

117TH CONGRESS 1ST SESSION

H. R. 542

To authorize the establishment of an Education Jobs Fund to retain and create education jobs in communities most impacted by COVID-19, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

January 28, 2021

Mrs. Hayes (for herself, Mr. Scott of Virginia, Mr. Sablan, Mr. Levin of Michigan, Ms. Adams, Ms. Castor of Florida, Ms. Bonamici, Mr. Suozzi, Mr. Trone, Ms. Tlaib, Mrs. Trahan, Mrs. Napolitano, Ms. Norton, Mr. Morelle, Mr. McGovern, Mr. Himes, Mr. Grijalva, Ms. Wilson of Florida, Mrs. Beatty, Mr. Jones, Mr. Sires, Mr. Kahele, Mr. Auchincloss, Mr. Lawson of Florida, Ms. Lee of California, Mr. Pocan, Mr. San Nicolas, Mr. Courtney, Mr. Johnson of Georgia, Mr. Cárdenas, and Mr. Hastings) introduced the following bill; which was referred to the Committee on Education and Labor

A BILL

To authorize the establishment of an Education Jobs Fund to retain and create education jobs in communities most impacted by COVID-19, and for other purposes.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. SHORT TITLE.
- 4 This Act may be cited as the "Save Education Jobs
- 5 Act".

1 SEC. 2. AUTHORIZATION OF APPROPRIATIONS TO RETAIN

2	AND CREATE EDUCATION JOBS.
3	(a) In General.—There are authorized to be appro-
4	priated to the Secretary to establish and implement an
5	Education Jobs Fund—
6	(1) \$56,600,000,000 for fiscal year 2021;
7	(2) \$52,400,000,000 for fiscal year 2022;
8	(3) \$34,300,000,000 for fiscal year 2023;
9	(4) \$26,100,000,000 for fiscal year 2024;
10	(5) \$17,700,000,000 for fiscal year 2025;
11	(6) \$14,400,000,000 for fiscal year 2026;
12	(7) \$14,600,000,000 for fiscal year 2027;
13	(8) \$14,800,000,000 for fiscal year 2028;
14	(9) \$15,000,000,000 for fiscal year 2029; and
15	(10) \$15,200,000,000 for fiscal year 2030.
16	(b) Reservation for Administrative Ex-
17	PENSES.—Of the amounts made available for a fiscal year
18	under subsection (a), the Secretary may reserve not more
19	than \$1,000,000 for each such fiscal year for administra-
20	tion and oversight of this Act.
21	(c) Allocation Schedule.—
22	(1) First year of grants.—From the
23	amounts first made available under subsection (a),
24	not later than 30 days after the date of the enact-
25	ment of this Act, the Secretary shall award grants
26	in accordance with section 3

1 (2) Subsequent years.—Not later than 30 2 days after the first day of the first fiscal year that 3 begins after the date of the enactment of this Act 4 and annually thereafter, from the amounts made 5 available under subsection (a), the Secretary shall 6 award grants in accordance with section 3. 7 SEC. 3. GRANTS TO RETAIN AND CREATE EDUCATION JOBS. 8 (a) Eligibility.— 9 (1) National eligibility.— 10 (A) FISCAL YEARS 2021 THROUGH 2026.— 11 For fiscal years 2021 through 2026, each State 12 educational agency that submits an application 13 meeting the requirements under section 5 shall 14 be eligible to receive a grant in accordance with 15 this section for each such fiscal year. 16 (B) FISCAL YEARS 2027 THROUGH 2030.— 17 Except as provided in paragraph (2), for fiscal 18 years 2027 through 2030, each State edu-19 cational agency that submits an application 20 meeting the requirements under section 5 shall

(2) STATE EDUCATIONAL AGENCY ELIGIBILITY
 IN THE CASE OF NATIONAL UNEMPLOYMENT AVER-

this section for each such fiscal year.

