## **HOUSE BILL 338**

C2, E4 HB 382/20 – ECM (PRE–FILED)

By: Delegate Ebersole

Requested: September 24, 2020

Introduced and read first time: January 13, 2021

Assigned to: Economic Matters

## A BILL ENTITLED

1 AN ACT concerning

## Business Regulation – Innkeepers – Records and Human Trafficking Awareness Training

- 4 FOR the purpose of requiring an innkeeper to maintain a certain record-keeping system of 5 guest transactions and receipts; requiring that certain records be kept for a certain 6 period; requiring the Governor's Office of Crime Prevention, Youth, and Victim 7 Services and the Maryland Department of Labor to approve a certain training 8 program for identification and reporting of suspected human trafficking; providing 9 certain requirements for a certain training program; requiring a certain innkeeper 10 to ensure that certain employees receive certain training; requiring, on an annual 11 basis, an innkeeper to make a certain certification to the Department; and generally relating to innkeepers and human trafficking. 12
- 13 BY repealing and reenacting, without amendments,
- 14 Article Business Regulation
- 15 Section 15–201
- 16 Annotated Code of Maryland
- 17 (2015 Replacement Volume and 2020 Supplement)
- 18 BY adding to

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- 19 Article Business Regulation
- 20 Section 15–209
- 21 Annotated Code of Maryland
- 22 (2015 Replacement Volume and 2020 Supplement)
- 23 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
- 24 That the Laws of Maryland read as follows:

## **Article - Business Regulation**

- 1 15-201.
- 2 (a) In this subtitle the following words have the meanings indicated.
- 3 (b) "Innkeeper" means the owner, operator, manager, or keeper of a lodging 4 establishment, or the agent of an owner, operator, manager, or keeper of a lodging 5 establishment.
- 6 (c) "Lodging establishment" means an inn, hotel, motel, or other establishment 7 that has at least four rooms available for a fee to transient guests for lodging or sleeping 8 purposes.
- 9 **15–209**.
- 10 (A) (1) AN INNKEEPER SHALL MAINTAIN A COMPUTERIZED 11 RECORD-KEEPING SYSTEM OF ALL GUEST TRANSACTIONS AND RECEIPTS.
- 12 (2) THE RECORDS MAINTAINED IN ACCORDANCE WITH THIS SECTION
  13 SHALL BE RETAINED BY THE INNKEEPER FOR NOT LESS THAN 6 MONTHS FROM THE
  14 DATE OF THE CREATION OF THE RECORD.
- 15 (B) (1) THE GOVERNOR'S OFFICE OF CRIME PREVENTION, YOUTH, AND VICTIM SERVICES AND THE DEPARTMENT SHALL APPROVE AN EDUCATIONAL TRAINING PROGRAM AND A REFRESHER TRAINING PROGRAM FOR THE ACCURATE AND PROMPT IDENTIFICATION AND REPORTING OF SUSPECTED HUMAN TRAFFICKING.
- 20 **(2)** THE TRAINING PROGRAM SHALL INCLUDE A VIDEO 21 PRESENTATION THAT OFFERS GUIDANCE TO EMPLOYEES OF INNKEEPERS ON:
- 22 (I) THE RECOGNITION OF POTENTIAL VICTIMS OF HUMAN 23 TRAFFICKING; AND
- 24 (II) THE ACTIVITIES COMMONLY ASSOCIATED WITH HUMAN 25 TRAFFICKING.
- 26 (C) (1) AN INNKEEPER SHALL ENSURE THAT ALL EMPLOYEES OF THE 27 LODGING ESTABLISHMENT RECEIVE THE ANNUAL TRAINING DESCRIBED IN 28 SUBSECTION (B) OF THIS SECTION.
- 29 (2) ON OR BEFORE OCTOBER 1, 2022, AND ON OR BEFORE OCTOBER
  30 1 EACH YEAR THEREAFTER, AN INNKEEPER SHALL CERTIFY TO THE DEPARTMENT
  31 THAT ALL EMPLOYEES OF THE LODGING ESTABLISHMENT HAVE RECEIVED THE
  32 ANNUAL TRAINING PRESCRIBED BY THIS SECTION.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect

2 October 1, 2021.