J1, F2 5lr2101

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Introduced and read first time: February 7, 2025

Assigned to: Appropriations

## A BILL ENTITLED

1 AN ACT concerning

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Sickle Cell Disease – Institutions of Higher Education – Policies, Procedures, and Educational Campaigns

4 FOR the purpose of prohibiting an institution of higher education from denying access or services to a student based on the student's diagnosis of sickle cell disease; requiring 5 6 an institution of higher education to provide reasonable accommodations for 7 students with sickle cell disease; requiring the Maryland Department of Health to 8 develop an education and awareness campaign for institutions of higher education 9 in the State regarding students with sickle cell disease; requiring the Department, 10 in consultation with the Maryland Higher Education Commission, to develop 11 uniform procedures for institutions of higher education in the State to follow in assessing, supporting, and treating students with sickle cell disease; requiring the 12 13 Department to develop or compile materials to provide a comprehensive education 14 on sickle cell disease to certain faculty and staff at institutions of higher education 15 in the State; and generally relating to sickle cell disease and institutions of higher 16 education.

17 BY adding to

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Article – Education

19 Section 15–140

20 Annotated Code of Maryland

(2022 Replacement Volume and 2024 Supplement)

22 BY adding to

23 Article – Health – General

Section 18–510 through 18–512

25 Annotated Code of Maryland

26 (2023 Replacement Volume and 2024 Supplement)

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



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CRISES RELATED TO SICKLE CELL DISEASE; AND

$\frac{1}{2}$	SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:
3	Article - Education
4	15–140.
5	(A) AN INSTITUTION OF HIGHER EDUCATION:
6 7	(1) SHALL PROVIDE REASONABLE ACCOMMODATIONS TO A STUDENT WITH SICKLE CELL DISEASE; AND
8 9	(2) MAY NOT DENY ACCESS TO FACILITIES OR SERVICES TO A STUDENT BASED ON THE STUDENT'S DIAGNOSIS OF SICKLE CELL DISEASE.
10 11 12	(B) AN INSTITUTION OF HIGHER EDUCATION SHALL ESTABLISH A PROCEDURE THROUGH WHICH A PERSON MAY REPORT AN ALLEGED VIOLATION OF SUBSECTION (A) OF THIS SECTION.
13 14	(C) AN INSTITUTION OF HIGHER EDUCATION SHALL PUBLICIZE IN A MANNER THAT IS CLEAR AND ACCESSIBLE TO STUDENTS:
15	(1) THE REQUIREMENTS OF SUBSECTION (A) OF THIS SECTION; AND
16 17	(2) THE REPORTING PROCEDURE ESTABLISHED UNDER SUBSECTION (B) OF THIS SECTION.
18	Article – Health – General
19	18–510.
20	(A) THE DEPARTMENT, IN CONSULTATION WITH SICKLE CELL DISEASE
21	TREATMENT PROVIDERS AND COMMUNITY-BASED ORGANIZATIONS, SHALL
22	DEVELOP AN EDUCATION AND AWARENESS CAMPAIGN FOR INSTITUTIONS OF
23	HIGHER EDUCATION IN THE STATE REGARDING STUDENTS WITH SICKLE CELL
24	DISEASE.
25	(B) THE PROGRAM DEVELOPED UNDER SUBSECTION (A) OF THIS SECTION
26	SHALL:

DESCRIBE CHALLENGES FACED BY YOUNG ADULTS LIVING WITH

SICKLE CELL DISEASE, WITH AN EMPHASIS ON CHALLENGES FACED DURING HEALTH

- 1 (2) PROVIDE INFORMATION ON ACCOMMODATIONS AND SUPPORT
- 2 THAT INSTITUTIONS OF HIGHER EDUCATION CAN PROVIDE TO STUDENTS WITH
- 3 SICKLE CELL DISEASE TO ENABLE THE STUDENTS TO SUCCEED ACADEMICALLY
- 4 WHILE MANAGING SICKLE CELL DISEASE.
- 5 **18–511.**
- 6 (A) THE DEPARTMENT, IN CONSULTATION WITH THE MARYLAND HIGHER
- 7 EDUCATION COMMISSION, SHALL DEVELOP UNIFORM PROCEDURES FOR
- 8 INSTITUTIONS OF HIGHER EDUCATION IN THE STATE TO FOLLOW IN ASSESSING,
- 9 SUPPORTING, AND TREATING STUDENTS WITH SICKLE CELL DISEASE.
- 10 (B) THE DEPARTMENT AND THE MARYLAND HIGHER EDUCATION
- 11 COMMISSION JOINTLY SHALL:
- 12 (1) BEGINNING DECEMBER 1, 2025, PROVIDE TECHNICAL
- 13 ASSISTANCE TO INSTITUTIONS OF HIGHER EDUCATION TO:
- 14 (I) IMPLEMENT THE PROCEDURES DEVELOPED UNDER THIS
- 15 SECTION; AND
- 16 (II) INSTRUCT PERSONNEL OF INSTITUTIONS OF HIGHER
- 17 EDUCATION REGARDING THE PROCEDURES DEVELOPED UNDER THIS SECTION; AND
- 18 (2) ON OR BEFORE DECEMBER 1, 2025, DEVELOP A PROCESS TO
- 19 MONITOR THE IMPLEMENTATION OF THE PROCEDURES BY INSTITUTIONS OF
- 20 HIGHER EDUCATION.
- 21 **18–512.**
- 22 (A) THE DEPARTMENT SHALL DEVELOP OR COMPILE MATERIALS TO
- 23 PROVIDE HEALTH PERSONNEL, FACULTY, AND ADMINISTRATIVE STAFF EMPLOYED
- 24 AT AN INSTITUTION OF HIGHER EDUCATION IN THE STATE WITH A COMPREHENSIVE
- 25 EDUCATION ON SICKLE CELL DISEASE.
- 26 (B) THE MATERIALS DEVELOPED OR COMPILED UNDER THIS SECTION
- 27 SHALL FOCUS ON ENHANCING UNDERSTANDING OF SICKLE CELL DISEASE,
- 28 REDUCING STIGMAS, AND FOSTERING A SUPPORTIVE LEARNING ENVIRONMENT FOR
- 29 STUDENTS WITH SICKLE CELL DISEASE.

- 1 (C) EACH INSTITUTE OF HIGHER EDUCATION IS ENCOURAGED TO CONDUCT 2 AWARENESS CAMPAIGNS AND EDUCATIONAL SESSIONS BASED ON THE MATERIALS 3 DEVELOPED OR COMPILED UNDER THIS SECTION AS FINANCIAL RESOURCES ALLOW.
- SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect 5 October 1, 2025.