be eligible to receive a grant in accordance with

25 AGE DECREASE.—

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1	(A) FISCAL YEARS FOR WHICH NATIONAL
2	ELIGIBILITY DOES NOT APPLY.—Paragraph
3	(1)(B) shall not apply with respect to a fiscal
4	year described in such paragraph if during the
5	period beginning on the first day of fiscal year
6	2021 and ending on the last day of the fiscal
7	year preceding such a fiscal year, the average
8	rate of total unemployment in the Nation (sea-
9	sonally adjusted) for the period consisting of
10	the most recent 3 consecutive months for which
11	data for all States are published by the Bureau
12	of Labor Statistics was less than or equal to
13	5.5 percent.
14	(B) STATE EDUCATIONAL AGENCY-BASED
15	ELIGIBILITY.—In the case of a fiscal year de-
16	scribed in subparagraph (A), a State edu-
17	cational agency shall be eligible to receive a
18	grant in accordance with this section for such
19	fiscal year if—
20	(i) such State educational agency sub-
21	mits an application meeting the require-
22	ments under section 5; and
23	(ii) with respect to each month occur-
24	ring in the fiscal year preceding such fiscal

year, the average rate of total unemploy-

1	ment in the State (seasonally adjusted) for
2	the period consisting of the most recent 3
3	consecutive months for which data are
4	published by the Bureau of Labor Statis-
5	tics was greater than 5.5 percent.
6	(3) Outlying area and bureau of indian
7	EDUCATION ELIGIBILITY.—
8	(A) FISCAL YEARS 2021 THROUGH 2026.—
9	For fiscal years 2021 through 2026, each out-
10	lying area and program operated or funded by
11	the Bureau of Indian Education shall be eligible
12	to receive a grant in accordance with this sec-
13	tion for each such fiscal year.
14	(B) FISCAL YEARS 2027 THROUGH 2030.—
15	Except as provided in subparagraph (C), for
16	fiscal years 2027 through 2030, each outlying
17	area and program operated or funded by the
18	Bureau of Indian Education shall be eligible to
19	receive a grant in accordance with this section
20	for each such fiscal year.
21	(C) Exception.—Subparagraph (B) shall
22	not apply with respect to a fiscal year described
23	in such subparagraph if during the period be-
24	ginning on the first day of fiscal year 2021 and

ending on the last day of the fiscal year pre-

1	ceding such a fiscal year, the average rate of
2	total unemployment in the Nation (seasonally
3	adjusted) for the period consisting of the most
4	recent 3 consecutive months for which data for
5	all States are published by the Bureau of Labor
6	Statistics was less than or equal to 3.5 percent.
7	(b) Allocation of Grant Funds.—
8	(1) Allocation to outlying areas and bu-
9	REAU OF INDIAN EDUCATION.—
10	(A) Reservation.—Subject to subsection
11	(a)(3), from the amount made available under
12	section 2(a) for a fiscal year, the Secretary
13	shall reserve—
14	(i) an amount equal to $\frac{1}{2}$ of 1 percent
15	for allocations to the outlying areas in ac-
16	cordance with subparagraph (B); and
17	(ii) an amount equal to $\frac{1}{2}$ of 1 per-
18	cent for allocations to programs operated
19	or funded by the Bureau of Indian Edu-
20	cation in accordance with subparagraph
21	(C).
22	(B) OUTLYING AREAS.—From the amount
23	made available under subparagraph (A)(i) for a
24	fiscal year, the Secretary shall allocate to each
25	outlying area a grant that bears the same pro-

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portion to such amount as the amount the outlying area received under part A of title I of the Elementary and Secondary Education Act of 1965 (20 U.S.C. 6311 et seq.) for the preceding fiscal year bears to the amount all outlying areas received under such part for the preceding fiscal year.

(C) Programs operated or funded by THE BUREAU OF INDIAN EDUCATION.—From the amount made available under subparagraph (A)(ii) for a fiscal year, the Secretary shall, in consultation with the Secretary of the Interior, allocate to each program operated or funded by the Bureau of Indian Education a grant that bears the same proportion to such amount as the amount the program operated or funded by the Bureau of Indian Education received under part A of title I of the Elementary and Secondary Education Act of 1965 (20 U.S.C. 6311 et seq.) for the preceding fiscal year bears to the amount all programs operated or funded by the Bureau of Indian Education received under such part for the preceding fiscal year.

