representatives and*
22 *the Committee on Foreign Relations of the Senate a*
23 *report on the VDP, including information relating to*
24 *the following:*

1 (A) *The number and severity of all security*
 2 *vulnerabilities reported.*

3 (B) *The number of previously unidentified*
 4 *security vulnerabilities remediated as a result.*

5 (C) *The current number of outstanding pre-*
 6 *viously unidentified security vulnerabilities and*
 7 *Department of State remediation plans.*

8 (D) *The average length of time between the*
 9 *reporting of security vulnerabilities and remedi-*
 10 *ation of such vulnerabilities.*

11 (E) *The resources, surge staffing, roles, and*
 12 *responsibilities within the Department used to*
 13 *implement the VDP and complete security vul-*
 14 *nerability remediation.*

15 (F) *Any other information the Secretary de-*
 16 *termines relevant.*

17 (c) *BUG BOUNTY PILOT PROGRAM.—*

18 (1) *IN GENERAL.—Not later than one year after*
 19 *the date of the enactment of this Act, the Secretary of*
 20 *State shall establish a bug bounty pilot program to*
 21 *minimize security vulnerabilities of internet-facing*
 22 *information technology of the Department of State.*

23 (2) *REQUIREMENTS.—In establishing the pilot*
 24 *program described in paragraph (1), the Secretary of*
 25 *State shall—*

1 (A) provide compensation for reports of pre-
2 viously unidentified security vulnerabilities
3 within the websites, applications, and other
4 internet-facing information technology of the De-
5 partment of State that are accessible to the pub-
6 lic;

7 (B) award contracts to entities, as nec-
8 essary, to manage such pilot program and for
9 executing the remediation of security
10 vulnerabilities identified pursuant to subpara-
11 graph (A);

12 (C) identify which Department of State in-
13 formation technology should be included in such
14 pilot program;

15 (D) consult with the Attorney General on
16 how to ensure that individuals, organizations, or
17 companies that comply with the requirements of
18 such pilot program are protected from prosecu-
19 tion under section 1030 of title 18, United States
20 Code, and similar provisions of law for specific
21 activities authorized under such pilot program;

22 (E) consult with the relevant offices at the
23 Department of Defense that were responsible for
24 launching the 2016 “Hack the Pentagon” pilot

1 *program and subsequent Department of Defense*
2 *bug bounty programs;*

3 *(F) develop a process by which an approved*
4 *individual, organization, or company can reg-*
5 *ister with the entity referred to in subparagraph*
6 *(B), submit to a background check as determined*
7 *by the Department of State, and receive a deter-*
8 *mination as to eligibility for participation in*
9 *such pilot program;*

10 *(G) engage qualified interested persons, in-*
11 *cluding nongovernmental sector representatives,*
12 *about the structure of such pilot program as con-*
13 *structive and to the extent practicable; and*

14 *(H) consult with relevant United States*
15 *Government officials to ensure that such pilot*
16 *program complements persistent network and*
17 *vulnerability scans of the Department of State's*
18 *internet-accessible systems, such as the scans con-*
19 *ducted pursuant to Binding Operational Direc-*
20 *tive BOD-19-02 or successor directive.*

21 *(3) DURATION.—The pilot program established*
22 *under paragraph (1) should be short-term in duration*
23 *and not last longer than one year.*

24 *(4) REPORT.—Not later than 180 days after the*
25 *date on which the bug bounty pilot program under*

1 subsection (a) is completed, the Secretary of State
2 shall submit to the Committee on Foreign Relations
3 of the Senate and the Committee on Foreign Affairs
4 of the House of Representatives a report on such pilot
5 program, including information relating to—

6 (A) the number of approved individuals, or
7 organizations, or companies involved in such pilot
8 program, broken down by the number of ap-
9 proved individuals, organizations, or companies
10 that—

11 (i) registered;

12 (ii) were approved;

13 (iii) submitted security vulnerabilities;

14 and

15 (iv) received compensation;

16 (B) the number and severity of all security
17 vulnerabilities reported as part of such pilot pro-
18 gram;

19 (C) the number of previously unidentified
20 security vulnerabilities remediated as a result of
21 such pilot program;

22 (D) the current number of outstanding pre-
23 viously unidentified security vulnerabilities and
24 Department remediation plans;

1 (E) the average length of time between the
2 reporting of security vulnerabilities and remedi-
3 ation of such vulnerabilities;

4 (F) the types of compensation provided
5 under such pilot program; and

6 (G) the lessons learned from such pilot pro-
7 gram.

