

HOUSE BILL 687

E4
HB 6/24 – JUD

5lr0857

By: **Delegates Grammer, Acevero, Bartlett, Bouchat, Chisholm, Conaway, Hornberger, Ivey, Kaufman, Martinez, McComas, Pasteur, Phillips, Schindler, Schmidt, Simmons, Simpson, Szeliga, Taylor, Williams, and Young**

Introduced and read first time: January 24, 2025

Assigned to: Judiciary

A BILL ENTITLED

1 AN ACT concerning

2 **Public Safety – Law Enforcement – Quotas**
3 **(Community–Oriented Policing Act)**

4 FOR the purpose of altering a prohibition against using the number of arrests made,
5 investigations conducted, citations issued, or warrants served or executed by a law
6 enforcement officer as a criterion for the evaluation, compensation, discipline,
7 promotion, demotion, dismissal, or transfer of the officer; prohibiting law
8 enforcement agencies from requiring, suggesting, requesting, or directing certain
9 actions by a law enforcement officer; and generally relating to law enforcement
10 quotas.

11 BY repealing and reenacting, without amendments,
12 Article – Public Safety
13 Section 3–504(a)
14 Annotated Code of Maryland
15 (2022 Replacement Volume and 2024 Supplement)

16 BY repealing and reenacting, with amendments,
17 Article – Public Safety
18 Section 3–504(b)
19 Annotated Code of Maryland
20 (2022 Replacement Volume and 2024 Supplement)

21 Preamble

22 WHEREAS, The Maryland General Assembly prohibits a law enforcement agency
23 from establishing a “quota” for the agency or law enforcement officers of the agency for law
24 enforcement activities; and

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 WHEREAS, The Maryland General Assembly prohibits a law enforcement agency
2 from using the number of law enforcement activities by a law enforcement officer as the
3 sole or primary criterion for evaluation or transfer purposes; and

4 WHEREAS, The prohibition on establishing “quotas” does not preclude the use of
5 quantitative data for law enforcement activities as management tools or in evaluating that
6 a particular law enforcement officer or group of law enforcement officers does not violate
7 an applicable legal obligation; now, therefore,

8 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
9 That the Laws of Maryland read as follows:

10 **Article – Public Safety**

11 3–504.

12 (a) In this section, “quota” means the mandating of a finite number of arrests
13 made or citations issued that a law enforcement officer must meet in a specified time period.

14 (b) A law enforcement agency may not:

15 (1) establish **OR MAINTAIN** a formal or informal quota for the law
16 enforcement agency or law enforcement officers of the agency; [or]

17 (2) use the number of arrests made [or], **INVESTIGATIONS CONDUCTED,**
18 citations issued, **OR WARRANTS SERVED OR EXECUTED** by a law enforcement officer as
19 [the sole or primary] A criterion for **EVALUATION, COMPENSATION, DISCIPLINE,**
20 promotion, demotion, dismissal, or transfer of the officer; **OR**

21 **(3) REQUIRE, SUGGEST, OR REQUEST ENFORCEMENT ACTIONS OR**
22 **DIRECT AN OFFICER TO ACT FOR THE PURPOSE OF INCREASING THE NUMBER OF**
23 **INVESTIGATIONS CONDUCTED, WARRANTS SERVED OR EXECUTED, OR CITATIONS OR**
24 **ARRESTS DELIVERED BY THE OFFICER.**

25 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
26 October 1, 2025.