(2) ALLOCATION TO STATE EDUCATIONAL AGENCIES.—From the amount made available under

1	section 2(a) for a fiscal year remaining after the res-
2	ervation under paragraph (1)(A), the Secretary shall
3	allocate to each State educational agency that is eli-
4	gible under subsection (a) a grant that bears the
5	same proportion to such amount as the amount the
6	State educational agency received under part A of
7	title I of the Elementary and Secondary Education
8	Act of 1965 (20 U.S.C. 6311 et seq.) for the pre-
9	ceding fiscal year bears to the amount all State edu-
10	cational agencies received under such part for the
11	preceding fiscal year.
12	(c) Reservation by State Educational Agen-
13	CY.—
13 14	CY.— (1) IN GENERAL.—Of the amounts allocated to
14	(1) In general.—Of the amounts allocated to
14 15	(1) In general.—Of the amounts allocated to a State educational agency under subsection (b)(2)
141516	(1) In general.—Of the amounts allocated to a State educational agency under subsection (b)(2) for a fiscal year, such State educational agency may
14151617	(1) IN GENERAL.—Of the amounts allocated to a State educational agency under subsection (b)(2) for a fiscal year, such State educational agency may reserve not more than 5 percent—
14 15 16 17 18	(1) In general.—Of the amounts allocated to a State educational agency under subsection (b)(2) for a fiscal year, such State educational agency may reserve not more than 5 percent— (A) for administrative costs of carrying out
141516171819	 (1) In general.—Of the amounts allocated to a State educational agency under subsection (b)(2) for a fiscal year, such State educational agency may reserve not more than 5 percent— (A) for administrative costs of carrying out subgrants under subsection (d);
14151617181920	 (1) In General.—Of the amounts allocated to a State educational agency under subsection (b)(2) for a fiscal year, such State educational agency may reserve not more than 5 percent— (A) for administrative costs of carrying out subgrants under subsection (d); (B) for the costs of retaining or creating
14 15 16 17 18 19 20 21	 (1) In General.—Of the amounts allocated to a State educational agency under subsection (b)(2) for a fiscal year, such State educational agency may reserve not more than 5 percent— (A) for administrative costs of carrying out subgrants under subsection (d); (B) for the costs of retaining or creating positions in the State educational agency re-

- 1 (C) to implement evidence-based strategies 2 to ensure that low-income students and minor-3 ity children enrolled in schools assisted under 4 this section are not served at disproportionate rates by ineffective, out-of-field, or inexperi-6 described in enced teachers. as section 7 1111(g)(1)(B) of the Elementary and Sec-8 ondary Education Act of 1965 (20 U.S.C. 9 6311(g)(1)(B).
- 10 (2) PROHIBITED USE OF FUNDS.—None of the 11 funds reserved by a State educational agency under 12 paragraph (1) may be used by such State edu-13 cational agency to carry out an activity described in 14 paragraphs (1) through (5) of section 4(c).
- 15 (d) Subgrants to Local Educational Agen-CIES.—Of the amounts allocated to a State educational 16 17 agency under subsection (b)(2) for a fiscal year and remaining after such State educational agency reserves 18 funds under subsection (c)(1), such State educational 19 20 agency shall allocate to each local educational agency in 21 the State a grant that bears the same proportion to such 22 amount as the amount the local educational agency re-23 ceived under part A of title I of the Elementary and Secondary Education Act of 1965 (20 U.S.C. 6311 et seq.) for the preceding fiscal year bears to the amount all local

- 1 educational agencies in the State received under such part
- 2 for the preceding fiscal year.