8 ***TITLE VI—PUBLIC DIPLOMACY***

9 ***SEC. 1601. SHORT TITLE.***

10 *This title may be cited as the “Public Diplomacy Mod-*
11 *ernization Act of 2021”.*

12 ***SEC. 1602. AVOIDING DUPLICATION OF PROGRAMS AND EF-*** 13 ***FORTS.***

14 *The Secretary of State shall—*

15 (1) *identify opportunities for greater efficiency of*
16 *operations, including through improved coordination*
17 *of efforts across public diplomacy bureaus and offices*
18 *of the Department of State; and*

19 (2) *maximize shared use of resources between,*
20 *and within, such public diplomacy bureaus and of-*
21 *fices in cases in which programs, facilities, or admin-*
22 *istrative functions are duplicative or substantially*
23 *overlapping.*

1 **SEC. 1603. IMPROVING RESEARCH AND EVALUATION OF**
2 **PUBLIC DIPLOMACY.**

3 (a) *RESEARCH AND EVALUATION ACTIVITIES.*—The
4 Secretary of State, acting through the Director of Research
5 and Evaluation appointed pursuant to subsection (b),
6 shall—

7 (1) *conduct regular research and evaluation of*
8 *public diplomacy programs and activities of the De-*
9 *partment, including through the routine use of audi-*
10 *ence research, digital analytics, and impact evalua-*
11 *tions, to plan and execute such programs and activi-*
12 *ties; and*

13 (2) *make available to Congress the findings of*
14 *the research and evaluations conducted under para-*
15 *graph (1).*

16 (b) *DIRECTOR OF RESEARCH AND EVALUATION.*—

17 (1) *APPOINTMENT.*—Not later than 90 days after
18 the date of the enactment of this Act, the Secretary of
19 State shall appoint a Director of Research and Eval-
20 uation (referred to in this subsection as the “Direc-
21 tor”) in the Office of Policy, Planning, and Resources
22 for Public Diplomacy and Public Affairs of the De-
23 partment.

24 (2) *LIMITATION ON APPOINTMENT.*—The ap-
25 pointment of the Director pursuant to paragraph (1)

1 *shall not result in an increase in the overall full-time*
2 *equivalent positions within the Department of State.*

3 (3) *RESPONSIBILITIES.—The Director shall—*

4 (A) *coordinate and oversee the research and*
5 *evaluation of public diplomacy programs and*
6 *activities of the Department of State in order*
7 *to—*

8 (i) *improve public diplomacy strategies*
9 *and tactics; and*

10 (ii) *ensure that such programs and ac-*
11 *tivities are increasing the knowledge, under-*
12 *standing, and trust of the United States by*
13 *relevant target audiences;*

14 (B) *routinely organize and oversee audience*
15 *research, digital analytics, and impact evalua-*
16 *tions across all public diplomacy bureaus and of-*
17 *fices of the Department;*

18 (C) *support United States diplomatic posts’*
19 *public affairs sections;*

20 (D) *share appropriate public diplomacy re-*
21 *search and evaluation information within the*
22 *Department and with other appropriate Federal*
23 *departments and agencies;*

24 (E) *regularly design and coordinate stand-*
25 *ardized research questions, methodologies, and*

1 *procedures to ensure that public diplomacy pro-*
2 *grams and activities across all public diplomacy*
3 *bureaus and offices are designed to meet appro-*
4 *priate foreign policy objectives; and*

5 *(F) report biannually to the United States*
6 *Advisory Commission on Public Diplomacy,*
7 *through the Subcommittee on Research and*
8 *Evaluation established pursuant to subsection*
9 *(f), regarding the research and evaluation of all*
10 *public diplomacy bureaus and offices.*

11 *(4) GUIDANCE AND TRAINING.—Not later than*
12 *one year after the appointment of the Director pursu-*
13 *ant to paragraph (1), the Director shall develop guid-*
14 *ance and training, including curriculum for use by*
15 *the Foreign Service Institute, for all public diplomacy*
16 *officers of the Department regarding the reading and*
17 *interpretation of public diplomacy program and ac-*
18 *tivity evaluation findings to ensure that such findings*
19 *and related lessons learned are implemented in the*
20 *planning and evaluation of all public diplomacy pro-*
21 *grams and activities of the Department.*

22 *(c) PRIORITIZING RESEARCH AND EVALUATION.—*

23 *(1) IN GENERAL.—The head of the Office of Pol-*
24 *icy, Planning, and Resources for Public Diplomacy*
25 *and Public Affairs of the Department of State shall*

1 *ensure that research and evaluation of public diplo-*
2 *macy and activities of the Department, as coordi-*
3 *nated and overseen by the Director pursuant to sub-*
4 *section (b), supports strategic planning and resource*
5 *allocation across all public diplomacy bureaus and of-*
6 *fices of the Department.*

7 (2) *ALLOCATION OF RESOURCES.*—*Amounts allo-*
8 *cated for the purpose of research and evaluation of*
9 *public diplomacy programs and activities of the De-*
10 *partment of State pursuant to subsection (b) shall be*
11 *made available to be disbursed at the direction of the*
12 *Director of Research and Evaluation among the re-*
13 *search and evaluation staff across all public diplo-*
14 *macy bureaus and offices of the Department.*

15 (3) *SENSE OF CONGRESS.*—*It is the sense of*
16 *Congress that the Department of State should gradu-*
17 *ally increase its allocation of funds made available*
18 *under the headings “Educational and Cultural Ex-*
19 *change Programs” and “Diplomatic Programs” for*
20 *research and evaluation of public diplomacy pro-*
21 *grams and activities of the Department pursuant to*
22 *subsection (b) to a percentage of program funds that*
23 *is commensurate with Federal Government best prac-*
24 *tices.*

1 (d) *LIMITED EXEMPTION RELATING TO THE PAPER-*
 2 *WORK REDUCTION ACT.*—Chapter 35 of title 44, United
 3 States Code (commonly known as the “Paperwork Reduc-
 4 tion Act”) shall not apply to the collection of information
 5 directed at any individuals conducted by, or on behalf of,
 6 the Department of State for the purpose of audience re-
 7 search, monitoring, and evaluations, and in connection
 8 with the Department’s activities conducted pursuant to any
 9 of the following:

10 (1) *The Mutual Educational and Cultural Ex-*
 11 *change Act of 1961 (22 U.S.C. 2451 et seq.).*

12 (2) *Section 1287 of the National Defense Author-*
 13 *ization Act for Fiscal Year 2017 (Public Law 114–*
 14 *328; 22 U.S.C. 2656 note).*

15 (3) *The Foreign Assistance Act of 1961 (22*
 16 *U.S.C. 2151 et seq.).*

17 (e) *LIMITED EXEMPTION RELATING TO THE PRIVACY*
 18 *ACT.*—

19 (1) *IN GENERAL.*—The Department of State shall
 20 maintain, collect, use, and disseminate records (as
 21 such term is defined in section 552a(a)(4) of title 5,
 22 United States Code) for audience research, digital
 23 analytics, and impact evaluation of communications
 24 related to public diplomacy efforts intended for for-
 25 eign audiences.

1 (2) *CONDITIONS.—Audience research, digital*
 2 *analytics, and impact evaluations under paragraph*
 3 *(1) shall be—*

4 *(A) reasonably tailored to meet the purposes*
 5 *of this subsection; and*

6 *(B) carried out with due regard for privacy*
 7 *and civil liberties guidance and oversight.*

8 *(f) UNITED STATES ADVISORY COMMISSION ON PUB-*
 9 *LIC DIPLOMACY.—*

10 *(1) SUBCOMMITTEE FOR RESEARCH AND EVAL-*
 11 *UATION.—The United States Advisory Commission on*
 12 *Public Diplomacy shall establish a Subcommittee on*
 13 *Research and Evaluation to monitor and advise re-*
 14 *garding audience research, digital analytics, and im-*
 15 *pact evaluations carried out by the Department of*
 16 *State and the United States Agency for Global Media.*

17 *(2) ANNUAL REPORT.—The Subcommittee on Re-*
 18 *search and Evaluation established pursuant to para-*
 19 *graph (1) shall submit to the appropriate congress-*
 20 *sional committees an annual report, in conjunction*
 21 *with the United States Advisory Commission on Pub-*
 22 *lic Diplomacy’s Comprehensive Annual Report on the*
 23 *performance of the Department and the United States*
 24 *Agency for Global Media, describing all actions taken*

1 *by the Subcommittee pursuant to paragraph (1) and*
 2 *any findings made as a result of such actions.*

3 **SEC. 1604. PERMANENT REAUTHORIZATION OF THE UNITED**
 4 **STATES ADVISORY COMMISSION ON PUBLIC**
 5 **DIPLOMACY.**

6 *(a) IN GENERAL.—Section 1334 of the Foreign Affairs*
 7 *Reform and Restructuring Act of 1998 (22 U.S.C. 6553)*
 8 *is amended—*

9 *(1) in the section heading, by striking “SUN-*
 10 *SET” and inserting “CONTINUATION”; and*

11 *(2) by striking “until October 1, 2021”.*

12 *(b) CLERICAL AMENDMENT.—The table of contents in*
 13 *section 1002(b) of the Foreign Affairs Reform and Restruc-*
 14 *turing Act of 1998 is amended by amending the item relat-*
 15 *ing to section 1334 to read as follows:*

“Sec. 1334. Continuation of United States Advisory Commission on Public Di-
plomacy.”.