3 SEC. 4. USE OF FUNDS.

- 4 (a) Required Use of Funds.—A local educational
- 5 agency that receives a subgrant under section 3(d) shall
- 6 use not less than 90 percent of the subgrant funds for
- 7 compensation and benefits and other expenses, such as
- 8 support services, necessary to retain existing employees,
- 9 to recall or rehire former employees, and to hire new em-
- 10 ployees, in order to provide early childhood, elementary,
- 11 or secondary educational related services.
- 12 (b) Permissible Use of Funds.—A local edu-
- 13 cational agency that receives a subgrant under section
- 14 3(d) may use not more than 10 percent of such subgrant
- 15 funds for any of the following:
- 16 (1) Training, which may include high-quality
- 17 residency, mentoring and induction programs, and
- professional development.
- 19 (2) Salary increases to cover extended days or
- school years for instruction and enrichment to make
- 21 up for students' lost instructional time due to
- 22 COVID-19 and to ensure all students have access to
- a well-rounded education and the supports needed to
- 24 succeed.

- 1 (3) Salary increases to cover increased work-2 days to provide intensive professional learning and 3 educator planning opportunities, including through 4 professional learning communities.
 - (4) Except as provided in subsection (c)(2), incentives, such as loan forgiveness, service scholarship programs, fee reimbursement for costs associated with obtaining advanced or additional teacher certification, or increased salaries, for teachers to teach in high-need schools and in high-need fields such as special education.
 - (5) To develop, maintain, or expand partnership programs with teacher preparation programs in institutions of higher education that target high-need fields, high-need schools, and diverse candidates to expand the pipeline into the teaching profession.
- 17 (6) Developing teacher leadership roles in high-18 need schools.
- 19 (c) Prohibited Use of Funds.—A local edu-20 cational agency that receives a subgrant under section 21 3(d) may not use such subgrant funds—
- 22 (1) for general administrative expenses or for 23 other support services expenditures (as such terms 24 are defined on the date of the enactment of this Act

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1	in the Common Core of Data of the National Center
2	for Education Statistics);
3	(2) to provide increased salaries or bonuses re-
4	lated to on-the-job performance;
5	(3) directly or indirectly, to—
6	(A) establish, restore, or supplement a
7	rainy-day fund;
8	(B) supplant State funds in a manner that
9	has the effect of establishing, restoring, or
10	supplementing a rainy-day fund;
11	(C) reduce or retire debt obligations in-
12	curred by the State; or
13	(D) supplant State funds in a manner that
14	has the effect of reducing or retiring debt obli-
15	gations incurred by the State;
16	(4) to meet the requirements under section
17	1117 or 8501 of the Elementary and Secondary
18	Education Act of 1965 (20 U.S.C. 6320; 20 U.S.C.
19	7881); or
20	(5) to support private schools, through employ-
21	ment, services, vouchers, tax-credit scholarships, or
22	savings accounts for students to attend private ele-
23	mentary or secondary schools, or other means.

1 SEC. 5. APPLICATIONS.

- 2 (a) In General.—A State educational agency seek-
- 3 ing to receive a grant under this Act shall provide to the
- 4 Secretary an application that includes the following:
- 5 (1) An assurance that the State educational
- 6 agency will develop and implement a monitoring plan
- 7 that will enable the State educational agency to en-
- 8 sure that local educational agencies in such State
- 9 comply with all applicable programmatic and fiscal
- requirements, including with the use of funds re-
- quirements under section 4.
- 12 (2) An assurance that the State educational
- agency will support local educational agencies in tar-
- geting funding provided under this Act to high-need
- schools and to support subgroups of students, in-
- cluding low-income students, students with disabil-
- ities, English learners, minority children, students
- experiencing homelessness, children or youth in fos-
- ter care, migrant children, students involved with
- the juvenile justice system, or children at risk for
- 21 academic failure.
- 22 (3) An assurance that the funds received under
- 23 this Act will be used to supplement the level of Fed-
- eral, State, and local public funds that would, in the
- absence of such Federal funds provided under this