16 **SEC. 1605. STREAMLINING OF SUPPORT FUNCTIONS.**

17 *(a) WORKING GROUP ESTABLISHED.—Not later than*
 18 *60 days after the date of the enactment of this Act, the Sec-*
 19 *retary of State shall establish a working group to explore*
 20 *the possibilities and cost-benefit analysis of transitioning*
 21 *to a shared services model as such pertains to human re-*
 22 *sources, travel, purchasing, budgetary planning, and all*
 23 *other executive support functions for all bureaus of the De-*

1 *partment that report to the Under Secretary for Public Di-*
 2 *plomacy of the Department.*

3 *(b) REPORT.—Not later than 180 days after the date*
 4 *of the enactment of this Act, the Secretary of State shall*
 5 *submit to the appropriate congressional committees a plan*
 6 *to implement any such findings of the working group estab-*
 7 *lished under subsection (a).*

8 **SEC. 1606. GUIDANCE FOR CLOSURE OF PUBLIC DIPLOMACY**
 9 **FACILITIES.**

10 *(a) IN GENERAL.—Not later than 180 days after the*
 11 *date of the enactment of this Act, the Secretary of State*
 12 *shall adopt, and include in the Foreign Affairs Manual,*
 13 *guidelines to collect and utilize information from each dip-*
 14 *lomatic post at which the construction of a new embassy*
 15 *compound or new consulate compound would result in the*
 16 *closure or co-location of an American Space, American Cen-*
 17 *ter, American Corner, or any other public diplomacy facil-*
 18 *ity under the Secure Embassy Construction and Counter-*
 19 *terrorism Act of 1999 (22 U.S.C. 4865 et seq.).*

20 *(b) REQUIREMENTS.—The guidelines required by sub-*
 21 *section (a) shall include the following:*

22 *(1) Standardized notification to each chief of*
 23 *mission at a diplomatic post describing the require-*
 24 *ments of the Secure Embassy Construction and*

1 *Counterterrorism Act of 1999 and the impact on the*
2 *mission footprint of such requirements.*

3 (2) *An assessment and recommendations from*
4 *each chief of mission of potential impacts to public*
5 *diplomacy programming at such diplomatic post if*
6 *any public diplomacy facility referred to in sub-*
7 *section (a) is closed or staff is co-located in accord-*
8 *ance with such Act.*

9 (3) *A process by which assessments and rec-*
10 *ommendations under paragraph (2) are considered by*
11 *the Secretary of State and the appropriate Under*
12 *Secretaries and Assistant Secretaries of the Depart-*
13 *ment.*

14 (4) *Notification to the appropriate congressional*
15 *committees, prior to the initiation of a new embassy*
16 *compound or new consulate compound design, of the*
17 *intent to close any such public diplomacy facility or*
18 *co-locate public diplomacy staff in accordance with*
19 *such Act.*

20 (c) *REPORT.*—*Not later than one year after the date*
21 *of the enactment of this Act, the Secretary of State shall*
22 *submit to the appropriate congressional committees a report*
23 *containing the guidelines required under subsection (a) and*
24 *any recommendations for any modifications to such guide-*
25 *lines.*

1 **SEC. 1607. DEFINITIONS.**

2 *In this title:*

3 (1) *AUDIENCE RESEARCH.*—*The term “audience*
4 *research” means research conducted at the outset of a*
5 *public diplomacy program or the outset of campaign*
6 *planning and design regarding specific audience seg-*
7 *ments to understand the attitudes, interests, knowl-*
8 *edge, and behaviors of such audience segments.*

9 (2) *DIGITAL ANALYTICS.*—*The term “digital*
10 *analytics” means the analysis of qualitative and*
11 *quantitative data, accumulated in digital format, to*
12 *indicate the outputs and outcomes of a public diplo-*
13 *macy program or campaign.*

14 (3) *IMPACT EVALUATION.*—*The term “impact*
15 *evaluation” means an assessment of the changes in*
16 *the audience targeted by a public diplomacy program*
17 *or campaign that can be attributed to such program*
18 *or campaign.*

19 (4) *PUBLIC DIPLOMACY BUREAUS AND OF-*
20 *FICES.*—*The term “public diplomacy bureaus and of-*
21 *fices” means, with respect to the Department, the fol-*
22 *lowing:*