- 1 Act, be used to support public elementary and public 2 secondary education and not supplant such funds.
 - (4) An assurance that the State educational agency and local educational agencies in such State will provide the reports required under section 7.
 - (5) An assurance that the State educational agency will provide the local educational agencies in such State with the technical assistance and support needed to help avoid unanticipated spending cliffs.
 - (6) An assurance that the State educational agency will take action to ensure that low-income students and minority children enrolled in schools assisted under this section are not served at disproportionate rates by ineffective, out-of-field, or inexperienced teachers, as described in section 1111(g)(1)(B) of the Elementary and Secondary Education Act of 1965 (20 U.S.C. 6311(g)(1)(B)).
 - (7) An assurance the State educational agency will meet the maintenance of effort and equity requirements under section 6.
- 21 (b) No Further Information or Assurances.—
- 22 The Secretary may not require information or assurances
- 23 in addition to the information and assurances required
- 24 under subsection (a) and section 6 unless such information

- 1 or assurance is necessary to determine compliance with
- 2 this Act.

3 SEC. 6. MAINTENANCE OF EFFORT AND EQUITY.

- 4 (a) STATE EDUCATIONAL AGENCY MAINTENANCE OF
- 5 Effort.—As a condition of receiving a grant under this
- 6 Act for a fiscal year, a State educational agency shall pro-
- 7 vide to the Secretary an assurance that such State edu-
- 8 cational agency will, in such fiscal year, provide support
- 9 for public elementary and public secondary education, in-
- 10 cluding current and capital spending, that bears the same
- 11 proportion to the overall State budget for such fiscal year
- 12 as the average amount of such support for school years
- 13 2017–2018 and 2018–2019 bears to the average overall
- 14 State budget for the fiscal years applicable to such school
- 15 years.

16 (b) Maintenance of Equity.—

- 17 (1) STATE EDUCATIONAL AGENCY MAINTE-
- 18 NANCE OF EQUITY FOR HIGH-NEED LOCAL EDU-
- 19 CATIONAL AGENCIES.—As a condition of receiving a
- 20 grant under this Act for a fiscal year, a State edu-
- 21 cational agency shall provide to the Secretary an as-
- surance that if any per-pupil reduction in State
- funding occurs in such fiscal year for any high-need
- local educational agency in the State, it shall not be

- 1 more than the overall per-pupil reduction in State 2 funds.
- 3 STATE EDUCATIONAL AGENCY MAINTE-NANCE OF EQUITY FOR SCHOOLS WITH HIGHEST 5 SHARE OF ECONOMICALLY DISADVANTAGED STU-6 DENTS.—As a condition of receiving a grant under 7 this Act for a fiscal year, a State educational agency 8 shall provide to the Secretary an assurance that the 9 State educational agency will not reduce State fund-10 ing below fiscal year 2019 levels for the 20 percent 11 of local educational agencies in the State with the 12 highest share of economically disadvantaged stu-13 dents.
 - (3) Local Educational agency mainte-NANCE OF EQUITY FOR HIGH-POVERTY SCHOOLS.— As a condition of receiving a subgrant under this Act for a fiscal year, a local educational agency shall provide to the State educational agency an assurance that—
 - (A) if any per-pupil reduction in local educational agency funding occurs in such fiscal year for any high-poverty school served by the local educational agency, it shall not be more than the overall per-pupil reduction in local educational agency funds; and

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1	(B) the local educational agency will not
2	reduce staffing in any high-poverty school in an
3	amount that is greater than—
4	(i) the total reduction in staffing in all
5	schools served by the local educational
6	agency, divided by
7	(ii) the total enrollment in such local
8	educational agency.
9	SEC. 7. REPORTING REQUIREMENTS.
10	(a) Reporting Requirements.—
11	(1) In general.—Not later than 60 days after
12	the date of enactment of this Act, and annually for
13	each subsequent year for which funds are made
14	available under this Act, the Secretary shall submit
15	a report to the Committee on Health, Education,
16	Labor, and Pensions of the Senate, the Committee
17	on Appropriations of the Senate, the Committee on
18	Education and Labor of the House of Representa-
19	tives, and the Committee on Appropriations of the
20	House of Representatives that includes the following
21	information:
22	(A) The outlying areas to which the Sec-
23	retary allocated funds under this Act.
24	(B) The outlying areas to which the Sec-
25	retary did not allocate funds under this Act.