23 (A) *The Bureau of Educational and Cul-*
24 *tural Affairs.*

25 (B) *The Bureau of Global Public Affairs.*

1 (C) *The Office of Policy, Planning, and Re-*
 2 *sources for Public Diplomacy and Public Affairs.*

3 (D) *The Global Engagement Center.*

4 (E) *The public diplomacy functions within*
 5 *the regional and functional bureaus.*

6 **TITLE VII—COMBATING PUBLIC**
 7 **CORRUPTION**

8 **SEC. 1701. SENSE OF CONGRESS.**

9 *It is the sense of Congress that—*

10 (1) *it is in the foreign policy interest of the*
 11 *United States to help foreign countries promote good*
 12 *governance and combat public corruption;*

13 (2) *multiple Federal departments and agencies*
 14 *operate programs that promote good governance in*
 15 *foreign countries and enhance such countries' ability*
 16 *to combat public corruption; and*

17 (3) *the Department of State should—*

18 (A) *promote coordination among the Fed-*
 19 *eral departments and agencies implementing*
 20 *programs to promote good governance and com-*
 21 *bat public corruption in foreign countries in*
 22 *order to improve effectiveness and efficiency; and*

23 (B) *identify areas in which United States*
 24 *efforts to help other countries promote good gov-*

1 ernance and combat public corruption could be
2 enhanced.

3 **SEC. 1702. ANNUAL ASSESSMENT.**

4 (a) *IN GENERAL.*—For each of fiscal years 2022
5 through 2027, the Secretary of State shall assess the capac-
6 ity and commitment of foreign governments to which the
7 United States provides foreign assistance under the Foreign
8 Assistance Act of 1961 (22 U.S.C. 2151 et seq.) or the Arms
9 Export Control Act (22 U.S.C. 2751 et seq.) to combat pub-
10 lic corruption. Each such assessment shall—

11 (1) utilize independent, third party indicators
12 that measure transparency, accountability, and cor-
13 ruption in the public sector in such countries, includ-
14 ing the extent to which public power is exercised for
15 private gain, to identify those countries that are most
16 vulnerable to public corruption;

17 (2) consider, to the extent reliable information is
18 available, whether the government of a country identi-
19 fied under paragraph (1)—

20 (A) has adopted measures to prevent public
21 corruption, such as measures to inform and edu-
22 cate the public, including potential victims,
23 about the causes and consequences of public cor-
24 ruption;

1 (B) has enacted laws and established gov-
2 ernment structures, policies, and practices that
3 prohibit public corruption;

4 (C) enforces such laws through a fair judi-
5 cial process;

6 (D) vigorously investigates, prosecutes, con-
7 victs, and sentences public officials who partici-
8 pate in or facilitate public corruption, including
9 nationals of such country who are deployed in
10 foreign military assignments, trade delegations
11 abroad, or other similar missions who engage in
12 or facilitate public corruption;

13 (E) prescribes appropriate punishment for
14 serious and significant corruption that is com-
15 mensurate with the punishment prescribed for se-
16 rious crimes;

17 (F) prescribes appropriate punishment for
18 significant corruption that provides a suffi-
19 ciently stringent deterrent and adequately re-
20 flects the nature of the offense;

21 (G) convicts and sentences persons respon-
22 sible for such acts that take place wholly or part-
23 ly within the country of such government, in-
24 cluding, as appropriate, requiring the incarcer-
25 ation of individuals convicted of such acts;

1 (H) holds private sector representatives ac-
2 countable for their role in public corruption; and

3 (I) addresses threats for civil society to
4 monitor anti-corruption efforts;

5 (3) further consider—

6 (A) verifiable measures taken by the govern-
7 ment of a country identified under paragraph
8 (1) to prohibit government officials from partici-
9 pating in, facilitating, or condoning public cor-
10 ruption, including the investigation, prosecution,
11 and conviction of such officials;

12 (B) the extent to which such government
13 provides access, or, as appropriate, makes ade-
14 quate resources available, to civil society organi-
15 zations and other institutions to combat public
16 corruption, including reporting, investigating,
17 and monitoring;

18 (C) the extent to which an independent ju-
19 diciary or judicial body in such country is re-
20 sponsible for, and effectively capable of, deciding
21 public corruption cases impartially, on the basis
22 of facts and in accordance with law, without any
23 improper restrictions, influences, inducements,
24 pressures, threats, or interferences, whether direct
25 or indirect, from any source or for any reason;

1 (D) the extent to which such government co-
2 operates meaningfully with the United States to
3 strengthen government and judicial institutions
4 and the rule of law to prevent, prohibit, and
5 punish public corruption; and