1	(C) The amounts allocated to each outlying
2	area under this Act.
3	(D) The programs operated or funded by
4	the Bureau of Indian Education to which the
5	Secretary, in consultation with the Secretary of
6	the Interior, allocated funds.
7	(E) The programs operated or funded by
8	the Bureau of Indian Education to which the
9	Secretary, in consultation with the Secretary of
10	the Interior, did not allocate funds.
11	(F) The amount allocated to each program
12	operated or funded by the Bureau of Indian
13	Education.
14	(G) The amount allocated to each State
15	educational agency under this Act.
16	(H) A summary of the reports the Sec-
17	retary received under subsections (b) and (c).
18	(2) Publication.—The Secretary shall make
19	each report submitted under paragraph (1) publicly
20	available on the website of the Department of Edu-
21	cation.
22	(b) STATE EDUCATIONAL AGENCY REPORTING.—
23	Not later than 6 months after the disbursement of sub-
24	grants and annually for each subsequent year for which
25	funds are made available under this Act, a State edu-

- 1 cational agency that receives a grant under this Act shall
- 2 submit a report to the Secretary that includes the fol-
- 3 lowing information:

- (1) The number and percentage of educator and other staff positions that are eliminated or left unfilled in the State (as reported on the annual report card under paragraph (1) or (2) of section 1111(h) of the Elementary and Secondary Education Act of 1965 (20 U.S.C. 6311(h))), included in the aggregate and disaggregated by:
 - (A) High-poverty local education agencies and schools compared to low-poverty local education agencies and schools.
 - (B) Local educational agencies and schools serving the highest number and percentage of minority children compared to local education agencies and schools serving the fewest number and percent of minority children.
 - (2) The number and percentage of teaching positions that are eliminated or left unfilled in the State (as reported on the annual report card under paragraph (1) or (2) of section 1111(h) of the Elementary and Secondary Education Act of 1965 (20 U.S.C. 6311(h))), included in the aggregate and

1	disaggregated by the following characteristics of the
2	teacher who previously held the position:
3	(A) Race and ethnicity.
4	(B) Certification status (full-certification
5	or provisional certification).
6	(C) Teachers in the first 2 years of teach-
7	ing.
8	(D) Teachers with 3 or more years of
9	teaching experience.
10	(E) If determined appropriate by the State
11	educational agency, the most recent effective-
12	ness rating with respect to such teacher.
13	(3) The percentage of funds under this Act re-
14	served under section 3(c) and how such funds were
15	spent.
16	(4) A summary of the activities for which the
17	subgrants were used in the State.
18	(5) A summary of how the State educational
19	agency ensured State funding for the 20 percent of
20	local educational agencies in the State with the high-
21	est share of economically disadvantaged students re-
22	mained at or above fiscal year 2019 levels.
23	(6) A summary of how the State educational
24	agency supported local educational agencies in
25	prioritizing subgrants to meet the needs of low-in-

- come students, students with disabilities, English learners, minority children, students experiencing homeless, children and youth in foster care, migrant children, students involved with the juvenile justice system, and children at risk for academic failure.
 - (7) The amount allocated by the State educational agency to each local educational agency.
 - (8) A description of grant outcomes, including the extent to which teacher shortages in high-needfields in high-needs schools remain.
- 11 (9) A summary of the reports the State edu-12 cational agency received under subsection (d).
- 13 (c) FISCAL ACCOUNTABILITY.—Not later than 60
 14 days after a State educational agency receives funds under
 15 this Act, and annually for each subsequent year for which
 16 funds are made available under this Act thereafter, such
- 17 State educational agency shall submit to the Secretary the
- 18 following:

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- (1) The number of full-time equivalent employees by category prior to receiving the funds under this Act and the number of full-time equivalent employees by category after receiving such funds.
- 23 (2) The most current applicable maintenance of 24 effort data available to demonstrate compliance with 25 section 6(a).

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1	(3) The most current maintenance of equity
2	data available to demonstrate compliance with sec-
3	tion 6(b).
4	(4) A summary of development and implemen-
5	tation of a monitoring plan that will enable the
6	State educational agency to ensure that its local
7	educational agencies comply with all applicable pro-
8	grammatic and fiscal requirements.
9	(d) Local Educational Agency Reporting.—
10	Not later than 1 year after a local educational agency re-
11	ceives a subgrant under section 3(d), and annually for
12	each subsequent year for which funds are made available
13	under this Act thereafter, such local educational agency
14	shall submit a report to the State educational agency that
15	includes the following:
16	(1) A list of the activities for which such
17	subgrant funds were used.
18	(2) A description of the outcomes from the use
19	of such subgrant funds.
20	(3) A summary of how the local educational
21	agency sought to preserve or improve the number of
22	teacher and support staff positions in the local edu-

cational agency's highest poverty schools. 24 (4) The per-pupil expenditures (which shall in-25 clude actual personnel expenditures, including staff

- salary differentials for years of employment, and ac-tual nonpersonnel expenditures) of State and local education funds for each school served by the agency for the preceding fiscal year, disaggregated by each quartile of students attending the school based on student level of poverty and by each major racial or ethnic group in the school, for the preceding fiscal year.
 - (5) A description of how the local educational agency sought to protect the highest poverty schools from reductions-in-force or hiring freezes.
 - (6) A description of how low-income and minority children are not served at disproportionate rates by ineffective, out-of-field, or inexperienced teachers.
 - (7) A description of how the local educational agency allocated funding to high-need schools to support subgroups of students, including low-income students, students with disabilities, English learners, minority children, students experiencing homelessness, children or youth in foster care, migrant children, students involved with the juvenile justice system, and children at risk for academic failure.
 - (8) The number of full-time equivalent employees by category prior to receiving the subgrant and

- 1 the number of full time equivalent employees by cat-
- 2 egory after receiving the subgrant.

3 SEC. 8. DEFINITIONS.

4 In this Act:

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- 5 (1) ECONOMICALLY DISADVANTAGED STU-6 DENT.—The term "economically disadvantaged stu-7 dent" means a student eligible for a free or reduced 8 price lunch under the Richard B. Russell National 9 School Lunch Act (42 U.S.C. 1751 et seq.).
 - (2) EDUCATION JOBS FUND.—The term "Education Jobs Fund" means the fund established under section 2(a).
 - (3) ESEA TERMS.—The terms "English learner", "local educational agency", "outlying area", "paraprofessional", "professional development", "school leader", "specialized instructional support personnel", "Secretary", "State", "State educational agency", and "well-rounded education" have the meanings given such terms in section 8101 of the Elementary and Secondary Education Act of 1965 (20 U.S.C. 7801).
 - (4) High-need local educational agency"

 The term "high-need local educational agency"

 means a local educational agency that has a percentage of economically disadvantaged students that is

- greater than the median percentage of economically disadvantaged students for all local educational agencies in the State.
 - (5) High-poverty school.—The term "high-poverty school" means, with respect to a school served by a local educational agency, a school that serves a higher percentage of economically disadvantaged students than the school that serves the median amount of economically disadvantaged students served by such local educational agency.
 - (6) OVERALL PER-PUPIL REDUCTION IN LOCAL EDUCATIONAL AGENCY FUNDS.—The term "overall per-pupil reduction in local educational agency funds" means, with respect to a fiscal year—
 - (A) the total reduction in local educational agency funds in such fiscal year provided to all schools served by such local educational agency, divided by
 - (B) the total student enrollment in such schools served by such local educational agency for each school year applicable to such fiscal year.
 - (7) OVERALL PER-PUPIL REDUCTION IN STATE FUNDS.—The term "overall per-pupil reduction in State funds" means, with respect to a fiscal year—

1	(A) the total reduction in State funds in
2	such fiscal year provided to all local educational
3	agencies in the State, divided by
4	(B) the total student enrollment in such
5	local educational agencies in the State for each
5	school year applicable to such fiscal year.