6 (E) the extent to which such government—

7 (i) is assisting in international inves-
8 tigations of transnational public corruption
9 networks and in other cooperative efforts to
10 combat serious, significant corruption, in-
11 cluding cooperating with the governments of
12 other countries to extradite corrupt actors;

13 (ii) recognizes the rights of victims of
14 public corruption, ensures their access to
15 justice, and takes steps to prevent such vic-
16 tims from being further victimized or per-
17 secuted by corrupt actors, government offi-
18 cials, or others; and

19 (iii) refrains from prosecuting legiti-
20 mate victims of public corruption or whis-
21 tleblowers due to such persons having as-
22 sisted in exposing public corruption, and
23 refrains from other discriminatory treat-
24 ment of such persons; and

1 (4) contain such other information relating to
2 public corruption as the Secretary of State considers
3 appropriate.

4 (b) *IDENTIFICATION*.—After conducting each assess-
5 ment under subsection (a), the Secretary of State shall iden-
6 tify, of the countries described in subsection (a)(1)—

7 (1) which countries are meeting minimum
8 standards to combat public corruption;

9 (2) which countries are not meeting such min-
10 imum standards but are making significant efforts to
11 do so; and

12 (3) which countries are not meeting such min-
13 imum standards and are not making significant ef-
14 forts to do so.

15 (c) *REPORT*.—Except as provided in subsection (d),
16 not later than 180 days after the date of the enactment of
17 this Act and annually thereafter through fiscal year 2027,
18 the Secretary of State shall submit to the appropriate con-
19 gressional committees, the Committee on Appropriations of
20 the House of Representatives, and the Committee on Appro-
21 priations of the Senate a report, and make such report pub-
22 licly available, that—

23 (1) identifies the countries described in sub-
24 section (a)(1) and paragraphs (2) and (3) of sub-
25 section (b);

1 (2) describes the methodology and data utilized
2 in the assessments under subsection (a); and

3 (3) identifies the reasons for the identifications
4 referred to in paragraph (1).

5 (d) *BRIEFING IN LIEU OF REPORT.*—The Secretary of
6 State may waive the requirement to submit and make pub-
7 licly available a written report under subsection (c) if the
8 Secretary—

9 (1) determines that publication of such report
10 would—

11 (A) undermine existing United States anti-
12 corruption efforts in one or more countries; or

13 (B) threaten the national interests of the
14 United States; and

15 (2) provides to the appropriate congressional
16 committees a briefing that—

17 (A) identifies the countries described in sub-
18 section (a)(1) and paragraphs (2) and (3) of
19 subsection (b);

20 (B) describes the methodology and data uti-
21 lized in the assessment under subsection (a); and

22 (C) identifies the reasons for the identifica-
23 tions referred to in subparagraph (A).

1 **SEC. 1703. TRANSPARENCY AND ACCOUNTABILITY.**

2 *For each country identified under paragraphs (2) and*
3 *(3) of section 1702(b), the Secretary of State, in coordina-*
4 *tion with the Administrator of the United States Agency*
5 *for International Development, as appropriate, shall—*

6 *(1) ensure that a corruption risk assessment and*
7 *mitigation strategy is included in the integrated*
8 *country strategy for such country; and*

9 *(2) utilize appropriate mechanisms to combat*
10 *corruption in such countries, including by ensuring—*

11 *(A) the inclusion of anti-corruption clauses*
12 *in contracts, grants, and cooperative agreements*
13 *entered into by the Department of State or the*
14 *United States Agency for International Develop-*
15 *ment for or in such countries, which allow for*
16 *the termination of such contracts, grants, or co-*
17 *operative agreements, as the case may be, with-*
18 *out penalty if credible indicators of public cor-*
19 *ruption are discovered;*

20 *(B) the inclusion of appropriate clawback*
21 *or flowdown clauses within the procurement in-*
22 *struments of the Department of State and the*
23 *United States Agency for International Develop-*
24 *ment that provide for the recovery of funds mis-*
25 *appropriated through corruption;*

1 (C) the appropriate disclosure to the United
 2 States Government, in confidential form, if nec-
 3 essary, of the beneficial ownership of contractors,
 4 subcontractors, grantees, cooperative agreement
 5 participants, and other organizations imple-
 6 menting programs on behalf of the Department
 7 of State or the United States Agency for Inter-
 8 national Development; and

9 (D) the establishment of mechanisms for in-
 10 vestigating allegations of misappropriated re-
 11 sources and equipment.

12 **SEC. 1704. DESIGNATION OF EMBASSY ANTI-CORRUPTION**
 13 **POINTS OF CONTACT.**

14 (a) *IN GENERAL.*—The Secretary of State shall annu-
 15 ally designate an anti-corruption point of contact at the
 16 United States diplomatic post to each country identified
 17 under paragraphs (2) and (3) of section 1702(b), or which
 18 the Secretary otherwise determines is in need of such a
 19 point of contact. The point of contact shall be the chief of
 20 mission or the chief of mission’s designee.

21 (b) *RESPONSIBILITIES.*—Each anti-corruption point
 22 of contact designated under subsection (a) shall be respon-
 23 sible for coordinating and overseeing the implementation of
 24 a whole-of-government approach among the relevant Fed-
 25 eral departments and agencies operating programs that—

1 (1) *promote good governance in foreign coun-*
 2 tries; and

3 (2) *enhance the ability of such countries to—*

4 (A) *combat public corruption; and*

5 (B) *develop and implement corruption risk*
 6 *assessment tools and mitigation strategies.*

7 (c) *TRAINING.—The Secretary of State shall imple-*
 8 *ment appropriate training for anti-corruption points of*
 9 *contact designated under subsection (a).*

10 ***TITLE VIII—OTHER MATTERS***

11 ***SEC. 1801. CASE-ZABLOCKI ACT REFORM.***

12 *Section 112b of title 1, United States Code, is amend-*
 13 *ed—*

14 (1) *in subsection (a)—*

15 (A) *in the first sentence, by striking “sixty”*
 16 *and inserting “30”; and*

17 (B) *in the second sentence, by striking*
 18 *“Committee on International Relations” and in-*
 19 *serting “Committee on Foreign Affairs”; and*

20 (2) *by amending subsection (b) to read as fol-*
 21 *lows:*

22 “(b) *Each department or agency of the United States*
 23 *Government that enters into any international agreement*
 24 *described in subsection (a) on behalf of the United States,*

1 *shall designate a Chief International Agreements Officer,*
 2 *who—*

3 “(1) *shall be a current employee of such depart-*
 4 *ment or agency;*

5 “(2) *shall serve concurrently as Chief Inter-*
 6 *national Agreements Officer; and*

7 “(3) *subject to the authority of the head of such*
 8 *department or agency, shall have department or agen-*
 9 *cy-wide responsibility for efficient and appropriate*
 10 *compliance with subsection (a) to transmit the text of*
 11 *any international agreement to the Department of*
 12 *State expeditiously after such agreement has been*
 13 *signed.”.*

14 **SEC. 1802. LIMITATION ON ASSISTANCE TO COUNTRIES IN**
 15 **DEFAULT.**

16 *Section 620(q) of the Foreign Assistance Act of 1961*
 17 *(22 U.S.C. 2370(q)) is amended—*

18 (1) *by striking “No assistance” and inserting the*
 19 *following “(1) No assistance”;*

20 (2) *by inserting “the government of” before “any*
 21 *country”;*

22 (3) *by inserting “the government of” before “such*
 23 *country” each place it appears;*

24 (4) *by striking “determines” and all that follows*
 25 *and inserting “determines, after consultation with the*

1 *Committee on Foreign Affairs and the Committee on*
 2 *Appropriations of the House of Representatives and*
 3 *the Committee on Foreign Relations and the Com-*
 4 *mittee on Appropriations of the Senate, that assist-*
 5 *ance for such country is in the national interest of the*
 6 *United States.”; and*

7 *(5) by adding at the end the following:*

8 “(2) No assistance shall be furnished under this Act,
 9 the Peace Corps Act, the Millennium Challenge Act of 2003,
 10 the African Development Foundation Act, the BUILD Act
 11 of 2018, section 504 of the FREEDOM Support Act, or sec-
 12 tion 23 of the Arms Export Control Act to the government
 13 of any country which is in default during a period in excess
 14 of 1 calendar year in payment to the United States of prin-
 15 cipal or interest or any loan made to the government of
 16 such country by the United States unless the President de-
 17 termines, following consultation with the congressional com-
 18 mittees specified in paragraph (1), that assistance for such
 19 country is in the national interest of the United States.”.

20 **SEC. 1803. SEAN AND DAVID GOLDMAN CHILD ABDUCTION**
 21 **PREVENTION AND RETURN ACT OF 2014**
 22 **AMENDMENT.**

23 Subsection (b) of section 101 of the Sean and David
 24 Goldman International Child Abduction Prevention and

1 *Return Act of 2014 (22 U.S.C. 9111; Public Law 113–150)*

2 *is amended—*

3 *(1) in paragraph (2)—*

4 *(A) in subparagraph (A)—*

5 *(i) by inserting “, respectively,” after*
6 *“access cases”; and*

7 *(ii) by inserting “and the number of*
8 *children involved” before the semicolon at*
9 *the end;*

10 *(B) in subparagraph (D), by inserting “re-*
11 *spectively, the number of children involved,”*
12 *after “access cases,”;*

13 *(2) in paragraph (7), by inserting “, and num-*
14 *ber of children involved in such cases” before the*
15 *semicolon at the end;*

16 *(3) in paragraph (8), by striking “and” after the*
17 *semicolon at the end;*

18 *(4) in paragraph (9), by striking the period at*
19 *the end and inserting “; and”; and*

20 *(5) by adding at the end the following new para-*
21 *graph:*

22 *“(10) the total number of pending cases the De-*
23 *partment of State has assigned to case officers and*
24 *number of children involved for each country and as*
25 *a total for all countries.”.*

1 **SEC. 1804. MODIFICATION OF AUTHORITIES OF COMMIS-**
2 **SION FOR THE PRESERVATION OF AMERICA'S**
3 **HERITAGE ABROAD.**

4 (a) *IN GENERAL.*—Chapter 3123 of title 54, United
5 States Code, is amended as follows:

6 (1) *In section 312302, by inserting “, and*
7 *unimpeded access to those sites,” after “and historic*
8 *buildings”.*

9 (2) *In section 312304(a)—*

10 (A) *in paragraph (2)—*

11 (i) *by striking “and historic buildings”*
12 *and inserting “and historic buildings, and*
13 *unimpeded access to those sites”; and*

14 (ii) *by striking “and protected” and*
15 *inserting “, protected, and made accessible”;*
16 *and*

17 (B) *in paragraph (3), by striking “and pro-*
18 *tecting” and inserting “, protecting, and making*
19 *accessible”.*

20 (3) *In section 312305, by inserting “and to the*
21 *Committee on Foreign Affairs of the House of Rep-*
22 *resentatives and the Committee on Foreign Relations*
23 *of the Senate” after “President”.*

24 (b) *REPORT.*—Not later than 90 days after the date
25 of the enactment of this Act, the Commission for the Preser-
26 vation of America's Heritage Abroad shall submit to the

1 *President and to the Committee on Foreign Affairs of the*
2 *House of Representatives and the Committee on Foreign Re-*
3 *lations of the Senate a report that contains an evaluation*
4 *of the extent to which the Commission is prepared to con-*
5 *tinue its activities and accomplishments with respect to the*
6 *foreign heritage of United States citizens from eastern and*
7 *central Europe, were the Commission's duties and powers*
8 *extended to include other regions, including the Middle East*
9 *and North Africa, and any additional resources or per-*
10 *sonnel the Commission would require.*

11 **SEC. 1805. CHIEF OF MISSION CONCURRENCE.**

12 *In the course of providing concurrence to the exercise*
13 *of the authority pursuant to section 127e of title 10, United*
14 *State Code, or section 1202 of the National Defense Author-*
15 *ization Act for Fiscal Year 2018—*

16 *(1) each relevant chief of mission shall inform*
17 *and consult in a timely manner with relevant indi-*
18 *viduals at relevant missions or bureaus of the Depart-*
19 *ment of State; and*

20 *(2) the Secretary of State shall take such steps*
21 *as may be necessary to ensure that such relevant indi-*
22 *viduals have the security clearances necessary and ac-*
23 *cess to relevant compartmented and special programs*
24 *to so consult in a timely manner with respect to such*
25 *concurrence.*

1 **SEC. 1806. REPORT ON EFFORTS OF THE CORONAVIRUS RE-**
2 **PATRIATION TASK FORCE.**

3 *Not later than 90 days after the date of the enactment*
4 *of this Act, the Secretary of State shall submit to the appro-*
5 *priate congressional committees, the Committee on Armed*
6 *Services of the House of Representatives, and the Committee*
7 *on Armed Services of the Senate a report evaluating the*
8 *efforts of the Coronavirus Repatriation Task Force of the*
9 *Department of State to repatriate United States citizens*
10 *and legal permanent residents in response to the 2020*
11 *coronavirus outbreak. The report shall identify—*

12 *(1) the most significant impediments to repa-*
13 *triating such persons;*

14 *(2) the lessons learned from such repatriations;*
15 *and*

16 *(3) any changes planned to future repatriation*
17 *efforts of the Department of State to incorporate such*
18 *lessons learned.*

Union Calendar No. 18

117TH CONGRESS
1ST Session

H. R. 1157

[Report No. 117-33]

A BILL

To provide for certain authorities of the
Department of State, and for other purposes.

MAY 13, 2021

Reported with an amendment, committed to the Committee of the Whole House on the State of the Union, and ordered to be printed